## **Roxanne Maher**

From:	Lee Ann Anderson <anderson.redtop@gmail.com></anderson.redtop@gmail.com>
Sent:	Wednesday, February 12, 2025 1:27 PM
То:	Town Council Group; Roxanne Maher
Subject:	Urgent Need for an Ethics Commission and a Code of Ethics

Dear Commissioners,

I am writing to strongly urge immediate action on the establishment of an Ethics Commission and the adoption of a comprehensive Code of Ethics for Ledyard. Despite numerous letters and discussions on this matter over the past several months, there has been little progress. The continued absence of clear ethical guidelines and accountability measures is a serious concern that demands urgent attention.

Without an enforceable Code of Ethics and a dedicated Ethics Commission, there is no formal mechanism to address conflicts of interest, abuses of power, or breaches of public trust. This gap not only allows unethical behavior to persist unchecked but also undermines transparency and erodes public confidence in our town's governance.

The delay in addressing this critical issue is unacceptable. Ethical governance should not be seen as an optional consideration but as a fundamental responsibility. Many other municipalities have long recognized the necessity of an Ethics Commission and a Code of Ethics, implementing these measures to strengthen public trust and ensure accountability. Ledyard must do the same without further delay.

I respectfully urge you to make this a priority and take decisive steps to implement an Ethics Commission and a comprehensive Code of Ethics. The community deserves leadership committed to integrity, accountability, and transparency.

Thank you for your attention to this important issue. I look forward to seeing meaningful progress soon.

Sincerely, Lee Ann Anderson Berry