

Roxanne Maher

From: Carmen Garcia Irizarry
Sent: Monday, February 9, 2026 6:22 PM
To: Roxanne Maher
Subject: Fwd: Ethics Ordinance Drafts and other Information

Hi Roxanne,

Can you include this email thread in the agenda? I have other email threads to send you and also the reviewed ordinance by the attorney.

Thanks,
Carmen

Sent from my iPad

Begin forwarded message:

From: "Ritter, Matthew D." <MRitter@goodwin.com>
Date: February 6, 2026 at 7:33:00 AM EST
To: Carmen Garcia Irizarry <cgiri@ledyardct.org>
Subject: RE: Ethics Ordinance Drafts and other Information

Carmen – in addition to my comments on the need to amend the appendix in the same manner as you amend the ordinance, there is another issue with the appendix language that I flagged during my initial review:

The language in yellow will have to be deleted. A legislative body cannot restrict a future legislative body from amending the ordinance to remove certain boards or commissions. I am flagging this now because I realize these appendix issues may require some discussions with colleagues. Thanks, Matt

.“Official” is any person holding elective or appointive office in the government of the Town and shall include, but not limited to, the Town Council, Board of Education, Town commissions and committees, or any other agency, **as delineated in Appendix A; as may be amended from time to time, by the approval of the Town Council, and is hereby incorporated in this Ordinance as though fully set. Officials identified as Mandatory (M) in the Appendix shall not be removed at any time from the Appendix.**



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From: Carmen Garcia Irizarry <CGIri@ledyardct.org>
Sent: Thursday, February 5, 2026 8:45 PM
To: Ritter, Matthew D. <MRitter@goodwin.com>
Subject: Fwd: Ethics Ordinance Drafts and other Information

CAUTION: EXTERNAL EMAIL: Please be cautious of links and attachments.

Hi Matt,

Below are multiple attachments with the red line changes including paragraphs that are not in the latest draft that I send you earlier.

Regarding the addition of the appendix, thank you for your explanation. I will explain to the other councilors at the meeting what you just wrote.

I asked our Admin to send me an example of an ordinance that TC passed and that included an appendix that was later modified. As soon as she sends it to me, I will forward it to you. She had mentioned to me as an example an ordinance for property tax exemptions for the elderly that contains an appendix with the income thresholds that are modified every year per the state mandate. But because it is done by state mandate, I asked her to send me an example that was closer to what we are including in the draft of the ethics one.

Thank you again and let me know if you need anything else from me.

Carmen
Sent from my iPad

Begin forwarded message:

From: Jessica Buhle <Jbuh@ledyardct.org>
Date: October 28, 2025 at 10:46:22 AM EDT
To: Town Council Group <TownCouncil@ledyardct.org>
Subject: Ethics Ordinance Drafts and other Information

Good morning Councilors,

I am attaching documents for your review if you would like to read them ahead of tomorrow's meeting.

If you have further questions, **please do not reply all and reply only to me.**

Attached are:

1. Glastonbury's Ethics Ordinance (which the new proposed ordinance is modeled from)
2. A redline draft of Glastonbury's Ethics Ordinance to the Ledyard proposed ordinance
3. An initial redline draft showing changes from the new proposed ordinance from Attorney Ritter's recommendations.
4. A second redline draft reflecting additional proposed changes from Attorney Ritter
5. A final clean copy of the proposed ordinance

All attached documents and correspondence between Attorney Ritter and I are reflected in the meeting portal on the Administration Committee agenda for public review as well.

Best,

Jessica Buhle
Ledyard Town Council
jessicab@ledyardct.org

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