

Roxanne Maher

From: Elizabeth Burdick
Sent: Thursday, June 5, 2025 11:49 AM
To: Roxanne Maher
Cc: Fred Allyn, III; Naomi Rodriguez
Subject: FW: 5/27/25 TC Meeting - Clarification Request

6/5/25 Roxanne, Please add the below email that I sent to Councilor St. Vil on 5/29/25 to correspondence for the next meeting of the Town Council. Thank you.

Liz Burdick, Director of Land Use & Planning
Town of Ledyard
741 Colonel Ledyard Highway, Ledyard, CT 06339
Telephone: (860) 464-3215
Email: planner@ledyardct.org

From: Elizabeth Burdick
Sent: Thursday, May 29, 2025 3:53 PM
To: Gary St. Vil <GSVil@ledyardct.org>
Cc: Fred Allyn, III <mayor@ledyardct.org>
Subject: 5/27/25 TC Meeting - Clarification Request

5/29/25 Good afternoon, Gary, Yesterday I received a copy of the Town Council 5/27/25 Action Letter wherein the Town Council reduced Dept. Head Salaries for the Finance Director, Town Clerk, Director of Land Use & Planning and Human Resources Director. I wanted to reach out to you as the Town Councilor that proposed the Motion.

First, let me say that I have worked in multiple Towns in Southeastern CT while building my career and the Town of Ledyard staff are some of the hardest working, best qualified and most pleasant people I have had the privilege to work with in municipal government. Any of the staff members whose salaries were cut (and those whose weren't), would go out of their way to help any resident that asked for their assistance and should be paid at least mid-range salaries for high-range service to the public. I feel that none deserved to be blindsided or have their salaries cut.

I did watch the video of the meeting. First, I was disappointed that one councilor stated the BOE staff should be paid more because of their "education and skill level." To that, I would invite any BOE Dept. Head to walk into Town Hall and perform the duties of any Town Hall Dept. Heads better. And vice versa. We are all skilled in our respective jobs. Yet there were no cuts to BOE salaries that I am aware of.

Second, I ask you that you kindly explain your statement, "*I just want to clarify something, my proposed reductions were to pay raises that were in excess at times of 10 & 15%. They were not a reduction in anyone's pay. In fact, they represented a 4% increase over the prior year.*" I can't speak for the three other Dept. Heads, but for the record, currently I am paid \$105,000. The FY26 budget proposed a 3% salary increase to \$108,150. So not only did you not propose to grant me a 4% increase, but proposed a \$2,934 reduction of my *current* salary. I would like to think that it was unintentional, but, in fact, your statement was false.

Thank you.

Liz Burdick, Director of Land Use & Planning
Town of Ledyard
741 Colonel Ledyard Highway, Ledyard, CT 06339
Telephone: (860) 464-3215
Email: planner@ledyardct.org