



Chairman Gary St. Vil

TOWN OF LEDYARD CONNECTICUT TOWN COUNCIL

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July 9, 2026

Chairman Nathaniel Woody
Sustainable CT Ad Hoc Committee
777 Long Cove Road
Gales Ferry, Connecticut 06335

Subject: Resolution Town of Ledyard Position Statement And Commitment To Equity, Diversity, And Inclusion.

Dear Chairman Woody:

In response to the Sustainable CT Ad Hoc Committee's May 12, 2026 request, the Town Council adopted the attached "*Resolution Town of Ledyard Position Statement And Commitment To Equity, Diversity, And Inclusion*" at their July 8, 2026 meeting.

Your assistance and guidance was helpful and appreciated.

Please feel free to contact Chairman St. Vil should you have any questions regarding this meeting.

Respectfully submitted,

Roxanne M. Maher
Administrative Assistant
to the Ledyard Town Council

cc: Land Use Director

Attachment

RESOLUTION
TOWN OF LEDYARD POSITION STATEMENT AND
COMMITMENT TO EQUITY, DIVERSITY, AND INCLUSION

WHEREAS: The Town of Ledyard recognizes their role to promote equity and the importance to implement policies and practices to ensure equitable services to all citizens;

WHEREAS: Local government and school districts impact the daily life of its citizens in multiple ways; through its police and fire protection, schools, parks and playgrounds, free public library and access to technology including computers, the internet, audio books, and other sensory learning tools, zoning and code enforcement, fair housing practices, trash pick-up, street maintenance, snow removal, food pantry, and more;

WHEREAS: The establishment of the Community Relations Committee for Diversity, Equity, & Inclusion in 2020 demonstrate the town's commitment to advancing equity, and fostering inclusive community engagement. Through initiatives such as the Black History Essay & Poster Contest for all Ledyard students, including homeschooled, and magnet school students, Woman of the Year Award and Ledyard Academy, the committee has promoted civic participation, increased transparency in local government works; and improved public awareness of town programs and services;

WHEREAS: The Community Relations Committee for Diversity, Equity, & Inclusion identified the inequity in public health between citizens who have access to primary healthcare and those who do not, inspiring volunteers to mobilize and launch a "*Ledyard Primary Care for All Americans PILOT Program*"; and the Town Council's adoption of a "*Resolution Supporting Primary Care For All Americans*";

WHEREAS: In recognizing the importance to address race and equity gaps the Town Council adopted a "*Resolution Regarding the Town's Position Against Use of Racist And Discriminatory Language And Behavior*" in 2022; and adopted a "*Town Council Position Statement Regarding Board of Education Plans, Policies, Programs*" in 2021. With the adoption of this Resolution the Ledyard Town Council restates these positions.

WHEREAS: The Ledyard Town Council adopted strategic goals intended to guide decision-making, strengthen long-term fiscal and capital planning to ensure responsible use of taxpayer resources; improve communication and community engagement, advance green and clean energy initiatives, *promote* waste management composting programs, and continue building on the work begun in 2020 to achieve a Sustainable CT Certification by implementing initiatives to ensure equity and fairness for all our citizens;

WHEREAS: The Town of Ledyard has implemented a number of sustainability programs, including -a streetlight assessment that resulted in the purchase of the streetlights from Eversource and converting them to Light-Emitting Diode (LED) light bulbs saving both energy and taxpayer dollars; constructed the Multi-Use Pathway from Ledyard High School to Ledyard Center to

expand safe, connected, active transportation for all pedestrians and bicyclists; -extension of the sewer line providing infrastructure for both affordable housing and business development; improvements to the Linda C. Davis Food Pantry to support an equitable community food action plan to ensure that all community members can access sustainable, nutritious food; improvements to the Town Green providing handicap access to one of the best Farmers' Markets in the State for residents to purchase fresh produce from local farmers and featuring community organizations offering information to residents regarding fuel assistance, mental health services, public safety services, and many other commodities and programs;

WHEREAS: The Town of Ledyard continuously works to identify and implement solutions to accessibility and transparency challenges, utilizing the latest technologies for their workforce and citizens and providing access to their local government through its meeting portal, as well as live and on-demand meeting videos; installing a handicap-accessible circulation desk in the Library, providing a handicap-accessible counter in the Town Clerk's Office, and ensuring handicap access to the second level of the Town Hall with a lift;

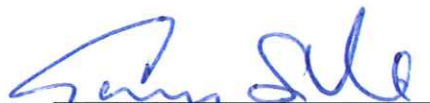
WHEREAS: The Town of Ledyard is committed to assess progress and inequities in providing services to their citizens and looks for options to accommodate those needs, understanding that it was not enough to assume that an initiative is providing its intended outcome;

WHEREAS: Diverse viewpoints, shaped by the exchange of ideas, beliefs, and experiences, help the community members communicate effectively across different backgrounds, foster mutual respect and teamwork, strengthen the community, and contribute to the Town's success.

NOW THEREFORE BE IT RESOLVED: Each and every day, the Town of Ledyard strives to be a welcoming and inclusive equity-minded, anti-racist community and workplace, where everyone regardless of ethnic heritage, religion, economic background, identity or ability feels valued, heard, and empowered to contribute; a real sense of belonging; and a community they call Home;

BE IT FURTHER RESOLVED: The diverse population of the Town of Ledyard is one of its greatest assets, as we learn from each other and work together to lift up our neighbors in need.

Adopted by the Ledyard Town Council on: July 8, 2026



Gary A. St. Vil, Chairman

History: In working to obtain points toward achieving a Bronze Level Sustainable CT Certification, Ledyard's Sustainable CT Ad Hoc Committee asked the Town Council to adopt an "Equity Statement".