



TOWN OF LEDYARD

CONNECTICUT

Cemetery Committee

~ AGENDA ~

741 Colonel Ledyard Highway
Ledyard, Connecticut 06339

Regular Meeting

Tuesday, February 10, 2026

4:00 PM

Council Chambers - Hybrid Format

REMOTE MEETING INFORMATION

Zoom Meeting Link:

<https://ledyardct.zoom.us/j/88503937849?pwd=J1dNYIxSOAj8lpbYveOtdD0d0PD9fQ.1>

Meeting ID: 885 0393 7849

Passcode: 302994

One tap mobile:

+16469313860,,88503937849#,,,*302994# US

I. CALL TO ORDER

II. ROLL CALL

III. APPOINTMENT OF ALTERNATES

IV. FISCAL REPORT

1. Fiscal Report.

V. COMMITTEES

1. Flags.
2. Adopters.
3. Veterans.

VI. REVIEW AND APPROVAL OF MINUTES

1. Motion to APPROVE the Regular Meeting Minutes from October 14, 2025, as written.

Attachments: [Cemetery minutes 10-14-25](#)

VII. OLD BUSINESS

1. ROW - Right of Way continued.
2. Cemetery Book update.
3. Restoration continued. **All restoration work MUST be fully completed by May 19, 2026, and payment requests must be submitted within 90 days of May 19, 2026**

Attachments: [Ledyard NCG Fully Executed](#)

4. Any Other Old Business to Come Before the Committee.

VIII. NEW BUSINESS

1. Any Other New Business to Come Before the Committee.

IX. ADJOURNMENT

The next Committee meeting is on April 14, 2026.

DISCLAIMER: Although we try to be timely and accurate these are not official records of the Town.



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0150

Agenda Date: 2/10/2026

Agenda #: 1.

AGENDA REQUEST GENERAL DISCUSSION ITEM

Subject:

Fiscal Report.

Background:

(type text here)

Department Comment/Recommendation:

(type text here)



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0155

Agenda Date: 2/10/2026

Agenda #: 1.

AGENDA REQUEST GENERAL DISCUSSION ITEM

Subject:

Flags.

Background:

(type text here)

Department Comment/Recommendation:

(type text here)



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0151

Agenda Date: 2/10/2026

Agenda #: 2.

AGENDA REQUEST GENERAL DISCUSSION ITEM

Subject:
Adopters.

Background:
(type text here)

Department Comment/Recommendation:
(type text here)



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0152

Agenda Date: 2/10/2026

Agenda #: 3.

AGENDA REQUEST GENERAL DISCUSSION ITEM

Subject:

Veterans.

Background:

(type text here)

Department Comment/Recommendation:

(type text here)



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0147

Agenda Date: 2/10/2026

Agenda #: 1.

AGENDA REQUEST
GENERAL DISCUSSION ITEM

Subject:

Motion to APPROVE the Regular Meeting Minutes from October 14, 2025, as written.

Background:

Department Comment/Recommendation:

(type text here)



TOWN OF LEDYARD

Cemetery Committee

Meeting Minutes

741 Colonel Ledyard Highway
Ledyard, Connecticut 06339

Regular Meeting

Tuesday, October 14, 2025

4:00 PM

Council Chambers - Hybrid Format

I. CALL TO ORDER

The Regular Meeting was called to order at 4:04 p.m.

II. ROLL CALL

Present Commissioner Kristie Gardiner-Lundgren
 Commissioner William Vidal III
 Commissioner Christian Allyn
 Commissioner Paul Krug
 Alternate Member Vincent Godino
Excused Commissioner Martha Reynolds

Also in attendance was Lisa Godino, resident.

III. APPOINTMENT OF ALTERNATES

Mr. Godino was appointed as a Voting Member.

IV. FISCAL REPORT

No Changes. The budget is currently \$2000. Chairman Vidal III will inquire about increasing budget to \$5,000 for next the fiscal year so the Committee may afford more headstone restoration projects.

1. Fiscal Report.

V. COMMITTEES

1. Flags.

Ms. Reynolds is excused from today's meeting. Mr. Godino will contact Ms. Reynolds to obtain the necessary number of flags for replacement in November for Veterans Day.

2. Adopters.

Mr. Godino has reported Mr. Richard Morgan, the current adopter of the Barnes Cemetery, has kindly agreed to also care for the Seth Williams cemetery. Maintown cemetery is still in need of an adopter. Ms. Gardiner-Lundgren will follow up with potential adopter, Mr. Kenneth Curtain, who has expressed interest in the Lester Cemetery.

2. Veterans.

The Committee discussed plans to reach out to individual Cemetery Associations and Sextants for accurate information on Veteran burials as we prepare for replacing flags in the spring.

VI. REVIEW AND APPROVAL OF MINUTES**1. Motion to APPROVE the Regular Meeting Minutes from September 9, 2025, as written.**

RESULT: APPROVED AND SO DECLARED

MOVER: William Vidal, III

SECONDER: Vincent Godino

AYE 5 Gardiner-Lundgren Vidal, III Allyn Krug Godino

EXCUSED 1 Reynolds

VII. OLD BUSINESS**1. ROW - Right of Way continued.**

No new developments were reported. Chairman Vidal III will contact Mr. Bruce Garstka about visiting the historic Fox Cemetery that is located on his property.

2. Cemetery Book update.

Chairman Vidal III is progressing with the Cemetery Book and coordinating access to the Town's website to update cemetery records.

3. Restoration continued.

Rocky's Landscaping has submitted an estimate for the landscaping portion of the Neglected Cemetery Grant allotment. Chairman Vidal III will contact Mr. Ken Geer for an estimate on the stone and wall restoration portion of the grant.

4. Any Other Old Business to Come Before the Committee.

None.

VIII. NEW BUSINESS**1. Motion to AUTHORIZE spending \$1,500 on clearing of weeds, briars and bushes as stated in the approved Neglected Cemetery Grant award budget.**

RESULT: APPROVED AND SO DECLARED

MOVER: William Vidal, III

SECONDER: Vincent Godino

AYE 5 Gardiner-Lundgren Vidal, III Allyn Krug Godino

EXCUSED 1 Reynolds

2. Motion to AUTHORIZE spending \$1,500 on mowing of ground's lawn area as stated in the approved Neglected Cemetery Grant award budget.

RESULT: APPROVED AND SO DECLARED

MOVER: William Vidal, III

SECONDER: Kristie Gardiner-Lundgren

AYE 5 Gardiner-Lundgren Vidal, III Allyn Krug Godino

EXCUSED 1 Reynolds

3. Motion to AUTHORIZE spending \$2,000 on repairing of the ground's fences or walls as stated in the approved Neglected Cemetery Grant award budget.

RESULT: APPROVED AND SO DECLARED

MOVER: William Vidal, III

SECONDER: Christian Allyn

AYE 5 Gardiner-Lundgren Vidal, III Allyn Krug Godino

EXCUSED 1 Reynolds

4. Motion to AUTHORIZE spending \$3,000 on straightening, repair and restoration of memorial stones as stated in the approved Neglected Cemetery Grant award budget.

RESULT: APPROVED AND SO DECLARED

MOVER: William Vidal, III

SECONDER: Paul Krug

AYE 5 Gardiner-Lundgren Vidal, III Allyn Krug Godino

EXCUSED 1 Reynolds

5. Motion to APPROVE the Cemetery Committee 2026 Calendar Year Meeting Schedule as written.

February 10 April 14 June 9 September 8 October 13 February 9, 2027

RESULT: APPROVED AND SO DECLARED

MOVER: Christian Allyn

SECONDER: Paul Krug

AYE 5 Gardiner-Lundgren Vidal, III Allyn Krug Godino

EXCUSED 1 Reynolds

6. Any Other New Business to Come Before the Committee.

None.

IX. ADJOURNMENT

Motion to ADJOURN the Regular Meeting at 5:02 p.m.

RESULT: APPROVED AND SO DECLARED

MOVER: Vincent Godino

SECONDER: Christian Allyn

AYE 5 Gardiner-Lundgren Vidal, III Allyn Krug Godino

EXCUSED 1 Reynolds

The next Committee meeting is on February 10, 2026.

DISCLAIMER: Although we try to be timely and accurate these are not official records of the Town.



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0148

Agenda Date: 2/10/2026

Agenda #: 1.

AGENDA REQUEST GENERAL DISCUSSION ITEM

Subject:

ROW - Right of Way continued.

Background:

Department Comment/Recommendation:

(type text here)



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0149

Agenda Date: 2/10/2026

Agenda #: 2.

AGENDA REQUEST
GENERAL DISCUSSION ITEM

Subject:

Cemetery Book update.

Background:

Department Comment/Recommendation:

(type text here)



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0146

Agenda Date: 2/10/2026

Agenda #: 3.

AGENDA REQUEST
GENERAL DISCUSSION ITEM

Subject:

Restoration continued. **All restoration work MUST be fully completed by May 19, 2026, and payment requests must be submitted within 90 days of May 19, 2026**

Background:

Discuss use of Neglected Cemetery Grant funds.

Department Comment/Recommendation:

(type text here)



STATE OF CONNECTICUT | OFFICE OF POLICY AND MANAGEMENT

Intergovernmental Policy and Planning Division

450 Capitol Avenue | MS# 54SLP | Hartford, CT 06106-1379



NOTICE OF GRANT AWARD

The Office of Policy and Management, **Intergovernmental Policy and Planning Division**, hereby makes the following grant award in accordance with C.G.S. Sec. 19a-308 and in accordance with the Statement of Work.

Grantee: Town of Ledyard		Town Code: 072	
Street address: 741 Colonel Ledyard Hwy		State Agency Code: N/A	
City: Ledyard		State: CT	ZIP Code: 06339
Grant Program Name: Neglected Cemetery Acct. Grant Program		FEIN (required): 06-6002023	
OPM Grant No.: NCG-25-19		Project Title: Maintown, Peter Lester, Latham-Hallett, Thomas Main, Stanton Fanning, Christopher Avery, Episcopal Churchyard, Stoddard Hurlbutt, Robert-Stoddard, Judge Williams, and Eldredge Cemetery	
Date of Award: 4/3/2025	Category (if applicable): N/A		
Period of Award: (Choose one)			
Start Date: <input checked="" type="checkbox"/> The date Notice of Grant Award is signed by <u>both</u> Grantor & Grantee (whichever is later). <input type="checkbox"/> On Select Date or after Notice of Grant Award is signed by both parties (whichever is later). <input type="checkbox"/> Select Date pursuant to Enter Statutory Authority (attach copy of authority w/ notice of grant award).	End Date: ... 12 months from the execution of grant award by both grantor and grantee		
Amount of Award	Federal: \$N/A	State: \$8,000.00	Interest: \$N/A
State Match: \$N/A	Grantee Match: \$N/A	Other: \$N/A	Specify: N/A
Total Budget: \$8,000.00	Catalog of Federal Domestic Assistance (CFDA) Number: N/A		
Federal Grant No: N/A	Grantee Fiscal Year: From: July 1 To: June 30		

My signature below, for and on behalf of the above named grantee, indicates acceptance of the above referenced award and further certifies that: 1.) I have the authority to execute this agreement on behalf of the grantee; and 2.) The grantee will comply with all attached Grant Conditions.

BY:

Signature of Authorized Grantee Official

Fred Allyn III

Date

Mayor

FOR THE OFFICE OF POLICY AND MANAGEMENT:

BY:

Jeffrey R. Beckham, Secretary or Paul Potamianos, Deputy Secretary

5/19/25

Date

For OPM Business Use Only

AMOUNT	FUND	DEPT	SID	PROG	ACCT	CHART 1	CHART 2	BR YR	PROJECT
\$8,000.00	12060	OPM20600	35570	13046	55050			2024	OPM000000001111

Effective Date: May 19, 2023

STATEMENT OF WORK AND GRANT AWARD BUDGET

(Form Revision Date 09/17/2024)

NAME OF GRANTEE AS SHOWN ON NOGA: Town of Ledyard

GRANT PROGRAM NAME AS SHOWN ON NOGA: 2025 Neglected Cemetery Account Grant Program

CONCISE GRANT PROGRAM SUMMARY (PROGRAM PURPOSE/INTENT/MISSION): Municipal maintenance of neglected burial grounds and cemeteries, as described in Section 19a-308 of the Connecticut General Statutes.

OPM GRANT NUMBER AS SHOWN ON NOGA: NCG-25-19

PROJECT TITLE AS SHOWN ON NOGA: Maintown, Peter Lester, Latham-Hallett, Thomas Main, Stanton Fanning, Christopher Avery, Episcopal Churchyard, Stoddard Hurlbutt, Robert Stoddard, Judge Williams, and Eldredge Cemetery

I. INTRODUCTION

CONCISE PROJECT DESCRIPTION:

The funds will be used at Maintown Cemetery Located at 173 Indiantown Road, for clearing of weeds, briars and bushes, mowing of the ground's lawn areas and repairing of the ground's fences or walls pursuant to Section 19a-308 of the Connecticut State Statutes.

The funds will be used at Latham-Hallett Cemetery located at 960 Shewville Road, for clearing of weeds, briars and bushes, mowing of the ground's lawn areas and straightening, repair and restoration of memorial stones pursuant to Section 19a-308 of the Connecticut State Statutes.

The funds will be used at Thomas Main Cemetery located at 32R Homestead Road and Peter Lester Cemetery located at 153 Vinegar Hill Road, Gales Ferry for straightening, repair and restoration of memorial stones pursuant to Section 19a-308 of the Connecticut State Statutes.

The funds will be used at Stanton Fanning Cemetery located at 16 Captain Amos Stanton Drive, Christopher Avery Cemetery Located at Oak Hills Trail, Robert-Stoddard Cemetery located at 1841 CT-12, Gales Ferry, for clearing of weeds, briars and bushes, and straightening, repair and restoration of memorial stones pursuant to Section 19a-308 of the Connecticut State Statutes.

The funds will be used at Episcopal Churchyard Cemetery located at 51 Spicer Hill Road and Stoddard Hurlbutt Cemetery located at 29 Kings Highway, Gales Ferry for clearing of weeds, briars and bushes pursuant to Section 19a-308 of the Connecticut State Statutes.

The funds will be used at Judge Williams Cemetery located at 500 Shewville Road and Eldredge Cemetery located at 330 Shewville Road for repairing of the ground's fences or walls pursuant to Section 19a-308 of the Connecticut State Statutes.

II. STATEMENT OF WORK

The grantee shall complete the work and/or shall purchase goods and/or services as delineated in the following table and in accordance with the below approved budget, contract terms and conditions (including, but not limited to OPM's General Grant Conditions, Special Grant Conditions, and/or other requirements or conditions which may be outlined within this document or attached to and made a part of this grant).

Category:	Tasks: The individual tasks to be performed in order to accomplish the objective of the grant award.	Target Completion Date for Each Task (specific date or # months from contract execution date)
Clearing of weeds, briars and bushes	Labor and dumping associated to the removal of the brush	12 Months
Mowing of ground's lawn area	Labor and associated fees for the mowing services	12 Months
Repairing of the ground's fences or walls	Hardware and fence post repairs / replacement / etc	12 Months
Straightening, repair and restoration of memorial stones	Material and labor associated with repairs performed by contractors	12 Months

III. OPM APPROVED GRANT AWARD BUDGET:

The State shall award the Grantee a total sum not to exceed **\$8,000**. for the work performed and/or goods/services purchased, as documented and accepted by the State as outlined below. Total payments shall not exceed the total amount of the grant award stated above.

List approved grant award budget items below.

Description	Amount State Funding	Amount Federal Funding	Amount State Match	Amount Grantee Match	Amount Other Funding	If "Other", list source	TOTALS:
Clearing of weeds, briars and bushes	1500						1500
Mowing of ground's lawn area	1500						1500
Repairing of the ground's fences or walls	2000						2000
Straightening, repair and restoration of memorial stones	3000						3000
TOTALS:	8000	0	0	0	0	0	8000

PAYMENT TERMS

- No payments will be made for expenditures incurred prior to the grant start date or after the grant end date unless provided for in statute or program provisions.
- Payment requests shall be submitted on OPM's approved payment request forms.
- Payment requests shall be submitted not more than 2 times per contract period and the final payment request must be received by OPM not later than 90 days after the end of the grant period.
- Payment request forms shall be completed and signed by the appropriate authorized official who has the authority to sign binding contracts for the entity.
- Other: N/A

Rev. 09.17.24

OFFICE OF POLICY AND MANAGEMENT

Intergovernmental Policy and Planning Division
450 CAPITOL AVENUE
MS # 54SLP
HARTFORD, CT 06106

GENERAL GRANT CONDITIONS

SECTION 1: Use of Grant Funds.

The Grantee agrees to expend the grant funds awarded pursuant to this grant agreement ("Agreement") for allowable purposes only and to comply with all of the terms and conditions of the grant award, as may be amended, and any related documents that set forth its obligations as Grantee. Grant funds shall not, without advance written approval by the Office of Policy and Management ("OPM"), be obligated prior to the start date or subsequent to the end date of the grant period on the Notice of Grant Award form.

SECTION 2: Fiscal Control.

The Grantee shall maintain accounting records and establish policies and provide procedures to assure sound fiscal control, effective management, and efficient use of grant funds. The Grantee shall establish fiscal control and accounting procedures to assure proper disbursement of, and accounting for, grant funds. Accounting procedures must provide for the accurate and timely recording of receipt of funds by source, expenditures made from such funds, and unexpended balances. Controls must be adequate to ensure that expenditures charged to grant activities are made for allowable purposes only.

SECTION 3: Retention of Records and Records Accessibility.

3.1 All grant-funded activities performed by the Grantee, its subcontractors and its subgrantees shall be subject to the inspection and approval of OPM at all times, and Grantee shall furnish all information concerning the grant-funded activities. OPM or its representatives shall have the right, at reasonable hours, to inspect or examine the part of the plant or place of business or any books, records, and other documents of Grantee or its subcontractors or subgrantees pertaining to work performed under this Agreement and shall allow such representatives free access to any and all such plants, places of business, books and records. OPM or its representatives will give the Grantee and its subcontractors and subgrantees at least twenty-four (24) hours' notice of such intended examination. Notwithstanding the foregoing, if the State suspects fraud or other abuse, or in the event of an emergency, the State is not obligated to provide any prior notice. At OPM's request, the Grantee and subcontractors and subgrantees shall provide OPM with hard copies or an electronic format of any data or information in the possession or control of the Grantee, subcontractor, and subgrantee which pertains to OPM's business under this Agreement.

3.2 The Grantee shall retain and maintain accurate records and documents relating to performance of activities under this Agreement for a minimum of six (6) years for municipalities and Regional Councils of Government ("COG"), and three (3) years for all other grantees starting from the date of submission of the final report with the following qualifications and shall make them available for inspection and audit by OPM or its representative:

- a. If any litigation, claim or audit is started before the expiration date of the three-year period, the records shall be retained until all litigation, claims or audit findings involving the records have been resolved; and
- b. Records for the purchase of equipment (i.e., non-expendable, tangible personal property) acquired with grant funds shall be retained for three years after the final disposition of said property.

3.3 Any subcontractor or subgrantee under this Agreement shall retain and maintain accurate records and documents relating to performance of activities under this Agreement for a minimum of six (6) years for subgrantees contracted under a municipal or COG grant and three (3) years for all other grantees from the expiration of the subcontract or subgrant and shall make them available for inspection and audit by OPM or its representative. The Grantee must incorporate this paragraph verbatim into any agreement

Effective Date: July 1, 2024

it enters into with any subcontractor or subgrantee providing services and/or conducting activities under this Agreement.

SECTION 4: Insurance.

Grantee shall carry and maintain at all times during the Term of this Agreement, and during the time that any provisions survive the Term of this Agreement, sufficient commercial general liability insurance to satisfy its obligations under this Agreement. Grantee shall name the State as an additional insured on the policy and shall provide a copy of the certificate of Insurance to OPM prior to the Effective Date of this Agreement. Grantee shall not begin Performance until the delivery of the policy to OPM. The State shall be entitled to recover under the insurance policy even if a body of competent jurisdiction determines that the Agency or the State was contributorily negligent.

SECTION 5: Conflict of Interest.

No person who is an officer, employee, consultant or review board member of the Grantee shall participate in the selection, award or administration of a contract, subcontract, or subgrant or in the selection and supervision of an employee if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when the officer, employee, consultant, review board member or any member of his/her immediate family, his/her partner, or an organization which employs, or is about to employ any of the above, has a financial interest in the entity or firm selected for the contract, subcontract, or subgrant or when the individual employee is related to any of the foregoing persons.

SECTION 6: Reports.

The Grantee shall submit such reports as OPM shall reasonably request and shall comply with all provisions regarding the submission of such reports as set forth in the Statement of Work ("SOW"), or as may be required by OPM. Reports may include, but not be limited to, revised project narratives, revised budgets and budget narratives, progress reports, financial reports, cash requests, Grantee affirmative action packets, and subgrantee packets and budgets. Cash requests may be withheld by OPM until complete and timely reports are received and approved.

SECTION 7: Funding Limitation.

Funding of this project in no way obligates OPM to fund the project in excess of this Agreement, beyond the period of this grant, or in future years.

SECTION 8: Audits.

8.1 In accordance with the following conditions, the Grantee agrees to have conducted audits of each of the fiscal years included in the period of this Agreement and any amendments thereto.

8.2 If the Grantee meets the requirements of the State Single Audit Act, §§ 4-230 through 4-236, as amended, of the Connecticut General Statutes, the Grantee's independent auditor is required to submit a State Single Audit Report to OPM. Connecticut General Statutes § 4-231 requires those non-state entities which expended a total amount of State Financial Assistance equal to or in excess of \$300,000 in any fiscal year to have either a single audit or a program-specific audit conducted for such fiscal year. A program-specific audit may be conducted if the Grantee received State Financial Assistance from OPM for this Agreement and it is the only State Financial Assistance that the Grantee has expended during its fiscal year. The State Single Audit Report or Program-Specific Audit Report, including the management letter and corrective action plan, if applicable, should be uploaded by the Grantee's independent auditor to OPM's Electronic Audit Reporting System (EARS) website no later than six months after the end of the audit period. The Grantee shall submit one hard copy of the State Single Audit Report or Program-Specific Audit Report, including the management letter and corrective action plan, if applicable, to the OPM Office of Finance no later than six months after the end of the audit period. The Grantee shall also submit Form DE-2017 Supplement to the Audit Report, Detail of OPM Expenditures to the OPM Business Office by email no later than 3 months after the end of the audit period.

8.3 If the Grantee receives any federal funds in this Agreement identified on the Notice of Grant Award, and meets the audit requirements of OMB Circular A-133, Audits of State and Local Governments and Non-Profit Organizations, the Grantee is required to submit an audit conducted in accordance with Auditing Standards Generally Accepted In the United States of America, Government Auditing Standards issued by the Comptroller General of the United States, as well as OMB Circular A-133. This circular requires those state and local governments and non-profit organizations which expended a total amount of

federal financial assistance equal to or in excess of \$750,000 in any fiscal year to have a federal single audit or a program-specific audit conducted for such fiscal year. A program-specific audit may be conducted if the Grantee expended Financial Assistance under only one federal program during its fiscal year. For audit purposes, State or grantee match funds, as identified on the Notice of Grant Award, are subject to the same requirements as the federal monies. OMB Circular A-133 requires that the audit report be submitted to the Federal Audit Clearinghouse by the earlier of 30 days after the date of receipt of the auditor's report(s), or 9 months after the end of the audit period.

SECTION 9: Unexpended Funds and or Disallowed Costs.

If project costs are less than the Agreement, and or any project costs have been disallowed, the Grantee agrees to return or forfeit the unexpended/disallowed funds to OPM no later than sixty (60) days following the end date of the Grant.

SECTION 10: Grant Extensions.

If permissible, pursuant to the provisions of the relevant grant program, Grantee may seek an extension of the grant term to secure more time (i) to finish a project or (ii) expend grant funds. It is the Grantee's responsibility to request an extension in writing to the Secretary of the Office of Policy and Management not later than 45 days prior to the Agreement's end date. Such requests will be considered on a case-by-case basis and decisions will be made at the sole discretion of the Secretary or designee. Requests for extensions submitted later than the last 45 days prior to the Agreement's end date may be denied. No extensions to the end date of a grant will be made if a grant's end date has already passed.

SECTION 11: Termination or Reduction for State's Best Interest and Default.

OPM has the right to terminate or reduce a grant. Such reasons to reduce or terminate a grant award include, but are not limited to, if the Grantee: cancels, suspends or significantly changes the scope and activities of a funded project; fails to progress in fulfilling objective(s) of the grant award; fails to comply with the terms of the grant award; owes a final or any past due reports for a previously received OPM grant; is unable to raise the required match; announces or takes steps to dissolve its business and or demonstrates inadequate financial or overall governance management or oversight.

SECTION 12: Nondiscrimination and Affirmative Action.

(a) For purposes of this Section, the following terms are defined as follows:

- (1) "Commission" means the Commission on Human Rights and Opportunities;
- (2) "Contract" and "contract" include any extension or modification of the Grant, Agreement or Contract;
- (3) "Contractor" and "contractor" include any successors or assigns of the Grantee and grantee;
- (4) "Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
- (5) "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
- (6) "good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
- (7) "intellectual disability" means a significant limitation in intellectual functioning and deficits in adaptive behavior that originated during the developmental period before eighteen years of age;
- (8) "marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced;
- (9) "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
- (10) "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management

and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and

(11) "public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each Contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, (2) a quasi-public agency, as defined in Connecticut General Statutes § 1-120, (3) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Connecticut General Statutes § 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), (4) or (5).

(b) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status as a veteran, status as a victim of domestic violence, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to ensure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status as a veteran, status as a victim of domestic violence, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.

(c) Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.

(d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.

(e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of

Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

- (f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
- (g) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a-56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.
- (h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
- (i) Pursuant to subsection (c) of section 4a-60 and subsection (b) of section 4a-60a of the Connecticut General Statutes, the Contractor, for itself and its authorized signatory of this Contract, affirms that it understands the obligations of this section and that it will maintain a policy for the duration of the Contract to assure that the Contract will be performed in compliance with the nondiscrimination requirements of such sections. *The Contractor and its authorized signatory of this Contract demonstrate their understanding of this obligation by (A) having provided an affirmative response in the required online bid or response to a proposal question which asks if the contractor understands its obligations under such sections, (B) signing this Contract or (C) initialing this nondiscrimination affirmation in the following box:* ABO

SECTION 13: Executive Orders and Other Enactments.

13.1 All references in this Agreement to any Federal, State, or local law, statute, public or special act, executive order, ordinance, regulation or code (collectively, "Enactments") shall mean Enactments that apply to the Agreement at any time during its term, or that may be made applicable to the Agreement during its term. This Agreement shall always be read and interpreted in accordance with the latest applicable wording and requirements of the Enactments. Unless otherwise provided by Enactments, the Grantee is not relieved of its obligation to perform under this Agreement if it chooses to contest the applicability of the Enactments or OPM's authority to require compliance with the Enactments.

13.2 This Agreement is subject to the provisions of Executive Order No. Three of Governor Thomas J. Meskill, promulgated June 16, 1971, concerning labor employment practices, Executive Order No. Seventeen of Governor Thomas J. Meskill, promulgated February 15, 1973, concerning the listing of employment openings and Executive Order No. Sixteen of Governor John G. Rowland promulgated August 4, 1999, concerning violence in the workplace, all of which are incorporated into and are made a part of this Agreement as if they had been fully set forth in it.

13.3 This Agreement may be subject to (1) Executive Order No. 14 of Governor M. Jodi Rell, promulgated April 17, 2006, concerning procurement of cleaning products and services; (2) Executive Order No. 61 of Governor Dannel P. Malloy promulgated December 13, 2017 concerning the Policy for the Management of State Information Technology Projects, as issued by the Office of Policy and Management, Policy ID IT-SDLC-17-04. If any of the Executive Orders referenced in this subsection is applicable, it is deemed to be incorporated into and made a part of this Agreement as if fully set forth in it.

SECTION 14: Americans with Disabilities Act.

This section applies to those grantees, which are or will become responsible for compliance with the terms of the Americans with Disabilities Act, 42 U.S.C. §§12101 et seq, during the grant award period. The Grantee represents that it is familiar with the terms of this Act and that it is in compliance with the law. Failure of the Grantee to satisfy this standard either now or during the period of the Agreement, as it may be amended, will render the grant voidable at the option of OPM upon notice to the Grantee. The Grantee warrants that it will hold OPM and the State harmless from any liability, which may be imposed upon OPM or the State, or both, as a result of any failure of the Grantee to be in compliance with this Act.

SECTION 15: Independent Contractor.

The Grantee shall act as an independent contractor in performing this Agreement, maintaining complete control over its employees and all of its subcontractors. Before hiring outside consultants or entering into contractual agreements with persons, partnerships or companies, the Grantee will notify OPM of the contractor's identity.

SECTION 16: Federal Compliance and Assurances.

If the Grantee receives any federal funds in this Agreement, as identified on the Notice of Grant Award, the Grantee and all its subgrantees will comply with the nondiscrimination requirement of Title VI of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973 as amended; and the Age Discrimination Act of 1975, to the effect that no person shall, on the grounds of race, color, national origin, age, sex, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under, or denied employment in connection with any program or activity funded in whole or in part with funds made available in this Agreement.

SECTION 17: Non-Supplanting.

17.1 If the Grantee receives any federal funds in this Agreement as identified on the Notice of Grant Award, the Grantee agrees that these grant funds will be used to supplement and increase, but not supplant, the level of state, local, private and federal funds that would, otherwise, be made available for this project and to serve this target population and will in no event replace such state, local, private and federal funds.

17.2 The Grantee shall not use state funds conveyed by the Agreement to supplant any local funds, if a municipality, or other state funds, if a state agency, which were budgeted for purposes analogous to that of the state grant funds. OPM may waive this provision upon request and for good cause shown, when it is satisfied that the reduction in local funds or other state funds, as the case may be, is due to circumstances not related to the Agreement.

SECTION 18: Additional Federal Conditions.

If the Grantee receives any federal funds in this Agreement as identified on the Notice of Grant Award, the Grantee agrees to comply with the attached Additional Federal Conditions which have been issued by the federal grantor agency to OPM and which are, hereby, made a part of this Grant Award.

SECTION 19: Indemnification.

Grantee shall indemnify, defend and hold harmless the State and its officers, representatives, agents, servants, employees, successors and assigns from and against any and all (1) claims arising, directly or indirectly, in connection with this Agreement for the acts of commission or omission (collectively, the "Acts") of the Grantee or Grantee Parties; and (2) liabilities, damages, losses, costs and expenses, including but not limited to, attorneys' and other professionals' fees, arising, directly or indirectly, in connection with claims, Acts or this Agreement. Grantee shall use counsel reasonably acceptable to the State in carrying out its obligations under this Section. Grantee's obligations under this Section to indemnify, defend and hold harmless against claims includes claims concerning confidentiality of any part of or all of the Grantee's bid, proposal or any records, any intellectual property rights, other proprietary rights of any

Effective Date: July 1, 2024

person or entity, copyrighted or non-copyrighted compositions, secret processes, patented or unpatented inventions, articles or appliances furnished or used in the performance of this Agreement.

SECTION 20: Municipal Public Works Contracts and Quasi-Public Agency Projects Funded in Whole or Part by the State in Excess of \$50,000.

Municipalities awarding municipal public works contracts and quasi-public agencies entering into contracts for quasi-public agency projects, funded in whole or part with grant funds awarded pursuant to this Agreement, shall adhere to the requirements of Connecticut General Statutes §§ 4a-60, 4a-60a, 4a-60g, 46a-56, 46a-68c, 46a-68d, 46a-68g, and 46a-86 relating, but not limited to: nondiscrimination, affirmative action, and the set-aside program for small contractors and minority business enterprises. "Municipal Public Works Contract" is defined in accordance with Connecticut General Statutes § 4a-60g(a)(14) and "Quasi Public Agency Project" is defined in accordance with Connecticut General Statutes § 4a-60g(a)(15).

SECTION 21: Campaign Contribution and Solicitation Prohibitions.

For all State contracts, defined in section 9-612 of the Connecticut General Statutes as having a value in a calendar year of \$50,000 or more, or a combination or series of such agreements or contracts having a value of \$100,000 or more, the authorized signatory to this Agreement represents that they have received the State Elections Enforcement Commission's notice advising state contractors of state campaign contribution and solicitation prohibitions, and will inform its principals of the contents of the notice and, if applicable, Grantee shall complete and submit State of Connecticut Campaign Contribution Certification (OPM Form 1) to OPM at the time of submission of proposal and/or application, or if no proposal or application, the grantee shall submit OPM Form 1 to OPM prior to execution of Grant Award .

SECTION 22: Access to Grant Contract and State Data.

The Grantee shall provide to the Grantor access to any data, as defined in Connecticut General Statutes § 4e-1, concerning the Agreement and OPM that are in the possession or control of the Grantee upon demand and shall provide the data to OPM in a format prescribed by OPM and the State Auditors of Public Accounts at no additional cost.

SECTION 23: Protection of Confidential Information.

- (a) This Grant may be subject protection of confidential requirements, and, if applicable to the Grant, Grantee and Grantee Parties have a duty to and shall, at their own expense, protect from a Confidential Information Breach any and all Confidential Information that they come to possess or control related to the Grant, wherever and however stored or maintained, in a commercially reasonable manner in accordance with the highest current industry standards and best practices - as they may be amended from time to time.
- (b) Grantee and all Grantee Parties shall develop, implement and maintain a comprehensive Written Information Security Policy ("WISP") for the protection of Confidential Information that meets or exceeds current industry standards as may be amended from time to time. The safeguards contained in the WISP shall meet or exceed the standards for the protection of Confidential Information, and information of a similar character, as set forth in all applicable federal and State law and in the written policies of the State of Connecticut Department of Administrative Services ("DAS") or OPM concerning the confidentiality of Confidential Information. Such data-security program shall include, but not be limited to, the following:
 - 1) A security policy for employees related to the storage, access and transportation of data containing Confidential Information;
 - 2) Reasonable restrictions on access to records containing Confidential Information, including access to any locked storage where such records are kept and an auditable electronic system of logging and tracking the viewing, accessing, or both, of Confidential Information;
 - 3) A process for reviewing policies and security measures at least annually;
 - 4) Creating secure access controls to Confidential Information, including but not limited to passwords; and
 - 5) Encrypting Confidential Information that is stored on laptops, portable devices, and storage media or being transmitted electronically.

- (c) Grantee and Grantee Parties shall notify DAS, OPM and the Connecticut Office of the Attorney General as soon as practical, but no later than the next business day, after they become aware of or suspect that any Confidential Information which Grantee or Grantee Parties have come to possess or control has been subject to a Confidential Information Breach. If a Confidential Information Security Breach has occurred which, in the sole opinion of OPM after consultation with the Attorney General, constitutes a breach of security as defined in Connecticut General Statutes § 36a-701b, or otherwise (collectively, "Breach"), Grantee shall, within three (3) business days after the notification, present a credit monitoring and protection plan to the Commissioner of DAS, OPM and the Connecticut Office of the Attorney General, for review and approval. Such credit monitoring and protection plan shall be made available by Grantee at its own cost and expense to all individuals and entities affected by the Confidential Information Breach. Such credit monitoring and protection plans shall include, but is not limited to reimbursement for the cost of placing and lifting one (1) security freeze per credit file pursuant to Connecticut General Statutes § 36a-701a. Such credit monitoring and protection plans shall be approved by the State in accordance with this Section and shall cover a length of time commensurate with the circumstances of the Breach. Neither Grantee's nor any Grantee Party's costs and expenses for the credit monitoring and protection plan shall be recoverable from DAS, OPM or any State of Connecticut entity or any affected individuals and shall be outside of any liability cap or limitation contained in this Agreement.
- (d) The Grantee shall incorporate the requirements of this Section in all subcontracts requiring each Grantee Party to safeguard Confidential Information in the same manner as provided for in this Section.
- (e) Nothing in this Section shall supersede in any manner Grantee's or Grantee Party's obligations pursuant to HIPAA or the provisions of this Grant concerning the obligations of Grantee to OPM.

For purposes of this Section, the following terms are defined as follows:

"Confidential Information" shall mean any name, number or other information that may be used, alone or in conjunction with any other information, to identify a specific individual including, but not limited to, such individual's name, date of birth, mother's maiden name, motor vehicle operator's license number, Social Security number, employee identification number, employer or taxpayer identification number, alien registration number, government passport number, health insurance identification number, demand deposit account number, savings account number, credit card number, debit card number or unique biometric data such as fingerprint, voice print, retina or iris number, or other unique physical representation. Without limiting the foregoing, Confidential Information shall also include any information that OPM classifies as "confidential" or "restricted." Confidential Information shall not include information that may be lawfully obtained from publicly available sources or from federal, state, or local government records which are lawfully made available to the general public.

"Confidential Information Breach" shall mean an instance where an unauthorized person or entity accesses Confidential Information in any manner, including but not limited to the following occurrences: (1) any Confidential Information that is not encrypted or protected is misplaced, lost, stolen or in any way compromised; (2) one or more third parties have had access to or taken control or possession of any Confidential Information that is not encrypted or protected without prior written authorization from the State; (3) the unauthorized acquisition of encrypted or protected Confidential Information together with the confidential process or key that is capable of compromising the integrity of the Confidential Information; or (4) if there is a substantial risk of identity theft or fraud to the Contractor, consumers, OPM or the State.

"Contractor Parties" shall mean all of the Contractor's Subcontractors.

SECTION 24: Call Center and Customer Service Work.

This Grant may be subject to call center and customer service work laws, and if applicable to the Grant, Grantee shall perform all required state business-related call center and customer service work entirely within the State of Connecticut. If Grantee performs work outside of the State of Connecticut and adds

Effective Date: July 1, 2024

customer service employees who will perform work pursuant to this Contract, then Contractor shall employ such new employees within the State of Connecticut prior to any such employee performing any work pursuant to this Grant.

SECTION 25: Forum and Choice of Law.

The parties deem the Agreement to have been made in the City of Hartford, State of Connecticut. Both parties agree that it is fair and reasonable for the validity and construction of the Agreement to be, and it shall be, governed by the laws and court decisions of the State of Connecticut, without giving effect to its principles of conflicts of laws. To the extent that any immunities provided by Federal law or the laws of the State of Connecticut do not bar an action against the State, and to the extent that these courts are courts of competent jurisdiction, for the purpose of venue, the complaint shall be made returnable to the Judicial District of Hartford only or shall be brought in the United States District Court for the District of Connecticut only, and shall not be transferred to any other court, provided, however, that nothing here constitutes a waiver or compromise of the sovereign immunity of the State of Connecticut. The Grantee waives any objection which it may now have or will have to the laying of venue of any Claims in any forum and further irrevocably submits to such jurisdiction in any suit, action or proceeding.

SECTION 26: Sovereign Immunity.

The parties acknowledge and agree that nothing in the Solicitation or the Agreement shall be construed as a modification, compromise or waiver by the State of any rights or defenses of any immunities provided by Federal law or the laws of the State of Connecticut to the State or any of its officers and employees, which they may have had, now have or will have with respect to all matters arising out of the Agreement. To the extent that this section conflicts with any other Section, this Section shall govern.

SECTION 27: Requirements for Nonprofit Organizations.

If the Grantee is a nonprofit organization, the Grantee agrees to maintain its 501(c)(3) status and to maintain up-to-date annual filings as follows: (1) Certificate of Legal Existence with the Connecticut Secretary of the State; (2) Charitable Organization Registration with the Connecticut Department of Consumer Protection, unless exempted by Connecticut General Statutes § 21a-190d; and (3) Return of Organization Exempt From Income Tax Form 990 with the Internal Revenue Service. At OPM's request, the Grantee shall provide OPM with documentation pertaining to Grantee's 501(c) (3) and or annual filings.

SECTION 28: Special Grant Conditions.

The Grantee agrees to comply with the attached Special Grant Conditions, which have been issued in connection with this specific grant award, and which are hereby made a part of this award.



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0153

Agenda Date: 2/10/2026

Agenda #: 4.

AGENDA REQUEST GENERAL DISCUSSION ITEM

Subject:

Any Other Old Business to Come Before the Committee.

Background:

(type text here)

Department Comment/Recommendation:

(type text here)



TOWN OF LEDYARD

741 Colonel Ledyard
Highway
Ledyard, CT 06339-1511

File #: 26-0154

Agenda Date: 2/10/2026

Agenda #: 1.

AGENDA REQUEST GENERAL DISCUSSION ITEM

Subject:

Any Other New Business to Come Before the Committee.

Background:

(type text here)

Department Comment/Recommendation:

(type text here)