Community Relations Committee Mission Statement – DRAFT

Mission:

The Ledyard Town Council's Community Relations Committee (CRC) is charged with engaging with Ledyard residents in actively learning about their experiences and perspectives, building understanding about racial and cultural justice through education and dialog, and recommending solutions to the Town Council that redress institutional injustices and work toward an environment where all people in the Town of Ledyard feel welcome, are treated fairly and equally, with dignity, and have equal access to services offered by the Town.

Activities:

- 1. Inform ourselves about the experiences of all people receiving services in Ledyard
- 2. Conduct shared experiences / field trips with citizens who experience Ledyard differently
- 3. Understand and be able to describe the full range of government services provided by the Town
- 4. Discuss a means for residents to offer feedback regarding provision of town services
- 5. Conduct public discussion panels to hear concerns, promote understanding, awareness and healing
- 6. Hold workshops to generate possible solutions not addressable through education
- 7. Conduct civic education programs to empower residents' understanding of how local government works and how they can be heard and become involved
- 8. Identify where experiences may differ based on color, ethnicity, and gender
- 9. Identify instances where practices, policies, training, certifications, procedures or regulations are discriminatory in nature, and provide recommendations for improvement
- 10. Learn about and recommend better ways to deliver services in the Town of Ledyard
- 11. Conduct research by reading available materials on these topics
- 12. Understand the full range of people's experiences (both good and bad) as they relate to the services provided by Town government:
 - a. Police
 - b. Social services
 - c. Staff treatment