

## Roxanne Maher

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**From:** Capon, J Anthony <tcapon@pitt.edu>  
**Sent:** Tuesday, September 13, 2022 9:09 PM  
**To:** Kevin J. Dombrowski; Andra Ingalls  
**Cc:** Roxanne Maher  
**Subject:** PZC Vacancies

Tom Baudro's term as a regular member of PZC ends October 31. Mr. Baudro, Mr. Wood and I are the only members of PZC who have been on the commission for more than two years. Having six members who have been on PZC for less than two years would not be good for a commission where there is no substitute for experience. At my request Mr. Baudro has agreed to stay on the commission for another year to provide membership stability and give our newer members more time to get up to speed. But Mr. Baudro wants to be an alternate member and let someone else be a regular member. I am fine with that, what we need for another year is Mr. Baudro's experience and institutional memory. Howard Craig is the senior alternate member and is doing an excellent job. I recommend that Mr. Craig be appointed to a three-year term as a regular member replacing Mr. Baudro and Mr. Baudro then be appointed to fill out Mr. Craig's term as an alternate member. Both of them have agreed to serve in these capacities. Mr. Baudro is an R and Mr. Craig is a U, this swap of positions will have no impact on the minority representation requirement. The regular members will be two R, two D, and one U, and the alternate members will be two D and one R.

Tony Capon  
Chairman, PZC