

Roxanne Maher

From: Roxanne Maher
Sent: Thursday, May 29, 2025 12:28 PM
To: Town Council Group
Subject: FW: Letter to Council regarding improper action 5-27-25

From: Ritter, Matthew D. <MRitter@goodwin.com>
Sent: Thursday, May 29, 2025 12:25 PM
To: April Brunelle <ABru@ledyardct.org>
Cc: Fred Allyn, III <mayor@ledyardct.org>; Roxanne Maher <council@ledyardct.org>; Naomi Rodriguez <NaomiR@ledyardct.org>
Subject: RE: Letter to Council regarding improper action 5-27-25

Mayor and members of the Town Council – I agree that pursuant to the Town Charter the Town Council has the legal authority to reduce the salaries of all officers and employees not in the classified service.

However, the Mayor correctly points out that the Town Council adopted a resolution in February 2023 that provides that curtailed unclassified “employees shall be paid at the rate as designated by the Mayor or contractually negotiated.”

In light of the provisions cited above, I would recommend that the Town Council first amend or repeal the February 2023 resolution. Once that resolution is repealed or amended, the Town Council can vote to decrease the salaries of the various department heads.

Thanks, Matt



Matthew D. Ritter
Shipman & Goodwin LLP
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From: April Brunelle <ABru@ledyardct.org>
Sent: Thursday, May 29, 2025 11:37 AM
To: Ritter, Matthew D. <MRitter@goodwin.com>
Cc: Fred Allyn, III <mayor@ledyardct.org>; Roxanne Maher <council@ledyardct.org>; Naomi Rodriguez <NaomiR@ledyardct.org>
Subject: Fw: Letter to Council regarding improper action 5-27-25

CAUTION: EXTERNAL EMAIL: Please be cautious of links and attachments.

Hello Mr. Ritter,

My name is April Brunelle and I currently serve as a Town Councilor for Ledyard. I am writing to inquire your legal advice on an issue surrounding the Town Council's authority over amending Town Employee's Salaries as part of a budgetary process. According to the Mayor that is illegal/unlawful which is a bold statement. I am no legal expert but from passages I have read in our Town Charter I do not see how this can be deemed thus.

Chapter 3, Section 4. General Powers And Duties, paragraph four. "...and shall fix the compensation and conditions of employment of all officers and employees not in the classified service as hereinafter provided in Chapter VIII, Section 2. That Section is written in verbiage that I cannot wrap my head around and does not specify any mention of compensation that I could see but the following reference does.

Chapter 6, Section 13. Salaries. "Salaries of all directors and of all employees in the classified service of the Town shall be determined by the Town Council, in conformity with a systematic pay plan for the positions involved, upon recommendation of the Mayor, provided nothing herein shall be construed to limit the power of the Board of Education to fix compensation of the professional employees of the school system."

Chapter 7, Section 5, paragraph three. "The Town Council shall have the power to revise any of the proposed budget items."

Any guidance in this issue would be greatly appreciated.

Sincerely,
April Brunelle
Ledyard Town Councilor
Realtor - Bridget Morrissey Realty LLC
Owner - April's Ballooon Creations LLC
Owner - April Kneads Dough Cottage Bakery

From: Roxanne Maher <council@ledyardct.org>
Sent: Wednesday, May 28, 2025 3:00 PM
To: Town Council Group <TownCouncil@ledyardct.org>
Cc: Roxanne Maher <council@ledyardct.org>
Subject: FW: Letter to Council regarding improper action 5-27-25

From: Fred Allyn, III <mayor@ledyardct.org>
Sent: Wednesday, May 28, 2025 2:44 PM
To: Roxanne Maher <council@ledyardct.org>
Subject: Letter to Council regarding improper action 5-27-25

Roxanne,

I've attached a letter outlining the improper action taken by the Ledyard Town Council on Tuesday May 27, 2025. Please share with the Council so they can determine how they plan to correct this issue.

Best,

Fred

Fred B. Allyn III



Mayor, Town of Ledyard, CT
741 Colonel Ledyard Hwy.
Ledyard, CT 06339
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www.ledyardct.org

NOTICE* Effective June 11, 2018
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