

Roxanne Maher

From: Nate Woody <natewoody7@gmail.com>
Sent: Thursday, July 2, 2026 8:59 AM
To: Roxanne Maher
Subject: Re: Sustainable CT Town Council- Position Statement
Attachments: RESOLUTION REGARDING EQUITY-DRAFT-2026-06-11_naw_trackchanges.docx

Roxanne,
I'm back in town and playing catch-up!

I think the resolution looks good. I made some minor suggested edits, but they can all be safely ignored as they are style only, I saw no substantive issues with the resolution. It reads well and covers all needed ground. I've attached the edits with track changes on in case you care to look at them.

I saw the 7/8 meeting and that is no problem. I will be present if needed for that.

The 3k for equity training doesn't seem reasonable to me. We can check with Anna to be sure but I think we can afford to lose the points from that and still be OK.

Nate

On Tue, Jun 30, 2026, 12:08 PM Roxanne Maher <council@ledyardct.org> wrote:

Hi Nate:

The Community Relations Committee for Diversity, Equity, & Inclusion approved the
Attached Equity Position Statement (previously forwarded to you) at their June 17, 2026
Meeting.

I was hoping to include the Position Statement/Resolution on next week's Town Council Agenda
scheduled for July 8, 2026; as their next meeting will not be until August 12, 2026
and I understand your Ad Hoc Committee has to file with Sustainable CT in August.

I was hoping to get your feedback/suggested changes before it goes to the
Town Council, to ensure the document would meet the points requirements.

Thank you,

Roxanne

From: Roxanne Maher <council@ledyardct.org>

Sent: Tuesday, June 23, 2026 8:57 AM

To: Nate Woody <natewoody7@gmail.com>

Cc: Roxanne Maher <council@ledyardct.org>

Subject: RE: Sustainable CT Tasks- Town Council

Hi Nate:

So sorry to bother you while you are on travel.

Last Friday I did talk with Kenya Rutland from KRJ Consulting about the Equity Training.

He was supposed to providing me with the proposal & cost estimate.

If you have other leads that we can do for no cost that would be great.

I appreciate your help!,

Roxanne

From: Nate Woody <natewoody7@gmail.com>

Sent: Tuesday, June 23, 2026 8:46 AM

To: Roxanne Maher <council@ledyardct.org>

Cc: Nate Woody <nate.a.woody@gmail.com>; Gary St. Vil <GSVil@ledyardct.org>; April Brunelle

<ABru@ledyardct.org>; Adrienne L. Parad <AdrienneP@ledyardct.org>; Ty Lamb <TLamb@ledyardct.org>

Subject: Re: Sustainable CT Tasks- Town Council

Roxanne,

Apologies for the slow reply, I'm travelling right now. Thanks for the draft statement, I will read through carefully today and provide any feedback. An initial overview looks good however.

On the training, I believe we do have a couple of leads we can also follow up on for the training. I'll chase those down today and get back to you.

Nate

On Thu, Jun 18, 2026, 6:25 AM Roxanne Maher <council@ledyardct.org> wrote:



Good Morning Nate:

In working to complete the Sustainable CT Ad Hoc Committee's Request for the Town Council to complete the following tasks to help the town achieve a Bronze Certification, I am reaching out to you for some assistance:

1. **Equity Statement** – Please find attached a draft Equity Statement the Community Relations Committee for Diversity, Equity, & Inclusion approved at their June 17, 2026 meeting to forward to the Town Council upon the review of Sustainable CT. I was hoping you could forward the attached Resolution/Statement to your Sustainable CT Contact for their review to make sure it will meet their

requirements; or provide me with the name and contact information of who would be able to assist us.

2. ***Equity Training for Staff, Elected Officials, & Volunteers*** – I contacted Sustainable CT Fellow Natalie Crowley to see if she or whether there were others available that could provide us with Equity Training. Unfortunately Natalie responded that they do not do Equity Training. I then reached out to SERAC because I participated in an Equity Training with them about 3 years ago. Unfortunately, SERAC, whose Trainings are Free, had contracted with another organization to provide the Equity Training, as they do not provide that specific training themselves. Also, I have sent a message to KJR Consulting (name provided by Natalie) asking that they contact me to discuss the types of Training Programs they provide. I am not sure if they charge for their Programs. In speaking with Anna to see if I could contact the person that provided Ledyard's Sustainable CT Ad Hoc Committee with the Equity Training, she explained that they do not provide the training to towns. I hope to hear back from KJR Consulting soon. In the meantime, I was wondering if your Sustainable CT Contact may be able to assist us in lining up the Equity Training, as we need to have this completed by August.

I appreciate your feedback and help,

Thank you,

Roxanne

Roxanne M. Maher

Administrative Assistant to

The Ledyard Town Council

(860) 464-3203

council@ledyardct.org

Town Hall Hours:

Monday – Thursday 7:45 a.m. – 4:45 p.m.

Closed on Friday



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