USI Consulting Group
95 Glastonbury Boulevard
Glastonbury, CT 06033
www.usi.com
Phone: 860.633.5283

January 16, 2024

CONFIDENTIAL

Marisa Iannella-Rodriguez
Town of Ledyard
741 Colonel Ledyard Highway
Ledyard, CT 06339

Re: Retirement Plan for Full-Time Employees of the Town of Ledyard – Calculation for Jean M. Dutton

Dear Marisa:

As requested, we have prepared the attached Benefit Calculation Worksheet for Jean Dutton for April 1, 2024, retirement date. Based on the projected compensation provided for the period ending March 17, 2024, we've calculated that Ms. Dutton is eligible to receive a monthly retirement benefit of $1,568.97 as of April 1, 2024, payable in the normal form of a Modified Cash Refund Annuity, and $1,305.38 if she elected a 50% Joint and Survivor annuity, based on her service and earnings through this retirement date. In addition, Ms. Dutton's employee contributions with and without interest will be $74,484.00 and $41,462.87, respectively, as of that same date. The non-taxable portion of the monthly benefit will be $159.47 for 260 months if she elects the Modified Cash Refund or a 10-year Certain & Life Annuity, or $133.75 for 310 months for a joint & survivor annuity. Please note that Ms. Dutton's benefit and accumulated employee contributions as of March 1, 2024, are based on expected pay and contributions, thus these benefit amounts may need to be recalculated if actual pay and contributions are different once finalized.

The calculation is based upon a 1.5% multiplier but limited to 50% of the participant's three-year average salary. These are the current plan provisions in effect for Town employees. Our calculation of the referenced pension benefit is based on the service, compensation and other relevant information provided to us by the Town of Ledyard. USI Consulting Group has not independently confirmed the accuracy or completeness of such information.

Please forward a copy of completed forms to us for our records. If you have any questions regarding this calculation, please do not hesitate to contact me.

Sincerely,
USI CONSULTING GROUP

Giddings

Nelroy Giddings
Actuarial Consultant

cc: Frederica S. Daniels, USI Consulting Group

Town of Ledyard
Benefit Calculation

Demographic Information:

Name:	Dutton, Jean		
Department:	Town Hall		
Date of Birth:	3/13/1959	As of 7/1/2023:	
Original Date of Hire:	8/5/1996	Emloyee Contributions:	$ 39,871.73
Date of Participation:	9/1/1997	Emloyee Contributions With Interest:	$ 70,273.73
Date of Termination:	3/13/2024		
Normal Retirement Date (NRD):	4/1/2024	As of BCD:	
Benefit Commencement Date (BCD):	4/1/2024	Emloyee Contributions:	$ 41,462.87
Beneficiary's Date of Birth:	11/18/1962	Emloyee Contributions With Interest:	$ 74,484.00
Credited Service:	27.6667		

Salary History (Based on Plan Year Ending June 30):

2024	$	46,758.21	*Annualized*
2023	$	47,821.56	
2022	$	41,523.53	
2021	$	40,932.26	
2020	$	39,876.23	
2019	$	39,088.93	
2018	$	38,171.83	
2017	$	38,787.48	
2016	$	37,813.53	
2015	$	34,707.43	

3-Year Final Average Earnings (FAE): $ 45,367.77

Benefit Formula (Amount Payable as a Modified Cash Refund):

A	3-Year Final Average Earnings (FAE):	$	45,367.77
B	Multiplier:		1.50%
C	Credited Service:		27.67
D	Vesting Percentage:		100%
E	Annual Benefit Payable at NRD: [AxBxCxD]	$	18,827.62
F	Maximum Annual Benefit: 50% of FAE	$	22,683.88
G	Annual Benefit Payable at NRD: Lesser of [E, F]	$	18,827.62
H	Early Retirement Factor:		100%
I	Monthly Benefit Payable at BCD: [GxH]/12	$	1,568.97

Optional Forms of Benefit:	Factor	Participant Benefit	Spouse Benefit
Modified Cash Refund Annuity:	1.000	$ 1,568.97	N/A
50% Joint & Survivor:	0.832	$ 1,305.38	$ 652.69
66-2/3% Joint & Survivor:	0.788	$ 1,236.35	$ 824.23
75% Joint & Survivor:	0.767	$ 1,203.40	$ 902.55
100% Joint & Survivor:	0.712	$ 1,117.11	$ 1,117.11
10 Years Certain & Continuous:	0.940	$ 1,474.86	$ 1,474.86

IMPORTANT NOTICE

The retirement benefit to which you are entitled is stated in the Plan's documents. This retirement benefit illustration has been prepared based on the current understanding of the Plan's provisions as in effect on the date of preparation of the calculation, and on personnel and employment data available on that date. To the extent your benefit differs from this illustration, the terms of the Plan control. If the understanding of the Plan's provisions or this data should prove to be incorrect, or if the calculation is for any reason erroneous, your Plan benefit will be adjusted retroactively to an amount which reflects the correct Plan provisions and data.

Date Prepared: 1/16/2024