

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
EXPENDITURE SUMMARY

	2022	2023	2024	2025				FY 2026					
DEPARTMENT	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD	% OF REVISED	DEPT PROPOSED	Diff vs FY24 Revised	MAYOR PROPOSED	Diff vs FY24 Revised	COUNCIL PROPOSED	Diff vs FY25 Revised
TOWN COUNCIL	198,566	132,422	242,615	195,369	205,369	98,090	47.76%	230,256	24,887	230,256	24,887	-	(205,369)
HISTORIC DISTRICTS	21,121	23,549	30,159	33,700	33,700	6,952	20.63%	17,771	(15,929)	17,771	(15,929)	-	(33,700)
CEMETERY COMMITTEE	1,206	1,990	6,200	2,000	2,000	-	0.00%	2,000	-	2,000	-	-	(2,000)
MAYOR'S OFFICE	193,015	176,123	183,572	190,723	200,723	113,275	56.43%	219,130	18,407	219,130	18,407	-	(200,723)
ADMINISTRATIVE SUPPORT	129,112	132,032	137,524	129,700	129,700	69,303	53.43%	135,400	5,700	135,400	5,700	-	(129,700)
LEGAL SERVICES	124,356	89,899	100,621	20,000	20,000	23,128	115.64%	20,000	-	20,000	-	-	(20,000)
PROBATE	8,130	8,287	8,630	10,000	10,000	3,428	100.00%	10,000	-	10,000	-	-	(10,000)
PROPERTY INSURANCE	454,684	446,465	490,227	546,775	546,775	408,503	74.71%	581,125	34,350	581,125	34,350	-	(546,775)
HEALTH DISTRICT	110,973	117,038	116,400	116,400	116,400	116,400	0.00%	120,890	4,490	120,890	4,490	-	(116,400)
CONSERVATION COMMISSION	600	60	481	3,575	3,575	-	0.00%	3,575	-	3,575	-	-	(3,575)
HUMAN RESOURCES STAFF	119,297	117,175	91,754	134,650	134,650	58,629	43.54%	149,800	15,150	149,800	15,150	-	(134,650)
EMPLOYEE EXPENSES	9,202,968	9,826,512	10,003,389	10,420,750	10,420,750	5,067,689	48.63%	11,413,173	992,423	4,733,383	(5,687,367)	-	(10,420,750)
REGISTRARS	39,550	40,230	45,210	46,800	46,800	26,616	56.87%	59,380	12,580	53,820	7,020	-	(46,800)
ELECTIONS	17,922	26,922	37,005	54,271	54,271	46,562	85.80%	66,736	12,465	63,062	8,791	-	(54,271)
TOWN CLERK	143,077	153,699	152,495	157,087	157,087	88,431	56.29%	173,645	16,558	173,645	16,558	-	(157,087)
FINANCE	475,158	475,639	454,555	505,449	505,449	271,345	53.68%	561,100	55,651	561,100	55,651	-	(505,449)
ASSESSOR	130,593	169,393	173,218	180,932	180,932	100,066	55.31%	184,834	3,902	184,834	3,902	-	(180,932)
TAX COLLECTOR	238,890	244,517	300,474	154,505	154,505	139,407	90.23%	163,619	9,114	159,519	5,014	-	(154,505)
MGMT INFORMATION SYSTEMS	332,582	335,502	350,973	387,134	387,134	294,034	75.95%	405,133	17,999	405,133	17,999	-	(387,134)
LAND USE	248,401	279,231	348,012	357,546	435,546	241,874	55.53%	484,988	49,442	436,067	521	-	(435,546)
PLANNING COMM	-	1,280	1,928	3,500	3,500	1,402	40.06%	1,000	(2,500)	1,000	(2,500)	-	(3,500)
EDC	300	5,731	7,236	8,211	8,211	7,560	92.07%	8,140	(71)	8,140	(71)	-	(8,211)
IWWC	157	323	443	500	500	65	13.00%	500	-	500	-	-	(500)
ZONING BOARD OF APPEALS	-	368	375	500	500	-	0.00%	500	-	500	-	-	(500)
POLICE	2,726,757	2,992,126	2,976,894	3,007,655	3,007,655	1,809,665	60.17%	3,253,386	245,731	3,179,025	171,370	-	(3,007,655)
DISPATCH	676,417	707,978	671,058	669,249	669,249	419,369	62.66%	713,900	44,651	713,900	44,651	-	(669,249)
ANIMAL CONTROL	82,165	86,725	104,968	99,575	99,575	59,816	60.07%	101,125	1,550	101,125	1,550	-	(99,575)
FIRE MARSHAL	82,449	93,252	87,391	101,116	101,116	51,240	50.67%	104,690	3,574	104,690	3,574	-	(101,116)
ADMINISTRATOR EMERGENCEY SERVICES	410,278	426,082	436,865	487,883	487,883	295,843	60.64%	504,934	17,051	487,934	51	-	(487,883)
LEDYARD FIRE	111,775	116,242	116,891	128,000	128,000	83,532	65.26%	131,500	3,500	129,500	1,500	-	(128,000)
GALES FERRY FIRE	197,874	198,033	197,186	219,094	219,094	141,772	64.71%	228,094	9,000	226,094	7,000	-	(219,094)
EMERGENCY MANAGEMENT	18,894	17,388	18,063	20,450	20,450	7,800	0.00%	20,450	-	20,450	-	-	(20,450)
VISITING NURSES	723,700	654,968	205,003	10,000	10,000	6,000	60.00%	10,000	-	10,000	-	-	(10,000)
SCHOOL NURSES	334,439	333,507	358,174	472,492	472,492	243,390	51.51%	504,690	32,198	504,690	32,198	-	(472,492)
SOCIAL SERVICES	93,869	101,285	77,190	-	-	-	0.00%	-	-	-	-	-	-
SENIOR CENTER	81,144	101,205	-	-	-	-		-	-	-	-	-	-
PUBLIC WORKS ADMIN	182,662	169,787	196,309	212,210	212,210	115,427	54.39%	224,000	11,790	224,000	11,790	-	(212,210)
PUBLIC WORKS HIGHWAY	1,052,845	1,036,119	1,132,926	1,249,527	1,249,527	630,896	50.49%	1,279,871	30,344	1,279,871	30,344	-	(1,249,527)
PUBLIC WORKS VEHICLE MAINTENANCE	292,542	357,279	334,420	287,051	287,051	221,407	77.13%	370,294	83,243	370,294	83,243	-	(287,051)
PUBLIC WORKS ROAD UPKEEP	181,627	174,390	146,664	184,800	184,800	55,418	29.99%	184,800	-	184,800	-	-	(184,800)
PUBLIC WORKS DRAINAGE	8,345	-	-	-	-	-		-	-	-	-	-	-
PUBLIC WORKS PROPERTY MAINTENANCE	90,128	99,705	84,615	86,050	86,050	35,363	41.10%	88,550	2,500	88,550	2,500	-	(86,050)
PUBLIC WORKS SANITATION	1,017,154	1,032,009	1,079,510	1,174,000	1,174,000	621,772	52.96%	1,330,000	156,000	1,330,000	156,000	-	(1,174,000)
LIBRARY	528,633	543,199	564,866	627,909	627,909	344,729	54.90%	645,878	17,969	628,883	974	-	(627,909)
PARKS AND RECREATION	459,633	470,617	588,720	617,484	617,484	337,788	54.70%	628,170	10,686	628,170	10,686	-	(617,484)
BOARD OF EDUCATION	33,223,716	34,337,932	35,815,724	38,369,823	38,369,823	-	0.00%	40,667,242	2,297,419	47,262,032	8,892,209	-	(38,369,823)
DEBT SERVICE	3,753,299	4,476,232	4,355,473	3,955,030	3,955,030	2,255,051	57.02%	3,847,450	(107,580)	3,847,450	(107,580)	-	(3,955,030)
CONTRIBUTION TO CNR	1,257,882	1,150,285	1,653,735	1,791,098	1,791,098	-	0.00%	2,393,006	601,908	1,606,450	(184,648)	-	(1,791,098)
TRANSFERRED FUNDS	1,415,954	664,060	504,131	-	-	-	0.00%	-	-	-	-	-	-
TOTAL GENERAL GOVERNMENT	26,856,907	27,329,068	26,620,449	29,060,750	29,158,750	14,919,037	51.16%	31,577,483	2,418,733	23,936,526	(5,222,224)	-	(29,158,750)
TOTAL BOARD OF EDUCATION	34,337,932	35,815,724	38,369,823	38,369,823	38,369,823	-	0.00%	40,667,242	2,297,419	47,262,032	8,892,209	-	(38,369,823)
TOTAL EXPENDITURES	61,194,839	63,144,792	64,990,272	67,430,573	67,528,573	14,919,037	22.09%	72,244,725	4,716,152	71,198,558	3,669,985	-	(67,528,573)

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
EXPENDITURE DETAIL

DEPARTMENT			2022	2023	2024	2025				2026						COUNCIL		
ACCOUNT # ACCOUNT DESCRIPTION			ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-1/31/25	% of REVISED	DEPT PROPOSED	Diff vs FY25 Revised	% Chg Revised	MAYOR PROPOSED	Diff vs FY25 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY25 REVISED	% Chge Revised
TOWN COUNCIL																		
10110101	51601	TREASURER	17,453.00	17,924.00	18,550.00	18,981	18,981	11,001		19,551	570	3.0%	19,551	570	3.0%	-	(18,981)	-100.0%
10110101	51602	ADMIN TOWN COUNCIL	64,415.00	66,862.00	68,730.00	70,217	80,217	45,365		82,624	2,407	3.0%	82,624	2,407	3.0%	-	(80,217)	-100.0%
10110101	53600	ACCOUNTING SERVICES/AUDIT	25,500.00	35,875.00	36,385.00	38,200	38,200	38,200		40,110	1,910	5.0%	40,110	1,910	5.0%	-	(38,200)	-100.0%
10110101	53610	LEGAL SERVICES	89,157.00	10,357.00	117,305.00	50,000	50,000	2,970		70,000	20,000	40.0%	70,000	20,000	40.0%	-	(50,000)	-100.0%
10110101	56100	OPERATING EXPENSES	2,041.00	1,404.00	1,645.00	3,971	3,971	554		3,971	-	0.0%	3,971	-	0.0%	-	(3,971)	-100.0%
10110101	58790	CONTINGENCY	-	-	-	14,000	14,000	-		14,000	-	0.0%	14,000	-	0.0%	-	(14,000)	-100.0%
			198,566.00	132,422.00	242,615.00	195,369	205,369	98,090	47.76%	230,256	24,887	12.1%	230,256	24,887	12.1%	-	(205,369)	-100.0%
HISTORIC DISTRICTS																		
10110103	52205	CONTRACTUAL EXPENSES	10,096.00	10,333.00	15,500.00	16,000	16,000	1,292		-	(16,000)	-100.0%	-	(16,000)	-100.0%	-	(16,000)	-100.0%
10110103	54500	HISTORIC BUILDINGS MAINT	3,333.00	5,205.00	6,123.00	7,500	7,500	1,117		7,500	-	0.0%	7,500	-	0.0%	-	(7,500)	-100.0%
10110103	54501	SAW MILL MAINTENANCE	2,663.00	3,626.00	3,814.00	4,000	4,000	2,750		3,151	(849)	-21.2%	3,151	(849)	-21.2%	-	(4,000)	-100.0%
10110103	56100	LESTER/RESEARCH OPERATING	3,739.00	1,862.00	1,845.00	3,100	3,100	636		4,015	915	29.5%	4,015	915	29.5%	-	(3,100)	-100.0%
10110103	56101	SAW MILL OPERATING	620.00	1,348.00	1,377.00	1,600	1,600	1,157		1,605	5	0.3%	1,605	5	0.3%	-	(1,600)	-100.0%
10110103	58790	MISCELLANEOUS EXPENSES	670.00	1,175.00	1,500.00	1,500	1,500	-		1,500	-	0.0%	1,500	-	0.0%	-	(1,500)	-100.0%
			21,121.00	23,549.00	30,159.00	33,700	33,700	6,952	20.63%	17,771	(15,929)	-47.3%	17,771	(15,929)	-47.3%	-	(33,700)	-100.0%
CEMETERY COMMITTEE																		
10110107	56100	OPERATING EXPENSES	1,206.00	1,990.00	6,200.00	2,000	2,000	-		2,000	-	0.0%	2,000	-	0.0%	-	(2,000)	-100.0%
			1,206.00	1,990.00	6,200.00	2,000	2,000	-		2,000	-		2,000	-	0.0%	-	(2,000)	-100.0%
MAYOR'S OFFICE																		
10110201	51160	CUSTODIAN SALARIES	6,922.00	-	-	-	-	-		-	-		-	-		-	-	
10110201	51305	TOWN HALL FLOATER	17,708.00	18,156.00	18,940.00	19,771	19,771	11,416		28,692	8,921	45.1%	28,692	8,921	45.1%	-	(19,771)	-100.0%
10110201	51604	MAYOR	95,365.00	99,519.00	107,000.00	107,000	107,000	61,731		107,000	-	0.0%	107,000	-	0.0%	-	(107,000)	-100.0%
10110201	51607	MAYORAL ASST	43,812.00	45,285.00	45,532.00	46,952	56,952	33,214		68,438	11,486	20.2%	68,438	11,486	20.2%	-	(56,952)	-100.0%
10110201	51700	ADMINISTRATIVE WAGES	16,500.00	-	-	-	-	-		-	-		-	-		-	-	
10110201	55301	TOWN NEWSLETTER	4,060.00	4,448.00	3,499.00	6,000	5,000	1,251		5,000	-	0.0%	5,000	-	0.0%	-	(5,000)	-100.0%
10110201	56100	OPERATING EXPENSES	1,933.00	1,704.00	957.00	2,500	1,000	70		2,500	1,500	150.0%	2,500	1,500	150.0%	-	(1,000)	-100.0%
10110201	58790	CONTINGENCY	6,715.00	7,011.00	7,644.00	8,500	11,000	5,593		7,500	(3,500)	-31.8%	7,500	(3,500)	-31.8%	-	(11,000)	-100.0%
			193,015.00	176,123.00	183,572.00	190,723	200,723	113,275	56.43%	219,130	18,407	9.2%	219,130	18,407	9.2%	-	(200,723)	-100.0%
ADMINISTRATIVE SUPPORT																		
10110203	53700	CONTRACT MAINT/LEASES	60,050.00	58,956.00	62,702.00	60,000	60,000	28,822		66,600	6,600	11.0%	66,600	6,600	11.0%	-	(60,000)	-100.0%
10110203	54311	FIRE HYDRANT MAINTENANCE	10,900.00	10,900.00	10,900.00	10,900	10,900	-		10,900	-	0.0%	10,900	-	0.0%	-	(10,900)	-100.0%
10110203	55247	ADA COMPLIANCE	279.00	896.00	174.00	1,000	1,000	244		500	(500)	-50.0%	500	(500)	-50.0%	-	(1,000)	-100.0%
10110203	55410	ADVERTISING/LEGAL NOTICES	15,165.00	16,365.00	16,139.00	10,500	10,500	2,577		10,000	(500)	-4.8%	10,000	(500)	-4.8%	-	(10,500)	-100.0%
10110203	56205	WATER	3,547.00	4,000.00	3,940.00	4,200	4,200	1,964		4,500	300	7.1%	4,500	300	7.1%	-	(4,200)	-100.0%
10110203	56900	OTHER SUPPLIES	4,775.00	5,952.00	9,742.00	6,500	6,500	3,710		6,500	-	0.0%	6,500	-	0.0%	-	(6,500)	-100.0%
10110203	56910	POSTAGE	15,900.00	16,268.00	14,602.00	17,000	17,000	12,412		16,000	(1,000)	-5.9%	16,000	(1,000)	-5.9%	-	(17,000)	-100.0%
10110203	58100	DUES & FEES	8,278.00	8,477.00	8,477.00	8,600	8,500	8,477		8,900	400	4.7%	8,900	400	4.7%	-	(8,500)	-100.0%
10110203	58105	MISC DUES&FEES	10,218.00	10,218.00	10,848.00	11,000	11,100	11,097		11,500	400	3.6%	11,500	400	3.6%	-	(11,100)	-100.0%
			129,112.00	132,032.00	137,524.00	129,700	129,700	69,303	53.43%	135,400	5,700	4.4%	135,400	5,700	4.4%	-	(129,700)	-100.0%
LEGAL SERVICES																		
10110205	53610	SPECIALLY APPROVED COUNSEL	100,782.00	73,522.00	84,531.00	-	-	-		-	-		-	-		-	-	
10110205	53615	TOWN ATTORNEY	23,574.00	16,377.00	16,090.00	20,000	20,000	23,128		20,000	-	0.0%	20,000	-	0.0%	-	(20,000)	-100.0%
			124,356.00	89,899.00	100,621.00	20,000	20,000	23,128	115.64%	20,000	-	0.0%	20,000	-	0.0%	-	(20,000)	-100.0%
PROBATE																		
10110207	54900	PURCHASED SERVICES	8,130.00	8,287.00	8,630.00	10,000	10,000	3,428		10,000	-	0.0%	10,000	-	0.0%	-	(10,000)	-100.0%
			8,130.00	8,287.00	8,630.00	10,000	10,000	3,428		10,000	-	0.0%	10,000	-	0.0%	-	(10,000)	-100.0%
PROPERTY INSURANCE																		
10110209	55210	AUTO INSURANCE	60,201.00	70,425.00	70,511.00	78,740	78,740	56,077		82,675	3,935	5.0%	82,675	3,935	5.0%	-	(78,740)	-100.0%
10110209	55220	BOILER & MACHINERY INSURANCE	7,319.00	7,350.00	7,340.00	8,225	8,225	5,857		8,635	410	5.0%	8,635	410	5.0%	-	(8,225)	-100.0%
10110209	55231	POLICE PROFESS LIABILITY	16,104.00	16,180.00	16,150.00	18,100	18,100	12,891		19,000	900	5.0%	19,000	900	5.0%	-	(18,100)	-100.0%
10110209	55232	GEN LIAB / EXCESS LIAB	154,746.00	151,528.00	151,456.00	169,400	169,400	124,817		177,870	8,470	5.0%	177,870	8,470	5.0%	-	(169,400)	-100.0%

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ACCOUNT # ACCOUNT DESCRIPTION																		
10110209	55233	PUBLIC OFFICIALS LIAB	38,092.00	38,280.00	38,210.00	42,805	42,805	30,485		44,945	2,140	5.0%	44,945	2,140	5.0%	-	(42,805)	-100.0%
10110209	55234	SCHOOL OFFICIALS LIAB	14,035.00	14,100.00	14,080.00	15,770	15,770	11,231		16,555	785	5.0%	16,555	785	5.0%	-	(15,770)	-100.0%
10110209	55235	VNA LIABILITY	7,569.00	7,110.00	7,090.00	-	-	-		-	-		-	-		-	-	#DIV/0!
10110209	55241	PROPERTY INSURANCE--BOE	78,198.00	78,570.00	78,420.00	87,857	87,857	62,570		92,250	4,393	5.0%	92,250	4,393	5.0%	-	(87,857)	-100.0%
10110209	55242	AMBULANCE & FIRE	56,063.00	56,166.00	58,806.00	61,753	61,753	66,712		72,715	10,962	17.8%	72,715	10,962	17.8%	-	(61,753)	-100.0%
10110209	55245	INSURANCE DEDUCTIBLE	(464.00)	6,646.00	15,665.00	20,000	20,000	3,127		20,000	-	0.0%	20,000	-	0.0%	-	(20,000)	-100.0%
10110209	55246	RISK MANAGEMENT	-	110.00	-	10,000	10,000	-		10,000	-	0.0%	10,000	-	0.0%	-	(10,000)	-100.0%
10110209	55249	CYBER COVERAGE	22,821.00	-	32,499.00	34,125	34,125	34,736		36,480	2,355	6.9%	36,480	2,355	6.9%	-	(34,125)	-100.0%
			454,684.00	446,465.00	490,227.00	546,775	546,775	408,503	74.71%	581,125	34,350	6.3%	581,125	34,350	6.3%	-	(546,775)	-100.0%
HEALTH DISTRICT																		
10110211	58790	HEALTH DISTRICT	110,973.00	117,038.00	116,400.00	116,400	116,400	116,400		120,890	4,490		120,890	4,490	3.9%	-	(116,400)	-100.0%
			110,973.00	117,038.00	116,400.00	116,400	116,400	116,400	100.00%	120,890	4,490	3.9%	120,890	4,490	3.9%	-	(116,400)	-100.0%
CONSERVATION COMMISSION																		
10110213	56100	OPERATING EXPENSES	600.00	60.00	481.00	1,150	1,150	-		1,150	-	0.0%	1,150	-	0.0%	-	(1,150)	-100.0%
10110213	57300	NEW EQUIPMENT	-	-	-	1,500	1,500	-		1,500	-	0.0%	1,500	-	0.0%	-	(1,500)	-100.0%
10110213	58790	MISCELLANEOUS EXPENSES	-	-	-	925	925	-		925	-	0.0%	925	-	0.0%	-	(925)	-100.0%
			600.00	60.00	481.00	3,575	3,575	-	0.00%	3,575	-	0.0%	3,575	-	0.0%	-	(3,575)	-100.0%
HUMAN RESOURCES STAFF																		
10110251	51606	HUMAN RESOURCES DIRECTOR	118,022.00	115,083.00	90,019.00	92,700	92,700	51,995		97,850	5,150	5.6%	97,850	5,150	5.6%	-	(92,700)	-100.0%
10110251	53610	LEGAL SERVICES	-	-	-	40,000	40,000	6,155		50,000	10,000		50,000	10,000		-	(40,000)	-100.0%
10110251	58110	TRAINING/MTGS/DUES/SUBSCRIP	1,275.00	2,092.00	1,735.00	1,950	1,950	479		1,950	-	0.0%	1,950	-	0.0%	-	(1,950)	-100.0%
			119,297.00	117,175.00	91,754.00	134,650	134,650	58,629	43.54%	149,800	15,150	11.3%	149,800	15,150	11.3%	-	(134,650)	-100.0%
EMPLOYEE EXPENSES																		
10110253	52000	HEALTH CARE GEN GOV	838,685.00	943,154.00	890,261.00	1,046,150	1,046,150	566,793		1,122,900	76,750	7.3%	1,122,900	76,750	7.3%	-	(1,046,150)	-100.0%
10110253	52100	HEALTH CARE BOE	5,116,660.00	4,920,692.00	5,700,111.00	5,193,830	5,193,830	2,900,363		6,069,790	875,960	16.9%	-	(5,193,830)	-100.0%	-	(5,193,830)	-100.0%
10110253	52101	HEALTHCARE WAIVERS	220,806.00	225,531.00	223,743.00	275,000	275,000	119,355		275,000	-	0.0%	275,000	-	0.0%	-	(275,000)	-100.0%
10110253	52102	BENEFITS CONSULTANT	5,000.00	2,500.00	-	10,000	10,000	-		10,000	-	0.0%	-	(10,000)	-100.0%	-	(10,000)	-100.0%
10110253	52105	HEALTHCARE-FIREFIGHTERS	101,305.00	85,217.00	102,576.00	125,900	125,900	72,624		133,100	7,200	5.7%	133,100	7,200	5.7%	-	(125,900)	-100.0%
10110253	52106	BOE RETIREE HEALTHCARE	-	488,934.00	41,905.00	575,000	575,000	5,147		525,000	(50,000)	-8.7%	-	(575,000)	-100.0%	-	(575,000)	-100.0%
10110253	52201	HEALTH CARE TEAMSTERS	336,908.00	360,894.00	347,190.00	410,000	410,000	225,550		418,000	8,000	2.0%	418,000	8,000	2.0%	-	(410,000)	-100.0%
10110253	52203	MISC EMPLOYEE EXPENSES	3,674.00	4,616.00	3,523.00	7,000	7,000	827		7,000	-	0.0%	7,000	-	0.0%	-	(7,000)	-100.0%
10110253	52204	PRE-EMPLOYMENT TESTING	3,733.00	3,919.00	3,796.00	5,000	5,000	1,462		5,000	-	0.0%	5,000	-	0.0%	-	(5,000)	-100.0%
10110253	52205	CONTRACTUAL ALLOWANCES	33,039.00	35,891.00	53,801.00	73,500	73,500	31,615		65,000	(8,500)	-11.6%	65,000	(8,500)	-11.6%	-	(73,500)	-100.0%
10110253	52206	RETIREMENT CASHOUT	68,947.00	62,741.00	76,660.00	75,000	75,000	59,531		75,000	-	0.0%	75,000	-	0.0%	-	(75,000)	-100.0%
10110253	52207	PAYROLL EXPENSES	9,732.00	11,334.00	11,008.00	12,000	12,000	6,625		12,000	-	0.0%	12,000	-	0.0%	-	(12,000)	-100.0%
10110253	52300	RETIREMENT	1,131,235.00	1,163,197.00	950,000.00	850,000	850,000	-		875,000	25,000	2.9%	800,000	(50,000)	-5.9%	-	(850,000)	-100.0%
10110253	52310	DEFINED CONTR PLAN	287,900.00	363,253.00	488,339.00	455,000	455,000	331,995		615,000	160,000	35.2%	615,000	160,000	35.2%	-	(455,000)	-100.0%
10110253	52400	SALARY BENEFIT ADJUSTMENT	37,018.00	103,792.00	63,994.00	113,000	113,000	20,367		75,000	(38,000)	-33.6%	75,000	(38,000)	-33.6%	-	(113,000)	-100.0%
10110253	52500	SOCIAL SECURITY	602,803.00	630,590.00	626,116.00	680,000	680,000	410,653		680,000	-	0.0%	680,000	-	0.0%	-	(680,000)	-100.0%
10110253	52600	UNEMPLOYMENT COMP	-	2,829.00	9,265.00	7,500	7,500	3,731		10,000	2,500	33.3%	10,000	2,500	33.3%	-	(7,500)	-100.0%
10110253	52900	WORKER'S COMP GEN GOV	98,146.00	101,085.00	99,428.00	143,790	143,790	74,568		104,400	(39,390)	-27.4%	104,400	(39,390)	-27.4%	-	(143,790)	-100.0%
10110253	52910	WORKERS COMP BOE	294,436.00	303,254.00	298,282.00	340,660	340,660	223,703		313,183	(27,477)	-8.1%	313,183	(27,477)	-8.1%	-	(340,660)	-100.0%
10110253	52915	LIFE/LTD/AD&D INSURANCE	12,941.00	13,089.00	13,391.00	22,420	22,420	12,780		22,800	380	1.7%	22,800	380	1.7%	-	(22,420)	-100.0%
			9,202,968.00	9,826,512.00	10,003,389.00	10,420,750	10,420,750	5,067,689	48.63%	11,413,173	992,423	9.5%	4,733,383	(5,687,367)	-54.6%	-	(10,420,750)	-100.0%
REGISTRARS																		
10110301	51700	ADMINISTRATIVE WAGES	39,150.00	39,191.00	45,210.00	46,800	46,800	26,616		59,380	12,580	26.9%	53,820	7,020	15.0%	-	(46,800)	-100.0%
10110301	56100	OPERATING EXPENSES	400.00	1,039.00	-	-	-	-		-	-		-	-		-	-	#DIV/0!
			39,550.00	40,230.00	45,210.00	46,800	46,800	26,616	56.87%	59,380	12,580	26.9%	53,820	7,020	15.0%	-	(46,800)	-100.0%
ELECTIONS																		
10110303	51710	OTHER WAGES	-	-	11,862.00	31,341	31,341	34,173		39,716	8,375	26.7%	36,042	4,701	15.0%	-	(31,341)	-100.0%
10110303	51720	STIPENDS	8,270.00	12,615.00	-	-	-	-		-	-		-	-		-	-	
10110303	53645	TRAINING	-	-	2,452.00	3,620	3,620	1,150		3,620	-	0.0%	3,620	-	0.0%	-	(3,620)	-100.0%
10110303	54310	EQUIPMENT MAINTENANCE	2,025.00	2,250.00	2,250.00	2,250	2,250	1,125		3,800	1,550	68.9%	3,800	1,550	68.9%	-	(2,250)	-100.0%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
EXPENDITURE DETAIL

			2022	2023	2024	2025				2026					COUNCIL			
DEPARTMENT	ACCOUNT #	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-1/31/25	% of REVISED	DEPT PROPOSED	Diff vs FY25 Revised	% Chg Revised	MAYOR PROPOSED	Diff vs FY25 Revised	% Chge Revised	PROPOSED	Diff vs FY25 REVISED	% Chge Revised
	10110303	55300 COMMUNICATIONS	751.00	-	1,579.00	1,600	1,600	-		1,600	-	0.0%	1,600	-	0.0%	-	(1,600)	-100.0%
	10110303	56900 OTHER SUPPLIES	6,876.00	12,057.00	18,710.00	15,210	15,210	9,921		17,750	2,540	16.7%	17,750	2,540	16.7%	-	(15,210)	-100.0%
	10110303	58300 EMPLOYEE REIMBURSEMENT	-	-	152.00	250	250	193		250	-	0.0%	250	-	0.0%	-	(250)	-100.0%
			17,922.00	26,922.00	37,005.00	54,271	54,271	46,562	85.80%	66,736	12,465	23.0%	63,062	8,791	16.2%	-	(54,271)	-100.0%
TOWN CLERK																		
	10110311	51600 DEPARTMENT HEAD WAGES	61,373.00	63,869.00	65,680.00	67,078	67,078	38,939		77,400	10,322	15.4%	77,400	10,322	15.4%	-	(67,078)	-100.0%
	10110311	51615 ASSISTANT WAGES	44,578.00	46,913.00	50,013.00	49,959	49,959	31,541		55,320	5,361	10.7%	55,320	5,361	10.7%	-	(49,959)	-100.0%
	10110311	53600 ACCOUNTING SERVICES/AUDIT	4,000.00	4,000.00	4,000.00	4,000	4,000	2,000		4,000	-	0.0%	4,000	-	0.0%	-	(4,000)	-100.0%
	10110311	56100 OPERATING EXPENSES	28,682.00	29,039.00	27,402.00	30,100	30,100	11,754		30,100	-	0.0%	30,100	-	0.0%	-	(30,100)	-100.0%
	10110311	56135 RECORDINGS/LICENSING SUPPLIES	3,562.00	8,550.00	4,198.00	4,675	4,675	3,377		5,475	800	17.1%	5,475	800	17.1%	-	(4,675)	-100.0%
	10110311	58110 TRAINING/MTGS/DUES/SUBSCRIP	882.00	1,328.00	1,202.00	1,275	1,275	820		1,350	75	5.9%	1,350	75	5.9%	-	(1,275)	-100.0%
			143,077.00	153,699.00	152,495.00	157,087	157,087	88,431	56.29%	173,645	16,558	10.5%	173,645	16,558	10.5%	-	(157,087)	-100.0%
FINANCE																		
	10112101	51600 DEPARTMENT HEAD WAGES	108,584.00	106,021.00	108,817.00	111,459	111,459	64,543		133,000	21,541	19.3%	133,000	21,541	19.3%	-	(111,459)	-100.0%
	10112101	51603 ASST FINANCE DIR	65,658.00	67,958.00	69,784.00	71,405	71,405	41,385		73,548	2,143	3.0%	73,548	2,143	3.0%	-	(71,405)	-100.0%
	10112101	51615 ASSISTANT WAGES	86,459.00	87,876.00	86,115.00	98,935	98,935	56,021		100,902	1,967	2.0%	100,902	1,967	2.0%	-	(98,935)	-100.0%
	10112101	56100 OPERATING EXPENSES	2,817.00	2,457.00	1,526.00	2,650	2,650	665		2,650	-	0.0%	2,650	-	0.0%	-	(2,650)	-100.0%
	10112101	56200 HEATING OIL/PROPANE	70,923.00	71,010.00	47,957.00	68,000	68,000	23,723		68,000	-	0.0%	68,000	-	0.0%	-	(68,000)	-100.0%
	10112101	56220 ELECTRICITY	140,039.00	138,998.00	138,519.00	150,000	150,000	83,899		180,000	30,000	20.0%	180,000	30,000	20.0%	-	(150,000)	-100.0%
	10112101	58110 TRAINING/MTGS/DUES/SUBSCRIP	678.00	1,319.00	1,837.00	3,000	3,000	1,109		3,000	-	0.0%	3,000	-	0.0%	-	(3,000)	-100.0%
			475,158.00	475,639.00	454,555.00	505,449	505,449	271,345	53.68%	561,100	55,651	11.0%	561,100	55,651	11.0%	-	(505,449)	-100.0%
ASSESSOR																		
	10112111	51610 SUPERVISORS	79,317.00	111,071.00	108,429.00	85,522	85,522	49,340		85,522	-	0.0%	85,522	-	0.0%	-	(85,522)	-100.0%
	10112111	51615 ASSISTANT WAGES	33,955.00	41,447.00	44,201.00	46,210	46,210	26,145		47,612	1,402	3.0%	47,612	1,402	3.0%	-	(46,210)	-100.0%
	10112111	51710 OTHER WAGES	-	-	-	25,000	25,000	12,500		25,000	-		25,000	-		-	(25,000)	
	10112111	53700 CONTRACT MAINTENANCE/LEASES	13,146.00	14,461.00	16,246.00	18,500	18,500	9,916		21,000	2,500	13.5%	21,000	2,500	13.5%	-	(18,500)	-100.0%
	10112111	56100 OPERATING EXPENSES	1,539.00	1,070.00	1,068.00	3,000	3,000	231		3,000	-	0.0%	3,000	-	0.0%	-	(3,000)	-100.0%
	10112111	58110 TRAINING/MTGS/DUES/SUBSCRIP	2,636.00	1,344.00	3,274.00	2,700	2,700	1,934		2,700	-	0.0%	2,700	-	0.0%	-	(2,700)	-100.0%
			130,593.00	169,393.00	173,218.00	180,932	180,932	100,066	55.31%	184,834	3,902	2.2%	184,834	3,902	2.2%	-	(180,932)	-100.0%
TAX COLLECTOR																		
	10112131	51300 SEASONAL HELP	5,469.00	3,304.00	7,398.00	5,200	5,200	6,325		10,500	5,300	101.9%	6,400	1,200	23.1%	-	(5,200)	-100.0%
	10112131	51610 SUPERVISORS	63,188.00	67,541.00	69,269.00	71,017	71,017	40,971		71,017	-	0.0%	71,017	-	0.0%	-	(71,017)	-100.0%
	10112131	51615 ASSISTANT WAGES	39,595.00	42,366.00	45,369.00	47,138	47,138	26,660		51,452	4,314	9.2%	51,452	4,314	9.2%	-	(47,138)	-100.0%
	10112131	53610 LEGAL SERVICES (NEW)	-	-	-	500	500	-		500	-		500	-		-	(500)	
	10112131	53700 CONTRACT MAINTENANCE/LEASES	5,617.00	2,105.00	2,650.00	2,800	2,950	1,200		2,800	(150)	-5.1%	2,800	(150)	-5.1%	-	(2,950)	-100.0%
	10112131	54421 TAX REFUNDS	105,760.00	104,439.00	151,811.00	-	-	60,790		-	-		-	-		-	-	
	10112131	56100 OPERATING EXPENSES	16,661.00	23,029.00	22,416.00	24,900	24,750	2,756		24,800	50	0.2%	24,800	50	0.2%	-	(24,750)	-100.0%
	10112131	58110 TRAINING/MTGS/DUES/SUBSCRIP	2,450.00	1,733.00	1,561.00	2,800	2,800	705		2,400	(400)	-14.3%	2,400	(400)	-14.3%	-	(2,800)	-100.0%
	10112131	58506 TAX UNDERPAYMENT	150.00	-	-	150	150	-		150	-	0.0%	150	-	0.0%	-	(150)	-100.0%
			238,890.00	244,517.00	300,474.00	154,505	154,505	139,407	90.23%	163,619	9,114	5.9%	159,519	5,014	3.2%	-	(154,505)	-100.0%
MIS																		
	10112151	51130 OVERTIME	-	-	-	-	-			1,250	1,250		1,250	1,250				
	10112151	51610 SUPERVISORS	78,300.00	80,604.00	79,020.00	80,153	80,153	49,461		91,604	11,451	14.3%	91,604	11,451	14.3%	-	(80,153)	-100.0%
	10112151	51700 ADMINISTRATIVE WAGES	45,464.00	39,674.00	46,661.00	47,066	47,066	29,100		57,658	10,592	22.5%	57,658	10,592	22.5%	-	(47,066)	-100.0%
	10112151	53655 MEETING MANAGEMENT SYSTEM	15,754.00	15,952.00	23,263.00	24,542	24,542	5,000		20,910	(3,632)	-14.8%	20,910	(3,632)	-14.8%	-	(24,542)	-100.0%
	10112151	53657 WEBSITE UPGRADE/SUPPORT	6,653.00	6,853.00	8,332.00	9,455	9,455	9,451		9,970	515	5.4%	9,970	515	5.4%	-	(9,455)	-100.0%
	10112151	53690 SOFTWARE SUPPORT & MAINT	113,241.00	113,622.00	100,775.00	88,134	88,134	88,020		94,186	6,052	6.9%	94,186	6,052	6.9%	-	(88,134)	-100.0%
	10112151	53695 FINANCIAL SOFTWARE HOSTING	21,000.00	22,000.00	21,000.00	22,000	22,050	22,050		23,153	1,103	5.0%	23,153	1,103	5.0%	-	(22,050)	-100.0%
	10112151	53696 LAND USE SOFTWARE LICENSING	10,500.00	10,500.00	11,532.00	39,157	39,157	36,115		26,700	(12,457)	-31.8%	26,700	(12,457)	-31.8%	-	(39,157)	-100.0%
	10112151	54300 REPAIRS & MAINTENANCE	4,306.00	4,842.00	6,355.00	16,477	16,427	10,623		16,920	493	3.0%	16,920	493	3.0%	-	(16,427)	-100.0%
	10112151	55330 TELEPHONE & FAX SERVICE	10,474.00	12,734.00	12,827.00	11,873	11,873	4,798		11,968	95	0.8%	11,968	95	0.8%	-	(11,873)	-100.0%
	10112151	55340 INTERNET SERVICE	7,500.00	7,500.00	8,832.00	9,000	9,000	2,658		9,000	-	0.0%	9,000	-	0.0%	-	(9,000)	-100.0%
	10112151	56900 OTHER SUPPLIES	5,903.00	6,215.00	6,239.00	6,000	6,000	5,893		6,000	-	0.0%	6,000	-	0.0%	-	(6,000)	-100.0%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
EXPENDITURE DETAIL

			2022	2023	2024	2025				2026					COUNCIL			
DEPARTMENT	ACCOUNT #	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-1/31/25	% of REVISED	DEPT PROPOSED	Diff vs FY25 Revised	% Chg Revised	MAYOR PROPOSED	Diff vs FY25 Revised	% Chge Revised	PROPOSED	Diff vs FY25 REVISED	% Chge Revised
	10112151	57400	COMPUTER EQUIPMENT	3,977.00	3,965.00	-	-	-		-	-		-	-		-	-	#DIV/0!
	10112151	57410	COMPUTER SOFTWARE	9,375.00	10,065.00	32,267	32,267	30,450		34,804	2,537	7.9%	34,804	2,537	7.9%	-	(32,267)	-100.0%
	10112151	58110	TRAINING/MTGS/DUES/SUBSCRIP	135.00	976.00	1,010	1,010	415		1,010	-	0.0%	1,010	-	0.0%	-	(1,010)	-100.0%
			332,582	335,502	350,973	387,134	387,134	294,034	75.95%	405,133	17,999	4.6%	405,133	17,999	4.6%	-	(387,134)	-100.0%
LAND USE																		
	10114301	51130	OVERTIME	-	-	-	-	-		5,450	5,450		5,450	5,450				
	10114301	51600	DEPARTMENT HEAD WAGES	90,981.00	95,274.00	98,140	98,140	64,242		108,150	10,010	10.2%	108,150	10,010	10.2%	-	(98,140)	-100.0%
	10114301	51610	SUPERVISORS	72,870.00	116,962.00	145,690	148,690	85,939		143,215	(5,475)	-3.7%	143,215	(5,475)	-3.7%	-	(148,690)	-100.0%
	10114301	51615	ASSISTANT WAGES	80,800.00	59,647.00	88,816	88,816	49,218		94,603	5,787	6.5%	80,632	(8,184)	-9.2%	-	(88,816)	-100.0%
	10114301	51800	PART-TIME WAGES	-	308.00	400	400	-		400	-	0.0%	400	-	0.0%	-	(400)	-100.0%
	10114301	53300	PROFESSIONAL/TECH SERVICES	-	-	-	75,000	1,640		75,000	-	0.0%	50,000	(25,000)	-33.3%		(75,000)	-100.0%
	10114301	53610	LEGAL SERVICES (NEW)	-	-	10,000	10,000	35,749		40,000	30,000	300.0%	30,000	20,000	200.0%	-	(10,000)	-100.0%
	10114301	55410	ADVERTISING/LEGAL NOTICES	-	-	6,500	6,500	3,122		6,500	-	0.0%	6,500	-	0.0%	-	(6,500)	-100.0%
	10114301	56100	OPERATING EXPENSES	2,927.00	5,474.00	6,000	6,000	1,416		6,000	-	0.0%	6,000	-	0.0%	-	(6,000)	-100.0%
	10114301	58110	TRAINING/MTGS/DUES/SUBSCRIP	823.00	1,566.00	2,000	2,000	548		5,670	3,670	183.5%	5,720	3,720	186.0%	-	(2,000)	-100.0%
			248,401.00	279,231.00	348,012.00	357,546	435,546	241,874	55.53%	484,988	49,442	11.4%	436,067	521	0.1%	-	(435,546)	-100.0%
PLANNING COMMISSION																		
	10114303	53400	OTHER PROFESS/TECH SERVICES	-	850.00	2,000	2,000	1,402		-	(2,000)	-100.0%	-	(2,000)	-100.0%	-	(2,000)	-100.0%
	10114303	56100	OPERATING EXPENSES	-	430.00	1,500	1,500	-		1,000	(500)	-33.3%	1,000	(500)	-33.3%	-	(1,500)	-100.0%
			-	1,280.00	1,928.00	3,500	3,500	1,402	40.06%	1,000	(2,500)	-71.4%	1,000	(2,500)	-71.4%	-	(3,500)	-100.0%
EDC																		
	10114305	56100	OPERATING EXPENSES	-	36.00	750	750	-		500	(250)	-33.3%	500	(250)	-33.3%	-	(750)	-100.0%
	10114305	58100	DUES & FEES	300.00	5,695.00	7,461	7,461	7,560		7,640	179	2.4%	7,640	179	2.4%	-	(7,461)	-100.0%
			300.00	5,731.00	7,236.00	8,211	8,211	7,560	92.07%	8,140	(71)	-0.9%	8,140	(71)	-0.9%	-	(8,211)	-100.0%
IWWC																		
	10114501	56100	OPERATING EXPENSES	157.00	323.00	500	500	65		500	-	0.0%	500	-	0.0%	-	(500)	-100.0%
			157.00	323.00	443.00	500	500	65	13.00%	500	-	0.0%	500	-	0.0%	-	(500)	-100.0%
ZONING BOARD OF APPEALS																		
	10114507	56100	OPERATING EXPENSES	-	368.00	500	500	-		500	-	0.0%	500	-	0.0%	-	(500)	-100.0%
			-	368.00	375.00	500	500	-	0.00%	500	-	0.0%	500	-	0.0%	-	(500)	-100.0%
POLICE																		
	10120101	51130	OVERTIME	456,850.00	434,703.00	335,000	335,000	224,841		345,050	10,050	3.0%	345,050	10,050	3.0%	-	(335,000)	-100.0%
	10120101	51608	DEPARTMENT HEAD - CHIEF	136,234.00	132,819.00	139,749	139,749	80,624		143,941	4,192	3.0%	143,941	4,192	3.0%	-	(139,749)	-100.0%
	10120101	51609	CAPTAIN (LIEUTENANT)	100,618.00	107,388.00	114,461	114,461	66,035		117,894	3,433	3.0%	117,894	3,433	3.0%	-	(114,461)	-100.0%
	10120101	51630	PUBLIC SAFETY EMPLOYEES	1,532,699.00	1,658,908.00	1,809,509	1,809,509	1,079,567		1,984,151	174,642	9.7%	1,909,791	100,282	5.5%	-	(1,809,509)	-100.0%
	10120101	51700	ADMINISTRATIVE WAGES	47,217.00	49,307.00	53,872	53,872	30,666		55,495	1,623	3.0%	55,495	1,623	3.0%	-	(53,872)	-100.0%
	10120101	51715	HOLIDAY PAY	49,106.00	41,050.00	60,000	60,000	26,820		60,000	-	0.0%	60,000	-	0.0%	-	(60,000)	-100.0%
	10120101	51716	DUI GRANT PAYROLL	-	435.00	8,000	8,000	-		12,000	4,000	50.0%	12,000	4,000	50.0%	-	(8,000)	-100.0%
	10120101	51717	OT OUTSIDE ASSIGNMENTS	75,124.00	207,476.00	112,250	112,250	71,393		120,000	7,750	6.9%	120,000	7,750	6.9%	-	(112,250)	-100.0%
	10120101	51720	STIPEND-MEALS	17,831.00	11,719.00	14,400	14,400	7,060		14,400	-	0.0%	14,400	-	0.0%	-	(14,400)	-100.0%
	10120101	51730	DEGREE INCENTIVE	2,500.00	1,950.00	9,500	9,500	1,100		9,500	-	0.0%	9,500	-	0.0%	-	(9,500)	-100.0%
	10120101	51900	COMP-TIME LIABILITY	-	18,477.00	11,500	11,500	13,843		15,000	3,500	30.4%	15,000	3,500	30.4%	-	(11,500)	-100.0%
	10120101	53645	TRAINING SALARY	52,409.00	59,067.00	54,000	54,000	54,565		85,500	31,500	58.3%	85,500	31,500	58.3%	-	(54,000)	-100.0%
	10120101	53646	TRAINING SUPPORT	22,361.00	26,638.00	27,459	27,459	20,541		27,746	287	1.0%	27,746	287	1.0%	-	(27,459)	-100.0%
	10120101	53700	CONTRACT MAINTENANCE/LEASES	28,941.00	31,838.00	33,111	33,111	21,607		37,864	4,753	14.4%	37,864	4,753	14.4%	-	(33,111)	-100.0%
	10120101	54226	PRISONER EXPENSES	3,967.00	3,460.00	4,050	4,050	1,915		4,050	-	0.0%	4,050	-	0.0%	-	(4,050)	-100.0%
	10120101	54300	REPAIRS & MAINTENANCE	11,728.00	5,215.00	9,500	9,500	5,984		9,500	-	0.0%	9,500	-	0.0%	-	(9,500)	-100.0%
	10120101	54310	EQUIPMENT MAINTENANCE	23,251.00	35,698.00	33,000	33,000	16,956		33,000	-	0.0%	33,000	-	0.0%	-	(33,000)	-100.0%
	10120101	55330	TELEPHONE & FAX SERVICE	2,250.00	3,216.00	2,920	2,920	1,022		2,920	-	0.0%	2,920	-	0.0%	-	(2,920)	-100.0%
	10120101	55335	MOBILE DATA SERVICE	11,839.00	10,610.00	12,054	12,054	5,729		12,054	-	0.0%	12,054	-	0.0%	-	(12,054)	-100.0%
	10120101	56100	OPERATING EXPENSES	27,528.00	20,387.00	18,000	18,000	15,776		18,000	-	0.0%	18,000	-	0.0%	-	(18,000)	-100.0%
	10120101	56205	WATER	2,929.00	2,955.00	3,000	3,000	1,728		3,000	-	0.0%	3,000	-	0.0%	-	(3,000)	-100.0%
	10120101	56260	DIESEL/GASOLINE	52,188.00	66,550.00	70,000	70,000	29,128		70,000	-	0.0%	70,000	-	0.0%	-	(70,000)	-100.0%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
EXPENDITURE DETAIL

			2022	2023	2024	2025				2026					COUNCIL			
DEPARTMENT			ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-1/31/25	% of REVISED	DEPT PROPOSED	Diff vs FY25 Revised	% Chg Revised	MAYOR PROPOSED	Diff vs FY25 Revised	% Chge Revised	PROPOSED	Diff vs FY25 REVISED	% Chge Revised
ACCOUNT # ACCOUNT DESCRIPTION																		
10120101	56730	UNIFORMS	47,710.00	39,664.00	41,190.00	38,500	38,500	15,612		38,500	-	0.0%	38,500	-	0.0%	-	(38,500)	-100.0%
10120101	56900	OTHER SUPPLIES	16,333.00	18,556.00	18,633.00	19,900	19,900	12,288		19,900	-	0.0%	19,900	-	0.0%	-	(19,900)	-100.0%
10120101	57300	NEW EQUIPMENT	2,400.00	2,390.00	2,400.00	7,920	7,920	-		7,920	-	0.0%	7,920	-	0.0%	-	(7,920)	-100.0%
10120101	58110	TRAINING/MTGS/DUES/SUBSCRIP	2,744.00	1,650.00	3,620.00	6,000	6,000	4,865		6,000	-	0.0%	6,000	-	0.0%	-	(6,000)	-100.0%
10120101	58791	CANINE UPKEEP	-	-	-	-	-	-		1	1		-	-		-	-	#DIV/0!
			2,726,757.00	2,992,126.00	2,976,894.00	3,007,655	3,007,655	1,809,665	60.17%	3,253,386	245,731	8.2%	3,179,025	171,370	5.7%	-	(3,007,655)	-100.0%
DISPATCH																		
10120103	51130	OVERTIME	162,522.00	136,142.00	127,908.00	86,250	86,250	72,081		92,975	6,725	7.8%	92,975	6,725	7.8%	-	(86,250)	-100.0%
10120103	51299	PER DIEM WAGES	6,879.00	6,350.00	15,588.00	16,000	16,000	4,347		16,000	-	0.0%	16,000	-	0.0%	-	(16,000)	-100.0%
10120103	51630	PUBLIC SAFETY EMPLOYEES	425,365.00	473,617.00	451,353.00	475,159	475,159	281,923		499,354	24,195	5.1%	499,354	24,195	5.1%	-	(475,159)	-100.0%
10120103	51715	HOLIDAY PAY	17,692.00	31,391.00	7,382.00	14,280	14,280	3,611		14,997	717	5.0%	14,997	717	5.0%	-	(14,280)	-100.0%
10120103	51720	MEAL STIPENDS	1,020.00	1,245.00	905.00	1,500	1,500	180		1,500	-	0.0%	1,500	-	0.0%	-	(1,500)	-100.0%
10120103	53700	CONTRACT MAINTENANCE/LEASES	37,923.00	38,382.00	43,345.00	42,540	42,540	38,480		54,214	11,674	27.4%	54,214	11,674	27.4%	-	(42,540)	-100.0%
10120103	55330	TELEPHONE & FAX SERVICE	12,328.00	12,405.00	14,974.00	14,760	14,760	9,387		15,600	840	5.7%	15,600	840	5.7%	-	(14,760)	-100.0%
10120103	56100	OPERATING EXPENSES	7,055.00	4,667.00	5,144.00	5,500	5,500	2,945		5,500	-	0.0%	5,500	-	0.0%	-	(5,500)	-100.0%
10120103	56730	UNIFORMS	2,155.00	977.00	1,547.00	9,760	9,760	3,521		9,760	-	0.0%	9,760	-	0.0%	-	(9,760)	-100.0%
10120103	58110	TRAINING/MTGS/DUES/SUBSCRIP	3,478.00	2,802.00	2,912.00	3,500	3,500	2,894		4,000	500	14.3%	4,000	500	14.3%	-	(3,500)	-100.0%
			676,417.00	707,978.00	671,058.00	669,249	669,249	419,369	62.66%	713,900	44,651	6.7%	713,900	44,651	6.7%	-	(669,249)	-100.0%
ANIMAL CONTROL																		
10120105	51130	OVERTIME	1,624.00	1,380.00	1,700.00	2,100	2,100	828		2,100	-	0.0%	2,100	-	0.0%	-	(2,100)	-100.0%
10120105	51205	ANIMAL CONTROL OFFICER	44,580.00	38,626.00	44,229.00	52,917	52,917	22,430		52,917	-	0.0%	52,917	-	0.0%	-	(52,917)	-100.0%
10120105	51800	PART-TIME WAGES	19,700.00	30,480.00	39,406.00	26,208	26,208	21,559		26,208	-	0.0%	26,208	-	0.0%	-	(26,208)	-100.0%
10120105	53310	VETERINARIAN	2,203.00	1,825.00	2,163.00	2,500	2,500	1,943		2,500	-	0.0%	2,500	-	0.0%	-	(2,500)	-100.0%
10120105	53645	TRAINING	-	305.00	-	400	400	-		400	-	0.0%	400	-	0.0%	-	(400)	-100.0%
10120105	56100	OPERATING EXPENSES	6,844.00	7,563.00	9,560.00	7,500	7,500	3,723		7,500	-	0.0%	7,500	-	0.0%	-	(7,500)	-100.0%
10120105	57305	ACO EQUIPMENT	544.00	323.00	-	1,000	1,000	710		1,000	-	0.0%	1,000	-	0.0%	-	(1,000)	-100.0%
10120105	58000	SPAY/NEUTER PROGRAM	1,412.00	1,392.00	1,509.00	1,500	1,500	1,717		1,500	-	0.0%	1,500	-	0.0%	-	(1,500)	-100.0%
10120105	58790	MISCELLANEOUS EXPENSES	5,258.00	4,831.00	6,401.00	5,450	5,450	6,906		7,000	1,550	28.4%	7,000	1,550	28.4%	-	(5,450)	-100.0%
			82,165.00	86,725.00	104,968.00	99,575	99,575	59,816	60.07%	101,125	1,550	1.6%	101,125	1,550	1.6%	-	(99,575)	-100.0%
FIRE MARSHAL																		
10120301	51130	OVERTIME	-	-	-	100	100	-		100	-	0.0%	100	-	0.0%	-	(100)	-100.0%
10120301	51630	PUBLIC SAFETY EMPLOYEES	74,223.00	77,686.00	80,064.00	82,466	82,466	47,576		84,940	2,474	3.0%	84,940	2,474	3.0%	-	(82,466)	-100.0%
10120301	55330	TELEPHONE & FAX SERVICE	3,173.00	4,250.00	3,061.00	5,200	5,200	1,320		5,500	300	5.8%	5,500	300	5.8%	-	(5,200)	-100.0%
10120301	56100	OPERATING EXPENSES	3,942.00	6,518.00	3,091.00	8,000	8,000	2,119		8,800	800	10.0%	8,800	800	10.0%	-	(8,000)	-100.0%
10120301	56450	CODE AND REFERENCE BOOKS	-	2,882.00	-	3,000	3,000	225		3,000	-	0.0%	3,000	-	0.0%	-	(3,000)	-100.0%
10120301	56730	UNIFORMS	936.00	972.00	1,000.00	850	850	-		850	-	0.0%	850	-	0.0%	-	(850)	-100.0%
10120301	58110	TRAINING/MTGS/DUES/SUBSCRIP	175.00	944.00	175.00	1,500	1,500	-		1,500	-	0.0%	1,500	-	0.0%	-	(1,500)	-100.0%
			82,449.00	93,252.00	87,391.00	101,116	101,116	51,240	50.67%	104,690	3,574	3.5%	104,690	3,574	3.5%	-	(101,116)	-100.0%
ADMIN EMERGENCY SERVICES																		
10120401	51130	OVERTIME	13,525.00	6,637.00	9,027.00	12,000	12,000	4,271		12,000	-	0.0%	12,000	-	0.0%	-	(12,000)	-100.0%
10120401	51600	DEPARTMENT HEAD WAGES	20,084.00	21,351.00	21,972.00	22,606	22,606	13,041		23,284	678	3.0%	23,284	678	3.0%	-	(22,606)	-100.0%
10120401	51630	PUBLIC SAFETY EMPLOYEES	300,787.00	306,930.00	306,533.00	341,877	341,877	196,803		358,250	16,373	4.8%	341,250	(627)	-0.2%	-	(341,877)	-100.0%
10120401	56100	OPERATING EXPENSES	882.00	16,164.00	24,333.00	36,400	36,400	6,728		36,400	-	0.0%	36,400	-	0.0%	-	(36,400)	-100.0%
10120401	57307	THIRD PARTY AMBULANCE SERVICES	75,000.00	75,000.00	75,000.00	75,000	75,000	75,000		75,000	-	0.0%	75,000	-	0.0%	-	(75,000)	-100.0%
			410,278.00	426,082.00	436,865.00	487,883	487,883	295,843	60.64%	504,934	17,051	3.5%	487,934	51	0.0%	-	(487,883)	-100.0%
LEDYARD FIRE COMPANY																		
10120501	51720	INCENTIVE	5,000.00	5,000.00	5,000.00	5,000	5,000	2,500		5,000	-	0.0%	5,000	-	0.0%	-	(5,000)	-100.0%
10120501	53645	TRAINING	14,431.00	13,123.00	13,035.00	14,000	14,000	2,879		14,000	-	0.0%	14,000	-	0.0%	-	(14,000)	-100.0%
10120501	53685	FIRE HOSE TESTING	-	1,081.00	-	1,500	1,500	-		5,000	3,500	233.3%	3,000	1,500	100.0%	-	(1,500)	-100.0%
10120501	54300	REPAIRS & MAINTENANCE	31,847.00	31,901.00	32,743.00	34,000	34,000	27,545		34,000	-	0.0%	34,000	-	0.0%	-	(34,000)	-100.0%
10120501	55320	CELL PHONE SERVICE	1,785.00	1,875.00	1,909.00	2,000	2,000	-		2,000	-	0.0%	2,000	-	0.0%	-	(2,000)	-100.0%
10120501	56100	OPERATING EXPENSES	7,387.00	13,265.00	13,757.00	16,000	16,000	10,179		16,000	-	0.0%	16,000	-	0.0%	-	(16,000)	-100.0%
10120501	56730	UNIFORMS	11,519.00	12,221.00	11,586.00	12,000	12,000	5,753		12,000	-	0.0%	12,000	-	0.0%	-	(12,000)	-100.0%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
EXPENDITURE DETAIL

			2022	2023	2024	2025				2026					COUNCIL			
DEPARTMENT			ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-1/31/25	% of REVISED	DEPT PROPOSED	Diff vs FY25 Revised	% Chg Revised	MAYOR PROPOSED	Diff vs FY25 Revised	% Chge Revised	PROPOSED	Diff vs FY25 REVISED	% Chge Revised
ACCOUNT # ACCOUNT DESCRIPTION																		
10120501	57017	FIRE POLICE	800.00	200.00	600.00	5,000	5,000	-		5,000	-	0.0%	5,000	-	0.0%	-	(5,000)	-100.0%
10120501	57300	NEW EQUIPMENT	10,506.00	9,076.00	9,761.00	10,000	10,000	6,176		10,000	-	0.0%	10,000	-	0.0%	-	(10,000)	-100.0%
10120501	58790	INCENTIVE	28,500.00	28,500.00	28,500.00	28,500	28,500	28,500		28,500	-	0.0%	28,500	-	0.0%	-	(28,500)	-100.0%
			111,775.00	116,242.00	116,891.00	128,000	128,000	83,532	65.26%	131,500	3,500	2.7%	129,500	1,500	1.2%	-	(128,000)	-100.0%
GALES FERRY FIRE COMPANY																	-	
10120551	51720	INCENTIVE	4,500.00	4,542.00	5,000.00	5,000	5,000	-		6,500	1,500	30.0%	6,500	1,500	30.0%	-	(5,000)	-100.0%
10120551	53645	TRAINING	18,132.00	14,781.00	18,365.00	18,000	18,000	5,830		18,000	-	0.0%	18,000	-	0.0%	-	(18,000)	-100.0%
10120551	53685	FIRE HOSE TESTING	1,950.00	-	-	1,000	1,000	-		5,000	4,000	400.0%	3,000	2,000	200.0%	-	(1,000)	-100.0%
10120551	55330	TELEPHONE & FAX SERVICE	1,000.00	1,937.00	2,263.00	3,000	3,000	1,363		3,000	-	0.0%	3,000	-	0.0%	-	(3,000)	-100.0%
10120551	56100	OPERATING EXPENSES	25,559.00	28,587.00	25,283.00	38,000	38,000	13,991		38,000	-	0.0%	38,000	-	0.0%	-	(38,000)	-100.0%
10120551	56106	TRUCK GARAGING	58,700.00	59,874.00	61,094.00	61,094	61,094	45,821		61,094	-	0.0%	61,094	-	0.0%	-	(61,094)	-100.0%
10120551	56700	VEHICLE EQUIPMENT/PARTS	41,772.00	43,681.00	44,601.00	41,000	41,000	43,608		45,000	4,000	9.8%	45,000	4,000	9.8%	-	(41,000)	-100.0%
10120551	56730	UNIFORMS	13,005.00	9,980.00	11,882.00	13,500	13,500	2,659		13,500	-	0.0%	13,500	-	0.0%	-	(13,500)	-100.0%
10120551	57017	FIRE POLICE	320.00	480.00	198.00	3,000	3,000	-		2,500	(500)	-16.7%	2,500	(500)	-16.7%	-	(3,000)	-100.0%
10120551	57300	NEW EQUIPMENT	4,436.00	5,671.00	-	7,000	7,000	-		7,000	-	0.0%	7,000	-	0.0%	-	(7,000)	-100.0%
10120551	58790	MISCELLANEOUS EXPENSES	28,500.00	28,500.00	28,500.00	28,500	28,500	28,500		28,500	-	0.0%	28,500	-	0.0%	-	(28,500)	-100.0%
			197,874.00	198,033.00	197,186.00	219,094	219,094	141,772	64.71%	228,094	9,000	4.1%	226,094	7,000	3.2%	-	(219,094)	-100.0%
EMERGENCY MANAGEMENT																	-	
10120701	51630	PUBLIC SAFETY EMPLOYEES	15,730.00	15,730.00	15,600.00	15,600	15,600	7,800		15,600	-	0.0%	15,600	-	0.0%	-	(15,600)	-100.0%
10120701	56100	OPERATING EXPENSES	3,164.00	1,658.00	2,463.00	4,850	4,850	-		4,850	-	0.0%	4,850	-	0.0%	-	(4,850)	-100.0%
			18,894.00	17,388.00	18,063.00	20,450	20,450	7,800	38.14%	20,450	-	0.0%	20,450	-	0.0%	-	(20,450)	-100.0%
VISITING NURSE ASSOCIATION																		
10130101	51600	DEPARTMENT HEAD WAGES	92,674.00	95,721.00	98,462.00	-	-	-		-	-		-	-		-	-	#DIV/0!
10130101	51610	SUPERVISORS	76,668.00	80,147.00	-	-	-	-		-	-		-	-		-	-	
10130101	51615	ASSISTANT WAGES	99,890.00	76,105.00	31,725.00	-	-	-		-	-		-	-		-	-	#DIV/0!
10130101	51645	NURSES SALARY	197,071.00	190,042.00	-	-	-	-		-	-		-	-		-	-	
10130101	51646	NURSE AIDES	21,904.00	19,927.00	-	-	-	-		-	-		-	-		-	-	
10130101	51710	PER DIEM NURSES	45,658.00	7,192.00	-	-	-	-		-	-		-	-		-	-	
10130101	51720	STIPENDS	10,000.00	10,040.00	10,400.00	10,000	10,000	6,000		10,000	-		10,000	-	0.0%	-	(10,000)	-100.0%
10130101	52610	CLOTHING ALLOWANCE	800.00	2,070.00	-	-	-	-		-	-		-	-		-	-	
10130101	53300	PROFESSIONAL/TECH SERVICES	83,125.00	85,030.00	-	-	-	-		-	-		-	-		-	-	
10130101	53400	OTHER PROFESS/TECH SERVICES	3,950.00	650.00	-	-	-	-		-	-		-	-		-	-	
10130101	53600	ACCOUNTING SERVICES/AUDIT	2,375.00	2,375.00	-	-	-	-		-	-		-	-		-	-	
10130101	53635	PATIENT SATISFACTION SURVEY	1,800.00	1,800.00	-	-	-	-		-	-		-	-		-	-	
10130101	53636	ICD CODING	9,193.00	9,750.00	-	-	-	-		-	-		-	-		-	-	
10130101	53700	CONTRACT MAINTENANCE/LEASES	10,369.00	11,076.00	-	-	-	-		-	-		-	-		-	-	
10130101	54300	REPAIRS & MAINTENANCE	27,620.00	28,640.00	-	-	-	-		-	-		-	-		-	-	
10130101	56100	OPERATING EXPENSES	9,123.00	9,860.00	64,416.00	-	-	-		-	-		-	-		-	-	#DIV/0!
10130101	56900	OTHER SUPPLIES	8,105.00	6,756.00	-	-	-	-		-	-		-	-		-	-	
10130101	58100	DUES & FEES	-	-	-	-	-	-		-	-		-	-		-	-	
10130101	58110	TRAINING/MTGS/DUES/SUBSCRIP	5,756.00	7,613.00	-	-	-	-		-	-		-	-		-	-	
10130101	58300	EMPLOYEE REIMBURSEMENT	11,885.00	8,160.00	-	-	-	-		-	-		-	-		-	-	
10130101	58775	COMMUNITY HEALTH PROGRAM	5,056.00	866.00	-	-	-	-		-	-		-	-		-	-	
10130101	58790	MISCELLANEOUS EXPENSES	678.00	1,148.00	-	-	-	-		-	-		-	-		-	-	
			723,700.00	654,968.00	205,003.00	10,000	10,000	6,000	60.00%	10,000	-	0.0%	10,000	-	0.0%	-	(10,000)	-100.0%
SCHOOL NURSING																	-	
10130103	51130	OVERTIME	-	-	-	-	-	-		500	500		500	500				
10130103	51645	NURSES SALARY	265,858.00	263,023.00	273,301.00	303,843	303,843	148,519		332,940	29,097	9.6%	332,940	29,097	9.6%	-	(303,843)	-100.0%
10130103	51646	NURSE AIDES	56,540.00	57,673.00	53,906.00	78,446	78,446	36,073		80,129	1,683	2.1%	80,129	1,683	2.1%	-	(78,446)	-100.0%
10130103	51700	ADMINISTRATIVE WAGES	-	-	-	50,403	50,403	34,940		49,321	(1,082)		49,321	(1,082)		-	(50,403)	
10130103	51710	OTHER WAGES	8,462.00	10,967.00	28,473.00	36,100	36,100	23,288		38,100	2,000	5.5%	38,100	2,000	5.5%	-	(36,100)	-100.0%
10130103	52610	CLOTHING ALLOWANCE	2,100.00	1,500.00	1,500.00	1,500	1,500	-		1,500	-	0.0%	1,500	-	0.0%	-	(1,500)	-100.0%
10130103	56100	OPERATING EXPENSES	113.00	-	362.00	700	700	151		700	-	0.0%	700	-	0.0%	-	(700)	-100.0%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
EXPENDITURE DETAIL

			2022	2023	2024	2025			2026					COUNCIL				
DEPARTMENT	ACCOUNT #	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-1/31/25	% of REVISED	DEPT PROPOSED	Diff vs FY25 Revised	% Chg Revised	MAYOR PROPOSED	Diff vs FY25 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY25 REVISED	% Chge Revised
	10130103	58110 TRAINING/MTGS/DUES/SUBSCRIP	1,366.00	344.00	632.00	1,500	1,500	419		1,500	-	0.0%	1,500	-	0.0%	-	(1,500)	-100.0%
			334,439.00	333,507.00	358,174.00	472,492	472,492	243,390	51.51%	504,690	32,198	6.8%	504,690	32,198	6.8%	-	(472,492)	-100.0%
SOCIAL SERVICES																		
	10130301	51610 SUPERVISORS	87,075.00	90,125.00	72,109.00	-	-	-		-	-		-	-		-	-	#DIV/0!
	10130301	51700 COUNSELOR	3,484.00	3,607.00	3,257.00	-	-	-		-	-		-	-		-	-	#DIV/0!
	10130301	54401 FOOD PANTRY EXPENSES	-	3,500.00	-	-	-	-		-	-		-	-		-	-	#DIV/0!
	10130301	56100 OPERATING EXPENSES	3,310.00	4,053.00	1,824.00	-	-	-		-	-		-	-		-	-	#DIV/0!
			93,869.00	101,285.00	77,190.00	-	-	-		-	-		-	-		-	-	#DIV/0!
SENIOR CENTER																		
	10130501	51610 SUPERVISORS	360.00	-	-	-	-	-		-	-		-	-		-	-	
	10130501	51615 ASSISTANT WAGES	35,463.00	36,771.00	-	-	-	-		-	-		-	-		-	-	
	10130501	51700 ADMINISTRATIVE WAGES	1,121.00	9,489.00	-	-	-	-		-	-		-	-		-	-	
	10130501	51800 VAN DRIVER WAGES	18,361.00	27,475.00	-	-	-	-		-	-		-	-		-	-	
	10130501	53658 REGIONAL SENIOR WEBSITE	3,300.00	3,600.00	-	-	-	-		-	-		-	-		-	-	
	10130501	53700 CONTRACT MAINTENANCE/LEASES	3,735.00	3,934.00	-	-	-	-		-	-		-	-		-	-	
	10130501	54310 EQUIPMENT MAINTENANCE	2,048.00	2,025.00	-	-	-	-		-	-		-	-		-	-	
	10130501	56100 OPERATING EXPENSES	3,009.00	2,150.00	-	-	-	-		-	-		-	-		-	-	
	10130501	58775 COMMUNITY HEALTH PROGRAM	13,747.00	15,761.00	-	-	-	-		-	-		-	-		-	-	
			81,144.00	101,205.00	-	-	-	-		-	-		-	-		-	-	
PW-ADMINISTRATION																		
	10140101	51600 DEPARTMENT HEAD WAGES	122,669.00	126,024.00	129,722.00	133,460	133,460	76,996		140,000	6,540	4.9%	140,000	6,540	4.9%	-	(133,460)	-100.0%
	10140101	53300 PROFESSIONAL/TECH SERVICES	55,167.00	39,182.00	61,758.00	75,000	75,000	35,612		80,000	5,000	6.7%	80,000	5,000	6.7%	-	(75,000)	-100.0%
	10140101	58110 TRAINING/MTGS/DUES/SUBSCRIP	4,826.00	4,581.00	4,829.00	3,750	3,750	2,819		4,000	250	6.7%	4,000	250	6.7%	-	(3,750)	-100.0%
			182,662.00	169,787.00	196,309.00	212,210	212,210	115,427	54.39%	224,000	11,790	5.6%	224,000	11,790	5.6%	-	(212,210)	-100.0%
PW-HIGHWAY																		
	10140103	51130 OVERTIME	26,682.00	12,573.00	15,862.00	13,000	13,000	9,730		15,000	2,000	15.4%	15,000	2,000	15.4%	-	(13,000)	-100.0%
	10140103	51301 SEASONAL HELP SUMMER	15,904.00	5,586.00	1,020.00	15,000	15,000	1,644		7,500	(7,500)	-50.0%	7,500	(7,500)	-50.0%	-	(15,000)	-100.0%
	10140103	51610 SUPERVISORS	80,486.00	90,140.00	92,348.00	94,527	94,527	54,534		94,527	-	0.0%	94,527	-	0.0%	-	(94,527)	-100.0%
	10140103	51620 PUBLIC WORKS EMPLOYEES	740,091.00	788,429.00	839,091.00	873,500	873,500	486,910		899,744	26,244	3.0%	899,744	26,244	3.0%	-	(873,500)	-100.0%
	10140103	51710 POSITION UPGRADE PAY	5,879.00	5,026.00	4,775.00	7,500	7,500	3,194		7,500	-	0.0%	7,500	-	0.0%	-	(7,500)	-100.0%
	10140103	51805 PT SNOWPLOW DRIVERS	3,207.00	334.00	612.00	5,000	5,000	-		5,000	-	0.0%	5,000	-	0.0%	-	(5,000)	-100.0%
	10140103	51815 OVERTIME SNOW PLOWING	83,447.00	36,510.00	49,168.00	97,000	97,000	27,621		102,000	5,000	5.2%	102,000	5,000	5.2%	-	(97,000)	-100.0%
	10140103	53645 TRAINING	3,500.00	2,945.00	3,360.00	1,800	1,800	1,200		1,800	-	0.0%	1,800	-	0.0%	-	(1,800)	-100.0%
	10140103	53700 CONTRACT MAINTENANCE/LEASES	1,908.00	4,032.00	4,113.00	4,500	4,500	2,000		5,000	500	11.1%	5,000	500	11.1%	-	(4,500)	-100.0%
	10140103	55300 TELEPHONE/CABLE	4,613.00	4,062.00	4,387.00	5,000	5,000	1,969		5,000	-	0.0%	5,000	-	0.0%	-	(5,000)	-100.0%
	10140103	56260 GASOLINE/OIL	30,756.00	27,546.00	39,243.00	45,000	45,000	22,461		45,000	-	0.0%	45,000	-	0.0%	-	(45,000)	-100.0%
	10140103	56265 DIESEL FUEL	34,885.00	40,699.00	54,992.00	65,000	65,000	6,915		65,000	-	0.0%	65,000	-	0.0%	-	(65,000)	-100.0%
	10140103	56730 UNIFORMS	10,576.00	12,430.00	12,311.00	13,000	13,000	9,088		14,500	1,500	11.5%	14,500	1,500	11.5%	-	(13,000)	-100.0%
	10140103	56900 OTHER SUPPLIES	3,361.00	2,898.00	7,240.00	2,500	2,500	1,421		3,000	500	20.0%	3,000	500	20.0%	-	(2,500)	-100.0%
	10140103	57300 NEW EQUIPMENT	2,566.00	1,433.00	1,254.00	1,700	1,700	429		1,800	100	5.9%	1,800	100	5.9%	-	(1,700)	-100.0%
	10140103	58300 EMPLOYEE REIMBURSEMENT	4,984.00	1,476.00	3,150.00	5,500	5,500	1,780		7,500	2,000	36.4%	7,500	2,000	36.4%	-	(5,500)	-100.0%
			1,052,845.00	1,036,119.00	1,132,926.00	1,249,527	1,249,527	630,896	50.49%	1,279,871	30,344	2.4%	1,279,871	30,344	2.4%	-	(1,249,527)	-100.0%
PW-VEHICLE MAINTENANCE																		
	10140105	51620 PUBLIC WORKS EMPLOYEES	124,526.00	129,003.00	130,176.00	133,451	133,451	109,142		199,394	65,943	49.4%	199,394	65,943	49.4%	-	(133,451)	-100.0%
	10140105	56100 OPERATING EXPENSES	3,224.00	2,324.00	4,369.00	2,100	2,100	1,004		2,300	200	9.5%	2,300	200	9.5%	-	(2,100)	-100.0%
	10140105	56300 SNOW PLOW BLADES	4,747.00	3,250.00	5,856.00	5,500	5,500	1,800		5,500	-	0.0%	5,500	-	0.0%	-	(5,500)	-100.0%
	10140105	56700 VEHICLE/EQUIP PARTS	150,010.00	200,842.00	181,602.00	135,000	135,000	100,138		150,000	15,000	11.1%	150,000	15,000	11.1%	-	(135,000)	-100.0%
	10140105	56705 OXYGEN & WELDING	627.00	1,494.00	1,035.00	1,000	1,000	591		1,100	100	10.0%	1,100	100	10.0%	-	(1,000)	-100.0%
	10140105	56715 TIRES	9,408.00	20,366.00	11,382.00	10,000	10,000	8,732		12,000	2,000	20.0%	12,000	2,000	20.0%	-	(10,000)	-100.0%
			292,542.00	357,279.00	334,420.00	287,051	287,051	221,407	77.13%	370,294	83,243	29.0%	370,294	83,243	29.0%	-	(287,051)	-100.0%
PW-ROAD UPKEEP																		
	10140107	56301 SALT AND SAND	118,438.00	73,148.00	83,284.00	145,000	145,000	28,656		145,000	-	0.0%	145,000	-	0.0%	-	(145,000)	-100.0%
	10140107	56302 SNOW DAMAGE	406.00	9.00	26.00	300	300	-		300	-	0.0%	300	-	0.0%	-	(300)	-100.0%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
EXPENDITURE DETAIL

			2022	2023	2024	2025				2026					COUNCIL			
DEPARTMENT	ACCOUNT #	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-1/31/25	% of REVISED	DEPT PROPOSED	Diff vs FY25 Revised	% Chg Revised	MAYOR PROPOSED	Diff vs FY25 Revised	% Chge Revised	PROPOSED	Diff vs FY25 REVISED	% Chge Revised
	10140107	56303 BITUMINOUS CONCRETE	9,520.00	18,313.00	5,096.00	5,000	5,000	2,880		5,000	-	0.0%	5,000	-	0.0%	-	(5,000)	-100.0%
	10140107	56304 STREETS SIGNS & MARKINGS	3,986.00	4,010.00	5,159.00	4,000	4,000	1,133		4,000	-	0.0%	4,000	-	0.0%	-	(4,000)	-100.0%
	10140107	56305 GUIDE RAILS	10,559.00	3,063.00	3,000.00	3,000	3,000	3,000		3,000	-	0.0%	3,000	-	0.0%	-	(3,000)	-100.0%
	10140107	56306 TREE REMOVAL	35,380.00	62,720.00	43,312.00	18,000	18,000	13,750		18,000	-	0.0%	18,000	-	0.0%	-	(18,000)	-100.0%
	10140107	56307 GRAVEL	-	3,000.00	3,000.00	3,000	3,000	3,000		3,000	-	0.0%	3,000	-	0.0%	-	(3,000)	-100.0%
	10140107	56308 DRAINAGE IMPROVEMENT	-	4,016.00	3,518.00	3,000	3,000	2,846		3,000	-	0.0%	3,000	-	0.0%	-	(3,000)	-100.0%
	10140107	56312 STREETLIGHT MAINTENANCE	2,061.00	1,002.00	-	1,500	1,500	-		1,500	-	0.0%	1,500	-	0.0%	-	(1,500)	-100.0%
	10140107	57301 EQUIPMENT RENTAL	1,277.00	5,109.00	269.00	2,000	2,000	153		2,000	-	0.0%	2,000	-	0.0%	-	(2,000)	-100.0%
			181,627.00	174,390.00	146,664.00	184,800	184,800	55,418	29.99%	184,800	-	0.0%	184,800	-	0.0%	-	(184,800)	-100.0%
PW-DRAINAGE IMPROVEMENT																		
	10140109	56307 GRAVEL	3,222.00	-	-	-	-	-		-	-		-	-		-	-	
	10140109	56308 DRAINAGE IMPROVEMENT	5,123.00	-	-	-	-	-		-	-		-	-		-	-	
			8,345.00	-	-	-	-	-		-	-		-					
PW-PROPERTY MAINTENANCE																		
	10140111	58200 TOWN HALL AND ANNEX	11,732.00	10,667.00	10,170.00	15,000	15,000	2,653		15,000	-	0.0%	15,000	-	0.0%	-	(15,000)	-100.0%
	10140111	58210 PW FACILITIES	30,958.00	33,924.00	26,063.00	26,000	26,000	14,078		26,000	-	0.0%	26,000	-	0.0%	-	(26,000)	-100.0%
	10140111	58220 POLICE STATION	15,926.00	8,593.00	20,455.00	15,000	15,000	8,319		16,000	1,000	6.7%	16,000	1,000	6.7%	-	(15,000)	-100.0%
	10140111	58225 EMERGENCY SERVICES BUILDING	15,780.00	25,088.00	16,592.00	10,000	10,000	2,230		12,500	2,500	25.0%	12,500	2,500	25.0%	-	(10,000)	-100.0%
	10140111	58230 LIBRARY FACILITY	9,186.00	7,455.00	6,896.00	7,050	7,050	5,687		7,050	-	0.0%	7,050	-	0.0%	-	(7,050)	-100.0%
	10140111	58235 SENIOR CENTER FACILITY	6,546.00	5,730.00	3,322.00	8,000	8,000	2,072		8,000	-	0.0%	8,000	-	0.0%	-	(8,000)	-100.0%
	10140111	58236 TOWN GREEN	-	8,248.00	1,117.00	5,000	5,000	324		4,000	(1,000)	-20.0%	4,000	(1,000)	-20.0%	-	(5,000)	-100.0%
			90,128.00	99,705.00	84,615.00	86,050	86,050	35,363	41.10%	88,550	2,500	2.9%	88,550	2,500	2.9%	-	(86,050)	-100.0%
PW-SANITATION																		
	10140113	51620 PUBLIC WORKS EMPLOYEES	742.00	615.00	-	2,000	2,000	709		2,000	-	0.0%	2,000	-	0.0%	-	(2,000)	-100.0%
	10140113	54210 DISPOSAL SERVICE	592,634.00	609,703.00	628,178.00	652,000	652,000	377,001		752,500	100,500	15.4%	752,500	100,500	15.4%	-	(652,000)	-100.0%
	10140113	54224 TIPPING FEES	356,392.00	348,736.00	366,101.00	425,000	425,000	200,430		470,000	45,000	10.6%	470,000	45,000	10.6%	-	(425,000)	-100.0%
	10140113	56100 OPERATING EXPENSES	4,532.00	4,510.00	8,693.00	5,000	5,000	3,753		5,500	500	10.0%	5,500	500	10.0%	-	(5,000)	-100.0%
	10140113	58790 BULKY WASTE	62,854.00	68,445.00	76,538.00	90,000	90,000	39,879		100,000	10,000	11.1%	100,000	10,000	11.1%	-	(90,000)	-100.0%
			1,017,154.00	1,032,009.00	1,079,510.00	1,174,000	1,174,000	621,772	52.96%	1,330,000	156,000	13.3%	1,330,000	156,000	13.3%	-	(1,174,000)	-100.0%
LIBRARY																		
	10150101	51160 CUSTODIAN SALARIES	23,742.00	24,807.00	25,688.00	26,061	26,061	15,035		26,839	778	3.0%	26,839	778	3.0%	-	(26,061)	-100.0%
	10150101	51600 DEPARTMENT HEAD WAGES	82,178.00	78,950.00	81,192.00	83,037	83,037	48,146		85,529	2,492	3.0%	85,529	2,492	3.0%	-	(83,037)	-100.0%
	10150101	51610 SUPERVISORS	152,771.00	149,358.00	159,613.00	176,884	176,884	87,482		175,823	(1,061)	-0.6%	175,823	(1,061)	-0.6%	-	(176,884)	-100.0%
	10150101	51615 ASSISTANT WAGES	106,088.00	111,141.00	119,208.00	126,000	126,000	71,145		128,004	2,004	1.6%	128,004	2,004	1.6%	-	(126,000)	-100.0%
	10150101	51800 PART-TIME WAGES	54,024.00	54,907.00	59,733.00	81,008	81,008	39,099		83,459	2,451	3.0%	70,464	(10,544)	-13.0%	-	(81,008)	-100.0%
	10150101	53645 TRAINING	-	-	-	2,500	2,500	-		2,500	-		2,500	-		-	(2,500)	
	10150101	53700 CONTRACT MAINTENANCE/LEASES	2,607.00	5,179.00	1,480.00	7,567	7,567	2,790		7,852	285	3.8%	7,852	285	3.8%	-	(7,567)	-100.0%
	10150101	54310 EQUIPMENT MAINTENANCE	-	-	1,534.00	1,800	1,800	1,645		1,800	-	0.0%	1,800	-	0.0%	-	(1,800)	-100.0%
	10150101	55330 TELEPHONE & FAX SERVICE	3,536.00	3,647.00	2,467.00	4,200	4,200	1,031		4,200	-	0.0%	4,200	-	0.0%	-	(4,200)	-100.0%
	10150101	56100 OPERATING EXPENSES	11,776.00	18,084.00	11,650.00	13,513	13,513	6,675		14,523	1,010	7.5%	14,523	1,010	7.5%	-	(13,513)	-100.0%
	10150101	56140 LION REG NETWORK	41,652.00	42,727.00	51,265.00	51,989	51,989	38,288		55,349	3,360	6.5%	55,349	3,360	6.5%	-	(51,989)	-100.0%
	10150101	56420 LIBRARY BOOKS	50,259.00	54,399.00	51,036.00	53,350	53,350	33,393		60,000	6,650	12.5%	56,000	2,650	5.0%	-	(53,350)	-100.0%
			528,633.00	543,199.00	564,866.00	627,909	627,909	344,729	54.90%	645,878	17,969	2.9%	628,883	974	0.2%	-	(627,909)	-100.0%
PARKS AND RECREATION																		
	10160101	51600 DEPARTMENT HEAD WAGES	77,024.00	79,974.00	82,236.00	84,119	84,119	48,770		86,642	2,523	3.0%	86,642	2,523	3.0%	-	(84,119)	-100.0%
	10160101	51610 SUPERVISORS	54,106.00	58,231.00	42,523.00	56,978	56,978	32,424		57,325	347	0.6%	57,325	347	0.6%	-	(56,978)	-100.0%
	10160101	51615 ASSISTANT WAGES	78,064.00	69,200.00	122,233.00	124,817	124,817	58,385		121,940	(2,877)	-2.3%	121,940	(2,877)	-2.3%	-	(124,817)	-100.0%
	10160101	51700 ADMINISTRATIVE WAGES	-	-	17,298.00	12,878	12,878	5,328		11,000	(1,878)	-14.6%	11,000	(1,878)	-14.6%	-	(12,878)	-100.0%
	10160101	51710 PLAYGROUND & CUSTODIAN	3,598.00	16,328.00	11,910.00	17,300	17,300	-		17,300	-	0.0%	17,300	-	0.0%	-	(17,300)	-100.0%
	10160101	5																

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
EXPENDITURE DETAIL

			2022	2023	2024	2025				2026					COUNCIL			
DEPARTMENT			ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-1/31/25	% of REVISED	DEPT PROPOSED	Diff vs FY25 Revised	% Chg Revised	MAYOR PROPOSED	Diff vs FY25 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY25 REVISED	% Chge Revised
ACCOUNT # ACCOUNT DESCRIPTION																		
			33,223,716.00	34,337,932.00	35,815,724.00	38,369,823	38,369,823	-		40,667,242	2,297,419	6.0%	47,262,032	8,892,209		-	(38,369,823)	-100.0%
DEBT SERVICE																		
10180101	58810	GEN OBLIGATION BOND PRINCIPAL	2,461,443.00	2,602,337.00	2,587,337.00	2,361,519	2,361,519	1,205,000		2,361,519	-	0.0%	2,361,519	-	0.0%	-	(2,361,519)	-100.0%
10180101	58811	GEN OBLIGATION BOND INTEREST	1,161,096.00	1,231,494.00	1,126,378.00	1,019,181	1,019,181	690,550		916,040	(103,141)	-10.1%	916,040	(103,141)	-10.1%	-	(1,019,181)	-100.0%
10180101	58820	CWF/DWSRF LOAN PRINCIPAL	89,499.00	77,296.00	85,966.00	87,702	87,702	51,031		89,472	1,770	2.0%	89,472	1,770	2.0%	-	(87,702)	-100.0%
10180101	58821	CWF/DWSRF LOAN INTEREST	16,636.00	12,510.00	12,004.00	10,269	10,269	6,118		8,499	(1,770)	-17.2%	8,499	(1,770)	-17.2%	-	(10,269)	-100.0%
10180101	58823	DEBT TRANSFER TO WPCA	-	550,970.00	542,163.00	426,359	426,359	300,727		421,920	(4,439)	-1.0%	421,920	(4,439)	-1.0%	-	(426,359)	-100.0%
10180101	58830	PROJECTS IN PROGRESS	24,625.00	1,625.00	1,625.00	50,000	50,000	1,625		50,000	-	0.0%	50,000	-	0.0%	-	(50,000)	-100.0%
			3,753,299.00	4,476,232.00	4,355,473.00	3,955,030	3,955,030	2,255,051	57.02%	3,847,450	(107,580)	-2.7%	3,847,450	(107,580)	-2.7%	-	(3,955,030)	-100.0%
CONTRIBUTION TO CNR																		
10185101	58790	CONTRIBUTION TO CAPITAL	1,257,882.00	1,150,285.00	1,653,735.00	1,791,098	1,791,098	-		2,393,006	601,908		1,606,450	(184,648)	-10.3%	-	(1,791,098)	-100.0%
			1,257,882.00	1,150,285.00	1,653,735.00	1,791,098	1,791,098	-	0.00%	2,393,006	601,908	33.6%	1,606,450	(184,648)	-10.3%	-	(1,791,098)	-100.0%
TRANSFERRED FUNDS																		
10188210	59300	TRANSFERRED FUNDS	1,415,954.00	664,060.00	504,131.00	-	-	-		-	-		-	-		-	-	
			1,415,954.00	664,060.00	504,131.00	-	-	-		-	-		-	-		-	-	
TOTAL GENERAL GOVERNMENT			27,971,123.00	28,806,860.00	29,174,548.00	29,060,750	29,158,750	14,919,037	51.16%	31,577,483	2,418,733	8.3%	23,936,526	(5,222,224)	-17.9%	-	(29,158,750)	-100.0%
TOTAL BOARD OF EDUCATION			33,223,716.00	34,337,932.00	35,815,724.00	38,369,823	38,369,823	-	0.00%	40,667,242	2,297,419	6.0%	47,262,032	8,892,209	23.2%	-	(38,369,823)	-100.0%
TOTAL EXPENDITURES			61,194,839.00	63,144,792.00	64,990,272.00	67,430,573	67,528,573	14,919,037	22.09%	72,244,725	4,716,152	7.0%	71,198,558	3,669,985	5.4%	-	(67,528,573)	-100.0%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET REVENUES

ACCOUNT				DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	2025		2026 PROPOSED	DIFF VS 2025 ORIGINAL BUDGET	% Chg over PY
								ADOPTED	YTD-1/31/25			
GENERAL GOVERNMENT -- CHARGES FOR SERVICES												
1011401	42046	ANIMAL CONTROL OFFICER FEES			1,495	1,355	645	1,500	275	800	(700)	-46.7%
1011401	47009	MISCELLANEOUS			126,814	131,614	56,701	50,000	41,690	50,000	-	0.0%
1011401	47019	RED WOLF ANTENNAE LEASE			56,900	69,894	71,856	70,000	58,351	70,000	-	0.0%
1011401	47022	TOWN CLERK FEES			166,039	110,617	110,230	112,000	66,485	111,500	(500)	-0.4%
1011401	47023	ZONING/WETLANDS/ZBA FEES			15,067	10,285	7,915	10,000	5,644	10,000	-	0.0%
1011401	47024	ASSESSOR'S FEES			521	414	497	300	109	300	-	0.0%
1011401	47025	PLANNING			5,818	13,658	4,467	5,000	606	5,000	-	0.0%
1011401	47036	OTHER LICENSE/PERMIT FEE			2,111	2,782	1,779	750	858	750	-	0.0%
1011401	47037	DOG LICENSE FEES			13,797	10,329	10,155	9,000	3,866	10,000	1,000	11.1%
1011401	47040	BUILDING PERMIT FEES			235,027	233,016	241,455	225,000	194,117	275,000	50,000	22.2%
1011401	47041	EMPLOYEE HEALTH CO-PREMIUMS			504,373	469,516	536,856	575,000	285,635	525,000	(50,000)	-8.7%
1011401	47045	ASSESSMENTS RECEIVABLE			250,000	250,000	250,000	250,000	-	250,000	-	0.0%
1011401	47051	LVES CONTR TO EMS BLDG			100,000	100,000	59,980	-	-	-	-	
1011401	47053	LVES CONTR TO MED EQUIPMENT			20,000	20,000	-	-	-	-	-	
1011401	49006	WPCA CONTR TO FINANCE OFC			40,000	40,000	40,000	40,000	-	50,000	10,000	25.0%
1011401	49051	LESTER HOUSE RENT			11,000	10,333	15,500	15,500	-	-	(15,500)	-100.0%
					1,548,962	1,473,813	1,408,036	1,364,050	657,636	1,358,350	(5,700)	-0.4%
GENERAL GOVERNMENT -- GRANTS												
1011402	41005	TELEPHONE LINE GRANTS			21,250	25,170	37,062	25,000	-	25,000	-	0.0%
1011402	42001	PILOT: STATE PROPERTY			1,184,140	925,100	1,000,994	931,157	1,022,896	931,157	-	0.0%
1011402	42007	DISABLED REIMBURSEMENT			979	972	940	1,000	1,185	1,000	-	0.0%
1011402	42010	EMERGENCY MANAGEMENT			-	11,413	10,850	15,600	3,900	15,600	-	0.0%
1011402	42011	ADDITIONAL VETERANS GRANT			3,562	4,360	4,281	4,300	3,163	4,300	-	0.0%
1011402	42012	MISCELLANEOUS STATE GRANTS			-	-	-	-	-	-	-	
1011402	42014	PEQUOT FUND			1,391,000	1,391,000	1,391,000	1,391,000	462,667	1,391,000	-	0.0%
1011402	42044	MUNIC REV SHARING -- SALES TAX			-	291,322	390,170	-	-	-	-	
					2,600,931	2,649,337	2,835,297	2,368,057	1,493,811	2,368,057	-	0.0%
PUBLIC SAFETY -- CHARGES FOR SERVICES												
1012001	47005	LEDYARD FIRE POLICE CHARGES			-	-	-	500	-	500	-	0.0%
1012001	47007	DISPATCH REGIONALIZATION			93,016	70,325	95,036	92,000	77,753	95,000	3,000	3.3%
1012001	47017	GALES FERRY FIRE POLICE CHARGES			2,260	-	1,127	500	-	500	-	0.0%
1012001	47018	POLICE OUTSIDE OT			88,460	230,800	106,403	112,250	97,697	135,000	22,750	20.3%
1012001	47038	PERMIT FEES			3,535	4,325	4,375	5,040	1,900	4,900	(140)	-2.8%
1012001	47039	RECORDS FEES			2,039	2,210	2,076	2,000	1,156	2,000	-	0.0%
1012001	47055	SHARED SERVICES - ASSESSOR			3,071	33,024	29,401	36,800	18,426	36,800	-	0.0%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET REVENUES

ACCOUNT	DESCRIPTION	2022	2023	2024	2025		2026	DIFF	
		ACTUAL	ACTUAL	ACTUAL	ADOPTED	YTD-1/31/25	PROPOSED	VS 2025 ORIGINAL BUDGET	% Chg over PY
		192,381	340,684	238,418	249,090	196,932	274,700	25,610	10.3%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET REVENUES

ACCOUNT				DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED YTD-1/31/25		2026 PROPOSED	DIFF VS 2025 ORIGINAL BUDGET	% Chg over PY
PUBLIC SAFETY -- GRANTS												
1012002	42034	DUI GRANT REIMBURSEMENT			544	-	-	8,000	-	12,000	4,000	50.0%
1012002	47049	DISPATCH PRESTON			25,000	25,000	30,500	30,500	30,500	30,500	-	0.0%
					25,544	25,000	30,500	38,500	30,500	42,500	4,000	10.4%
HEALTH & WELFARE -- CHARGES FOR SERVICES												
1013001	47021	SENIOR CENTER FEES			10,812	13,565	1,557	-	1,087	-	-	
1013001	47034	PUBLIC HEALTH NURSING FEES			636,929	539,462	18,032	-	-	-	-	
					647,741	553,027	19,589	-	-	-	-	
HEALTH & WELFARE -- GRANTS												
1013002	42003	YOUTH SERVICES			26,390	33,515	31,022	-	-	-	-	
1013002	42032	PILOT: SR HOUSING AUTHORITY			8,422	9,673	7,810	8,200	8,653	8,200	-	0.0%
					34,812	43,188	38,832	8,200	8,653	8,200	-	0.0%
PUBLIC WORKS -- CHARGES FOR SERVICES												
1014001	47020	TIPPING FEES			54,018	47,862	42,013	40,000	19,682	35,000	(5,000)	-12.5%
1014001	47056	SHARED SERVICES - MECHANIC			-	-	8,000	-	56,000	96,000	96,000	
					54,018	47,862	50,013	40,000	75,682	131,000	91,000	227.5%
LIBRARIES -- CHARGES FOR SERVICES												
1015001	47032	LIBRARY FEES			538	587	6,470	5,500	4,260	6,000	500	9.1%
					538	587	6,470	5,500	4,260	6,000	500	9.1%
PARKS & RECREATION -- CHARGES FOR SERVICES												
1016001	47033	PROGRAM REGISTRATION FEES			3,985	3,713	2,940	3,000	1,116	3,000	-	0.0%
					3,985	3,713	2,940	3,000	1,116	3,000	-	0.0%
EDUCATION -- CHARGES FOR SERVICES												
1017001	47010	VO AG TUITION			717,110	728,355	829,361	764,176	388,938	411,563	(352,613)	-46.1%
1017001	47011	SPECIAL EDUCATION TUTION			82,089	126,736	60,559	82,086	47,438	25,500	(56,586)	-68.9%
1017001	47012	NON RESIDENT TUITION			34,648	43,470	71,867	44,772	-	88,180	43,408	97.0%
					833,847	898,561	961,787	891,034	436,376	525,243	(365,791)	
EDUCATION -- GRANTS												
1017002	42016	FEDERAL PUBLIC LAW 874			1,387,082	1,558,206	1,804,635	1,050,000	606,153	1,050,000	-	0.0%
1017002	42018	VOAG GRANT			997,429	1,051,239	1,019,200	850,000	1,131,489	1,244,394	394,394	46.4%
1017002	42020	EDUCATION COST SHARING			11,438,366	11,475,245	11,547,735	11,904,199	6,016,310	11,904,199	-	0.0%
					13,822,877	14,084,690	14,371,570	13,804,199	7,753,952	14,198,593	394,394	2.9%
TAXES												
1019501	41000	PROPERTY TAXES, CURRENT			40,533,369	41,803,461	43,281,054	46,166,010	42,709,752	49,505,431	3,339,421	7.2%
1019501	41001	ARREARS			316,937	366,922	408,251	351,000	205,086	320,000	(31,000)	-8.8%
1019501	41002	INTEREST			231,091	262,415	255,299	234,000	140,224	205,000	(29,000)	-12.4%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET REVENUES

ACCOUNT			DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED YTD-1/31/25		2026 PROPOSED	DIFF VS 2025 ORIGINAL BUDGET	% Chg over PY
1019501	41003	SUSPENSE TAX COLLECTIONS		12,545	10,251	10,066	11,000	18,493	13,000	2,000	18.2%
1019501	41004	LIENS		15,891	21,106	14,211	16,000	6,478	13,000	(3,000)	-18.8%
1019501	41008	MV PROPERTY TAX GRANT		-	143,385	213,782	330,933	352,343	411,062	80,129	24.2%
				41,109,833	42,607,540	44,182,663	47,108,943	43,432,376	50,467,493	3,358,550	7.1%
OTHER REVENUE											
1019502	49002	TRANSFER IN: BOND PREMIUM		204,155	-	-	-	-	-	-	
1019502	49002	TRANSFER IN: OTHER			210,517	3,500	1,000,000	-	1,290,422	290,422	29.0%
1019503	48001	INTEREST ON DEPOSITS		43,050	576,150	1,010,972	550,000	623,552	525,000	(25,000)	-4.5%
				247,205	786,667	1,014,472	1,550,000	623,552	1,815,422	265,422	17.1%
TOTAL				61,122,674	63,514,669	65,160,587	67,430,573	54,714,846	71,198,558	3,767,985	5.6%

TOWN OF LEDYARD
FISCAL YEAR 2026 MAYOR'S PROPOSED BUDGET
CAPITAL IMPROVEMENT PLAN SUMMARY

					Current	FY2025 REQUESTS			Source of Non-Tax Funding					
Department	Account #	Account Name	Project Description	2025 Apprpr	Account Balance	Dept Request	Mayor	Preliminary Tax Levy	LoCIP	Town Aid Road Grant	Municipal Aid Grant	Convey- ance	BOE CNR	Other
General Government														
Town Council	21010101-57300	New Equipment	Laptop Reserve Fund	1,500	2,612	1,500	1,500	1,500	-	-	-	-	-	-
Historic Districts	21010103-54500	Bldg Maintenance	Drainage projects	10,000	29,583	10,000	10,000	10,000	-	-	-	-	-	-
Assessor	21012103-53305	Revaluation	Revaluation Reserve	30,000	-	50,000	50,000	50,000	-	-	-	-	-	-
MIS	21012151-57310	Equip Replacement	Technology Upgrades	70,000	2,405	73,500	71,500	71,500	-	-	-	-	-	-
Public Safety														
Police	21020101-57510	Vehicle	Police Vehicles	114,055	75,628	106,653	53,326	53,326	-	-	-	-	-	-
Police	21020101-56378	CALEA Accreditation	CALEA Accreditation	13,850	6,369	7,868	6,500	6,500	-	-	-	-	-	-
Police	21020101-56379	Psych Exam Reserve	Psychological Exam Reserve	1,375	3,000	1,375	1,375	1,375	-	-	-	-	-	-
Police	21020101-57300	New Equipment	No current year request	12,904	690	-	-	-	-	-	-	-	-	-
Police	New Account	LPR cameras	Flock Safety Cameras	-	-	12,750	12,750	12,750						
Police	New Account	Firearm Replacement Reserve	Firearm Reserve Fund	-	-	7,000	7,000	7,000						
Police	21020101-58692	In Car Video	In Car Video	1,800	11,702	1,800	1,800	1,800	-	-	-	-	-	-
Police	21020101-58695	Body Cameras	Body Worn Cameras	7,050	13,604	7,050	7,050	7,050	-	-	-	-	-	-
`	21020103-57300	New Equipment	Radio Base Station Reserve Fund	54,500	53,761	8,500	8,500	8,500	-	-	-	-	-	-
ACO	21020105-57300	New Equipment	ACO Vehicle Reserve Fund	2,000	3,828	2,000	2,000	2,000	-	-	-	-	-	-
Ledyard Fire	21020501-57300	New Equipment	Fire Hose	56,000	52,655	3,000	3,000	3,000	-	-	-	-	-	-
Ledyard Fire	21020501-57300	New Equipment	SCBA Replacement			12,000	12,000	12,000						
Ledyard Fire	21020501-57300	New Equipment	R-11 light tower			15,000	-	-						
Ledyard Fire	21020501-57300	New Equipment	Gear Dryer			12,000	12,000	12,000						
Ledyard Fire	21020501-57300	New Equipment	Battering ram			12,000	12,000	12,000						
Ledyard Fire	21020501-56215	Clothing Emerg. Serv.	Fire Fighter Personal Protective Equip.	10,000	12,334	15,000	15,000	15,000	-	-	-	-	-	-
Gales Ferry Fire	21020551-52615	Clothing Emerg. Serv.	Fire Fighter Personal Protective Equip.	13,000	9,408	16,000	16,000	16,000	-	-	-	-	-	-
Gales Ferry Fire	21020551-57300	New Equipment	Communication Equipment	52,000	208,090	5,000	5,000	5,000	-	-	-	-	-	-
Gales Ferry Fire	21020551-57300	New Equipment	Firefighting Equipment			3,000	3,000	3,000						
Gales Ferry Fire	21020551-57300	New Equipment	Air Bottles			3,000	3,000	3,000						
Gales Ferry Fire	21020551-57300	New Equipment	SCBA Replacement			13,000	13,000	13,000						
Gales Ferry Fire	21020551-57300	New Equipment	Breathing Air Compressor			12,000	12,000	12,000						
Gales Ferry Fire	21020551-57300	New Equipment	Jaws of Life Tools Replacement			4,000	4,000	4,000						
Gales Ferry Fire	21020551-57300	New Equipment	Fire Station Generator Replacement			-	-	-						
Gales Ferry Fire	21020551-57300	New Equipment	Fire Hose Replacement			4,000	4,000	4,000						
Admin Emerg Serv	21020401-57300	New Equipment	AED Reserve	7,500	49,539	9,175	9,175	9,175	-	-	-	-	-	-
Admin Emerg Serv	21020401-54325	Fire Apparatus	Fire Apparatus Replacement	362,552	1,403,085	384,305	307,444	307,444	-	-	-	-	-	-
Public Works														
PW	21040101-57311	Heavy Equipment	Heavy Equipment	85,000	(78,311)	90,000	90,000	45,000	-	-	-	45,000	-	-
PW	21040101-57312	Large Trucks	Large Trucks	175,000	(12,583)	185,000	185,000	185,000	-	-	-	-	-	-
PW	21040101-57313	Small Trucks	Small Trucks	40,000	40,700	40,000	40,000	40,000	-	-	-	-	-	-
PW	21040101-57314	Light Equipment	Light Equipment	16,000	1,657	16,000	16,000	16,000	-	-	-	-	-	-
PW	21040101-57315	Light Equipment	Pooled Vehicles	10,000	29,300	15,000	15,000	15,000	-	-	-	-	-	-
PW	21040107-54005	Road Restoration	Road Restoration	1,000,000	289,100	1,115,000	900,000	155,659	175,367	147,889	421,085	-	-	-
PW	21040107-54006	Road Maintenance	Road Maintenance	147,889	53,765	147,889	147,889	-	-	147,889	-	-	-	-
PW	21040111-58240	Building Reserve Fund	Municipal Building Reserve Fund	90,000	207,910	100,000	100,000	100,000	-	-	-	-	-	-
PW	21040111-58240	Building Reserve Fund	Whitford Brook Watershed Infrastructure	1,800,000	-	2,250,000	2,250,000	-	-	-	-	-	-	2,250,000
Library														
Library			Technology Upgrades	4,000	-	-	-	-						
Parks & Recreation														
PR	Fund 0203	Site Improvements	See CIP Backup for Details	-	-	165,000	65,000	-	-	-	-	65,000	-	-
Schools														
Capital / CNR	CNR TOTAL		See CIP Backup for Details	-	-	577,500	504,500	385,871	-	-	-	-	118,629	-
Operating	OPERATING TOTAL		See CIP Backup for Details	-	-	134,500	134,500	-						134,500
TOTAL						5,648,365	5,111,809	1,606,450	175,367	295,778	421,085	110,000	118,629	2,384,500

** Gen Fd Carryover
*** BOE Operating Budget

TOWN OF LEDYARD
FISCAL YEAR 2025 TOWN COUNCIL PROPOSED BUDGET
CAPITAL IMPROVEMENT PLAN DETAILS

FY26 CAPITAL IMPROVEMENT PLAN REQUESTS														
DEPARTMENT	DESCRIPTION	Priority	Total 2026 Request	Dept. Request	Mayor	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35
Town Council			1,500											
	Laptop Reserve Fund	SR		1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500			
Historic District Comm			10,000											
	Drainage projects	DF		10,000	10,000	-	-	-	-	-	-			
Assessor's Office			50,000											
	Revaluation	SR		50,000	50,000	50,000	50,000	50,000	-	-	-	-		-
MIS			73,500											
	Computer & Server Replacement Reserve Fund	SR		73,500	71,500	77,175	81,034	85,085	89,340	93,807	96,621			
Police Department			154,996											
	Police Vehicles	SR(1)		106,653	53,326	107,000	110,000	110,000	110,000	110,000	110,000			
	CALEA Accreditation	SR(2)		7,868	6,500	7,868	7,900	7,900	7,900	7,900	7,900			
	Psychological Exam Reserve	SR(3)		1,375	1,375	1,375	1,375	1,375	1,375	1,375	1,375			
	Flock Safety Cameras	SR(2)		12,750	12,750	9,000	9,000	9,000	9,000	9,000	9,000			
	Firearm Reserve Fund	SR(3)		7,000	7,000	7,000	7,000	7,000	7,000	-	-			
	In Car Video	SR(3)		1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800			
	Body Worn Cameras	SR(3)		7,050	7,050	7,050	7,050	7,050	7,050	7,050	7,050			
	Radio Base Station Reserve Fund	SR (2)		8,500	8,500	8,500	8,500	8,500	8,500	8,500	8,500			
	ACO Vehicle Reserve Fund	SR(1)		2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000			
Ledyard Fire Company			69,000											
	Fire Hose	SR (3)		3,000	3,000	2,000	1,500	1,500	1,500	1,500	1,500			
	SCBA Replacement	SR (2)		12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000			
	R-11 light tower	IOE (6)		15,000	-	15,000	-	-		-	-			
	Gear Dryer	RPH (4)		12,000	12,000	-	-	-		-	-			
	Battering ram	IOE (5)		12,000	12,000	-	-	-	-	-	-			
	Fire Fighter Personal Protective Equip.	RPH (1)		15,000	15,000	15,000	15,000	10,000	10,000	10,000	10,000			
Gales Ferry Fire District			60,000											
	Fire Fighter Personal Protective Equip.	RPH (1)		16,000	16,000	16,000	17,000	17,000	17,000	18,000	18,000			
	Communication Equipment	SR (2)		5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000			
	Firefighting Equipment	RPH (2)		3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000			
	Air Bottles	RPH (1)		3,000	3,000	4,000	5,000	6,000	6,000	7,500	7,500			
	SCBA Replacement	RPH (2)		13,000	13,000	15,000	15,000	15,000	18,000	18,000	18,000			
	Breathing Air Compressor	RPH (2)		12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000			
	Jaws of Life Tools Replacement	RPH (2)		4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000			
	Fire Station Generator Replacement	RPH (2)		-	-	-	-	-	-	7,000	7,000			
	Fire Hose Replacement	RPH (2)		4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000			
Admin Emerg Serv			393,480											
	AED Reserve	RPH		9,175	9,175	9,450	9,575	9,950	10,205	10,468	-			
	Fire Apparatus Replacement	SR		384,305	307,444	407,363	431,805	466,349	487,335	509,265	483,308			
Public Works														
Equipment			346,000											
	Heavy Equipment	SR(H)		90,000	90,000	90,000	90,000	90,000	95,000	95,000	95,000			
	Large Trucks	SR(H)		185,000	185,000	185,000	185,000	185,000	185,000	195,000	195,000			
	Small Trucks	SR(H)		40,000	40,000	40,000	42,500	42,500	45,000	45,000	47,500			
	Light Equipment	SR, IOE(M)		16,000	16,000	16,000	17,000	17,000	17,000	18,000	18,000			
	Pooled Vehicles	SR(H)		15,000	15,000	25,000	25,000	27,500	27,500	30,000	30,000			
Roads			1,262,889											
	Road Restoration	DF,SR,C (H)		1,115,000	900,000	1,165,000	1,165,000	1,215,000	1,215,000	1,265,000	1,315,000			
	Road Maintenance			147,889	147,889									
Buildings			100,000											
	Municipal Building Reserve Fund	SR(H)		100,000	100,000	110,000	110,000	120,000	120,000	130,000	130,000			
Other			2,250,000											

TOWN OF LEDYARD

FISCAL YEAR 2025 TOWN COUNCIL PROPOSED BUDGET

CAPITAL IMPROVEMENT PLAN DETAILS

FY26 CAPITAL IMPROVEMENT PLAN REQUESTS														
DEPARTMENT	DESCRIPTION	Priority	Total 2026 Request	Dept. Request	Mayor	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35
Library	Whitford Brook Watershed Infrastructure	DF,SR,C (H)		2,250,000	2,250,000	1,800,000	2,400,000	1,300,000	-	-	-			
			-											
	Technology Upgrades	SR		-		4,000	4,000	4,000	-	-	-			
Parks & Recreation			165,000											
	Clark / Purdy Field light pole replacement	DF		5,000	5,000	-	-	-	-	-	-			
	Mop sink - Judge Crandall concession stand	RPH		5,000	5,000	-	-	-		-	-			
	Master plan - needs assessment	IOE		125,000	25,000	-	-	-	-	-	-			
	Pickleball court upgrades	IOE		25,000	25,000									
	Playscape woodchips	SR		5,000	5,000	-	-	-	-	-	-			
Board of Education														
Bondable			1,230,000											
	LHS - Boiler System Re[placement & BMS System	DF		-		-	5,000,000	-	-	-	-	-		
	LHS - Parking Lot	DF		-		-	-	1,500,000	-	-	-	-		
	LHS - Window Replacement	DF		-		3,000,000	-	-	-	-	-	-		
	LHS - Add Elavator to Lower Level	NEF		-		-	-	-	-	-	325,000	-		
	LHS - Classroom Ventilation and Air Conditioning	DF		-		-	6,000,000	-	-	-	-	-		
	LHS - Roof Replacement	SR		-		-	-	-	-	-	4,000,000	-		
	LHS - Replace Media Center Roof	DF		-		-	525,000	-	-	-	-	-		
	LHS - Auditorium Air Conditioning	NEF		-		450,000	-	-	-	-	-	-		
	LMS - Dehumidification	2 RPH		250,000	250,000	-	-	-	-	-	-	-		
	LMS - Expand Cafeteria	NEF		-		550,000	-	-	-	-	-	-		
	GHS - Dehumidification	3 RPH		250,000	250,000	-	-	-	-	-	-	-		
	GFS - Chiller replacement	4 DF/SR		380,000	380,000									
	JWL - Window Replacement	IOE									600,000			
	LHS - Fire Alarm Systems (moved from CNR to bondable)	6 IOE		350,000	275,000									
	JWL - Parking Lot	DF		-		-	-	400,000	-	-				
Capital / Non-Recurring			577,500											
	LHS - Lower Level Restrooms	DF		-		-	-	85,000	-	-	-	-		-
	LHS - Lower Level Locker Rooms	DF		-		-	-	-	125,000	-	-	-		-
	LHS - Boiler System Repairs	1 DF/SR		22,500	22,500	-	-	-	-	-	-	-		-
	LHS - Electrostatic Locker Painting	DF		-		-	-	-	-	-	-	-	30,000	-
	LHS - Science Lab Upgrades	5 DF/EPS		125,000	125,000	128,750	132,613	-	-	-	-	-		-
	LHS - Culinary Room Renovations	IOE/C		-		-	-	75,000	-	-	-	-		-
	LHS - Resurface Tennis Courts	IOE		-		-	45,000	-	-	-	-	-		-
	LHS - Outdoor Athletics Lavs / Storage	NEF/IOE		-		-	-	-	-	-	-	-		200,000
	LHS - Replace Turf Field Scoreboard	26 NEF/IOE		55,000	55,000	-	-	-	-	-	-	-		-
	LHS - Varisty Lockerroom Renovation	DF		-		-	-	150,000	-	-	-	-		-
	LHS - Athletic Lockerroom Renovation	DF		-		-	-	150,000	-	-	-	-		-
	LHS - Replacement Field Lights	DF/IOE		-		75,000	-	-	-	-	-	-		-
	LHS - Gym Bleachers	DF/C		-		-	150,000	-	-	-	-	-		-
	LHS - Gym Dividing Wall	DF/C		-		35,000	-	-	-	-	-	-		-
	LHS - Aux Gym Padding	DF/C		-		-	30,000	-	-	-	-	-		-
	LHS - Gym Ceiling	17 DF/C		65,000	-	65,000	-	-	-	-	-	-		-
	LHS - Enclose bird nesting locations	7 RPH/IOC		15,000	15,000									
	LHS - Bollards for outdoor seating	8 RPH		5,000	5,000									
	LHS - Fire doors	16 EPS/DF		20,000	20,000	20,600								
	LHS - Replace lower level ceiling and lighting	DF/EPS		-		25,000								
	LHS - Replace sewer piping	14 DF/RPH		10,000	10,000	10,000	10,000	10,000						
	LHS - Bullet resistant film	9 EPS		15,000	15,000									
	LHS - Baseball field renovation	36 DF/SR		45,000	45,000									
	LHS - Softball field renovation	DF/SR		-		45,000								

TOWN OF LEDYARD
FISCAL YEAR 2025 TOWN COUNCIL PROPOSED BUDGET
CAPITAL IMPROVEMENT PLAN DETAILS

[illegible]

		FY 24-25	FY 25-26
Pre shift	General Government	29,060,750	30,531,316
Pre shift	Board of Ed	38,369,823	40,667,242
	Total	67,430,573	71,198,558
	General Government	1,046,150	1,122,900
	Board of Ed - Active	5,193,830	6,069,790
	Board of Ed - Retiree	575,000	525,000
	Board of Ed - combined	5,768,830	6,594,790
Post shift	General Government	23,291,920	23,936,526
Post shift	Board of Ed	44,138,653	47,262,032
	Total	67,430,573	71,198,558

increase
(decrease)

1,470,566 5.06%

2,297,419 5.99%

3,767,985 5.59%

76,750 7.34%

875,960 16.87%

(50,000) -8.70%

825,960 14.32%

644,606 2.77%

3,123,379 7.08%

3,767,985 5.59%

ORG	OBJ	TWN FUNCTION DESCRIPTION	DEPT / LOCAT DESCRIPTION	DEPT AMT	MAYOR/SUP AMT
10110101	51601	ADMIN	TOWN CNL	19,551.00	19,551.00
10110101	51602	ADMIN	TOWN CNL	82,624.00	82,624.00
10110101	53600	ADMIN	TOWN CNL	40,110.00	40,110.00
10110101	53610	ADMIN	TOWN CNL	70,000.00	70,000.00
10110101	56100	ADMIN	TOWN CNL	225.00	225.00
10110101	56100	ADMIN	TOWN CNL	1,820.00	1,820.00
10110101	56100	ADMIN	TOWN CNL	425.00	425.00
10110101	56100	ADMIN	TOWN CNL	1,500.00	1,500.00
10110101	56100	ADMIN	TOWN CNL	1.00	1.00
10110101	58790	ADMIN	TOWN CNL	14,000.00	14,000.00

10110101	58790	ADMIN	TOWN CNL		
10110101	58790	ADMIN	TOWN CNL		
10110101	58790	ADMIN	TOWN CNL		
10110103	54500	ADMIN	TOWN CNL	7,500.00	7,500.00
10110103	54501	ADMIN	TOWN CNL	3,151.00	3,151.00
10110103	56100	ADMIN	TOWN CNL	4,015.00	4,015.00
10110103	56101	ADMIN	TOWN CNL	1,605.00	1,605.00
10110103	58790	ADMIN	TOWN CNL	1,500.00	1,500.00
10110107	56100	ADMIN	TOWN CNL	2,000.00	2,000.00
10110201	51305	ADMIN	MAYOR	28,692.00	28,692.00
10110201	51604	ADMIN	MAYOR	107,000.00	107,000.00
10110201	51607	ADMIN	MAYOR	68,438.00	68,438.00

10110201	55301	ADMIN	MAYOR	5,000.00	5,000.00
10110201	56100	ADMIN	MAYOR	2,500.00	2,500.00
10110201	58790	ADMIN	MAYOR	7,500.00	7,500.00
10110203	53700	ADMIN	MAYOR	66,600.00	66,600.00
10110203	54311	ADMIN	MAYOR	10,900.00	10,900.00
10110203	55247	ADMIN	MAYOR	500.00	500.00
10110203	55410	ADMIN	MAYOR	10,000.00	10,000.00
10110203	56205	ADMIN	MAYOR	4,500.00	4,500.00
10110203	56900	ADMIN	MAYOR	6,500.00	6,500.00
10110203	56910	ADMIN	MAYOR	16,000.00	16,000.00
10110203	58100	ADMIN	MAYOR	8,900.00	8,900.00
10110203	58105	ADMIN	MAYOR	11,500.00	11,500.00
10110205	53610	ADMIN	MAYOR		
10110205	53615	ADMIN	MAYOR	20,000.00	20,000.00
10110207	54900	ADMIN	MAYOR	10,000.00	10,000.00
10110209	55210	ADMIN	MAYOR	82,675.00	82,675.00
10110209	55220	ADMIN	MAYOR	8,635.00	8,635.00
10110209	55231	ADMIN	MAYOR	19,000.00	19,000.00
10110209	55232	ADMIN	MAYOR	177,870.00	177,870.00

10110209	55233	ADMIN	MAYOR	44,945.00	44,945.00
10110209	55234	ADMIN	MAYOR	16,555.00	16,555.00
10110209	55241	ADMIN	MAYOR	92,250.00	92,250.00
10110209	55242	ADMIN	MAYOR	72,715.00	72,715.00
10110209	55245	ADMIN	MAYOR	20,000.00	20,000.00
10110209	55246	ADMIN	MAYOR	10,000.00	10,000.00
10110209	55249	ADMIN	MAYOR	36,480.00	36,480.00
10110211	58790	ADMIN	HEALTH DIS	120,890.00	120,890.00
10110213	56100	ADMIN	HEALTH DIS	1,150.00	1,150.00
10110213	57300	ADMIN	HEALTH DIS	1,500.00	1,500.00
10110213	58790	ADMIN	HEALTH DIS	925.00	925.00
10110251	51606	GEN GOV	HR	97,850.00	97,850.00
10110251	53610	GEN GOV	HR	50,000.00	50,000.00
10110251	58110	GEN GOV	HR	1,950.00	1,950.00
10110253	52000	GEN GOV	HR	1,122,900.00	1,122,900.00
10110253	52100	GEN GOV	HR	6,069,790.00	0.00
10110253	52101	GEN GOV	HR	275,000.00	275,000.00

10110253	52102	GEN GOV	HR	10,000.00	0.00
10110253	52105	GEN GOV	HR	133,100.00	133,100.00
10110253	52106	GEN GOV	HR	525,000.00	0.00
10110253	52201	GEN GOV	HR	418,000.00	418,000.00
10110253	52203	GEN GOV	HR	7,000.00	7,000.00
10110253	52204	GEN GOV	HR	5,000.00	5,000.00
10110253	52205	GEN GOV	HR	65,000.00	65,000.00
10110253	52206	GEN GOV	HR	75,000.00	75,000.00
10110253	52207	GEN GOV	HR	12,000.00	12,000.00
10110253	52300	GEN GOV	HR	875,500.00	800,000.00
10110253	52310	GEN GOV	HR	615,000.00	615,000.00
10110253	52400	GEN GOV	HR	75,000.00	75,000.00
10110253	52500	GEN GOV	HR	680,000.00	680,000.00
10110253	52600	GEN GOV	HR	10,000.00	10,000.00
10110253	52900	GEN GOV	HR	104,400.00	104,400.00
10110253	52910	GEN GOV	HR	313,183.00	313,183.00
10110253	52915	GEN GOV	HR	22,800.00	22,800.00
10110301	51700	ADMIN	REGISTRARS	62,500.00	53,820.00

10110303	51710	ADMIN	REGISTRARS	40,996.00	36,042.00
10110303	53645	ADMIN	REGISTRARS	3,620.00	3,620.00
10110303	54310	ADMIN	REGISTRARS	3,800.00	3,800.00
10110303	55300	ADMIN	REGISTRARS	1,600.00	1,600.00
10110303	56900	ADMIN	REGISTRARS	17,750.00	17,750.00
10110303	58300	ADMIN	REGISTRARS	250.00	250.00
10110311	51600	ADMIN	TOWN CLERK	77,400.00	77,400.00
10110311	51615	ADMIN	TOWN CLERK	55,320.00	55,320.00
10110311	53600	ADMIN	TOWN CLERK	4,000.00	4,000.00
10110311	53600	ADMIN	TOWN CLERK		
10110311	56100	ADMIN	TOWN CLERK	22,100.00	22,100.00
10110311	56100	ADMIN	TOWN CLERK	900.00	900.00
10110311	56100	ADMIN	TOWN CLERK	4,850.00	4,850.00
10110311	56100	ADMIN	TOWN CLERK	1,300.00	1,300.00
10110311	56100	ADMIN	TOWN CLERK	950.00	950.00
10110311	56135	ADMIN	TOWN CLERK	150.00	150.00
10110311	56135	ADMIN	TOWN CLERK	190.00	190.00
10110311	56135	ADMIN	TOWN CLERK	100.00	100.00
10110311	56135	ADMIN	TOWN CLERK	90.00	90.00
10110311	56135	ADMIN	TOWN CLERK	90.00	90.00
10110311	56135	ADMIN	TOWN CLERK	400.00	400.00
10110311	56135	ADMIN	TOWN CLERK	185.00	185.00
10110311	56135	ADMIN	TOWN CLERK	2,100.00	2,100.00
10110311	56135	ADMIN	TOWN CLERK	100.00	100.00
10110311	56135	ADMIN	TOWN CLERK	90.00	90.00
10110311	56135	ADMIN	TOWN CLERK	375.00	375.00
10110311	56135	ADMIN	TOWN CLERK	100.00	100.00
10110311	56135	ADMIN	TOWN CLERK	210.00	210.00
10110311	56135	ADMIN	TOWN CLERK	170.00	170.00
10110311	56135	ADMIN	TOWN CLERK	350.00	350.00
10110311	56135	ADMIN	TOWN CLERK	50.00	50.00
10110311	56135	ADMIN	TOWN CLERK	330.00	330.00
10110311	56135	ADMIN	TOWN CLERK	195.00	195.00
10110311	56135	ADMIN	TOWN CLERK	60.00	60.00
10110311	56135	ADMIN	TOWN CLERK	100.00	100.00
10110311	56135	ADMIN	TOWN CLERK	40.00	40.00
10110311	58110	ADMIN	TOWN CLERK	225.00	225.00
10110311	58110	ADMIN	TOWN CLERK	350.00	350.00
10110311	58110	ADMIN	TOWN CLERK	700.00	700.00

10110311	58110	ADMIN	TOWN CLERK	75.00	75.00
10112101	51600	FINANCE	FINANCE	133,000.00	133,000.00
10112101	51603	FINANCE	FINANCE	73,548.00	73,548.00
10112101	51615	FINANCE	FINANCE	51,452.00	51,452.00
10112101	51615	FINANCE	FINANCE	49,450.00	49,450.00
10112101	56100	FINANCE	FINANCE	2,650.00	2,650.00
10112101	56200	FINANCE	FINANCE	68,000.00	68,000.00
10112101	56220	FINANCE	FINANCE	180,000.00	180,000.00
10112101	58110	FINANCE	FINANCE	3,000.00	3,000.00
10112111	51610	FINANCE	FINANCE	85,522.00	85,522.00
10112111	51615	FINANCE	FINANCE	47,612.00	47,612.00
10112111	51710	FINANCE	FINANCE	25,000.00	25,000.00
10112111	53700	FINANCE	FINANCE	21,000.00	21,000.00
10112111	56100	FINANCE	FINANCE	3,000.00	3,000.00
10112111	58110	FINANCE	FINANCE	2,700.00	2,700.00
10112131	51300	FINANCE	TAX COLLEC	10,500.00	6,400.00
10112131	51610	FINANCE	TAX COLLEC	71,017.00	71,017.00

10112131	51615	FINANCE	TAX COLLEC	51,452.00	51,452.00
10112131	53610	FINANCE	TAX COLLEC	500.00	500.00
10112131	53700	FINANCE	TAX COLLEC	2,800.00	2,800.00
10112131	54421	FINANCE	TAX COLLEC		
10112131	56100	FINANCE	TAX COLLEC	24,800.00	24,800.00
10112131	58110	FINANCE	TAX COLLEC	2,400.00	2,400.00
10112131	58506	FINANCE	TAX COLLEC	150.00	150.00
10112151	51130	FINANCE	MIS	1,250.00	1,250.00
10112151	51610	FINANCE	MIS	91,604.00	91,604.00
10112151	51700	FINANCE	MIS	57,658.00	57,658.00
10112151	53655	FINANCE	MIS	20,910.00	20,910.00
10112151	53655	FINANCE	MIS	0.00	0.00
10112151	53657	FINANCE	MIS	9,924.00	9,924.00
10112151	53657	FINANCE	MIS	46.00	46.00

10112151	53690	FINANCE	MIS	30,000.00	30,000.00
10112151	53690	FINANCE	MIS	40,965.00	40,965.00
10112151	53690	FINANCE	MIS	6,300.00	6,300.00
10112151	53690	FINANCE	MIS	1,020.00	1,020.00
10112151	53690	FINANCE	MIS	15,875.00	15,875.00
10112151	53690	FINANCE	MIS	26.00	26.00
10112151	53695	FINANCE	MIS	23,153.00	23,153.00
10112151	53696	FINANCE	MIS	12,000.00	12,000.00
10112151	53696	FINANCE	MIS	4,000.00	4,000.00
10112151	53696	FINANCE	MIS	5,000.00	5,000.00
10112151	53696	FINANCE	MIS	3,000.00	3,000.00
10112151	53696	FINANCE	MIS	2,700.00	2,700.00
10112151	54300	FINANCE	MIS	3,336.00	3,336.00
10112151	54300	FINANCE	MIS	3,794.00	3,794.00
10112151	54300	FINANCE	MIS	961.00	961.00
10112151	54300	FINANCE	MIS	6,712.00	6,712.00
10112151	54300	FINANCE	MIS	1,361.00	1,361.00

10112151	54300	FINANCE	MIS	756.00	756.00
10112151	55330	FINANCE	MIS	3,996.00	3,996.00
10112151	55330	FINANCE	MIS	5,100.00	5,100.00
10112151	55330	FINANCE	MIS	538.00	538.00
10112151	55330	FINANCE	MIS	145.00	145.00
10112151	55330	FINANCE	MIS	2,189.00	2,189.00
10112151	55340	FINANCE	MIS	600.00	600.00
10112151	55340	FINANCE	MIS	5,400.00	5,400.00
10112151	55340	FINANCE	MIS	1,500.00	1,500.00
10112151	55340	FINANCE	MIS	1,500.00	1,500.00
10112151	56900	FINANCE	MIS	6,000.00	6,000.00
10112151	57410	FINANCE	MIS	2,640.00	2,640.00
10112151	57410	FINANCE	MIS	864.00	864.00
10112151	57410	FINANCE	MIS	4,600.00	4,600.00
10112151	57410	FINANCE	MIS	11,550.00	11,550.00

10112151	57410	FINANCE	MIS	13,650.00	13,650.00
10112151	57410	FINANCE	MIS	1,500.00	1,500.00
10112151	57410	FINANCE	MIS	0.00	0.00
10112151	58110	FINANCE	MIS	300.00	300.00
10112151	58110	FINANCE	MIS	400.00	400.00
10112151	58110	FINANCE	MIS	110.00	110.00
10112151	58110	FINANCE	MIS	100.00	100.00
10112151	58110	FINANCE	MIS	100.00	100.00
10114301	51130	GEN GOV	LAND USE	5,450.00	5,450.00
10114301	51600	GEN GOV	LAND USE	108,150.00	108,150.00
10114301	51610	GEN GOV	LAND USE	82,008.00	82,008.00
10114301	51610	GEN GOV	LAND USE	61,207.00	61,207.00
10114301	51615	GEN GOV	LAND USE	49,450.00	35,479.00
10114301	51615	GEN GOV	LAND USE	45,153.00	45,153.00
10114301	51800	GEN GOV	LAND USE	400.00	400.00
10114301	53300	GEN GOV	LAND USE	75,000.00	50,000.00
10114301	53610	GEN GOV	LAND USE	40,000.00	30,000.00
10114301	55410	GEN GOV	LAND USE	6,500.00	6,500.00
10114301	56100	GEN GOV	LAND USE	6,000.00	6,000.00
10114301	58110	GEN GOV	LAND USE	5,720.00	5,720.00
10114303	56100	GEN GOV	LAND USE	1,000.00	1,000.00
10114305	56100	GEN GOV	LAND USE	500.00	500.00

10114305	58100	GEN GOV	LAND USE	7,640.00	7,640.00
10114501	56100	GEN GOV	IWWC	500.00	500.00
10114507	56100	GEN GOV	IWWC	500.00	500.00
10120101	51130	PUB SAFETY	POLICE	345,050.00	345,050.00
10120101	51608	PUB SAFETY	POLICE	143,941.00	143,941.00
10120101	51609	PUB SAFETY	POLICE	117,894.00	117,894.00
10120101	51630	PUB SAFETY	POLICE	1,909,791.00	1,909,791.00
10120101	51630	PUB SAFETY	POLICE	74,360.00	0.00
10120101	51700	PUB SAFETY	POLICE	55,495.00	55,495.00
10120101	51715	PUB SAFETY	POLICE	60,000.00	60,000.00
10120101	51716	PUB SAFETY	POLICE	12,000.00	12,000.00
10120101	51717	PUB SAFETY	POLICE	120,000.00	120,000.00
10120101	51720	PUB SAFETY	POLICE	14,400.00	14,400.00
10120101	51730	PUB SAFETY	POLICE	9,500.00	9,500.00
10120101	51900	PUB SAFETY	POLICE	15,000.00	15,000.00
10120101	53645	PUB SAFETY	POLICE	85,500.00	85,500.00

10120101	53646	PUB SAFETY	POLICE	27,746.00	27,746.00
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10120101	53646	PUB SAFETY	POLICE		
10120101	53700	PUB SAFETY	POLICE	37,864.00	37,864.00

10120101	54226	PUB SAFETY	POLICE	4,050.00	4,050.00
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10120101	54300	PUB SAFETY	POLICE	9,500.00	9,500.00
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10120101	54310	PUB SAFETY	POLICE	33,000.00	33,000.00
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10120101	55330	PUB SAFETY	POLICE	2,920.00	2,920.00
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10120101	55335	PUB SAFETY	POLICE	12,054.00	12,054.00
10120101	56100	PUB SAFETY	POLICE	18,000.00	18,000.00
10120101	56205	PUB SAFETY	POLICE	3,000.00	3,000.00
10120101	56260	PUB SAFETY	POLICE	70,000.00	70,000.00
10120101	56730	PUB SAFETY	POLICE	38,500.00	38,500.00
10120101	56900	PUB SAFETY	POLICE	19,900.00	19,900.00
10120101	57300	PUB SAFETY	POLICE	7,920.00	7,920.00
10120101	58110	PUB SAFETY	POLICE	6,000.00	6,000.00
10120101	58791	PUB SAFETY	POLICE	1.00	0.00
10120103	51130	PUB SAFETY	POLICE	92,975.00	92,975.00
10120103	51299	PUB SAFETY	POLICE	16,000.00	16,000.00
10120103	51630	PUB SAFETY	POLICE	499,354.00	499,354.00
10120103	51715	PUB SAFETY	POLICE	14,997.00	14,997.00
10120103	51720	PUB SAFETY	POLICE	1,500.00	1,500.00

10120103	53700	PUB SAFETY	POLICE	54,214.00	54,214.00
10120103	55330	PUB SAFETY	POLICE	15,600.00	15,600.00
10120103	56100	PUB SAFETY	POLICE	5,500.00	5,500.00
10120103	56730	PUB SAFETY	POLICE	9,760.00	9,760.00
10120103	58110	PUB SAFETY	POLICE	4,000.00	4,000.00
10120105	51130	PUB SAFETY	POLICE	2,100.00	2,100.00
10120105	51205	PUB SAFETY	POLICE	52,917.00	52,917.00
10120105	51800	PUB SAFETY	POLICE	26,208.00	26,208.00
10120105	53310	PUB SAFETY	POLICE	2,500.00	2,500.00
10120105	53645	PUB SAFETY	POLICE	400.00	400.00
10120105	56100	PUB SAFETY	POLICE	7,500.00	7,500.00
10120105	57305	PUB SAFETY	POLICE	1,000.00	1,000.00
10120105	58000	PUB SAFETY	POLICE	1,500.00	1,500.00
10120105	58790	PUB SAFETY	POLICE	7,000.00	7,000.00
10120301	51130	PUB SAFETY	FIRE MARSH	100.00	100.00
10120301	51630	PUB SAFETY	FIRE MARSH	84,940.00	84,940.00
10120301	55330	PUB SAFETY	FIRE MARSH	5,500.00	5,500.00

10120301	56100	PUB SAFETY	FIRE MARSH	8,800.00	8,800.00
10120301	56450	PUB SAFETY	FIRE MARSH	3,000.00	3,000.00
10120301	56730	PUB SAFETY	FIRE MARSH	850.00	850.00
10120301	58110	PUB SAFETY	FIRE MARSH	1,500.00	1,500.00
10120401	51130	PUB SAFETY	ADMINEMERG	12,000.00	12,000.00
10120401	51600	PUB SAFETY	ADMINEMERG	23,284.00	23,284.00
10120401	51630	PUB SAFETY	ADMINEMERG	358,250.00	341,250.00
10120401	56100	PUB SAFETY	ADMINEMERG	36,400.00	36,400.00
10120401	57307	PUB SAFETY	ADMINEMERG	75,000.00	75,000.00
10120501	51720	PUB SAFETY	LFD	5,000.00	5,000.00
10120501	53645	PUB SAFETY	LFD	14,000.00	14,000.00
10120501	53685	PUB SAFETY	LFD	5,000.00	3,000.00
10120501	54300	PUB SAFETY	LFD	34,000.00	34,000.00
10120501	55320	PUB SAFETY	LFD	2,000.00	2,000.00
10120501	56100	PUB SAFETY	LFD	16,000.00	16,000.00
10120501	56730	PUB SAFETY	LFD	12,000.00	12,000.00
10120501	57017	PUB SAFETY	LFD	5,000.00	5,000.00
10120501	57300	PUB SAFETY	LFD	10,000.00	10,000.00
10120501	58790	PUB SAFETY	LFD	28,500.00	28,500.00
10120551	51720	PUB SAFETY	GF FIRE	6,500.00	6,500.00

10120551	53645	PUB SAFETY	GF FIRE	18,000.00	18,000.00
10120551	53685	PUB SAFETY	GF FIRE	5,000.00	3,000.00
10120551	55330	PUB SAFETY	GF FIRE	3,000.00	3,000.00
10120551	56100	PUB SAFETY	GF FIRE	38,000.00	38,000.00
10120551	56106	PUB SAFETY	GF FIRE	61,094.00	61,094.00
10120551	56700	PUB SAFETY	GF FIRE	45,000.00	45,000.00
10120551	56730	PUB SAFETY	GF FIRE	13,500.00	13,500.00

10120551	57017	PUB SAFETY	GF FIRE	2,500.00	2,500.00
10120551	57300	PUB SAFETY	GF FIRE	7,000.00	7,000.00
10120551	58790	PUB SAFETY	GF FIRE	28,500.00	28,500.00
10120701	51630	PUB SAFETY	EMERG MGT	15,600.00	15,600.00
10120701	56100	PUB SAFETY	EMERG MGT	4,850.00	4,850.00
10120901	53645	PUB SAFETY	LVES		
10120901	54310	PUB SAFETY	LVES		
10120901	56146	PUB SAFETY	LVES		
10120901	56900	PUB SAFETY	LVES		
10120901	57300	PUB SAFETY	LVES		
10120901	58790	PUB SAFETY	LVES		
10130101	51720	HEALTH WEL	VNA	10,000.00	10,000.00
10130103	51130	HEALTH WEL	VNA	500.00	500.00
10130103	51645	HEALTH WEL	VNA	332,940.00	332,940.00
10130103	51646	HEALTH WEL	VNA	80,129.00	80,129.00
10130103	51700	HEALTH WEL	VNA	49,321.00	49,321.00
10130103	51710	HEALTH WEL	VNA	38,100.00	38,100.00
10130103	51710	HEALTH WEL	VNA		
10130103	52610	HEALTH WEL	VNA	1,500.00	1,500.00
10130103	56100	HEALTH WEL	VNA	700.00	700.00
10130103	58110	HEALTH WEL	VNA	1,500.00	1,500.00
10130301	56100	HEALTH WEL	SOC SER		
10130301	56100	HEALTH WEL	SOC SER		
10130301	56100	HEALTH WEL	SOC SER		

10130301	56100	HEALTH WEL	SOC SER		
10130301	56100	HEALTH WEL	SOC SER		
10130301	56100	HEALTH WEL	SOC SER		
10140101	51600	PW	ADMIN	140,000.00	140,000.00
10140101	53300	PW	ADMIN	80,000.00	80,000.00
10140101	58110	PW	ADMIN	4,000.00	4,000.00
10140103	51130	PW	ADMIN	15,000.00	15,000.00
10140103	51301	PW	ADMIN	7,500.00	7,500.00
10140103	51610	PW	ADMIN	94,527.00	94,527.00
10140103	51620	PW	ADMIN	899,744.00	899,744.00

10140103	51710	PW	ADMIN	7,500.00	7,500.00
10140103	51805	PW	ADMIN	5,000.00	5,000.00
10140103	51815	PW	ADMIN	102,000.00	102,000.00
10140103	53645	PW	ADMIN	1,800.00	1,800.00
10140103	53700	PW	ADMIN	5,000.00	5,000.00
10140103	55300	PW	ADMIN	5,000.00	5,000.00
10140103	56260	PW	ADMIN	45,000.00	45,000.00
10140103	56265	PW	ADMIN	65,000.00	65,000.00
10140103	56730	PW	ADMIN	14,500.00	14,500.00
10140103	56900	PW	ADMIN	3,000.00	3,000.00
10140103	57300	PW	ADMIN	1,800.00	1,800.00

10140103	58300	PW	ADMIN	7,500.00	7,500.00
10140105	51620	PW	ADMIN	199,394.00	199,394.00
10140105	56100	PW	ADMIN	2,300.00	2,300.00
10140105	56300	PW	ADMIN	5,500.00	5,500.00
10140105	56700	PW	ADMIN	150,000.00	150,000.00
10140105	56705	PW	ADMIN	1,100.00	1,100.00
10140105	56715	PW	ADMIN	12,000.00	12,000.00
10140107	56301	PW	ADMIN	145,000.00	145,000.00
10140107	56302	PW	ADMIN	300.00	300.00
10140107	56303	PW	ADMIN	5,000.00	5,000.00
10140107	56304	PW	ADMIN	4,000.00	4,000.00

10140107	56305	PW	ADMIN	3,000.00	3,000.00
10140107	56306	PW	ADMIN	18,000.00	18,000.00
10140107	56307	PW	ADMIN	3,000.00	3,000.00
10140107	56308	PW	ADMIN	3,000.00	3,000.00
10140107	56312	PW	ADMIN	1,500.00	1,500.00
10140107	57301	PW	ADMIN	2,000.00	2,000.00
10140111	58200	PW	PW BLG MNT	15,000.00	15,000.00
10140111	58210	PW	PW BLG MNT	26,000.00	26,000.00
10140111	58220	PW	PW BLG MNT	16,000.00	16,000.00
10140111	58225	PW	PW BLG MNT	12,500.00	12,500.00

10140111	58230	PW	PW BLG MNT	7,050.00	7,050.00
10140111	58235	PW	PW BLG MNT	8,000.00	8,000.00
10140111	58236	PW	PW BLG MNT	4,000.00	4,000.00
10140113	51620	PW	PW BLG MNT	2,000.00	2,000.00
10140113	54210	PW	PW BLG MNT	752,500.00	752,500.00
10140113	54224	PW	PW BLG MNT	470,000.00	470,000.00
10140113	56100	PW	PW BLG MNT	5,500.00	5,500.00

10140113	58790	PW	PW BLG MNT	100,000.00	100,000.00
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10150101	51160	LIBRARY	LIBRARY	26,839.00	26,839.00
10150101	51600	LIBRARY	LIBRARY	85,529.00	85,529.00
10150101	51610	LIBRARY	LIBRARY	175,823.00	175,823.00

10150101	51615	LIBRARY	LIBRARY	128,004.00	128,004.00
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10150101	51800	LIBRARY	LIBRARY	83,459.00	70,464.00
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10150101	53645	LIBRARY	LIBRARY	2,500.00	2,500.00
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10150101	53700	LIBRARY	LIBRARY	7,852.00	7,852.00
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10150101	54310	LIBRARY	LIBRARY	1,800.00	1,800.00
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10150101	55330	LIBRARY	LIBRARY	4,200.00	4,200.00
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10150101	56100	LIBRARY	LIBRARY	14,523.00	14,523.00
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10150101	56140	LIBRARY	LIBRARY	55,349.00	55,349.00
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10150101	56140	LIBRARY	LIBRARY		
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10150101	56420	LIBRARY	LIBRARY	60,000.00	56,000.00
10160101	51600	PARKS REC	PARKS REC	86,642.00	86,642.00
10160101	51610	PARKS REC	PARKS REC	57,325.00	57,325.00
10160101	51615	PARKS REC	PARKS REC	121,940.00	121,940.00
10160101	51700	PARKS REC	PARKS REC	11,000.00	11,000.00
10160101	51710	PARKS REC	PARKS REC	17,300.00	17,300.00
10160101	51800	PARKS REC	PARKS REC	33,000.00	33,000.00
10160101	53303	PARKS REC	PARKS REC	20,363.00	20,363.00
10160101	53658	PARKS REC	PARKS REC	0.00	0.00
10160101	53700	PARKS REC	PARKS REC	161,462.00	161,462.00
10160101	54300	PARKS REC	PARKS REC	45,394.00	45,394.00
10160101	54310	PARKS REC	PARKS REC	2,268.00	2,268.00
10160101	56100	PARKS REC	PARKS REC	33,926.00	33,926.00
10160101	56220	PARKS REC	PARKS REC	37,550.00	37,550.00
10170101	58790	EDUCATION	BOE EXPEND	41,000,000.00	47,262,032.00
10180101	58810	DEBT SVC	DEBT SERV	2,361,519.00	2,361,519.00
10180101	58811	DEBT SVC	DEBT SERV	916,040.00	916,040.00
10180101	58820	DEBT SVC	DEBT SERV	89,472.00	89,472.00

10180101	58821	DEBT SVC	DEBT SERV	8,499.00	8,499.00
10180101	58823	DEBT SVC	DEBT SERV	421,920.00	421,920.00
10180101	58830	DEBT SVC	DEBT SERV	50,000.00	50,000.00
10185101	58790	CNR	CNR	1,791,098.00	1,606,450.00
				71,980,525.00	71,198,558.00

DESCRIPTION

Treasurer position is being performed by the assistant finance director.

Projected 3% increase over prior year salary.

Projected 3% increase of prior year salary

In accordance with "Resolution Establishing Administrator/Department Head Benefits" adopted on 2/15/2023- "wage increases may not be less than the percentage of the highest union contracted increase for that fiscal year".

Fiscal Year Ending June 30, 2024 was the final year of the Contract with CliftonLawsonAllen, LLP

The Town will be required to solicit Requests for Proposals (RFP) for the for Auditing Services beginning with Fiscal Year ending June 30, 2025.

Projected estimated cost has increased this budget line by \$1,910.

\$1,910 Increase

Legal Fees for continuing Tribal and Indian law issues and tax recovery. Legal Fee estimates provided by Perkins Coie LLP. Based on Perkins Coie Projected work this account has been increased by \$20,000

\$20,000 Increase.

\$225.00 for Budget Printing.

No Increase

GENERAL OFFICE SUPPLIES \$1,820.

No Increase.

EQUIPMENT MAINT \$425.00 - Funds to repair various office equipment.

No Increase.

CONFERENCES -TRAINING 1,500.

No Increase

VOLUNTEER APPREICATION:

\$1.00 - Funding for volunteer appreciation recognition. (No Increase)

Contingency - Miscellaneous Expenses - Funds for unanticipated but necessary Town expenditures.

No Increase

General Miscel. Office Supplies:\$1,820
(No Increase)

BUDGET PRINITING - \$225.00
(No Increase)
DUES-TRAINING - \$1,500

Exterior painting \$1,500
Tree Removal \$2,000
Plumbing/Electrical \$2,000
Install French Drain \$2,000

Sawmill Maintenance:
Termite Inspection/Treatment \$500
Replace Gutter - South side \$2,000
Repairs - various \$500
Water turbine display \$1,000

Lester House Operating
House phone \$500
Fire extinguisher recharging \$200
Water treatment system service \$200
Pest control \$200
Porta-John service \$350
Mower service \$250
Oil burner service \$300
Misc hardware & supplies \$250
Signage \$150
Tree Service \$200
Security monitoring \$500
Sawmill Operating:
Fire extinguisher recharging \$150
Supplies \$450
Tool replacement \$500
Security System for 12 months \$500

Center School painting \$500
Preservation & research supplies \$1,000

This line funds the operation of the Cemetery Committee's 83 cemeteries. Funding is needed to restock flags for veterans, purchase leaf bags, and tools for maintaining cemeteries.
seeking increase to 24 hours weekly in addition to upgrading position to Office Assistant II. 3% increase per Town Hall Union CBA plus step increase.
Mayor's salary, adjusted in FY23 to current level.
Mayoral assistant. Seeking increase to 35 hours per week. 3.0% proposed wage increase.

Events Magazine – Quarterly Town Newsletter for Parks & Rec, Library and all Town Departments.
Mailed to all residents.

This account covers all miscellaneous expenses associated with the operation of the Mayor's Office including ceremonial presentations, mileage reimbursement, travel, conference and meetings.

This account is used for unanticipated expenditures that come up during the year for all departments with the mayor's approval.

Rental and maintenance on copiers in Town Hall, Town Hall and Ledyard Police Station Cleaning Services, and Security Service for panic buttons in Town Hall and Annex.

Contribution to Water budget for fire hydrant maintenance

Conferences, supplies, equipment to comply with ADA requirements

Publication of legal notices in The Day newspaper having a wide distribution to the Town. \$6500 transferred to Land Use Department for Land Use legal notices.

Cost of water for use by the Town Hall and Town Hall Annex. Water Bill from WPCA for Town Hall and Town Hall Annex.

Office supplies, cleaning supplies and minor equipment for the operation of Town Hall and Town Hall Annex.

This account is for rental of Pitney Bowes postage machines, postage costs for normal mailings from all departments and the mailing of supplemental tax bills.

Membership in Southeastern Connecticut Council of Governments. (5% increase for FY26)

Membership in Southeastern Connecticut Council of Municipalities.

This line item has been transferred to individual departments; Human Resources, Land Use, Tax Collector

Town Attorney Fees.

Shared probate services located and payable to the Town of Groton. Rental space plus share of operating expenses

Assuming a 5% increase until we get actual numbers from CIRMA in February.

We have an agreement with CIRMA that rates will not increase more than 5% but can be less than that.

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We have an agreement with CIRMA that rates will not increase more than 5% but can be less than that.

Premiums increased substantially in the prior year due to the escalating costs of emergency vehicles.

Planning for 10% increase this year.

Increase based on increase in activity.

For additional insurance and/or risk management items that may surface.

CIRMA removed Cyber coverage from it's LAP coverage a few years ago. A separate policy is now required. Using a 5% anticipated increase over last years cost (higher than budgeted) until quotes can be obtained.

Ledge Light Health District fee. Per capita rate \$7.82 (3% increase for FY26)

Contract to brush hog White-Hall meadows- \$500

Membership dues- \$650

Bog bridge to complete Burton trail- \$1,200

Signage at Burton Trail- \$275

Materials to replace White-Hall fence- \$450

Human Resources Director. 3.0% proposed increase.

Labor Attorney

Hold to prior year level.

Premiums for general government employees for healthcare and dental minus projected employee co-premiums.

Budget assumes a 10 % which is the maximum allowed per our agreement w/Brown & Brown.

Premiums for BOE health, dental and vision using current year participant numbers. Plan is capped at 10% increase over prior year - waiting updates from consultant

Mayor update - move to BOE budget for transparency purposes.

Healthcare waivers paid to employees who opt out of Town's healthcare plan.

Waiver payout details vary by CBA.

Annual fee paid to benefits consultant for healthcare, life, disability

Update - no longer considered necessary

This is the Town's 81% share of premium, includes dental insurance.

Calculated on 10% premium increase effective 1/1/25 as premiums run by calendar year.
Based on current participant numbers

Mayor update - move to BOE budget along w/active healthcare premiums.

Assumption 18 full-time at 11.15/hr = 23,192 each

EAP - 123 employees @ 1.39/mth = 2051

Other miscellaneous expenses including labor law posters for all work locations

Drug testing, physicals, background checks.

Drug screen = \$75/ea.

Background = \$26/each.

30 summer Parks & Rec for drug screens.

15 new hires across Town position drug and background.

2 new hire physicals

Longevity

Degrees

Phone/uniform allowances

License/Certification Reimbursements

Meal Reimbursements

Sick payout for public works employees

Retirement cash out for sick and vacation time

Monthly charge = \$990 for Timeforce.

As voted on by the Retirement Board 1/21/2025

Mayor update - reduce by \$75k, contribution still exceeds ARC.

Gen Gov = \$550,000

BOE - \$65,000

Estimated salary increases for supervisors union, current contract ends 6/30/2025

Total salaries x 7.65%. Salaries include overtime, seasonal salaries, part-time, shift differentials.

No projected position eliminations, projected using FY2024 actuals.

A 5% increase is included as a place holder pending completion of the annual audit

A 5% increase is included as a place holder pending completion of the annual audit

Life insurance for 110 benefited employees and

LTD for 6 firefighters @ \$1250/mth. Total Annual \$15000

LTD for police covering 21 for at \$646/mth. Total annual \$7.752

Salaries for registrars and deputy registrars. Includes funding for additional hours for primaries, referendums and elections.

Primary and Election wages paid to workers.

Election Day \$6,864

Early Voting \$22,720

Primary \$5,012

Early Voting \$6,400

Conferences, Moderators, New Registrar Certification

Yearly tabulator maintenance plus parts increase from vendor.

Applicable to all electors/Postage for Canvass, New Voters, duplicate voters etc. informational mailings for legislative changes affecting electors.

Ballots, programming of tabulator cards & IVS thumb drive and test decks. Staples and Post OFFICE fee.

storage cabinets that go to polls

Conferences, mileage, supplies/food we purchase for elections

Town clerk. Wage increase based on comparison with other area town clerks.

Assistant town clerk. 3% increase per Town Hall Union CBA.

Audit Services for Land Records

Land Record Audit Services

Land Records Processing System -

Catalis (New Vision) includes on-line land records & Dog Licensing.

Microfilm Storage -ADK Filmroll

Microfilm, paper, volumes - Adkins

Map Machine -Includes toner, paper & maintenance

Shredding Services - Shred -it

Index Paper(1 case)

Vitals paper (2 reams)

Dog license paper (3 reams)

Dog license envelopes for dog tags

Dog tags/applications

Toner for land record printer

map strips

absentee ballots/signs

microfilming maps

receipt printer ribbons (3 Box's)

Mylar pockets for vitals

Microfilm vitals

Vital binders (2)

Clerk vital record copies - copies from other towns

Clerk envelopes - printed 3 sizes

Stamps for documents

minute books

minute book paper

vital paper for certified copies

election labels

notary cards

CT Clerks/Association dues - PAR & LS

classes

Town Clerk Conferences

CT Clerks county dues

Finance director - increase to bring annual salary more in line with area towns.

Assistant Finance Director. Proposed salary increase of 3.0%. Treasurer salary is under Town Council.

Fiscal Assistant II for Accounts Payable. 3% increase per Town Hall Union CBA.

Fiscal Assistant II-works for Finance and Human Resources departments. 3% increase per Town Hall Union CBA plus step increase.

Forms for W2s, 1099s, ACA reports, check stock for Accounts Payable, Adobe Acrobat subscription, miscellaneous supplies

Propane and natural gas for all town facilities. With the conversion of the Bill Library to propane this winter, we have only the Nathan Lester House using heating oil. The average cost over the past five years for all three types of heat is \$45,075, but 2018 was \$54,512 and 2019 was \$55,918. I think we can somewhat safely reduce the line by \$4,000.

Electricity for all town buildings and street lights except parks and ballfields (those are handled by Parks & Rec). Locked into current supplier contract thru November of 2027.

Continuing education for director and assistant director; GFOA membership fees for director and assistant director for national group and CT group; other training, meetings, and conferences for staff. Munis training for new modules and processes.

Supervisors contract is currently in negotiations - Preston stipend is reflected in a separate line.

Assistant to the Assessor. 3% increase per Town Hall Union CBA plus step increase.

Stipend for assisting Preston w/Assessor duties - included within department head line in prior year.

Cost to maintain 2-5 users on the Vision 8 database and cloud storage service for our database.

Funds used to complete state required duties, including grand list printing and binding, purchasing department specific tools including but not limited to measuring and recording devices, as well as general office supplies to ensure proper identification of all assessment records.

The state requires assessor's to perform continuing education programs to continue being licensed as an assessor. Assessor organizations have many educational opportunities during the year to expand the knowledge of assessors and benefit the town in higher educated staff.

Seasonal Help:

July 2025 - 1 week training/ 5 calendar weeks of collections/ 1wk timely mailing of returned mail.

(\$20.00/hour, 35/hour per week x 7wks=\$4,900

PLUS:

January 2026 - 1 week training/ 5 calendar weeks of collections/ 1 timely mailing of returned mail.

(\$20.00/hour, 35/hour per week x 7wks=\$4,900

Plus: Possible 1wk training for unexperienced seasonal employee 35hrsx\$20=\$700

TOTAL: \$10,500.

Mayor update - reduce to \$6,400 and utilize finance office fiscal assistant.

Tax Collector - current contract expires 6/30/25. New contract in negotiations.

Assistant to the Tax Collector. 3% increase per Town Hall Union CBA plus step increase as applicable.
Additional increase for passing tax collector certification in December of 2024.
Legal Service - Attorney Langhammer:
Occasional legal questions and correspondence regarding tax payer accounts. \$500.
DMV Direct - \$250 (reporting and releasing delinquent taxpayers at the DMV)

Accurint - \$2,400 (search engine used for locating taxpayers)

Clerks Title Search - \$150.

Refunds made to taxpayers who overpay. Corresponding revenue in Current Taxes account.

Dime Bank Lock Box Fees - \$5,000.

Tax Bills -Outsource July/Jan - \$18,000(Printing and postage for mailing tax bills)

Paper/Envelopes - \$1,800

All include Tax Collector & Collectors Assistant:

CCMC Meetings; Education; \$500.

Dues: County; State and Regional - \$250

NLTCA & NRTCTA Meetings; Education: \$400.

Meetings- Two state meetings and State three day seminar - \$900.

Mileage - \$350.

Cash used to pay remaining balance on tax bills under \$1.00.

This will save re-bill expense including postage.

MIS Director - 0% increase due to Contract Expiration

Looking to go to 40 hrs/wk adding 5 hrs on Friday to do maintenance when people are out of the office and would not cause interruptions of service.

MIS Technician. 3% increase per Town Hall Union CBA in addition to step increase.

Looking to go to 40 hrs/wk adding 5 hrs on Friday to do maintenance when people are out of the office and would not cause interruptions of service.

Granicus Hosting Fees

CivicPlus Website Hosting

Domain Name Registration

Gemni Tax Software

Tyler/Munis GL/PR Software Support (5% annual increase).
Hosted Email - Exchange Online (contracted until 6/30/2026)

Hosted Email Encryption Features for HR/Finance/Social Services (Contracted until 6/30/2026)

Microsoft Office 365 Subscription (Contracted until 6/30/2026)

Azure DNS Hosting:

ledyardct.org
ledvardrec.org
Tyler/Munis Internet Annual Hosting Fee.
Cloudpermit -
Building Permits
Year 2 of 3 - \$12,000

Cloudpermit -
Code Enforcement
Year 2 of 3 - \$4,000
Cloudpermit -
Land Use
Year 2 of 3 - \$5,000
GIS Hosting
Annual tax map maintenance service.

Firewall Appliance Maintenance - Town Hall (NSa3700)

MIS Office Eaton UPS Backup (3% annual increase)

Firewall Appliance Maintenance - EOC (TZ470)

Firewall Appliance Maintenance - (TZ670)

Firewall Appliance Maintenance - Ledyard WPCA Plant (TZ570w)

Firewall Appliance Maintenance - Ledyard ACO (TZ370w)

Frontier Telephone and Fax Line Usage Fee (increase in State & Federal fees)

TPx PRI Usage Fee (increase in State & Federal user fees as well as end user connection charge)

Total Communications - Service Agreement

Total Communications - Mitel SWAS Standard 8x5 Support

Total Communications - T1/E1 Digital Trunk, Module, Phones & Licenses

Lighttower Fiber Line Maintenance.

CEN - Internet (Town Hall)

Failover Internet/Voice Connection Using LPD PSAP

CEN - Internet (EOC)

IT Consumable Supplies.

ZOOM Small & Medium Businesses Plan for 10 Licenses

Jamf iPad Mobile Device Management

Veeam Backup and Replication Software Yearly Maintenance

Crowd Strike EDR Software

Mimecast - (Email Filtering/Anti Spam/Cyber Security Training)

Mimecast Basic Support - technical support

Mimecast - Professional Services Guided Implementation - implementation Training.

Conferences.

GMIS Dues.

Mileage.

SIM Dues.

108 hours of OT for meeting attendance. Hourly rate of \$33.63 * 1.5 * 108

Planning director (Director of Land Use & Planning) 3.0% proposed increase.

Building Official - current contract expires 6/30/25.

Zoning & IWWC Officer. Current supervisor's contract expires 6/30/25. Step increase reflected.

Land Use Fiscal Assistant 2. 3% increase per Town Hall Union CBA plus any applicable step increases.

Land Use Office Assistant 2. Includes 3% increase and any contractual step increases per CBA. Also includes 144 additional hours for meeting attendance.

Part-time Wages for Building Official Coverage

Land Use Professional Services

Attorney Fees

New Line for required meeting and application notices (PZC, ZBA and IWWC).

Supplies, cell phone, materials related to the daily operation of the Planning Office; Inspection forms; Code Books

Mileage for Building Official currently coming from this line item.

All subscriptions and memberships to Planning Building and CAZEO Organizations; Continuing Education; ZEO Certification; Conferences and seminars

Supplies & materials for the Planning & Zoning Commission

Supplies, marketing materials, ribbon cuttings, etc.

seCTer Membership (\$6,935.85) -Greater Norwich and Eastern CT Chamber of Commerce Memberships (\$225/\$300); CACIWC Membership (\$65); Mandatory Training – 2hrs (\$400); general operating- supplies- reprint of regulations.

Seminars, Required Training and Memberships

CT Federation of Planning and Zoning Agencies membership (\$110).

This line handles all overtime worked by Officers with the Ledyard Police Department. This includes hours worked to meet minimum patrol staffing, investigative overtime, court overtime, storm emergencies, planned and unplanned events etc.

Chief of Police. 3.0% proposed increase.

Captain - 3% proposed increase.

Salaries for 21 police officers. Includes 1 Lieutenant and 6 Sergeants. Includes CBA increases of 3% and step increases. See Salary Schedule for details. Additionally includes \$10,000 for estimated shift differential.

FY26. requesting salary for one additional entry level officer.

Police Department Admin. 3% increase per Town Hall Union CBA.

This line item pays for contractual holiday hours accrued by officers in the course of the calendar year. Five of 13 paid holidays carry a 1.5 times pay rate for officers working the holiday. Officers may also cash in accrued holiday hours upon request. No increase FY26.

Each year the Ledyard Police Department receives grants from the CT DOT to conduct specialized enforcement. The department runs an active, grant-funded DUI and speed enforcement program, and this expenditure is offset by revenue when reimbursed by the State of Connecticut.

This line funds work provided by Ledyard Police Officers for outside vendors (Construction, utility). . The hours worked, plus expenses, are billed to the vendor and reimbursed to the Town. The calculation is based on an average of the previous three fiscal years. The officers' pay rate has also increased in the current CBA.

This line funds contractual meal allowances of when an officer works beyond 14 hours within a 24 hour period in accordance with article 12.9 of the CBA. In the current CBA, the amount has increased from \$15.00 to \$20.00 per occurrence. Requested increase reflects the contractual increase.

This line funds the degree incentive provided by contract. The contract provides for \$350.00 per member for completion of an Associates Degree and \$650.00 for a Bachelor's Degree. The Chief of Police is eligible for an additional \$1000 for a Master's Degree.

This line provides funding for the comp time liability incurred do to the contractual accrual of comp time, the line item is used when officers request pay in lieu of the earned time off.

CBA 16.11.

This funds the salary for Officers involved in training and/or funds to provide minimum patrol replacement. This includes mandatory recertification training, specialized training, mandatory firearms and use of force training, human trafficking training, training for Special Response Team and Accident Investigation Team, and other state mandated training.

This line funds membership in the Law Enforcement Council of Connecticut, from whom the Department receives all certification training and promotional/hiring testing. There was an increase in fees for LEC in FY26 to \$11,753. Annual dues for Ledyard Sportsman's Club of \$1650 are also paid from this line for use of the facility for firearms training. This line also funds other specialized training to enhance officer performance and career advancement. The line also funds updated legal publications and field manuals for our officers and supervisors.

One patrol supervisor, specialized training at Roger Williams University, mid-level management course. Tuition, materials, and lodging in FY20.

This fund provides payment for software and hardware for systems under contract with some additional contracts associated with the new Ledyard Police Facility, (Everbridge \$3214, IDEMIA \$4860, PowerDMS \$6148, KONE Elevator \$5140, Ricoh \$5500, InTime Solutions \$8184, Axon \$4818

This account funds expenses associated with housing prisoners in the new Ledyard Police Facility. Meals-\$1000.00, Biohazard cleaning of cells/cruisers-\$2400, Towing of evidence vehicles \$500.00 Blanket Replacement--\$100, Hygiene products-\$50.00. No increase FY26

This line funds the maintenance and repair of all systems within the Ledyard Police Department. This includes, but is not limited to, computers, electronic, mechanical, furniture, etc. This line is also used for specialty cleaning and maintenance of equipment. No increase FY26.

Funding for the repair and maintenance of the Ledyard Police Department vehicle fleet. This includes all routine maintenance, repairs, service, tires and parts to keep police vehicles operating safely. The department has experienced increases in repair expenses as patrol vehicles are being kept in service longer and incurring more repairs. Requested increase based on current usage, fleet mileage. No increase FY26.

This item funds the cellular phones/wireless technology for the Ledyard Police Department Chief, Captain, Detectives, ACOs, and monthly cellular phone service. No increase FY26.

This provides connectivity for the Mobile Data Terminals installed in Police vehicles. This allows for officers to query and receive data through cellular technology in the police vehicle. Officers utilize a computer in the vehicle to type and submit reports and log police activities. The service from AT&T costs \$912 per month and the annual fee for NetMotion software from Absolute Software is \$1110. Total for FY26 \$12,054.

This funds expenses related to the operation(s) of the Police Department. This includes, but is not limited to, consumables, cleaning supplies, office supplies, printer ink cartridges, copy paper, case folders, binders, and items required for the production and dissemination of police reports. No increase FY26.

This line pays Ledyard WPCA for water service to the Ledyard Police Facility. The building has 2 water meters that are billed at approximately \$125 each per month. Total requested \$3000.00. No increase for FY26.

Funds Gasoline for Police vehicles in a collaborative effort with Public Works. No increase for FY26.

This line funds the purchase of all uniforms and equipment required for Police Officers. This includes duty belts and carriers, outerwear and body armor, which is a contractual requirement. It also funds the dry cleaning services provided under the collective bargaining agreement, and footwear as provided by the CBA. No increase FY26.

This line funds the Department's purchase(s) of all ammunition required for duty and weapons usage/qualification, targets, gun cleaning supplies, firearms equipment/repair/parts, and weapons accessories including lights and optics. No increase FY26.

The sole new equipment request is for 20 replacement ballistic rifle plates for officers responding to incidents involving firearms, at \$369.00 per unit. Current plates issued to our officers have passed their expiration dates.

Total requested is \$7920. Eligible for 50% reimbursement if the department receives a grant from the DOI Bulletproof vest partnership.

This line pays for expenses related to professional development and training for the Captain and the Chief of Police. No increase for FY26.

This line funds equipment and veterinary expenses associated with the department's currently inactive K9 Program. The department has been offered a grant through the Hometown Foundation to secure a police canine. The department is also interested in the possible adoption of a service K9 program. This request is to open the line item with \$1.00 for the fiscal year with the intention to fund the program with grants and donations.

This line funds overtime wages to replace full time employees for vacation, illness, training, and other absence from regularly scheduled shifts. Calculation based on calendar 2024 usage of 1775 hours at hourly overtime rate of \$52.38.

Wages for per diem dispatchers who fill shifts when full time personnel are off duty or when needs of the department require additional staffing for emergencies or planned events. No increase FY26.

Dispatcher salaries. 8 full time dispatchers. 3.0% increase per Emergency Services Union CBA plus step increases as applicable. Also includes estimated \$5,000 for shift differential.

Each full time employee accumulates 13 paid holidays per year per and may request pay for accrued holiday time per contract. The LECC has 8 full time employees.

Contractual Meal Allowance for Full Time Dispatch personnel. Per Article V Section C, employees working 2 hours beyond their scheduled shift are entitled to \$20.00 meal reimbursement. No increase FY26.

This line provides funds for the maintenance of all radio systems for the Town of Ledyard & the electronic, computer and mechanical equipment required to operate the Dispatch Center/Police Department. Central Square-\$26210, Communications Plus-\$3500, Interaction Insight-\$5554, Universal Telecommunications--\$2600, Vertiv APS-\$2566, Total Communications--\$6218, Console Cleaning Specialists \$1400, PowerPhone EMD \$6166

This line funds all telephone land lines and internet service to operate LPD and LECC. Comcast-\$6000, TPX-\$4800, Frontier-\$4800

This line provides for all consumables and other supplies required to operate the Dispatch Center. This includes, but is not limited to, paper & Ink for reports and NCIC/COLLECT, writing instruments, Office Supplies, printer ink cartridges, binders, folders, dividers, etc. No increase for FY26.

This line funds the purchase of uniforms worn by Dispatchers, purchase of uniforms for new hires and part time personnel, and any alterations required. This expenditure is contractual and includes a \$35 per month cleaning allowance for each full time employee. No increase FY26.

This provides for the required training for all Full Time Dispatchers to maintain certification. This includes a training module from PowerPhone (\$2786) It also provides for trainings deemed necessary by the Chief of Police for professional development, improved operations. This line provides for membership in professional organizations which provide periodic training and periodicals on industry trends. The line also reimburses personnel for mileage used to attend training in a personal vehicle.

\$500 increase requested for FY26

Overtime for ACOs for after hours calls as needed. no increase FY26.

Animal Control Officer. Current supervisor's contract expires 6/30/25.

Part time wages for assistant ACO. Calculation based on 1248 hours per year to cover Friday through Sunday, Holidays, training days and after hours calls. Hourly rate calculated at \$21 per hour. .

This items funds non-routine veterinary expenditures, such as euthanizing an injured or sick animal in the custody of Ledyard Animal Control. The department is also supported in this expense by donations from the community. No Increase FY26.

This line funds mandatory training for Animal Control Officers and training materials/publications.

Training for ACOs is required by statute. No increase FY26.

This items covers all supplies and expenses needed to maintain the ACO facility and other expenses such as office supplies, cleaning supplies, telephone and internet service, preventive maintenance HVAC and septic systems, ACO uniforms and building supplies, and support for Town Dog Licensing software.

No increase FY26.

This items covers equipment needed by the Animal Control Officers including personal protective equipment, gloves, catch poles, carriers, leads, leashes, vehicle containment. No increase FY26.

This line item pays for participation in the state Animal Population Control Program which is administered by the State Department of Agriculture and funds the spay/neuter/vaccination of adoptable pets at a low cost of \$45.00 for CT residents. The program is funded by surcharges on dog licenses for non-neutered pets. No increase FY26.

This line funds an annual remittance to the State of Connecticut for Dog Licensing in town. This line was underfunded in FY25, requesting increase to \$7000.00.

Overtime.

Fire Marshal. 3.0% increase per Firefighters CBA, plus step increase if applicable.

Frontier Communications Charges

This line item covers various items such as, SCWA Water, janitorial, ESB Fire Alarm testing, office supplies and several smaller items.

Uniform cleaning & Accessories

Fire Marshal required training and code publications.

Overtime for career firefighting staff. Includes funding for career callback for emergencies and increased staffing levels for storms and other incidents. Also includes allotment for required mandatory trainings such as live burns, which cannot be completed during normal work hours.

Administrator of Emergency Services. Stipend amount. Includes 3% increase.

Firefighter salaries for all 5 paid firefighters. 3.00% increase per Firefighters Union CBA., plus annual step increases per the CBA.

Mavor update - reduce for retirement and replacement at lower step

Operating expenses for the Administrator of Emergency Services position. Includes cell phone, office supplies, meeting needs and membership dues.

Also includes NFPA compliant physicals for all fire service members as required. Includes volunteers and career staff on a 1/3/5 year cycle as dictated by age

Payments to 3d party ambulance service.

Fire Chief Stipend

Volunteer and Career Firefighter Training

Appliance testing and hose testing

Mavor reduced

Repairs, Maintenance and NFPA testing (pump tests) for Fire Apparatus and equipment.

Cell phone stipend and electronic incident notification subscription

Operating Expenses

Volunteer and Career uniforms and personal protective equipment.

This will support the Fire Police Program for stand by's to supplement the Police. All Fire police services paid from this account will be billed to the customer based on the current billing amount for a police officer.

New and replacement fire, rescue and EMS equipment.

Volunteer Incentive Program

Fire Chief's stipend

To pay for costs of training and classes for both volunteer and career personnel.

Testing of fire hose and/or appliances to NFPA standards recognized by OSHA by certified contractors.

Funds for Frontier & AT&T bills for phone and tablets for the fire station, fire apparatus, and fire chief.

Allows for restock of equipment required by the State of Connecticut to maintain first responder licensing designation.

Meets NFPA standards for purchase and maintenance of firefighting equipment including the mandatory breathing air testing, required annual scba maintenance, and more.

Allows for desirable level of public fire and life safety education; achieves minimum level of fire prevention and public outreach.

Annual Payment for ESO, our administrative online system for NFIRS and maintaining our inventory and personnel management system.

Payment for radio communication repairs and adjustments, our paging system subscription (Active911).

Payments for memberships to various local, regional, and national public safety organizations.

Upgrades to technology equipment and funding for general consumables.

Truck garaging funding covers expenses incurred by the fire company to house town trucks and equipment.

Mandatory Dept. of Transportation inspection by certified mechanic, annual ladder and aerial testing and certification, annual required fire pump testing and certification

Repairs of fire apparatus, repair of all equipment associated with the vehicles including portable power units, saws, generators, hydraulic tools.

Protective firefighting gear accessories including but not limited to helmets, gloves, hoods, boots, etc. Station uniforms, rescue ppe, and gear repair is included in this.

Used to pay for standby or traffic detail requests for fire police.

Funds to purchase newer equipment to replace existing equipment.

Annual incentive program for the volunteers at Gales Ferry Fire Company. The Fire Chief is not apart of the program.

Emergency Services Director. Partial reimbursement from EMPG and NSEP grants.

Expenses related to the position and operating the Emergency Operations Center. The Majority of the expenses are paid thru various grant programs. The expenses are categorized as Drill Expenses (1000)Radio / Misc Maintenance costs (1500), office supplies (1000), telephone (50) and support supplies (1300).

Inactive

Inactive

Inactive

Inactive

Inactive

Inactive

Municipal Agent stipend.

Field trips

SCHOOL NURSE SALARIES: 5 full-time nurses: 4 at 35 hours per week for 24 pay periods plus vacation per contract. 1 nurse previously at 35 hours per week. Administrator requesting her to increase to 40 hours per week.

SCHOOL HEALTH ASSISTANTS: 3% increase plus applicable step increases per Health Assistants Union for 4 positions. 2 assistants are at 50 hours per period for 22 periods. 2 assistances are at 38 per pay period for 22 periods.

Department Head - part time position. 38 hours per pay period. Includes 3% increase.

SUBSTITUTE NURSE: Substitute school nurses are required when regular staff are out of work due to illness, personal days, or attending mandated continuing education programs. Fund is also used to orient new substitutes. Substitute nurses are necessary in the school to administer specialized treatments to students which cannot be delegated to non-professionals. Mandated CGS 10-212.

OVERTIME/SCHOOL:

Per Union Contract. \$300 per nurse. 5 school nurses eligible.

SCHOOL NURSES LICENSE'S: 5 RN's at \$110 for yearly licensure - other miscellaneous.

Continuing Education, Dues and Subscriptions.

CPH Professional Liability insurance for 1 year

Yearly Continuing Education to maintain Licensure and Supervision Certification

Counseling Supplies: Games, Books, supplies, files, Tapes for recordings, replacement peices for video recorder

Copy Machine Maitenance and Copy paper for the year

Misc Opreating Expenses

Public Works Director. Position presently combined with Town Engineer. As Public Works Director, manages all aspects of the Public Works Department. This includes in-house and contracted road maintenance and sanitation services. Serves also as the Tree Warden and Fleet Manager. As Town Engineer performs in-house efforts and secures and coordinates consulting services as necessary to satisfy administrative needs related to local requirements and regulatory mandates, and to meet review needs for development activity and other departmental needs. Salary per terms of RESOLUTION ESTABLISHING ADMINISTRATOR/DEPARTMENT HEAD BENEFITS (i.e., "Increases in wages shall be effective on the first day of July and may not be less than the percentage of the highest union contracted increase for that fiscal year.")

The Town will need engineering consulting services for support of various projects and/or tasks requiring specialized expertise. The demand for such services will remain high in the absence of a full-time Engineer and any increasing demands associated with regulatory mandates and expanding infrastructure needs. This account provides for baseline MS4 Stormwater mandate support, miscellaneous surveying and minor civil design needs, and other services associated with engineering administration. Starting in FY20 it also provides for GPS service for select PW fleet vehicles. Starting in FY21, this account funds a road temperature sensor service. Starting in FY24, this account began funding an online asset maintenance program (Brightly). The increase represents inflation and the cumulative impact of these added services.

This account provides for mandatory CDL driver drug and alcohol testing services, dues for professional engineer licensing and the Connecticut Tree Warden Association, reference materials, meetings/conferences, and mileage reimbursement. Inflationary increase. Provides payment for extra hours of work according to union contract requirements. Provides for payment of personnel when working beyond normal working hours for purposes other than snowstorms, e.g., after-hours response to emergencies such as fallen trees/limbs, debris clearing, sign posting. Also used when Department crews perform construction-type projects and tasks where the need to complete particular phases of work before shutting down for the day arises due to unforeseen events. There are also instances where planned overtime is prudent to minimize the impact of certain tasks to residents. Increase reflects adjustment for contractual base wages increases and increased grow size

This account has provided modest funding for summer help to augment full-time workforce at a time when road and building maintenance activity peaks and full-time workers are taking vacation. Provides funds for temporary employees during the contractually-allowable period of May 15th through September 15th. With the additional full-time employee added in FY23, and with the limited pool of available individuals, this has been reduced to cover only one net part-time individual over the course of the allowable period

Highway Superintendent salary in keeping with Collective Bargaining Agreement. Highway Superintendent is the first line supervisor for the Public Works workforce, comprising the Highway, Buildings and Grounds, and Garage divisions. Current contract expires 6/30/25.

Provides funding for Public Works employees in the Highway and Buildings & Grounds divisions in keeping with the Collective Bargaining Agreement. This includes the following contract positions: Leadman, Buildings & Grounds Foreman, Operators (2), Maintainers (10), and Laborer. The manning level reflects a reduction from its peak manning by eight individuals for most of the last thirty years. With the increase of infrastructure of about 17% over that same time, the winter and construction season maintenance needs have steadily increased, straining resources in a number of ways that negate our ability to keep pace. Thus, the workforce represents a lean number that at times struggles to keep pace with the full range of infrastructure tasks.

Provides for moving an employee of lower paygrade into a higher position due to the absence of another employee and/or the nature of work. Some upgrades are mandatory because of contract requirements.

Provides funding for part-time snow help mobilized to supplement full-time forces during winter operations. These forces were typically mobilized only as necessary to meet the needs of particular events. These needs have tended to vary greatly depending on the nature of the winter and the cumulative state of the full-time staff and associated availability.

Provides for payment of personnel beyond normal working hours during snow plowing, salting, and support operations. Expenses and budgeting needs are subject to wide variation depending on severity, timing, and frequency of snow and ice events over the course of a winter season. The budgeted amount proposed assumes needs would be average and anticipates need for supplemental appropriations in event of a bad winter. Typical number of snow OT events per year is 15 to 20 @ average \$6,000 snow OT per event. Snow OT costs have continued to increase in keeping with annual salary increases.

Provides funding for Public Works training plan leading to such certifications as CT Roadmaster, with emphasis on safety and improved efficiency. Safety training will help with CIRMA risk management rating. Also covers, as necessary, contract provision for copayment of CDL A license acquisition.

Provides for planned and contingency contract services. Does not account for historical average of costs (~\$80K) of vital services typically funded by TAR funds, including roadside spraying, annual gravel road maintenance, and other road right-of-way maintenance for which these funds are inadequate. This budget anticipates no loss of TAR funds. Inflationary increase.

Telephone and cable service to Public Works garage, telephone service to Transfer Station monitor shed (regular use and incidental service/repair expenses), and cell phone service for the Director and Highway Superintendent.

This account provides for unleaded gasoline used by PW Department vehicles and equipment, and other municipal and emergency services vehicles; also includes engine oils, lubricants, fuel additives, etc. and service expenses for tank servicing (water removal, etc.). Approximately 35,000 gal/yr including BOE demand. BOE pays directly for its usage, which offsets the budgeted amount down closer 10,000 gallons. The Police budget carries funds for portion of gasoline delivered to fuel station required for Police fleet needs (about 24,000 gal). Budget reflects no change from FY24.

Diesel fuel used by PW Department vehicles and equipment and both Ledyard and Gales Ferry Fire Departments. Approximately 21,000 gal/yr, anticipating the demands of a normal winter. Purchase according to either a fixed or floating price will be undertaken according to what seems most favorable. Budget reflects no change from FY24.

Provides for contractual uniform and boot allowance for Public Works personnel. The Highway Superintendent receives an allowance of \$650 and each Teamster bargaining unit member receives an allowance of \$750 for approved items individually purchased ($\$650 + \$750 \times 18 \text{ personnel} = \$14,150$).

This account covers miscellaneous needs for office supplies and small tools and equipment items. As to office supplies, provides for purchases of general items, used mainly by Hwy Superintendent and Maintenance & B&G Foremen (markers, folders, paper, misc. pads, forms, notebooks, copier supplies, computer supplies, printer supplies, organizers, file containers, etc.). Provides for various hand tools and small power tools, replacements parts, expendable parts, etc., used by Highway, Buildings & Grounds, Garage personnel. Also provides for bottled water, which is required for Public Works Garage because the on-site well source for water supply is non-potable and suitable for utility purposes only. Increase reflects increased water costs and other inflationary adjustments.

Provides for miscellaneous safety equipment, services, and apparel, fire extinguishers, work gloves, lights, glasses, ear plugs, rain gear, repair/recharge of extinguishers, insect and pest agents, first-aid kits, etc. Inflationary increase.

Primarily covers stipend payments for meals entitled to the PW crew during overtime events, in accordance with the terms of the contracts. Also provides for food purchased separately to ensure meal availability during severe storms likely to disrupt normal services.

Increase reflects substantial contractual adjustment for meal allowances.

Provides funding for Public Works employees in the Garage division in accordance with the Collective Bargaining Agreement. This includes the following contract positions: Maintenance Foreman and Mechanic, and the added position of Mechanic 2, which is subject to the terms of a Memorandum of Agreement between Ledyard and Preston for the covering of their fleet maintenance needs.

This account provides for miscellaneous shop supplies and minor services. Inflationary increase.

The Department utilizes on its large plow trucks carbide tipped plow blades (about \$1,500 apiece) in combination with regular blades to reduce the frequency of replacement. This account also covers resupply of blades for smaller dump and 4WD pick-up trucks used for snow plowing. About 3 carbide sets and 8 regular blades are required annually, but the cost of steel continues to increase. Adequacy of the budgeted amount depends on the severity of the winter.

Provides for a wide variety of replacement and repair parts and accessories for vehicles and equipment and for labor for jobs farmed out because of the lack of in-house resources or capability. Used mostly for servicing PW as most other Town departments have separate budgets for maintenance of their vehicles and equipment. The pressure on this account has increased as extending life cycles of vehicles has been required to reduce capital outlays and due to dramatically increased complexity and vulnerability associated with added electronic and emissions controls. Also, the budget value reflects the impact of average winter operations on plow trucks and related equipment. Modest increase reflects the recent historical trajectory of maintenance costs.

Covers services that provide oxygen and acetylene gas for welding and cutting and associated accessories and supplies. Expenditures are variable depending on type and frequency of repairs, fabrications and modification work on equipment, vehicles, etc. Efforts to stretch the life cycles of trucks and equipment continue to put pressure on the expenses incurred in this account, whether work is performed in house or farmed out. Inflationary increase.

Provides for tires for the Department's vehicles and equipment - expenditures for vehicles are fairly routine, whereas tires for large equipment tend to be expensive and can have a sudden significant impact on budget (e.g., loader tires may be several thousand dollars apiece). Modest inflationary and trend increase.

This account covers expenses for treated salt and any other winter treatment materials. The estimated average winter treated salt quantity needed is 1,500 tons. Price per ton had ranged between \$65 and \$85 from FY16 to FY22. But the price for FY24 jumped dramatically from \$77.33 in FY22 to \$99.88. That was a cost increase of about 56% from a low in FY21. We experienced a reprieve in FY25 of a drop to \$91.52, but cannot guarantee that this precludes a return to increases.

Covers cost of minor damage from snow plowing (e.g., mailbox repair).

Covers expenses of miscellaneous repairs and patching carried out by PW crews in conjunction with spot patching, drainage work, pavement repair, preparation for road resurfacing, etc. Reflects substantial reliance on TAR funds and assumes no loss of TAR funds to cover additional asphalt expenses at historical average in excess of \$20K.

Covers costs of marking of intersections, crossings, etc., and replacement/repair of street and traffic signs by PW crews. Demands have increased to meet FHWA mandates for signage maintenance and improvements. Reflects substantial reliance on TAR funds and assumes no loss of TAR funds to cover additional signs and markings expenses.

Covers cost of contracted metal guide rail repair work. Major installation work and repairs have been funded by TAR monies, when available. This account has provided nominal funding for repairs only and reflects substantial dependence on TAR funding (assuming adequate appropriation by State). Budget anticipates no loss of TAR funds to fund additional work. Insurance reimbursement is sought wherever possible with respect to guide rail damaged in motor vehicle accidents.

Covers tree and limb removal beyond capability of PW department personnel and equipment. There are both ongoing and emergency needs. This includes the substantial road canopy needs that we are gradually addressing. TAR funding has been leaned on for inadequacies in this fund. Supplemental and/or budget transfers funding has been applied in an average amount which had exceeded \$30,000 for several recent years to keep pace with the removal needs, which have been exacerbated by a number of widespread disease and pest-related scourges. The increase starting in FY24 reflects this.

Covers various road base and shoulder materials for miscellaneous pavement repair/reconstruction and drainage work. Reflects substantial reliance on TAR funds and assumes no loss of TAR funds to cover additional expenses at a historical average of about \$10K.

Covers mainly the costs of materials used by PW forces in the construction and installation of drainage improvement projects and facilities, including permanent and temporary erosion and sedimentation control measures, as well (e.g., piping, masonry materials, precast structures, accessories, filter material, landscaping materials, etc.) - varies, depending on type and amount of projects and tasks performed. Reflects substantial reliance on TAR funds and assumes no loss of TAR funds to cover additional expenses at historical average of about \$10K.

This line item provides for maintenance needs for streetlights that the Town is now responsible for since replacing and taking direct ownership of streetlight fixtures.

Covers rental of specialty equipment used by or to assist PW crews, usually for specific tasks for which the department does not have the equipment/personnel capability. Budget amount contemplates limited use of this provision.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Town Hall and Annex (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs, and does not adequately fund carpet cleaning at appropriate intervals.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the buildings in Highway Garage complex (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs or appropriate improvements.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Police Station (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs. Increase reflects inflationary pressures and trends associated with increased facility age-related maintenance.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Ledyard Firehouse (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs, and does not adequately fund carpet cleaning at appropriate intervals. Increase reflects inflationary pressures and trends associated with increased facility age-related maintenance.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Bill and Gales Ferry Libraries (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs and does not adequately fund carpet cleaning at appropriate intervals. The increase in FY24 reflects absorption of the alarm system costs previously borne by the Library budget.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Senior Center (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs, and does not adequately fund carpet cleaning at appropriate intervals.

This was an account added in FY23 to coincide with the conversion of the Fairgrounds to a Town Green, which bears more direct maintenance responsibility for the PW Department. It provides for various supplies, materials, expendable items, and services used for the landscaping needs (e.g., soils, fertilizers, etc.) and structural preventative maintenance needs (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items and supplies). Also provides for limited improvements through contractor services. Decrease reflects trajectory of actual expenses over a few fiscal years.

This account provides funds for the required overtime expenses for PW employee weekend fill-ins.

Provides funds for the contract services for curbside collection and disposal of garbage, recyclables, and bulky waste in accordance with the Curbside Collection Contract. The 6-year contract with Casella expired in FY25.

The budget reflects an anticipated 15% increase over FY25 pricing, with an additional allowance (about \$12,000) for extra charges associated with extra recycling cart service and cart replacements. This line now includes the cost of food waste disposal at about (estimated at \$2,500).

This account provides funds for the tipping (service) fees associated with waste delivered to the Preston Incinerator under the Curbside Collection Contract, for residential and municipal sources, and through commercial collection and disposal within Ledyard. After many years of a stable \$58 rate, SCRRRA has had to reduce its subsidy (i.e., increase the tipping fee charged member towns). Even with a relatively stable volume of waste, there will be a significant additional cost of disposal due to the tipping fee increase. This account reflects a service fee established by SCRRRA for FY26 of \$75.06 (this is the third year of progressive increase, and the greatest increase so far-now more than 29% greater than FY22). Under Town Ordinance, the tipping fees paid by the Town for commercial loads are received back through a backcharge of the commercial haulers.

IMPORTANT NOTE: The prevailing financial conditions under which SCRRRA now functions have changed dramatically, such that SCRRRA is still exploring various scenarios of progressive subsidy reduction. Thus, the Town can expect continued growing increases of the on-budget share of these costs, as we are now seeing. For many years the costs to the Town of waste disposal, recyclables disposal, and other Transfer Station related expenses have been both artificially depressed and stable due to the capacity and decisions of SCRRRA to subsidize these costs.

Provides funds for expenses associated with various operational requirements, such as annual landfill mowing (\$2,500), porta-potty rental (\$1,000), annual permitting fees, etc. Inflationary increase.

Includes hauling and disposal costs for bulky waste and other wastes and other miscellaneous transfer station disposal costs. These costs have been managed carefully, and the Town has realized some savings, but the long-term situation for disposal remains highly uncertain. Costs of disposal could increase dramatically at any time. A marked increase in bulky waste disposal costs over the last several years has put upward pressure on this line item. The latest 2-year contract expires at the end of FY25 and we will be exposed to another increase in pricing for FYs 26 and 27. The increase reflects what may be anticipated.

Library Custodian - 23 hours per week. 3% contractual increase - already at max step.

Library Director. Projected 3% increase.

The library has 3 full-time staff in the supervisor's union (a full-time supervisor for each library and a full-time Youth Services Librarian).

Step increases are factored in. The current contract expires 6/30/25 and will be in negotiation soon.

There are 5 staff in the Town Hall union (also including the Library custodian).

A Library Technician I - Reference works 20 hours per week (equaling 1/2 FTE) in each library as a supervisor when the Assistant Librarian or Director are not there.

The Administrative Assistant works 30 hours (equals .75 FTE) and has many tasks from processing new materials, tracking and ordering all supplies, troubleshooting technology, and handling correspondence.

The Library Technician II - Youth Services works 30 hours (equals .75 FTE) and is responsible for cataloging each item along with assisting our Youth Services Librarian with programming, desk coverage, displays etc.

This line mainly accounts for our seven non-union Library Associates. Library Associates are a key component to our library staffing and have a current starting salary listed just above minimum wage. These Library Associates work hard to provide excellent customer service and deal with a variety of complex tasks during a typical shift. They are our "on call" staffers who have often allowed us to keep the library doors open in the event of a vacation request or an unanticipated absence from a full-time Librarian. This line includes a starting hourly rate of \$16.66 for these employees (2.5% cost of living increase) along with a step scale based on years of employment.

For perspective, I'll include hourly rates from other nearby towns with similar position to our Library Associates.

Groton \$25.45-\$29.25/hr.

Montville \$19.37/hr.

New London \$16.50-\$20.00/hr.

Norwich \$17.00-\$22.00/hr.

Waterford \$20.99-\$27.54/hr.

Ledyard \$16.35-\$17.33/hr.

This line also includes the Sunday Supervisor hourly rate of \$23.25 (a 2.5% cost of living raise).

In addition, the Library Commission is in agreement to restore the Library Page position and request 15 hours per pay period with a minimum wage hourly rate of \$16.35 (2025). This is a great job for a local High School student and will help redistribute workflow in both library buildings. We have added several new collections and responsibilities to our Library Associate's tasks and they no longer have as much time to keep up with the shelving. The last few years our overall circulation has increased more than 10% meaning there are more books that need to be shelved as a result.

This line includes funding so library staff can attend conferences and professional development opportunities to learn about current library trends, network, enhance knowledge, and be informed of future grant options.

Library Director to attend a National Library Conference and one/two staff to attend local Connecticut Library Association Conference.

This line is mainly for our WPCA monthly water fees (anticipating a 3% increase), along with our photocopier rent/imaging fees. It also includes the Bill and Gales Ferry Library annual rent.

No new printers or photocopiers are needed. However, we need to upgrade our Microsoft Office Suite licenses for our public computers. This line includes the estimated cost of 12 perpetual licenses through TechSoup.

Both library buildings' phone lines and faxing services are included here. This account covers two phone lines and one fax line at Bill Library and one phone line and one fax line at Gales Ferry Library.

Operations include supplies (office, building, processing materials, printers, and craft) along with annual dues and an additional \$1,000 over last FY for Children's Library programming.

We currently belong to the LION Consortium. Fees will increase again this year. Belonging to a library consortium is an essential need for our library and community because of the benefit of shared resources, support, and more. I think it is important for us to consider all our options in the state for consortium membership to see if LION is really the best option for Ledyard.

This fee covers Ledyard's share of all the ongoing operating costs incurred by the LION cooperative library automation network. This includes troubleshooting computer issues and other equipment. LION membership benefits include a full online public catalog, a fully integrated automation system, delivery of materials between LION libraries, website hosting, and email accounts for library staff.

In addition to consortium membership, this line includes internet access and fiber maintenance fees (discounted through E-Rate) as well as the Bill Library self-checkout machine software/maintenance, and web protection firewalls/network protection.

In addition to the LION fee this account covers the network cost for both libraries, the annual fiber maintenance cost and part of the delivery fee of materials to our library.

LION Fee	38,500
Bill Network cost	
@ \$145/month	1,740
Annual maintenance	
cost for fiber	300
Gales Ferry network cost (Cable)	
@ \$100/month	1,200
Delivery Service	1,060
(Partial funding from the book account)	

Costs for collection materials have continued to increase and our book vendor contracts are changing. We used to receive a 45% discount on several of our book purchases, but won't receive that same discount moving forward. Back in 2012, Ledyard Library had a \$60,000 budget for collection materials. As libraries continue to evolve, our patrons are now expecting instant access to materials. In addition, there are several areas of our collection that need to be updated to provide the best service and relevant materials to our community. Last year, the state average per capita expenses for library materials was \$5.09, and Ledyard spent \$4.78.

Included in this line is nearly \$7,000 for e-materials that LION purchases on our behalf as part of our membership. This fee for e-materials is required with LION membership.

Hoopla, a popular digital collection, is averaging around \$1,500 per month. We will not be able to afford to pay these monthly invoices if our book budget isn't increased.

Parks, Recreation, and Senior Center Director. 3% projected increase.

Assistant P&R Director. Step increase included. Current supervisor's contract expires 6/30/25.

P&R Office assistant, Park Maintainer, and Nutrition Site Supervisor. 3% increase for all three positions per CBA in addition to any step increases.

Part time SR CTR receptionist

Funds used to pay for weekend janitors for Youth

Basketball, wrestling and indoor soccer.

Transportation provided by town-employed vehicle drivers to Seniors' medical and wellness appointments. Includes 1 FT and 1 Per Diem driver.

Water, Gas, and Cable/Internet bills

Monthly fee for the SECT Senior Center web site.

Turf management, grass cutting and maintenance contracts for all parks, athletic facilities, the beach and old office.

Said account is to maintain 7 play areas, one beach four major parks, 4 pavilions ,11 baseball ,6 softball, 9 soccer, 4 practice and one official football fields. three irrigation systems along with 4 facilities under the lights.

Required for maintenance and repair for two handicapped-accessible vans, a mini van, and sedan.

Provides mobility to Seniors for medical appointments, grocery shopping, and banking. Required for purchase of tires and maintenance of specialty equipment such as hydraulics. Necessary for state mandated safety inspections. replacement parts and repairs.

Account is used for supplies at various programs, office, playgrounds, first aid to all leagues along with support to 5 major town functions and three Southeastern CT Dualathlons and Triathlons. Summer staff training along with background checks.

Pays for all athletic fields, parks, community center, and aerators at beach.

estimates based on 7% indicator

Mayor moved BOE health insurance (active & retiree) over to BOE.

Active - \$6,069,790

Retiree - \$525,000

General Obligation bond principal. See budget spreadsheet for individual bonds - will need to be updated for May '24 anticipated borrowings

General Obligation bond interest. See budget spreadsheet for detail - will need updating for anticipated May '24 borrowings.

Debt payments to State Drinking Water Fund for the 2010 issue.

Interest to State Drinking Water Fund for e 2010 issue.

Contribution to Water and Sewer funds to pay Clean Water and Drinking Water Funds loans, and General Obligation bonds.

To be used for costs associated with May '24 borrowings.

Taxpayer contribution to Capital Improvement Program. See CIP section of budget for detail.

JUSTIFICATION

Request fair & equitable compensation for workload/ duties / responsibilities including serving as an Administrator and supporting staff and volunteers with the Granicus-Legistar System. Also serving as Deputy Treasurer.

In addition to overseeing the day to day operation of the Town Council Office and drafting/managing routine correspondence/emails, letters, memos, Resolutions, Ordinances, managing the Department Budget-Purchase Orders, I currently handle/support 96 meetings per year, not including Budget Work Sessions, Site Walks, Public Hearings, Special Town Council Meetings, and Special Town Meetings.

In accordance with Chapter III, Section 11 of the Town Charter: "The Town Council shall annually designate an independent public accountant or firm of independent public accountants to audit the books and accounts of the Town in accordance with the provisions of the General Statutes".

In accordance CGS 7-396 and 4-232 the Office of Management and Policy (OPM) must be notified of the Municipalities Appointed Auditor 30 days (May 31st) before the end of the Fiscal Year.

Funding to purchase toner & other supplies to print the budget for the Public Hearing & Annual Town Meeting.

General Miscel. Office Supplies:\$1,820 for things such as: Archival Paper for Minutes, Binders, DVD's; Name Plates, Frame TC Photo, Folders, etc.

(No Increase)

Funding for Members of the Town Council to attend CCM Trainings, etc.

This budget line was previously used for the Treasurer to attend GFOA (Government Financing Officers Association meetings.

During the past few years the Treasurer has not attended the CT GFOA quarterly Meetings and does not plan to attend next year.
\$1.00 has been included in the Budget so that there was a line to allocate funding too, should the town choose to provide a Volunteer Appreciation Event.

Purchase General Office Supplies:\$1,820 for things such as: Archival Paper, Binders, DVD's; Name Plates, Frame TC Photo, Folders, etc.

(No Increase)

Provides Supplies to print the annual budget. (No Increase)

Members of the Town Council have expressed interest in attending CCM Trainings, etc. In speaking to the Mayor, \$1,500 has been added to the Town Council Operating Budget to pay for Trainings.

This account was previously used for GFOA Membership for Treasurer. Currently being paid from the Finance Department Budget

add administrative duties to assist public works director.

Increased social services workload. Add administrative duties to assist public works director.

This account is the only account within the Mayor's budget to provide for the unforeseen expenses or expenses that cannot be fit into another line item.

Reproduction/scanners/printers are necessary for the operation of Town Hall.

Required by CGS to publish legal notices.

Membership is vital to the cooperation between municipalities when working toward regionalization.

It is vital that we continue our membership to effectively lobby the State of Connecticut on issues concerning our Town.

new Director came in at \$95,000.

Anticipated:4 contract negotiations

Attend conferences, workshops and continuing education for HR to stay updated on changing laws and policies.

Numbers are based on current enrollment.

increased turnover

3 projected totaling \$75,000

Increased contractual rates and contributions

Increase for registrars based on \$30 per hour at 10 hours per week.

Increase for deputy registrars based on \$25 per hour at 10 hours per week.

reason for increase ??

reason for increase ?

State mandated

State Mandated -No Increase this year

Contracted thru 2025

Mandated

Mandated -Microfilm 2-3x's a year.

Essential for Maps on Land Records/Planner uses as well

Transferred over from Finance in 2021

Essential for land records

Essential for vital records

Essential for dog licenses

Essential for dog licenses

State mandated

Essential for land records

essential for hanging land record maps

election/primary/referendum -No Excuse AB New this year

mandated

Essential for land Record recordings

Essential for vital records

mandated

Essential for vitals

mandatory payment for copies

Essential for mailing Land Records/documents/dog licenses

mandatory for recording

Meeting Minutes are Permanent Records

Meeting Minutes are permanent records and need to be on archival paper

essential for vitals

essential for elections -absentee ballots

mandatory for notary renewals

Mandated -Association dues

to keep updated on the most current procedures and laws

TC training/Conferences -State Mandated

Mandated to attend meetings/conferences

Adjustments reflects average wage of like position at area towns of comparable size. Of note - despite increase, budgeted FY 25/26 salary is still in excess of \$20k below annual salary of BOE Finance Director.

?

?

Required by the software vendor to utilize our current software. Largest database of our department.

Funds needed for state required and office essential assets. JD Power, formerly NADA, is increasing cost of pricing program and pricing guides projected at 20%

State requires assessors to take continuing education credit programs. New staffing requires increased training.

Continuing education to keep current on Tax Collection procedures and updates to state statute, Tax Collector & Assistant to the Tax Collector

Unsure Exactly how much would be needed.

Calculated off of hours over 40 from previous Cal. Year.

With change to 40 hrs we wouldn't might not need it, but some public hearings have gone longer then the 5 hrs.

Capability to video stream live and on-demand Town Council meetings. Capability to publish meeting agendas & minutes. Capability for document management. Also used by Town commissions, committees and boards.

7% increase per Granicus working on a long term contract.

CivicPlus Provides the Hosting and support for the Website.

Current Terms state no more then a 5% increase YOY.

This is the fee for the domain names for ledyardrec.org and ledyardct.org

These must be maintained otherwise email and websites will stop functioning and people could start impersonating Town of Ledvard officials.

Tax Assessor and Tax Collector annual support and maintenance fee.

30,000.00 Per year for FY 2023-25

Annual support and maintenance fee for Munis

VLA ENTERPRISE EXCHANGE ONLINE PLAN1G

\$35.75 * 150 Users

Add 25 Seats for Library.

Total 175 Seats.

VLA ENTERPRISE ENT MOBANDSEC E3 GCC

\$101.14 * 10 Users

VLA ENTERPRISE OFFICE365PROPLUS

\$126.25 * 100 Users

Adding 25 seats for Library:

Total 175

Needed to allow websites/email to work.

Munis GL/PR software, data and document annual internet hosting fee.

This is a proposed replacement to the PeopleForms - Building permits.

It is proposed that this will be covered by an increase in land use permit fees.

Once running we should be able to adjust what PeopleGis hosts and lower the cost associated with
those line items

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This Hosts the Public Facing GIS Data

This includes the annual delivery of updated GIS data (to the Town of Ledyard and the SECOG) and a complete set of updated PDFs.

Annual SonicWall 24x7 support and maintenance firewall appliance NSa3700 in the Town Hall.

Annual maintenance fee for 24x7 on-site support, preventative maintenance and full battery coverage.

Annual SonicWall 24x7 support and maintenance firewall appliance TZ470 in the Emergency Operations Center.

Annual SonicWall 24x7 support and maintenance firewall appliance TZ670's at Parks and Rec, the Food Pantry, Public Works, and the Ledyard ESB

Annual SonicWall 24x7 support and maintenance firewall appliance TZ670 in the Ledyard WPCA Plant.

Annual SonicWall 24x7 support and maintenance firewall appliance TZ370w in the Ledyard ACO.

Usage fee for 3 fax lines and emergency copper phone lines for Town Hall and Annex.

FY 2024 Avg Monthly cost was 332.22

Usage fee for Town Hall 100 Mbps PRI for connection to the Internet and VoIP phone service.

FY24 Avg. Monthly Cost was \$424.11

Yearly Telco Service Agreement at \$531 @ 3% yoy Increase.

Yearly Mitel SWAS Standard 8x5 Support at \$145 at 3% YOY Increase

Yearly Fee for T1/E1 Digital Trunk, Module, Phones & Licenses \$2186 @ 3% YOY increase.

Cost of the dedicated fiber line (point-to-point) from the LHS to the Town Hall that provides Town Hall with access to the CEN. Maintenance cost is \$600/year.

Cost of the CEN fiber connection that provides Town Hall with a dedicated 100Mbps internet transmission rate for data upload and download. Usage fee is \$450/month for 100Mbps.

Failover for Town Hall and LPD internet/voice connection using the LPD 25Mbps PSAP connection to the State. Usage fee is \$125/month.

This is the separate Internet connection for the EOC.

Usage fee is \$125/month.

Cost of consumable supplies for IT equipment for all Town departments. Items such as toner and inkjet cartridges, laser and acid-free paper, POS printer ribbons and paper rolls, business cards, etc.

Up to 300 participants. Unlimited group meetings. 30 hours maximum meeting duration. 1GB recording cloud storage and transcripts. Dial -in ability. Screen sharing. Host controls. AES-256 encryption. Streaming. Admin portal.

Price Increased 10%

\$21.99 * 10 Users/Month

This software provides update, patching, and security services for iPads deployed throughout town.

\$4/device/month First 3 free.

3x GFFC

1x WPCA

1x Food Pantry

7x Public Works

1x LPD

1x MIS

7x Phones

===

21 Devices - 3 Free

This is for updates and support for our backup software.

This is our Anti-virus software provided through the MS-ISAC.

We need this for compliance with our Cyber Security Policy.

5.50/User/Month

Added Library

Perimeter protection to safeguard against targeted email threats. Security awareness training for employees and threat remediation to protect inside the organization. Improve resilience with email continuity, recovery and archiving.

This would Improve our Mail software to help prevent phishing Attempts and Hacks/Viri.

150 Users/ \$78

Added Mimecast Mailbox (\$25)

1Yr of Tech Support for Mimecast Security.

Setup of Mimecast Services

Attend classes, seminars and webinars for training on new applications that are being implemented.

Attend conferences and workshops to provide the opportunity to investigate more productive and cost-effective methods for IT operations.

Annual dues for membership to Government Management Information Sciences (GMIS).

Mileage to and from business meetings, troubleshooting calls and equipment portage when a town vehicle is unavailable.

Annual dues for membership to the Society of Information Management.

New planning director came in at annual salary of \$105,000

Building Official came in at hourly wage above hourly wage stipulated in supervisor's union contract.

Continued need for funding for consultants to assist current small Land Use Department staff review complex development applications and/or permits.

Need to keep track of what we are spending on Attorney Fees for Land Use and Zoning matters. Having a clear idea of ALL expenses related to the Land Use and Building Departments will help determine what the fees need to be to cover the expenses.

Having an accounting of what we are spending on notices will allow us to adjust application fees accordingly. Last year we spent roughly \$5,300.

Reduced to 6,000. 2 Cell phones (\$1,300); ; Office supplies; May need items associated with the move to the former VNA Offices. GIS map updates are sometimes taken from this line item as well. Building Code being updated again!

Increased by \$500

Subscription to access Town Clerk Records (\$150)

CAZEO Dues (\$200); CAZEO Continuing Ed. Requirements for Planner & ZEO (\$400); CAZEO Certification (Case Study part) for new ZEO (\$250)

Planner APA/CCAPA Dues (\$500); APA and SNEAPA Conferences (\$1,000)

Building Official Continuing Ed. Requirements (\$500); ICC, SECTBO(\$40), and CBOA(\$45) Memberships

Mandatory training for Commissioners included in this line item.

3% contractual increase for FY26

In FY26, the department is requesting an additional salary allocation to hire one entry-level officer to meet the increasing public safety needs in the Town of Ledyard.

Grant funded reimbursed DUI and speed enforcement.

Matching revenue line for vendor payments received. Total is contingent on the number of outside duty assignments during any fiscal year.

Contractual benefit based on extended shifts.No increase FY26.

Contractual Benefit CBA 26.12.

Rich \$1650, Creutz \$650, Muench \$650, Bushor \$650, Foster \$650, Cadro \$650, Griffin \$650, Montpelier \$350, Buechel \$650, Long \$650, Teixeira \$650, Gleason \$650, Schmidt \$350, Krajewski \$650
Total-\$9500 No increase FY26.

Contractual, CBA 16.11.

Increase due to current usage, contractual pay increases.

Mandatory Police Officer certifications/recertifications required by POST and the State of Connecticut.

Everbridge is Emergency Notification to Residents

IDEMIA maintains digital fingerprint systems (2) (increase for FY26)

PowerDMS--Document Management for Policies and Accreditation (increase FY26)

KONE--Maintains elevator in building

Ricoh--Copy Machines Monthly Contract

InTime--Department attendance and payroll

(Large % increase from \$5904).

Axon--Taser Assurance Plans

In cases of purposeful contamination of a cell/cruiser by an arrestee, the department adds a criminal charge and requests restitution through the court.

Repair of department equipment.

Essential for operations and health and safety of police personnel.

Mobile Data Service for In-car computers.

Essential to operations.

Water Service to police facility.

Contractual items.

Essential to safety of police personnel.

Contractual per employment agreement.

Public relations, search and rescue, crime prevention, tracking of fleeing offenders and missing/endangered persons.

Essential personnel for staffing the Emergency Communications Center. The amount factors in a 2.5 % contractual wage increase on July 1, 2025.

Over the past 3 fiscal years, the department has experienced reduced usage of per diem personnel due to a shortage of trained dispatchers. The requested amount considers FY24 usage and a proposed pay rate increase to \$23.00 per hour.

The calculation for FY26 assumes each employee requesting pay for 8 holidays during the course of the year. Average hourly rate is \$29.29 X 8 hours X 64 total holidays paid.
The meal allowance increased by \$5.00 per occurrence in the new collective bargaining agreement.
There were 74 occurrences where the allowance was paid in calendar 2023.

Central Square is our CAD/RMS provider
Communications Plus--All radio equipment
Interaction Insight maintains voice recorders*
Universal Telecomm maintains Alarms
Vertiv APS maintains Uninterrupted Power Supply
Total Communications maintains Mitel Phone system
Console Cleaning does specialized annual cleaning
PowerPhone EMD provides Emergency Medical Dispatch program
Comcast provides Internet, Weather/News
TPX Provides routine line phone service VOIP
Frontier provides 911 system per state contract
Necessary for operations.

The collective bargaining agreement provides for a \$35 monthly cleaning allowance for each of 8 full time dispatchers (\$3360). The agreement also provides for 8 uniform shirts (\$3200), 4 pants or up to \$400 reimbursement for pants (\$3200).

Essential to maintain state certifications.

Weekend staffing for Animal Control

Required by state statute.

Annual expenditure per state regulations.

This item used for Fire Marshal overtime or Dep Fire Marshal call-in in case of Fire Marshal not available.

This line item covers all telephone and fax costs for the Emergency Services Building -- Ledyard Fire Company, Fire Marshal.

This line item is essential to the operation of this office and operations of the other agencies in the ESB.

Uniform cleaning & maintenance (contract)

This amount is based on new code publications being required to support code updates.

\$6,000 Fire Chief Stipend

Training of newly recruited and existing volunteers including career staff. Covers all aspects of training, including: basic/advanced firefighting training, EMS training, mandatory refresher courses, OSHA training, Live Fire Training, hosting courses, etc.

NFPA now requires appliances and hard suction to be tested, currently we do not have a means of testing this equipment. Requesting to add hose testing in addition. NFPA requires all fire hose to be tested annually, currently the company test the hose ourselves which is a safety risk and time consuming for the volunteers to complete.

This line item continues to be a challenge due to an aging fleet and mechanical breakdowns. Item increased to reflect growing repair needs.

Chief Officer cell stipend and Active911 departmental subscription.

Increase due to rising costs of software programs and supplies

Volunteer and career uniforms and PPE. Career firefighter uniforms and PPE are contractual items.

This amount is necessary to keep up with new NFPA requirements, fire service best practices, new trends, safety items and providing basic fire, rescue and EMS services to the Town of Ledyard.

Incentive payout to top 20 responding members of the department to encourage call response and training participation.

Compensation for town, department, and committee meetings attendance; daily department business hours to ensure all paperwork and agency requirements are met for budgetary, personnel, laws, rules and regulation are adhered to. Fire Chief is not in the annual incentive program set aside for the volunteers.

\$1500.00 raise in the line item is requested to off set the decline in use of a town vehicle (savings of \$20,000 to the town) and use of a personal vehicle to perform town duties. Calculations from April - December 2024 (time I have served in office) reports roughly \$1718.44 in mileage compensation via the 2024 Federal mileage rate of \$0.68/mile.

OSHA, NFPA, Insurance, and Department of Public Health have required rules and regulations that require us to gain and maintain certain levels of training. This money pays for new volunteer and career personnel to achieve required training to perform at the levels of performance the Town has agreed to provide to the public.
Requesting funding to shift from having fire personnel testing department hose to certified contractors doing it.

There is an inherent risk to testing hose. Several cases of firefighter injuries due to failed hoses under high pressure have been documented around the local area (including 2024 Groton City Fire Department and 2008 Sub Base Fire Department). A close call was experienced by our own department in 2022. Fortunately, no firefighters were injured.
Essential for communication operations.

To meet laws, rules and regulations on equipment; OSHA, Dept. of Transportation, NFPA Standards.

To ensure general operation of the fire department is met.

Funds for electrical, water, heat, and other expenses related to keeping town apparatus and equipment operational.

Compliance with DOT and federal highway safety standards on maintenance. Compliance with National Fire Protection Assn. guidelines and standards for emergency vehicle repairs and maintenance.

Increase of \$4000 represent the cost for a required five year major inspection of aerial device (R25) that is due in 2025.

We are required to keep clothing in compliance with the current National Fire Protection Association standards as well as conform/meet with laws, rules, and regulations for OSHA, NFPA, DOT, and more.

Some contractual uniform expenses are a part of this for career personnel.

Fire police have been requested often by the police department and utility agencies to assist with traffic control.

There has been a decline in use of these funds over the past years. A decrease in \$500 was made.

Funds are used for items that don't fall into CIP funds or annual operational funds. This equipment often includes, but is not limited to, larger EMS supplies, HAZMAT metering, and firefighting equipment like ventilation fans, chainsaws, etc.

To help incentivize members who volunteer thousands of hours each year through training, maintenance, administrative work, and emergency responding to incidents in the Town of Ledyard.

additional workload

Mandated

ELIMINATING THIS LINE ITEM. NURSE'S OVERTIME TAKEN FROM THEIR SALARY LINE.

Contractual.

Contractual

Since the library is no longer receiving any revenue from photocopiers or lost book fees, there is a lack of programming funds. The Library Commission unanimously approved adding \$1,000 to the Operational line for Children's library programming. Library programming funds used to be partially obtained from the Library Special Fund account which included revenue from the library photocopiers, faxing, printing etc. To maintain current library offerings, we will need this programming funding.

BOE rate increased to \$66.98 per HR

