

**PROPOSAL**  
**Ledyard Public Schools**  
**LEDYARD PUBLIC SCHOOLS - HVAC REPLACEMENT**  
**JULIET W. LONG ELEMENTARY SCHOOL**  
**1854 CT-12, GALES FERRY, CT 06335**

TO: Permanent Municipal Building Committee  
Attention: Wayne Donaldson (Do not Open)  
4 Blonders Boulevard  
Ledyard, CT 06339

Pursuant to and in full compliance with the RFP, the undersigned certifies this proposal is submitted without collusion and all responses are true and accurate. If awarded this proposal, it is agreed that this forms a contractual obligation to provide services at fees specified in this Proposal Form, subject to and in accordance with all instructions, conditions, requirements contained in the documents, including addenda, which are made part of this proposal.

The undersigned declares that he/she has carefully examined the site of the work; the Contract Documents; Drawings labeled Re-bid dated February 17, 2025, together with all Addenda issued and received prior to scheduled closing time for receipt of Bid hereby offers and agrees as follows.

To provide all labor, materials and all else whatsoever necessary to accomplish all work in the connection with alterations to the Juliet W. Long Elementary School to the satisfaction of the Architect and Owner for the sum of:

Three Million One Hundred Fifteen Thousand Five Hundred Fifty-Five	\$ 3,115,555.00
<u>Printed Dollar Amount</u>	<u>Numerical Dollar Amount</u>

**UNIT PRICES**

Unit Price No. 1: (Add) Top of wall smoke safeing up to 6":	\$ 33,016.00	500/LF
Unit Price No. 2: (Add) Smoke safe existing wall penetrations:	\$ 4,775.00	100/EA
Unit Price No. 3: (Add) Smoke seal around existing items:	\$ 5,600.00	200/EA

**ALTERNATES**

Deduct Alternate #1	
One Hundred Seventy Thousand Three Hundred	\$ 170,300.00
<u>Printed Dollar Amount</u>	<u>Numerical Dollar Amount</u>

Deduct Alternate #2	
Fifty-Seven Thousand One Hundred	\$ 57,100.00
<u>Printed Dollar Amount</u>	<u>Numerical Dollar Amount</u>

Add alternate #3	
Two Thousand Five Hundred	\$ 2,500.00
<u>Printed Dollar Amount</u>	<u>Numerical Dollar Amount</u>

**ALLOWANCES**

Allowance No. 1

Two Hundred Thirty-Three Thousand Six Hundred Sixty-Seven \$ 233,667.00

Printed Dollar Amount

Numerical Dollar Amount

Allowance No. 2

Two Hundred Sixty-Four Thousand One Hundred Twenty-Eight \$ 264,128.00

Printed Dollar Amount

Numerical Dollar Amount

Allowance No. 3

Forty-Two Thousand Nine Hundred Seventy Five \$ 42,975.00

Printed Dollar Amount

Numerical Dollar Amount

Allowance No. 4

Fifty-Six Thousand \$ 56,000.00

Printed Dollar Amount

Numerical Dollar Amount

**ADDENDUM**

Addendum Receipt: The receipt of the following addenda to the Contract is hereby acknowledged:

Addendum No. 1 TK 2/25/25, Addendum No. 2 TK 3/4/25, Addendum No. 3 TK 3/11/25.Addendum No. 4 TK 3/6/25, Addendum No. 5 TK 3/14/25, Addendum No. 6 TK 3/17/25.

Did you verify with the Architect and acknowledge all Addenda?

\*\* The Contractor agrees to comply with all relevant Local, State and Federal regulations, and comply with all standard contracting practices to safeguard the interests of the Owner and the State including, but not limited to, insurance, permits and inspections and the provisions of the Construction Documents.

NOTE: This document, in order to be considered a valid proposal, must be signed by a principal officer or owner of the business entity that is submitting the proposal. Such signature constitutes the proposer's representations that is has read, understood and fully accepted each and every provision of each document compromising the RFP, unless an exception is described above.

Name of Bidder: Troy KarwowskiPhone 860-621-9959Tax I.D. No. 06-1159166Fax 860-621-9919Signature: Email office@savmorct.comTitle: PresidentBusiness Address: 231 Captain Lewis Dr.City, State: Southington, CT 06489



## NON-COLLUSIVE AFFIDAVIT OF PRIME BIDDER

State of Connecticut )  
 ) SS  
County of Hartford )

Troy Karwowski, being first duly sworn, deposes and says that:

1. (He, She) is (owner, partner, officer, representative, or agent) of Sav-Mor Cooling & Heating, Inc.  
\_\_\_\_\_ the bidder that has submitted the attached bid;
2. (He, She) is fully informed respecting the preparation and contents of the attached bid and of all pertinent circumstances respecting such Bid;
3. Such Bid is genuine and is not collusive or sham Bid;
4. Neither the said Bidder nor any of its officers, partners, owners, agents, representatives, employees, or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Bid in connection with the Contract for which the attached Bid has been submitted or to refrain from bidding in connection with such Contract, or has in any manner, directly or indirectly, sought by agreement or collusion or communication of conference with any other Bidder, firm or person to fix the price or prices in the attached Bid or of any other Bidder, or to fix any overhead, profit or cost element of the Bid prices or the Bid prices or the Bid or the Bid price of any other Bidder, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the Owner or any person interested in the proposed Contract;
5. The price or prices quoted in the attached Bid are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Bidder or any of its agents, representatives, owners, employees, or parties in interest, including this affiant; and

(Signed) \_\_\_\_\_

(Title) President

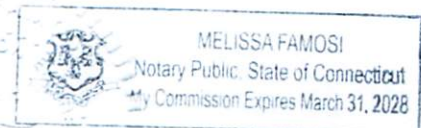
Subscribed and sworn to before me this 21st day of March, 2025

(Title) Notary Public, State of Connecticut

My Commission Expires: March 31, 2028

Melissa Famosi

END OF SECTION 00340



# AIA® Document A305™ – 1986

## Contractor's Qualification Statement

The Undersigned certifies under oath that the information provided herein is true and sufficiently complete so as not to be misleading.

**SUBMITTED TO:** Town of Ledyard Connecticut

**ADDRESS:** 4 Blonders Boulevard Ledyard, CT 06339

**SUBMITTED BY:**

**NAME:** Sav-Mor Cooling & Heating, Inc.

**ADDRESS:** 231 Captain Lewis Dr. Southington, CT 06489

**PRINCIPAL OFFICE:**

- ☒ Corporation
- ☐ Partnership
- ☐ Individual
- ☐ Joint Venture
- ☐ Other

**NAME OF PROJECT:** (if applicable)

Ledyard Public Schools - HVAC Replacement Juliet W. Long Elementary School

**TYPE OF WORK:** (file separate form for each Classification of Work)

- ☐ General Construction
- ☒ HVAC
- ☐ Electrical
- ☐ Plumbing
- ☐ Other: (Specify)

### § 1 ORGANIZATION

§ 1.1 How many years has your organization been in business as a Contractor? 42

§ 1.2 How many years has your organization been in business under its present business name? 42

§ 1.2.1 Under what other or former names has your organization operated? N/A

§ 1.3 If your organization is a corporation, answer the following:

§ 1.3.1 Date of incorporation: 2/19/1983

§ 1.3.2 State of incorporation: Connecticut

§ 1.3.3 President's name: Troy Karwowski

§ 1.3.4 Vice-president's name(s)

Brian Karwowski, Jason Harvey, Gary Karwowski

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This form is approved and recommended by the American Institute of Architects (AIA) and The Associated General Contractors of America (AGC) for use in evaluating the qualifications of contractors. No endorsement of the submitting party or verification of the information is made by AIA or AGC.

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§ 1.3.5 Secretary's name: [Brian Karwowski](#)

§ 1.3.6 Treasurer's name: [Troy Karwowski](#)

§ 1.4 If your organization is a partnership, answer the following: [N/A](#)

§ 1.4.1 Date of organization:

§ 1.4.2 Type of partnership (if applicable):

§ 1.4.3 Name(s) of general partner(s)

§ 1.5 If your organization is individually owned, answer the following: [N/A](#)

§ 1.5.1 Date of organization:

§ 1.5.2 Name of owner:

§ 1.6 If the form of your organization is other than those listed above, describe it and name the principals: [N/A](#)

## § 2 LICENSING

§ 2.1 List jurisdictions and trade categories in which your organization is legally qualified to do business, and indicate registration or license numbers, if applicable. [General Contractor HIC.0609950](#)  
[HVAC HTC.0393997-S1](#)

§ 2.2 List jurisdictions in which your organization's partnership or trade name is filed. [Connecticut](#)

## § 3 EXPERIENCE

§ 3.1 List the categories of work that your organization normally performs with its own forces. [All HVAC work](#)

§ 3.2 Claims and Suits. (If the answer to any of the questions below is yes, please attach details.)

§ 3.2.1 Has your organization ever failed to complete any work awarded to it? [No](#)

§ 3.2.2 Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your organization or its officers? [No](#)

§ 3.2.3 Has your organization filed any law suits or requested arbitration with regard to construction contracts within the last five years? [No](#)

§ 3.3 Within the last five years, has any officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract? (If the answer is yes, please attach details.) [No](#)

§ 3.4 On a separate sheet, list major construction projects your organization has in progress, giving the name of project, owner, architect, contract amount, percent complete and scheduled completion date. [See attached sheet](#)

# Work in Progress

NAME	JOB LOCATION	JOB #	Architect Engineer	Scheduled Completion Date /Percent Complete		TYPE of WORK
Salvation Army	23 St. Casimir Dr Meriden, CT 06450	220042	BDH Integrated Ser.	4/30/25	90%	Heating & A/C Upgrades
Green-Hills K8 School	718 Pine St Bristol, CT 06010	230003	Long Consulting	4/30/25	98%	Mechanical Improvements
Lockwood Museum/Consigli	295 West Avenue Norwalk, CT 06850	230052	David Scott Parker Arch.	2/28/25	95%	Install A/C System
Fairfield-Fitts House HVAC	755 Melville Ave Fairfield, CT 06824	230054	Van Zelm Heywood & Shadford	3/31/25	98%	HVAC RTU Replacements
DAS 3rd Floor HVAC Replacement	505 Hudson St Hartford, CT 06106	230062	Newman Architects	3/3/25	85%	HVAC Replacement
State of CT Corrections South Block	900 Highland Ave. Cheshire, CT 06410	230067		2/28/25	97%	Boiler & Gas Line
State of CT Corrections North Block	900 Highland Ave. Cheshire, CT 06410	230068		2/28/25	96%	Boiler & Gas Line
Hartford HA Chiller Replacement	180 John D Wardlaw Way Hartford, CT 06106	230075	Progressive Eng.	4/30/25	90%	50 Ton Chiller Replacement
Curiale School	300 Laurel Ave Bridgeport, CT 06605	230076	Innovatice Eng Svcs Ltd	10/3/25	15%	HVAC Replacement
Flood Middle School	490 Chapel St Stratford, CT 06614	230079	Snyder Architects, LLC	4/30/25	90%	Chiller Replacement
Duffy Elementary School	95 Westminster Dr West Hartford, CT 06107	230087	CES	7/31/25	80%	HVAC Upgrades
Colebrook Consolidated School	452 Smith Hill Rd. Colebrook CT 06021	240012	Salemone & Assoc.	9/1/25	15%	HVAC Upgrades
St. Vincent de Paul Mission of Bristol	19 Jacobs St. Bristol CT 06010	240024	Kuegler Assoc.	3/31/25	90%	HVAC System Upgrade
Nathan Hale ES HVAC	277 Atkins St. Meriden CT 06450	240028	Bemis Assoc. LLC	3/30/25	50%	HVAC System Upgrade
Roger Sherman ES HVAC	64 North Pearl St. Meriden CT 06450	240029	Bemis Assoc. LLC	5/30/25	10%	HVAC System Upgrade
Benjamin Franklin ES HVAC	426 West Main St. Meriden CT 06450	240030	Bemis Assoc. LLC	5/30/25	50%	HVAC System Upgrade
WCSU Litchfield Hall Annex HVAC	181 White St. Danbury CT 06810	240037	Daniel L. Casinelli	3/31/25	85%	HVAC Installation
WCSU White Hall HVAC	181 White St. Danbury CT 06810	240038	Van Zelm Heywood & Shadford	3/31/25	90%	HVAC Installation
Daniel Hand High School	286 Green Hill Road Madison, CT 06443	240047	Silver Petrucelli & Assoc	8/31/2025	10%	RTU Replacements
Essex Place Housing Authority	26 Main Street Essex, CT 06409	240048		4/30/25	75%	HP Replacements
Bethel High School	300 Whittlesey Drive Bethel, CT 06801	240055	Kohler Ronan	11/30/25	10%	HVAC Mechanical Upgrades
Putnam Middle School Mini Splits	35 Wicker St. Putnam, CT 06260	240058	Russell and Dawson Inc.	4/4/25	10%	HVAC Mini Split Units Installation
Hartford HA Misc Mechanical Upgrades	Hartford, CT 06105	240060	Progressive Engineering Inc.	4/30/25	10%	Misc Mechanical Upgrades
Stamford Palace Theatre	61 Atlantic St. Stamford, CT 06901	240065	Salamone & Assoc.	4/30/25	10%	HVAC Upgrades
DOC Carl Robinson Pursuit	285 Shaker Rd. Enfield, CT 06082	240066		3/31/25	5%	Insulation Repairs
DOC Seymour Osborne Pursuit	335 Bilton Rd. Somers, CT 06071	240068		3/31/25	5%	Ductwork
East Lyme HS Gym HVAC	30 Chesterfield Rd. East Lyme, CT 06333	240069	Tecton Architects	6/31/25	5%	HVAC Replacement
DEEP Stafford Springs Shenipsit State Park	166 Chestnut Hill Rd. Southington, CT 06489	240070		4/30/25	5%	Gas Furnace Install & A/C System
Hartford CRMHC Energy	500 Vine St. Hartford, CT	240071	DME Design	10/31/25	5%	HVAC Mechanical Upgrades
Newington Police Station HVAC	300 Garfield St. Newington, CT 06111	250001	JCJ Architecture	6/13/25	5%	HVAC Replacement
Tolland DPW Office & Storage Building	116 Cider Mill Rd. Tolland, CT 06084	250002	Millenium Builders	7/31/25	2%	Install ERV & Unit Heaters
Columbia Horace Porter School HVAC	3 Schoolhouse Rd. Columbia, CT 06237	250004	Silver Petrucelli + Assoc., Inc.	12/31/25	2%	HVAC Improvements
DOT Stonington I95 S. Rest Area	RTE-I95 S.Bound, N. Stonington Rest Area, 06359	250005		4/30/25	2%	HP AHU Replacement



§ 3.4.1 State total worth of work in progress and under contract: \$24,891,472.00

§ 3.5 On a separate sheet, list the major projects your organization has completed in the past five years, giving the name of project, owner, architect, contract amount, date of completion and percentage of the cost of the work performed with your own forces. See attached sheet

§ 3.5.1 State average annual amount of construction work performed during the past five years: \$18,239,310.00

§ 3.6 On a separate sheet, list the construction experience and present commitments of the key individuals of your organization. See attached sheet

§ 4 REFERENCES  
§ 4.1 Trade References: System Air Supply 860-621-7391  
Carrier Northeast 860-296-4533  
WinSupply, Bristol 860-584-0224

§ 4.2 Bank References: TD Bank  
900 Queen St. Southington, CT 06489  
860-620-6559

§ 4.3 Surety: Swiss Re Corporate Solutions America Insurance Corporation  
1200 Main St. Suite 800  
§ 4.3.1 Name of bonding company: Kansas City, MO 64105

§ 4.3.2 Name and address of agent: Craig Meeker  
Arthur J. Gallagher & Company  
200 Glastonbury Blvd. 3rd Floor, Glastonbury, CT 06033

## § 5 FINANCING

### § 5.1 Financial Statement.

§ 5.1.1 Attach a financial statement, preferably audited, including your organization's latest balance sheet and income statement showing the following items: Shall be provided upon request

Current Assets (e.g., cash, joint venture accounts, accounts receivable, notes receivable, accrued income, deposits, materials inventory and prepaid expenses);

Net Fixed Assets;

Other Assets;

Current Liabilities (e.g., accounts payable, notes payable, accrued expenses, provision for income taxes, advances, accrued salaries and accrued payroll taxes);

Other Liabilities (e.g., capital, capital stock, authorized and outstanding shares par values, earned surplus and retained earnings).



SAV-MOR Cooling & Heating Inc.						
Completed Major Projects Past 5 Years						
NAME / Owner	TYPE OF WORK DONE	Completion Date	Contract Value	Representative	Phone Number	Email Address
INSTALLATIONS FOR 2019						
Town of Windsor / JFK School	HVAC Equipment Replacements & Improvements	4/10/2019	\$2,577,697.99	Whit Przech	(860) 285-1870	<a href="mailto:przech@townofwindsorct.com">przech@townofwindsorct.com</a>
Town of Waterford Public Buildings	Design/Installation of HVAC Systems	5/31/2019	\$1,882,578.12	Abby Piersall	(860) 444-5813	<a href="mailto:apiersall@waterfordct.org">apiersall@waterfordct.org</a>
Town of Woodbridge / Library	HVAC Upgrades	6/1/2019	\$174,400.00	Anthony Genovese	(203) 389-3482	<a href="mailto:agenovese@woodbridgect.org">agenovese@woodbridgect.org</a>
PAC Group/Parker School Elderly Housing	HVAC Upgrades	7/29/2019	\$746,000.00	Rome Santilli	(860) 485-9363	<a href="mailto:rsantilli@PACGROUPPLLC.com">rsantilli@PACGROUPPLLC.com</a>
Town of Stratford/Eli Whitney Elem. School	HVAC Upgrades	9/13/2019	\$151,731.52	Brian Snyder	(203) 243-3346	<a href="mailto:brian@snyderarchitects.com">brian@snyderarchitects.com</a>
Town of Windsor / Poquonock Elem. School	Air Conditioning Upgrades	10/16/2019	\$1,523,217.47	Whit Przech	(860) 285-1870	<a href="mailto:przech@townofwindsorct.com">przech@townofwindsorct.com</a>
Town of Manchester / Manchester Fire House #2	Roof Top Replacement	12/9/2019	\$167,800.00	Scott Shanley	(860) 674-3123	<a href="mailto:sshanley@manchesterct.gov">sshanley@manchesterct.gov</a>
INSTALLATIONS FOR 2020						
Town of Tolland/Tolland Rec Center	New Air Conditioning and Boiler Replacement	1/21/2020	\$212,000.00	Scott Lappen	(860) 871-3694	<a href="mailto:slappen@tolland.org">slappen@tolland.org</a>
Town of Cheshire / Cheshire Fire Headquarters	Boiler Replacement	2/27/2020	\$133,800.00	George Noewatne	(203) 271-6650	<a href="mailto:gnoewatne@cheshirect.org">gnoewatne@cheshirect.org</a>
Fischer Technologies	HVAC Upgrades	2/28/2020	\$257,000.00	Yves Ouellette	(203) 537-7641	<a href="mailto:Y.Ouellette738@gmail.com">Y.Ouellette738@gmail.com</a>
Klingberg Family Centers	HVAC & Boiler Replacement	4/30/2020	\$110,000.00	Joseph M. Milke	(860) 832-5540	<a href="mailto:joem@klingberg.org">joem@klingberg.org</a>
Town of Guilford / Abraham Baldwin	HVAC Upgrades - Phase 2	6/23/2020	\$1,665,503.60	Cliff Gurnham	(203)-458-0001	<a href="mailto:gurnhamc@guilfordschools.org">gurnhamc@guilfordschools.org</a>
DAS / Rocky Hill Library for the Blind	HVAC Replacement	7/28/2020	\$193,806.68	Steven Udeh	860-714-5730	<a href="mailto:Steven.Udeh@ct.gov">Steven.Udeh@ct.gov</a>
Town of Farmington / West Woods Elementary	HVAC Dehumidification Modifications	7/30/2020	\$147,000.00	Tim Harris	(860)-673-8270x7050	<a href="mailto:harrist@fpsct.org">harrist@fpsct.org</a>
Town of Guilford / Melissa Jones	HVAC and Electrical Upgrades	8/20/2020	\$1,414,147.46	Cliff Gurnham	203-458-0001	<a href="mailto:gurnhamc@guilfordschools.org">gurnhamc@guilfordschools.org</a>
Town of Southington / Southington High School	Boiler Replacement	8/28/2020	\$153,126.00	Peter Romano	(860)-628-3200	<a href="mailto:promano@southingtonschools.org">promano@southingtonschools.org</a>
CT State Colleges / Norwalk Comm. College	West Campus Mechanical Upgrades	8/31/2020	\$638,988.68	Yolanda Hacia	(860)-244-7732	<a href="mailto:yhacia@commnet.edu">yhacia@commnet.edu</a>
Town of Woodbridge / Amity Reg Sr High School	Replacement of five (5) Air Handling Units	10/21/2020	\$651,952.72	Steve Martoni	203-397-4818	<a href="mailto:Stephen.Martoni@amityregion5.org">Stephen.Martoni@amityregion5.org</a>
Town of Fairfield / Roger Sherman Elementary School	Mechanical Alterations and Upgrades	11/17/2020	\$947,222.33	Lee Flaherty	203-256-3060	<a href="mailto:lflaherty@fairfieldct.org">lflaherty@fairfieldct.org</a>
Town of Newington / Indian Hill Country Club	HVAC Replacement	12/2/2020	\$206,400.00	Keith Chapman	860-666-5447	
Town of Bristol-HA Cambridge Park	Boiler Replacement	12/6/2020	\$197,700.00	Carl R. Johnson	(860) 585-2028	<a href="mailto:cjohnson@bristolhousing.org">cjohnson@bristolhousing.org</a>
INSTALLATIONS FOR 2021						
WSCU Suite Mechanical Renovations	Mechanical Renovations and new HVAC System	8/20/2021	\$298,000.00	Daniel Casinelli	203-837-8660	<a href="mailto:casinellid@wscu.edu">casinellid@wscu.edu</a>
Stratford Housing Authority	Boiler Replacements	10/25/2021	\$564,000.00	Nile Scala	203-375-4483	<a href="mailto:nscala@jdamelia.com">nscala@jdamelia.com</a>
Town of Coventry / Captain Nathan Hale School	Design/Build Services for Replacement of HVAC equipment	11/19/2021	\$135,000.00	John Elsesser		<a href="mailto:jelsesser@coventryct.org">jelsesser@coventryct.org</a>
New Fairfield DPW & Town Hall	Design/Build Renovation and Upgrade of HVAC System	12/14/2021	\$158,000.00	Patty Mota	203-312-5653	<a href="mailto:pmota@newfairfield.org">pmota@newfairfield.org</a>
INSTALLATIONS FOR 2022						
Sedgwick Middle School / Town of West Hartford	Air Handling Unit Replacement	1/31/2022	\$361,286.86	Michael Longo	860-570-6500	<a href="mailto:mike.longo@westhartford.org">mike.longo@westhartford.org</a>
Willimantic Housing Authority	Heating Replacement and Oil Tank Removal	1/31/2022	\$590,859.66	Kim Haddad	860-456-1413	<a href="mailto:khaddad@willimantichousingauthority.org">khaddad@willimantichousingauthority.org</a>
Town of Woodbridge / Amity Reg Sr High School	Air Handling Unit Replacements and Upgrades	2/15/2022	\$1,221,486.00	Stephen Martoni	203-397-4818	<a href="mailto:stephen.martoni@amityregion5.org">stephen.martoni@amityregion5.org</a>
New Horizons Village / CORE	HVAC Installations and Upgrades	2/28/2022	\$350,000.00	Nicholas Matarazzo	860-678-0663	<a href="mailto:nick@corebuilds.com">nick@corebuilds.com</a>
Town of West Hartford / Hall High School	Roof (Exhaust) Fan Replacement	3/31/2022	\$132,162.90	Tammy Bradley	860-561-7472	<a href="mailto:tammyb@westhartford.org">tammyb@westhartford.org</a>
Regional School District 8 / RHAM High School	HVAC Upgrades	6/30/2022	\$234,800.00	Michael Schlehofer	860-922-2941	<a href="mailto:Michael.schlehofer@rhamschools.org">Michael.schlehofer@rhamschools.org</a>
Bethel High School	AHU Replacements	8/31/2022	\$274,000.00	Sebbie Preston	203-794-8513	<a href="mailto:prestons@bethel-ct.gov">prestons@bethel-ct.gov</a>
Silktown Roofing / Roger Ludlowe Middle School	Air Handling Unit Renovations	9/18/2022	\$340,000.00	Steve Pumphrey	860-647-0198	<a href="mailto:Steve@silktownroofing.com">Steve@silktownroofing.com</a>
Army Aviation Support Facility - CT Military	Boiler Replacement	10/1/2022	\$248,400.00	Ervin Caminero	860-548-3277	<a href="mailto:ervin.d.caminero.nfg@mail.mil">ervin.d.caminero.nfg@mail.mil</a>
The Academy School	Boiler Replacement	10/1/2022	\$148,000.00	Fred Bialka	203-783-3225	<a href="mailto:fbialka@milfordct.gov">fbialka@milfordct.gov</a>
Newfield Construction / Wickham Memorial Library	HVAC Renovations	11/2/2022	\$424,000.00	Alex D'Agostino	860-983-6860	<a href="mailto:alexdagostino@newfieldconstruction.com">alexdagostino@newfieldconstruction.com</a>
Town of Guilford / A.W. Cox Elementary School	HVAC Upgrades	11/15/2022	\$1,441,300.00	Cliff Gurnham	203-458-0001	<a href="mailto:gurnhamc@guilfordschools.org">gurnhamc@guilfordschools.org</a>



NAME / Owner	TYPE OF WORK DONE	Completion Date	Contract Value	Representative	Phone Number	Email Address
Westbrook BOE / Daisy Ingraham School +Westbrook HS	HVAC Installations and Upgrades	12/15/2022	\$129,800.00	Kristina Martineau	860-399-6432	<a href="mailto:kmartineau@westbrookctschools.org">kmartineau@westbrookctschools.org</a>
State of CT Dept of Corrections / Cheshire East Block	Water Heater Boiler Replacement	12/20/2022	\$269,000.00	Alexander Cortes	203-806-2661	<a href="mailto:alexander.cortes@ct.gov">alexander.cortes@ct.gov</a>
	INSTALLATIONS FOR 2023					
City of Norwalk/Ben Franklin School Gym	Installation of new AC system	3/16/2023	\$145,100.00	Sharon Conners	203-854-7712	<a href="mailto:sconners@norwalkct.gov">sconners@norwalkct.gov</a>
Sharon Board Of Education / Sharon Center School	Installation of new AC system and related work	4/12/2023	\$1,094,000.00	Samuel Herrick	860-824-0875	<a href="mailto:sherrick@region1schools.org">sherrick@region1schools.org</a>
LEARN Regional Education Service Center	Roof Top Unit Replacement	4/19/2023	\$519,000.00	Katherine Ericson	860-434-4800	<a href="mailto:kericson@learn.k12.ct.us">kericson@learn.k12.ct.us</a>
State of CT Dept of Corrections / Hartford Correctional	Air Handling Unit Replacement	6/15/2023	\$149,000.00	Paul Giudice	860-692-6959	<a href="mailto:Paul.Giudice@ct.gov">Paul.Giudice@ct.gov</a>
Town of Stratford / Lordship Elementary School	Boiler Replacement	10/2/2023	\$313,900.00	Phillip Ryan	203-385-4045	<a href="mailto:pryan@townofstratford.com">pryan@townofstratford.com</a>
Town of Stratford / Nichols Elementary School	Boiler Replacement	10/2/2023	\$362,400.00	Phillip Ryan	203-385-4045	<a href="mailto:pryan@townofstratford.com">pryan@townofstratford.com</a>
State of CT Dept of Corrections / Cheshire Correctional	Makeup Air Unit Replacement	10/19/2023	\$130,850.00	Derek Wayner		<a href="mailto:Derek.Wayner@ct.gov">Derek.Wayner@ct.gov</a>
Town of East Granby / East Granby Public Library	HVAC Upgrades	10/22/2023	\$200,000.00	Monique Gerken	860-653-3002	<a href="mailto:MoniqueG@egpl.org">MoniqueG@egpl.org</a>
Town of Southington / Strong Elementary School	Boiler Replacement	11/9/2023	\$164,600.00	Jennifer Mellitt	860-628-3200	<a href="mailto:jmellitt@southingtonschools.org">jmellitt@southingtonschools.org</a>
City of Meriden / Meriden Senior Center	Boiler Replacement	12/23/2023	\$279,800.00	Lucian Dragulski	860-667-3233	<a href="mailto:luciand@bemisassociates.com">luciand@bemisassociates.com</a>
	INSTALLATIONS FOR 2024					
Town of Prospect / Prospect Volunteer Fire House	AC System Replacement	1/19/2024	\$440,000.00	Robert Chatfield	203-758-4461	<a href="mailto:info@townofprospect.org">info@townofprospect.org</a>
State of CT Dept of Corrections / MacDougall Correctional	Makeup Air Unit Replacement	4/24/2024	\$182,000.00	Shawn Beattie		<a href="mailto:Shawn.Beattie@CT.Gov">Shawn.Beattie@CT.Gov</a>
Town of East Lyme / East Lyme Middle School	Roof Top Unit Replacement	4/30/2024	\$288,400.00	Christian Lund	860-460-4204	<a href="mailto:Christian.Lund@elpsk12.org">Christian.Lund@elpsk12.org</a>

Troy Karwowski  
144 Valley View Court  
Southington, CT 06489  
[troy@savmorct.com](mailto:troy@savmorct.com)

## Professional Experience

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### **SAV-MOR COOLING & HEATING, INC** **PRESIDENT**

Southington, CT  
1997 – Present

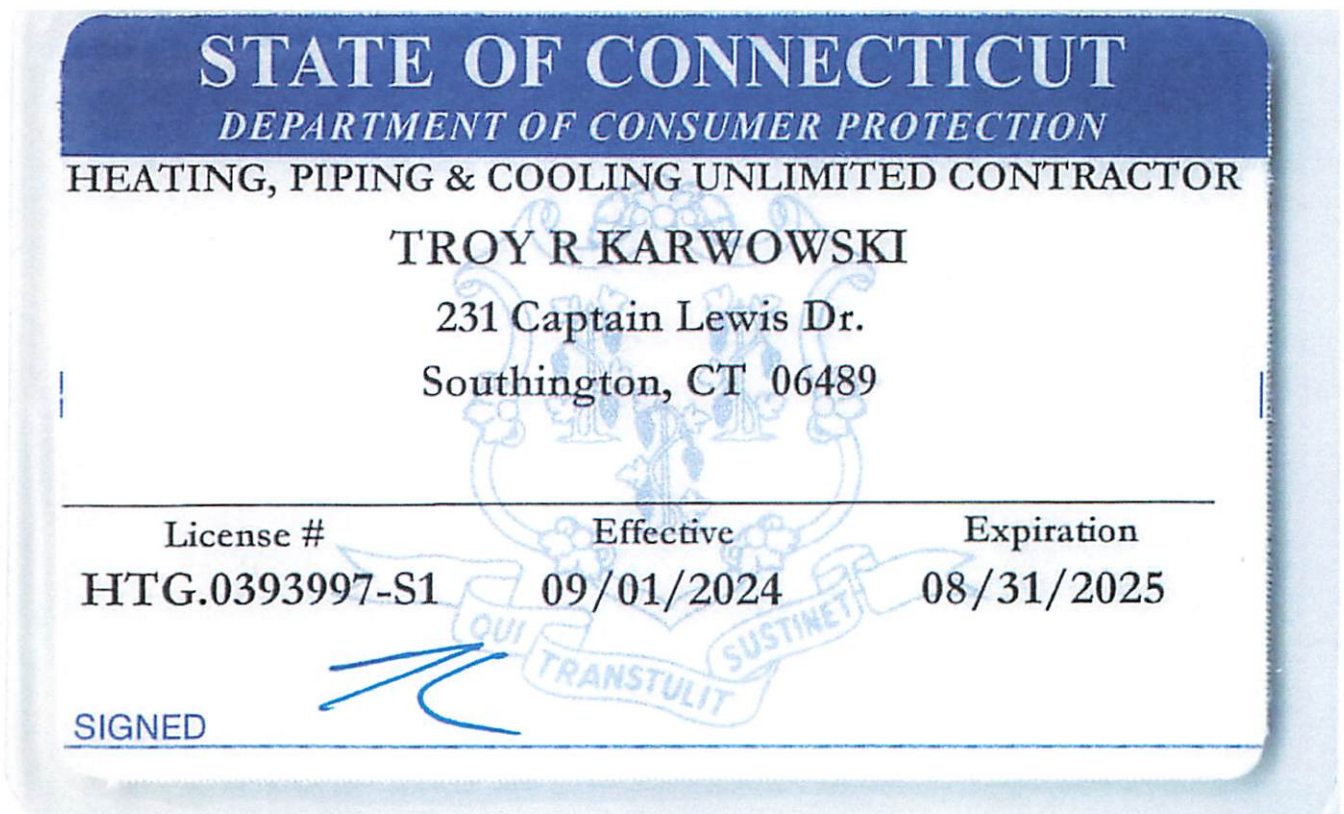
- Helped develop the business, growing to 29 fulltime employees and developed a successful Business Plan.
- Implemented a successful apprenticeship program.
- Constructed new 4000 square foot facility in 2005, and completed a 3200 square foot addition in the past couple years.
- Business has continued to grow each year, with last year's revenue exceeding 8 million dollars.
- Specializing in residential and commercial remodeling, service/troubleshooting work and replacements.
- Established and administered annual budget with effective controls to prevent overages, minimize burn rate and support sustainability objectives.
- Assessed financial reports and statements regularly to update processes and operations for greater profitability.
- Operated with safety and skill to avoid accidents and delays.
- Developed and nurtured lasting customer relationships by projecting professional corporate image and responding quickly to issues.
- Attend pre-bid or team scope review meetings and understand the complete scope of work required, with sometimes-limited information.
- Review and understand all of the project bid documents.
- Locate, notify and send bid information to subcontractors and vendors for quotations on outsourced work.
- Complete the estimate takeoff, using on-screen computer estimating, within time deadlines.
- Work as a team with other estimators, company divisions and departments.
- Compile and finalize the estimate within time deadline and participate in team reviews with management on bid day.
- Evaluate bids of subcontractors and vendors for completeness of scope of work, schedule, compliance with specifications, or other bid requirements.
- Prepare value engineering analysis in anticipation of the customer's best interest.
- Develop the scope of work narrative and anticipate requirements of producing estimates with little information given.
- Able to see the overall requirements of customer, state, town, and subcontractor satisfaction without losing sight of the details.



Troy Karwowski  
144 Valley View Court  
Southington, CT 06489  
[troy@savmorct.com](mailto:troy@savmorct.com)

### Licenses and Certificates

State of CT SM1 Limited Sheet Metal Journeyperson	State of CT S1 Unlimited Heating, Piping & Cooling Contractor	Asbestos Operations and Maintenance Certification	EPA Type II
Aerco Boiler Training	Buderus Blue Flame Certified	Mitsubishi Diamond Dealer / Designer	OSHA 10/30



Brian Karwowski  
11 Sagamore Lane, Unit 106  
Rocky Hill, CT 06067-3847  
[brian@savmorct.com](mailto:brian@savmorct.com)

## Professional Experience

---

### **SAV-MOR COOLING & HEATING, INC.** **Vice President, Secretary & Project Manager**

Southington, CT  
2002-Present

- Provide training and instruction to apprentices and licensed HVAC technicians.
- Monitor work in progress to ensure completion within allotted time limits and ensure quality and efficient outcome. Attend weekly progression meetings and prepare all daily reporting as needed.
- Follow blueprints, design specification and manufacturer's instructions to supervise the installation of large and small heating and cooling equipment.
- Strictly adheres to environmental regulations to conserve, recover and recycle refrigerants.
- Attend pre-bid or team scope review meetings and understand the complete scope of work required, with sometimes-limited information.
- Proficient in reviewing and understanding project bid documents.
- Locate, notify, and send bid information to subcontractors and vendors for quotations on outsourced work.
- Complete the estimate takeoff, using on-screen computer estimating, within time deadlines.
- Work as a team with other estimators, company divisions and departments.
- Compile the estimate within time deadline and participate in team reviews with management on bid day.
- Evaluate bids of subcontractors and vendors for completeness of scope of work, schedule, compliance with specifications, or other bid requirements.
- Develop the scope of work narrative.
- Anticipates requirements of producing estimates with little information given.
- Able to see the overall requirements of customer satisfaction without losing sight of the details.



Brian Karwowski  
11 Sagamore Lane, Unit 106  
Rocky Hill, CT 06067-3847  
[brian@savmorct.com](mailto:brian@savmorct.com)

### Licenses and Certificates

State of CT S1 Unlimited Heating, Piping & Cooling Contractor	OSHA 30	Aerco Boiler Training	Air Systems Cleaning Specialist (NADCA)	Mitsubishi City Multi Application & Diamond Dealer Certification
EPA Type Universal	Lead Renovator Certification	Riello Gas Burner Certification	North American Technician Excellence Certification (NATE)	Asbestos Operations and Maintenance Certification



Jason Harvey  
107 Summit Wood Drive  
Berlin, CT 06037  
[jay@savmorct.com](mailto:jay@savmorct.com)

## Professional Experience

---

### **SAV-MOR COOLING & HEATING, INC.** **Vice President & Senior Project Manager**

Southington, CT  
2002-Present

- Provide training and instruction to apprentices and licensed HVAC technicians.
- Monitor work in progress to ensure completion within allotted time limits and ensure quality and efficient outcome. Attend weekly progression meetings and prepare all daily reporting as needed.
- Follow blueprints, design specification and manufacturer's instructions to supervise the installation of large and small heating and cooling equipment.
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Jason Harvey  
107 Summit Wood Drive  
Berlin, Connecticut 06037  
[jay@savmorct.com](mailto:jay@savmorct.com)

### Licenses and Certificates

State of CT S1 Unlimited Heating, Piping & Cooling Contractor	OSHA 30	Aerco Boiler Training	Air Systems Cleaning Specialist (NADCA)	Mitsubishi City Multi Application & Dimaond Dealer Certification
EPA Type Universal	Lead Renovator Certification	Riello Gas Burner Certification	North American Technician Excellence Certification (NATE)	Asbetos Operations and Mainteance Certification



§ 5.1.2 Name and address of firm preparing attached financial statement, and date thereof:

Hallisey & D'Agostino, LLP 540 Silas Dean Highway, Wethersfield, CT 06109

§ 5.1.3 Is the attached financial statement for the identical organization named on page one?

Available upon request

§ 5.1.4 If not, explain the relationship and financial responsibility of the organization whose financial statement is provided (e.g., parent-subsidary).

§ 5.2 Will the organization whose financial statement is attached act as guarantor of the contract for construction? Yes

§ 6 SIGNATURE

§ 6.1 Dated at this <sup>21st</sup> day of March, 2025

Name of Organization: Sav-Mor Cooling & Heating, Inc.

By: Troy Karwowski

Title: President

§ 6.2

M being duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.

Subscribed and sworn before me this <sup>21st</sup> day of March, 2025

Notary Public: Melissa Famosi

*Melissa Famosi*

My Commission Expires: March 31, 2028





# **SAV-MOR Cooling & Heating Inc.**

## **Organizational Chart**

**Troy Karwowski (President/Project Executive)**  
**troy@savmorct.com**

**Gary Karwowski (Vice President)**  
**gary@savmorct.com**

**Brian Karwowski (Vice President/Secretary &  
Project Manager) brian@savmorct.com**

**Jason Harvey (Vice President/Sr. Project Manager)**  
**jay@savmorct.com**

**Jen Albert (Human Resources)**  
**jen@savmorct.com**

**Cindy Tessman (Office Manager)**  
**cindy@savmorct.com**

**Debbie Hungerford (Service Manager)**  
**service@savmorct.com**

**Aldona Lipka (Project Administrator)**  
**office@savmorct.com**

**Melissa Famosi (Service Coordinator)**  
**melissa@savmorct.com**

**Brian Tessman (Shop Foreman/Manager)**  
**shop@savmorct.com**

**(15) State of CT Licensed Journeymen**

**(8) State of CT Registered Apprentices**

**Founded 1983**

**Hours of Operation and Staff Availability**

**Monday through Friday 7:00 A.M. - 4:30 P.M.**



SAVMO-1

OP ID: JS

## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/11/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Associated Insurance Services 106 West Main Street P.O. Box 630 Plainville, CT 06062-0630 Associated Insurance Services	<b>860-793-9601</b>	<b>CONTACT NAME:</b> Associated Insurance Services <b>PHONE (A/C, No, Ext):</b> 860-793-9601 <b>FAX (A/C, No):</b> 860-747-3580 <b>E-MAIL ADDRESS:</b>
<b>INSURED</b> Sav-Mor Cooling & Heating, Inc. 231 Captain Lewis Drive Southington, CT 06489		<b>INSURER(S) AFFORDING COVERAGE</b> <b>INSURER A:</b> The Travelers <b>INSURER B:</b> The Hartford <b>INSURER C:</b> <b>INSURER D:</b> <b>INSURER E:</b> <b>INSURER F:</b>
		<b>NAIC #</b> 25682 29424

## COVERAGES

## CERTIFICATE NUMBER:

## REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X	X	4T-CO-6Y964328-PHX-24	10/13/2024	10/13/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Emp Ben. \$ 1,000,000
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	X	X	810-7Y007250-24-2S-G	10/13/2024	10/13/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10000	X	X	EX-4S619572-24-NF	10/13/2024	10/13/2025	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N Y	N/A	02WECBA2FK2	10/13/2024	10/13/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.I. EACH ACCIDENT \$ 1,000,000 E.I. DISEASE - EA EMPLOYEE \$ 1,000,000 E.I. DISEASE - POLICY LIMIT \$ 1,000,000
A	Professional Liab			ZCE-71N81886-24-SK	10/13/2024	10/13/2025	Limit \$ 1,000,000 Aggregate \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

2023 121A Re-Bid 000510-22 Ledyard Public School HVAC Replacement, Juliet W Long Elementary School, 1854 CT-12, Gales Ferry, CT 06335, Town of Ledyard, Ledyard Public Schools, Contractor, Owner and any other party required by contract are additional insured on a primary and non contributory basis. Waiver of Subrogation in favor of the additional insureds applies.

## CERTIFICATE HOLDER

## CANCELLATION

<b>TOWNLED</b>  Town of Ledyard 741 Colonel Ledyard Hwy Ledyard, CT 06339	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE Associated Insurance Services
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# Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

## Bid Bond

### CONTRACTOR:

(Name, legal status and address)

Sav-Mor Cooling & Heating, Inc.  
231 Captain Lewis Drive  
Southington, CT 06489

### SURETY:

(Name, legal status and principal place of business)

Swiss Re Corporate Solutions America Insurance  
Corporation

1200 Main Street, Suite 800  
Kansas City, MO 64105  
Mailing Address for Notices

This document has important  
legal consequences. Consultation  
with an attorney is encouraged  
with respect to its completion or  
modification.

### OWNER:

(Name, legal status and address)

The Town of Ledyard  
4 Blonder Blvd.  
Ledyard, CT 06339

Any singular reference to  
Contractor, Surety, Owner or  
other party shall be considered  
plural where applicable.

BOND AMOUNT: 5%

Five Percent of Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)

Ledyard Juliet W. Long ES HVAC Replacement

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 17th day of March, 2025.

Aldona Lipka  
(Witness) ALDONA LIPKA

Casey Baez  
(Witness) Casey Baez

Sav-Mor Cooling & Heating, Inc.

(Principal)

(Seal)

By:

(Title) Tray Karwowski - President

Swiss Re Corporate Solutions America Insurance Corporation

(Surety)

(Seal)

By:

(Title) Craig H. Meeker, Attorney-in-Fact



SWISS RE CORPORATE SOLUTIONS

SWISS RE CORPORATE SOLUTIONS AMERICA INSURANCE CORPORATION ("SRCSAIC")  
SWISS RE CORPORATE SOLUTIONS PREMIER INSURANCE CORPORATION ("SRCSPIC")

GENERAL POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, THAT SRCSAIC, a corporation duly organized and existing under laws of the State of Missouri, and having its principal office in the City of Kansas City, Missouri, and SRCSPIC, a corporation organized and existing under the laws of the State of Missouri and having its principal office in the City of Kansas City, Missouri, each does hereby make, constitute, and appoint: **Craig H. Meeker**

**Principal:** Sav-Mor Cooling & Heating, Inc.  
**Obligee:** The Town of Ledyard  
**Bond Description:** Ledyard Juliet W. Long ES HVAC Replacement  
**Bond Number:** Bid Bond  
**Bond Amount:** See Bond Form

Its true and lawful Attorney(s)-in-Fact, to make, execute, seal and deliver, for and on its behalf and as its act and deed, bonds or other writings obligatory in the nature of a bond on behalf of each of said Companies, as surety, on contracts of suretyship as are or may be required or permitted by law, regulation, contract or otherwise, provided that no bond or undertaking or contract or suretyship executed under this authority shall exceed the amount of:

FIFTY MILLION (\$50,000,000.00) DOLLARS

This Power of Attorney is granted and is signed by facsimile under and by the authority of the following Resolutions adopted by the Boards of Directors of both SRCSAIC and SRCSPIC at meetings duly called and held on the 9<sup>th</sup> of May 2012:

"RESOLVED, that any two of the President, any Managing Director, any Senior Vice President, any Vice President, the Secretary or any Assistant Secretary be, and each or any of them hereby is, authorized to execute a Power of Attorney qualifying the attorney named in the given Power of Attorney to execute on behalf of the Corporation bonds, undertakings and all contracts of surety, and that each or any of them hereby is authorized to attest to the execution of any such Power of Attorney and to attach therein the seal of the Corporation; and it is

FURTHER RESOLVED, that the signature of such officers and the seal of the Corporation may be affixed to any such Power of Attorney or to any certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seal shall be binding upon the Corporation when so affixed and in the future with regard to any bond, undertaking or contract of surety to which it is attached."



By Erik Janssens  
Erik Janssens, Senior Vice President of SRCSAIC & Senior Vice President of SRCSPIC

By Gerald Jagrowski  
Gerald Jagrowski, Vice President of SRCSAIC & Vice President of SRCSPIC

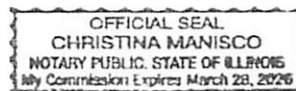
IN WITNESS WHEREOF, SRCSAIC and SRCSPIC have caused their official seals to be hereunto affixed, and these presents to be signed by their authorized officers this 10TH day of NOVEMBER, 20 22

State of Illinois  
County of Cook

SS

Swiss Re Corporate Solutions America Insurance Corporation  
Swiss Re Corporate Solutions Premier Insurance Corporation

On this 10TH day of NOVEMBER, 20 22, before me, a Notary Public personally appeared Erik Janssens, Senior Vice President of SRCSAIC and Senior Vice President of SRCSPIC and Gerald Jagrowski, Vice President of SRCSAIC and Vice President of SRCSPIC, personally known to me, who being by me duly sworn, acknowledged that they signed the above Power of Attorney as officers of and acknowledged said instrument to be the voluntary act and deed of their respective companies.



Christina Manisco  
Christina Manisco, Notary

I, Jeffrey Goldberg, the duly elected Senior Vice President and Assistant Secretary of SRCSAIC and SRCSPIC, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney given by said SRCSAIC and SRCSPIC, which is still in full force and effect.  
IN WITNESS WHEREOF, I have set my hand and affixed the seals of the Companies this 17th day of March, 20 25.

Jeffrey Goldberg  
Jeffrey Goldberg, Senior Vice President &  
Assistant Secretary of SRCSAIC and  
SRCSPIC



### 3) Definition of Racial and Ethnic Terms (as used in Part IV Bidder Employment Information) (Page 3)

00950 <u>White</u> (not of Hispanic Origin)- All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East. <u>Black</u> (not of Hispanic Origin)- All persons having origins in any of the Black racial groups of Africa. <u>Hispanic</u> - All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.	CHRO Contract Compliance Regulations <u>Asian or Pacific Islander</u> - All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes China, India, Japan, Korea, the Philippine Islands, and Samoa. <u>American Indian or Alaskan Native</u> - All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
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## BIDDER CONTRACT COMPLIANCE MONITORING REPORT

### PART I - Bidder Information

Company Name <u>Sav-Mor Cooling &amp; Heating</u> Street Address <u>231 Captain Lewis Dr.</u> City & State <u>Southington, CT 06489</u> Chief Executive <u>Troy Karwowski</u>	Bidder Federal Employer Identification Number <u>061159166</u> Or Social Security Number _____
Major Business Activity (brief description) <u>HVAC-Installation &amp; Services</u>	Bidder Identification (response optional/definitions on page 1)  -Bidder is a small contractor. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> -Bidder is a minority business enterprise Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (If yes, check ownership category) Black <input type="checkbox"/> Hispanic <input type="checkbox"/> Asian American <input type="checkbox"/> American Indian/Alaskan Native <input type="checkbox"/> Iberian Peninsula <input type="checkbox"/> Individual(s) with a Physical Disability <input type="checkbox"/> Female <input type="checkbox"/>
Bidder Parent Company (If any) <u>N/A</u>	- Bidder is certified as above by State of CT Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Other Locations in Ct. (If any) <u>N/A</u>	

### PART II - Bidder Nondiscrimination Policies and Procedures

1. Does your company have a written Affirmative Action/Equal Employment Opportunity statement posted on company bulletin boards? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	7. Do all of your company contracts and purchase orders contain non-discrimination statements as required by Sections 4a-60 & 4a-60a Conn. Gen. Stat.? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
2. Does your company have the state-mandated sexual harassment prevention in the workplace policy posted on company bulletin boards? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	8. Do you, upon request, provide reasonable accommodation to employees, or applicants for employment, who have physical or mental disability? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
3. Do you notify all recruitment sources in writing of your company's Affirmative Action/Equal Employment Opportunity employment policy? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	9. Does your company have a mandatory retirement age for all employees? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
4. Do your company advertisements contain a written statement that you are an Affirmative Action/Equal Opportunity Employer? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	10. If your company has 50 or more employees, have you provided at least two (2) hours of sexual harassment training to all of your supervisors? Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input checked="" type="checkbox"/>
5. Do you notify the Ct. State Employment Service of all employment openings with your company? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	11. If your company has apprenticeship programs, do they meet the Affirmative Action/Equal Employment Opportunity requirements of the apprenticeship standards of the Ct. Dept. of Labor? Yes <input type="checkbox"/> No <input type="checkbox"/> NA <input checked="" type="checkbox"/>
6. Does your company have a collective bargaining agreement with workers? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> 6a. If yes, do the collective bargaining agreements contain non-discrimination clauses covering all workers? Yes <input type="checkbox"/> No <input type="checkbox"/> 6b. Have you notified each union in writing of your commitments under the nondiscrimination requirements of contracts with the state of Ct? Yes <input type="checkbox"/> No <input type="checkbox"/>	12. Does your company have a written affirmative action Plan? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, please explain.  13. Is there a person in your company who is responsible for equal employment opportunity? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, give name and phone number. <u>Cindy Tessman 860-621-9959 Ext 204</u>

1. Will the work of this contract include subcontractors or suppliers? Yes ☒ No ☐

1a. If yes, please list all subcontractors and suppliers and report if they are a small contractor and/or a minority business enterprise. (defined on page 1 / use additional sheet if necessary)

Masotti Electric / SBE  
Siemens  
DC Sheetmetal / SBE  
KMK

NE Roofing & Masonry / MBE-WBE  
Excel Steel / SBE  
Duct & Vent Cleaning of America

Aero Crane  
Berkshire Concrete / MBE

1b. Will the work of this contract require additional subcontractors or suppliers other than those identified in 1a. above?

Yes ☐ No ☒

## PART IV - Bidder Employment Information

Date: 3/21/25

JOB CATEGORY *	OVERALL TOTALS	WHITE (not of Hispanic origin)		BLACK (not of Hispanic origin)		HISPANIC		ASIAN or PACIFIC ISLANDER		AMERICAN INDIAN or ALASKAN NATIVE	
		Male	Female	Male	Female	Male	Female	Male	Female	male	female
Management	3	1	2								
Business & Financial Ops											
Marketing & Sales											
Legal Occupations											
Computer Specialists											
Architecture/Engineering											
Office & Admin Support	3		3								
Bldg/ Grounds Cleaning/Maintenance	2	2									
Construction & Extraction											
Installation, Maintenance & Repair	25	21				4					
Material Moving Workers											
Production Occupations											
TOTALS ABOVE	33	24	5			4					
Total One Year Ago	15	12	2			1					
FORMAL ON THE JOB TRAINEES (ENTER FIGURES FOR THE SAME CATEGORIES AS ARE SHOWN ABOVE)											
Apprentices	7	5				2					
Trainees											

\*NOTE: JOB CATEGORIES CAN BE CHANGED OR ADDED TO (EX. SALES CAN BE ADDED OR REPLACE A CATEGORY NOT USED IN YOUR COMPANY)



1. Which of the following recruitment sources are used by you? (Check yes or no, and report percent used)				2. Check (X) any of the below listed requirements that you use as a hiring qualification  (X)		3. Describe below any other practices or actions that you take which show that you hire, train, and promote employees without discrimination  <b>We hire and train all of our employees based on their willingness to learn and their experience.</b>
SOURCE	YES	NO	% of applicants provided by source			
State Employment Service	X		30%	X	Work Experience	
Private Employment Agencies	X		30%	X	Ability to Speak or Write English	
Schools and Colleges	X		10%	X	Written Tests	
Newspaper Advertisement	X		10%	X	High School Diploma	
Walk Ins	X		10%		College Degree	
Present Employees	X		10%		Union Membership	
Labor Organizations		X		X	Personal Recommendation	
Minority/Community Organizations		X			Height or Weight	
Others (please identify)				X	Car Ownership	
				X	Arrest Record	
					Wage Garnishments	

Certification (Read this form and check your statements on it CAREFULLY before signing) I certify that the statements made by me on this BIDDER CONTRACT COMPLIANCE MONITORING REPORT are complete and true to the best of my knowledge and belief, and are made in good faith. I understand that if I knowingly make any misstatements of facts, I am subject to be declared in non-compliance with Section 4a-60, 4a-60a, and related sections of the CONN GEN STAT

(Signature) 	(Title) <b>President</b>	(Date Signed) <b>3/21/25</b>	(Telephone) <b>860-621-9959</b>
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In order to meet the CHRO goals we will solicit SBE/MBE/WBE businesses for the following trades & items:

Electrical  
Sheetmetal  
TABB  
Insulation  
Roofing & Masonry  
Structural Steel  
Rigging  
Concrete Cutting  
BIM  
Duct Cleaning  
Pipefitting  
VRF Equipment  
RTUs, Curbs & Roof Rails.



## Affirmative Action + Equal Opportunity Employment Policy

Sav-Mor Cooling & Heating is an Affirmative Action/Equal Opportunity Employer and is strongly committed to all policies which will afford equal opportunity employment to all qualified persons. The Company provides equal opportunity in all employment practices to all qualified employees and job applicants having the required educational background, experience, or other qualifications without regard to race, color, gender, gender identity, genetics, religious creed, national origin, ancestry, sexual orientation, pregnancy, marital status, civil union status, age, medical condition, physical, mental, intellectual or learning disability, veteran status, or any other characteristic protected by federal, state or local law. The Company recruits, hires, places, trains, transfers, disciplines, and promotes persons on the basis of the individual's qualifications for the position being filled, without regard to any of the prohibited characteristics listed above or any other characteristic protected by federal, state or local law. Likewise, the Company will ensure that all personnel actions such as employment, upgrading, rates of pay or other forms of compensation, benefits, demotions, recruitment, advertising, terminations, transfers, layoffs, selection for Company-sponsored training, education, tuition assistance, and social and recreational programs are administered without regard to the factors listed above.

Sav-Mor will implement, monitor and enforce this *Affirmative Action/Equal Opportunity Employment Policy Statement* and program in conjunction with all applicable federal and state laws, regulations and executive orders. In order to implement our Affirmative Action/Equal Opportunity Employment Program, the Company will develop written strategies and plans designated to correct any identified deficiencies. Furthermore, this policy statement, as well as the Labor and Antidiscrimination Poster, shall be posted and otherwise made known to all workers in the Company's home office, shall be included in this Handbook, and shall be given to each new employee upon their first day of work. Managers and supervisory staff will be advised of their responsibilities to ensure the success of this program.

Ultimate responsibility for this Affirmative Action/Equal Opportunity Employment Program will be with the Office Manager of Sav-Mor Cooling & Heating Inc. Although the day-to-day duties for the plan will be coordinated by Cindy Tessman, who is hereby designated the Affirmative Action/Equal Opportunity Employment Officer, each manager, supervisor and employee of this Company shall be expected to aid in the implementation of this program and be accountable for complying with the objectives of this Affirmative Action Plan.

Sincerely,

*Troy Karwowski*

Troy Karwowski  
President