

Comprehensive Career Summary of Gary J. Schneider

Contact Information

Gary J. Schneider

101 Inchcliffe Drive

Gales Ferry, CT 06335

Skills Summary and Profile

- Public sector leadership and management skills developed over three decades.
- Senior management experience in strategic planning, human resources, collective bargaining agreement negotiation and administration, contract dispute resolution, and environmental compliance.
- Expertise in consultant selection and management using Qualification Based Selection, in-house design with registered professional civil engineers, and administration of public works with large teams.
- Proficient in customer service, conducting internal and external audits, and preparing reports and presentations.
- Experience in closing landfills with advanced systems and piloting projects with EPA collaboration for energy recovery.
- Oversight of wastewater collection systems, advanced treatment facilities, and capital construction programs.
- Completion of multiple major municipal projects, including facilities and infrastructure upgrades.
- Skilled in municipal bonding, human resources administration, contract negotiation, budget preparation, and grant writing.
- Extensive public works experience in roads, streets, stormwater, solid waste, facilities, engineering, fleet operations, wastewater treatment, and capital construction.
- Developed and advised officials on public works issues at local, state, and national levels.
- Directed project teams, ensuring commitment to customer service, project goals, and budgets.
- Excellent written and verbal communication skills; comfortable presenting at televised meetings.

- Organized and capable of leading and directing concurrent activities.

Employment History

Town of Waterford

November 2019 to Present – Public Works Department

Director of Public Works

Senior department head serving as a member of the management team. Works closely with town, state, and federal agencies in the areas of roads and streets, facility management, fleet operations, municipal engineering, solid waste, and capital construction. Implements policy as adopted by the Board of Selectmen, sets departmental goals and vision, prepares and implements the annual department budget. Maintains positive relationships with residents, staff, and elected officials. Confident in public speaking, including televised formats.

Town of Groton

December 1991 to November 2019 – Public Works Department

Director of Public Works

Led the Town of Groton's public works team, collaborating with municipal, state, and federal agencies. Oversaw roads and streets, facility management, fleet operations, engineering, solid waste, wastewater treatment, and capital construction. Implemented policy as adopted by the Town Council, set departmental goals, prepared and executed the annual budget. Maintained strong relationships with stakeholders and presented confidently in public and televised settings.

July 1989 to December 1991 – Public Works Department

Deputy Director of Public Works

Managed operational functions including solid waste management, wastewater treatment, and construction. Responsible for contract administration and general business affairs. Served as acting Director in the Director's absence.

December 1983 to July 1989 – Public Works Department

Assistant Director of Public Works

Administered construction contracts and business affairs for the department, including solid waste, wastewater treatment, and construction. Assumed Director responsibilities as needed.

General Dynamics – Electric Boat Division

December 1978 to December 1983

Selected for the Career Development Program and assigned to the management team in the Pipe Department. Contributed to the final construction and delivery of the first Trident submarine to the U.S. Navy.

US Army

December 1975 to December 1979 (Active Duty), December 1979 to December 1995 (Reserves)

Engineer Officer with assignments as Combat Engineer Platoon Leader and Facilities Manager for the largest separate Brigade. Served as Construction Officer for the Enewetak Atoll atomic cleanup. In reserve, contributed to facilities planning and engineering for the US Army Engineer District, New England.

Certifications

- National Incident Management Systems: ISO 100, ISO 200 ICS for Single Resources, ISO 300 Intermediate ICS for Expanding Incidents, ISO 400 Advanced ICS for Command and General Staff, ISO 700 National Incident Management System
- ICS/EOC-191 Interface Workshop
- IED Awareness/Bomb Threat Management Workshop
- APWA Public Works Leadership Fellow (November 2011)
- Connecticut Licensed Tree Warden (September 2016)

Professional Associations

- American Public Works Association (APWA)
- Solid Waste Association of North America (SWANA)
- Connecticut Association of Street and Highway Officials (CASHO)

Boards, Commissions, and Committees

- Member, Board of Directors and Executive Committee, Southeastern Connecticut Regional Resources Recovery Authority
- Member, Connecticut Council of Municipalities, Committee on Environmental Management Knowledge Team
- PMBC, Town of Ledyard