

**TOWN OF LEDYARD
CONNECTICUT
OFFICE OF THE MAYOR**

Fred B. Allyn III
Mayor

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VIA EMAIL ONLY

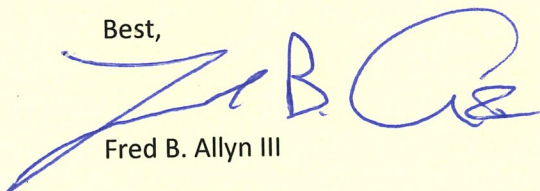
RE: Prohibited Department Head Salary reductions

Councilors,

I am in receipt of the Action Letter dated 5/28/2025 with the following caption: "Approved to adjust the following Account Lines in the proposed Fiscal Year 2025/2026 Budget." Please be aware that the motion made by Councilor St. Vil, and ultimately voted to approve by 5 Town Councilors, including Mr. St. Vil was not permitted pursuant to Chapter VIII, Section 2 of the Ledyard Town Charter which states "The Classified Service shall include all full and part-time employees of the Town of Ledyard, *except* (emphasis)...; those positions covered by the Town Council Resolution Establishing Administrator/Department Head Benefits;..." Further, in said Administrator/Department Head Resolution, filed with the Ledyard Town Clerk on February 23, 2023 the following positions *are* covered by such resolution, including but not limited to the following: Town Clerk, Director of Finance, Mayoral Assistant, Director of Human Resources, Director of Parks and Recreation, Public Works Director/Town Engineer and Director of Planning and Development. I then direct you to Page 4, subsection titled "Wages and Compensation", where it clearly states ***"Employees shall be paid at the rate as designated by the Mayor or contractually negotiated."*** This section goes on to include "...wage increases may not be less than the percentage of the highest union contracted increase for that fiscal year."

Please submit to my office your plan to reinstate the disallowed \$32,248 in salary reductions at your earliest convenience so we can be prepared for the start of FY26.

Best,



Fred B. Allyn III