AMENDMENT 2021-1 TO THE

RETIREMENT PLAN FOR FULL-TIME EMPLOYEES OF THE TOWN OF LEDYARD

Amended and Restated July 1, 2012

WHEREAS, The Town of Ledyard, hereinafter referred to as the "Employer" established a Plan which reserves in Section 10.01, the Ledyard Town Council's right and authority to amend the Plan; and

WHEREAS, the Employer desires to amend the Plan in regard to a change to the collective bargaining agreement which impacts Appendix C of the Plan;

NOW THEREFORE, effective July 1, 2021, the Employer hereby amends the Plan as follows:

Section 1 of Appendix C is amended to read as follows:

1. Normal Retirement Age

The Normal Retirement Age shall mean the earliest of the following events:

(i) Age sixty-five (65), provided the Member has completed at least one (1) Year of Credited Service; or

(ii) Attained any combination of Credited Service and age equaling eighty-two (82) (Rule of 82).

IN WITNESS WHEREOF, this 2021-1 Amendment is signed this 8th day of September, 2021.

RETIREMENT PLAN FOR FULL-TIME EMPLOYEES OF THE TOWN OF LEDYARD

By _____
Kevin Dombrowski
Chairman Pro tem, Town Council