AMENDMENT 2

TO THE

RETIREMENT PLAN FOR FULL-TIME EMPLOYEES OF THE TOWN OF LEDYARD

Amended and Restated July 1, 2001

WHEREAS, The Town of Ledyard, hereinafter referred to as the "Employer" established a Plan which reserves in Section 7.01 the Ledyard Town Council's right and authority to amend the Plan; and

WHEREAS, the Employer desires to amend the Plan's provisions regarding the restoration of the Accrued Benefit following the reemployment of a former Active Member who terminated employment prior to becoming eligible for nonforfeitable benefits from the Plan; and;

NOW THEREFORE, effective July 1, 2011, the Employer hereby amends the Plan as follows:

1. **Section 5.07 is amended by deleting paragraph (a-3) and replacing it with the following new paragraph:**

(a-3) his years of Service for vesting purposes accrued at the time he terminated Service exceeded the number of his consecutive one-year breaks in Service immediately following the date he terminated employment.

Adopted by the Ledyard Town Council on December 28, 2011

IN WITNESS WHEREOF, this Amendment 2 is signed this 29th day of Dec 2011

RETIRENÆNT PLAN FOR FULL-TIME EMPLOYEES OF THE TOWN OF LEDYARD

By _____

Sean Sullivan, Chairman
Ledyard Town Council