

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE SUMMARY

	2021	2022	2023	2024						FY 2025	
DEPARTMENT	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD	% OF REVISED	DEPT PROPOSED	Diff vs FY24 Revised	MAYOR PROPOSED	Diff vs FY24 Revised
TOWN COUNCIL	188,302	198,565	132,422	189,541	189,541	90,340	47.66%	195,369	5,828	195,369	5,828
HISTORIC DISTRICTS	25,370	21,121	23,549	32,750	32,750	9,963	30.42%	33,700	950	33,700	950
CEMETERY COMMITTEE	1,362	1,206	1,990	2,000	6,200	4,200	67.74%	2,000	(4,200)	2,000	(4,200)
MAYOR'S OFFICE	213,964	193,018	176,123	189,200	189,200	111,091	58.72%	190,723	1,523	190,723	1,523
ADMINISTRATIVE SUPPORT	83,763	129,111	132,031	136,000	136,000	78,918	58.03%	129,700	(6,300)	129,700	(6,300)
LEGAL SERVICES	61,641	124,356	89,900	55,000	55,000	43,646	79.36%	20,000	(35,000)	20,000	(35,000)
PROBATE	8,090	8,130	8,287	10,575	10,575	8,630	100.00%	10,000	(575)	10,000	(575)
PROPERTY INSURANCE	409,837	454,685	446,465	517,196	517,196	388,907	75.20%	546,775	29,579	546,775	29,579
HEALTH DISTRICT	108,604	110,973	117,038	116,400	116,400	116,400	0.00%	116,400	-	116,400	-
CONSERVATION COMMISSION	750	600	60	3,575	3,575	65	0.00%	3,575	-	3,575	-
HUMAN RESOURCES STAFF	115,025	119,297	117,175	91,950	91,950	55,099	59.92%	134,650	42,700	134,650	42,700
EMPLOYEE EXPENSES	8,846,393	9,202,967	9,826,514	10,154,328	10,154,328	5,426,258	53.44%	11,118,770	964,442	10,420,750	266,422
REGISTRARS	40,550	39,550	40,230	43,940	43,940	28,319	64.45%	48,257	4,317	48,257	4,317
ELECTIONS	26,002	17,922	26,922	49,990	49,990	15,781	31.57%	50,873	883	50,873	883
TOWN CLERK	151,365	143,077	153,697	153,029	153,029	89,486	58.48%	157,087	4,058	157,087	4,058
FINANCE	443,991	475,485	475,639	492,946	492,946	271,374	55.05%	505,449	12,503	505,449	12,503
ASSESSOR	125,485	130,592	169,394	173,019	173,019	111,956	64.71%	181,232	8,213	180,932	7,913
TAX COLLECTOR	202,624	238,889	244,518	144,648	144,648	163,476	113.02%	159,105	14,457	154,505	9,857
MGMT INFORMATION SYSTEMS	299,480	332,584	335,501	348,235	348,235	265,544	76.25%	387,818	39,583	387,818	39,583
LAND USE	293,474	248,401	279,230	317,553	317,553	207,016	65.19%	359,046	41,493	357,546	39,993
PLANNING COMM	280	-	1,280	3,000	3,000	1,308	43.60%	3,500	500	3,500	500
EDC	525	300	5,731	8,461	8,461	7,236	85.52%	8,211	(250)	8,211	(250)
IWWC	160	157	323	500	500	65	13.00%	500	-	500	-
ZONING BOARD OF APPEALS	230	-	368	500	500	-	0.00%	500	-	500	-
POLICE	2,693,468	2,726,758	2,992,127	2,751,520	2,751,520	1,811,293	65.83%	3,063,232	311,712	3,007,655	256,135
DISPATCH	562,088	676,417	707,979	634,801	634,801	410,489	64.66%	669,249	34,448	669,249	34,448
ANIMAL CONTROL	79,881	82,166	86,726	99,752	99,752	62,014	62.17%	100,225	473	99,575	(177)
FIRE MARSHAL	81,977	82,448	93,252	98,314	98,314	53,254	54.17%	101,116	2,802	101,116	2,802
ADMINISTRATOR EMERGENCEY SERVICES	391,713	410,278	426,082	469,569	469,569	284,125	60.51%	487,883	18,314	487,883	18,314
LEDYARD FIRE	108,146	111,775	116,242	126,130	126,130	76,052	60.30%	128,000	1,870	128,000	1,870
GALES FERRY FIRE	209,328	197,873	198,033	215,094	215,094	131,556	61.16%	219,094	4,000	219,094	4,000
EMERGENCY MANAGEMENT	15,730	18,894	17,388	20,450	20,450	12,113	0.00%	20,450	-	20,450	-
VISITING NURSES	751,728	723,702	654,966	209,484	209,484	159,695	76.23%	10,000	(199,484)	10,000	(199,484)
SCHOOL NURSES	297,191	334,439	333,506	332,476	332,476	208,243	62.63%	472,492	140,016	472,492	140,016
SOCIAL SERVICES	99,259	93,868	101,285	103,971	103,971	59,559	57.28%	-	(103,971)	-	(103,971)
SENIOR CENTER	82,752	81,146	101,204	106,736	-	-	#DIV/0!	-	-	-	-
PUBLIC WORKS ADMIN	171,974	182,662	169,787	203,251	203,251	114,200	56.19%	212,210	8,959	212,210	8,959
PUBLIC WORKS HIGHWAY	991,306	1,052,846	1,036,120	1,217,954	1,217,954	703,759	57.78%	1,249,527	31,573	1,249,527	31,573
PUBLIC WORKS VEHICLE MAINTENANCE	275,647	292,542	355,801	283,185	283,185	193,422	68.30%	287,051	3,866	287,051	3,866
PUBLIC WORKS ROAD UPKEEP	143,260	181,627	174,389	164,800	164,800	48,811	29.62%	189,800	25,000	184,800	20,000
PUBLIC WORKS DRAINAGE	5,636	8,346				-	#DIV/0!	-	-	-	-
PUBLIC WORKS PROPERTY MAINTENANCE	83,672	90,128	99,180	86,050	86,050	37,110	43.13%	86,050	-	86,050	-
PUBLIC WORKS SANITATION	1,017,119	1,017,154	1,032,010	1,130,500	1,130,500	649,980	57.49%	1,174,000	43,500	1,174,000	43,500
LIBRARY	518,940	528,633	543,199	596,808	596,808	338,704	56.75%	649,655	52,847	625,591	28,783

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE SUMMARY

	2021	2022	2023	2024						FY 2025	
DEPARTMENT	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD	% OF REVISED	DEPT PROPOSED	Diff vs FY24 Revised	MAYOR PROPOSED	Diff vs FY24 Revised
PARKS AND RECREATION	414,133	459,633	470,618	489,806	596,542	358,969	60.17%	631,085	34,543	617,484	20,942
BOARD OF EDUCATION	-	-	-	35,908,368	35,908,368	22,270,455	0.00%	38,054,073	2,145,705	38,054,073	2,145,705
DEBT SERVICE	3,772,648	3,753,299	4,476,232	4,403,850	4,403,850	1,539,200	34.95%	3,955,030	(448,820)	3,955,030	(448,820)
CONTRIBUTION TO CNR	-	1,257,882	1,150,285	1,653,735	1,653,735	-	0.00%	-	(1,653,735)	1,761,998	108,263
TRANSFERRED FUNDS	1,917,929	1,415,954	664,060	-	-	-	0.00%	-	-	-	-
TOTAL GENERAL GOVERNMENT	26,332,793	27,971,454	28,804,855	28,632,572	28,636,772	14,747,626	51.50%	28,069,389	(567,383)	29,028,075	391,303
TOTAL BOARD OF EDUCATION	-	-	-	35,908,368	35,908,368	22,270,455	62.02%	38,054,073	2,145,705	38,054,073	2,145,705
TOTAL EXPENDITURES	26,332,793	27,971,454	28,804,855	64,540,940	64,545,140	37,018,081	57.35%	66,123,462	1,578,322	67,082,148	2,537,008

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE SUMMARY

**COUNCIL
PROPOSED**

195,369
33,700
2,000
190,723
129,700
20,000
116,400
546,775
-
116,400
134,650
10,420,750
46,800
54,271
157,087
505,449
180,932
154,505
387,818
357,546
3,500
8,211
500
500
3,007,655
669,249
99,575
101,116
487,883
128,000
219,094
20,450
10,000
472,492
-
-
212,210
1,249,527
287,051
184,800
-
86,050
1,174,000
627,909

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE SUMMARY

**COUNCIL
PROPOSED**

617,484

3,955,030

1,761,998

-

29,135,159

38,054,073

67,189,232

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

			2021	2022	2023	2024						
DEPARTMENT												
	ACCOUNT #	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-2/26/24	% of REVISED	DEPT PROPOSED	Diff vs FY24 Revised	% Chg Revised
TOWN COUNCIL												
	10110101 51601	TREASURER	13,125.00	17,453.33	17,924.02	18,430	18,430	11,399		18,981	551	3.0%
	10110101 51602	ADMIN TOWN COUNCIL	61,471.79	64,414.64	66,862.12	68,166	68,166	42,231		70,217	2,051	3.0%
	10110101 53600	ACCOUNTING SERVICES/AUDIT	27,250.00	25,500.00	35,875.00	36,385	36,385	36,385		38,200	1,815	5.0%
	10110101 53610	LEGAL SERVICES	85,162.65	89,156.85	10,357.00	50,000	50,000	-		50,000	-	0.0%
	10110101 56100	OPERATING EXPENSES	1,292.75	2,040.60	1,404.12	2,560	2,560	325		3,971	1,411	55.1%
	10110101 58790	CONTINGENCY	-	-	-	14,000	14,000	-		14,000	-	0.0%
			188,302.19	198,565.42	132,422.26	189,541	189,541	90,340	47.66%	195,369	5,828	3.1%
HISTORIC DISTRICTS												
	10110103 52205	CONTRACTUAL EXPENSES *	12,206.74	10,096.24	10,333.36	16,000	16,000	6,458		16,000	-	0.0%
	10110103 54500	HISTORIC BUILDINGS MAINT	6,196.53	3,332.99	5,204.70	6,625	6,625	950		7,500	875	13.2%
	10110103 54501	SAW MILL MAINTENANCE	3,302.50	2,663.00	3,625.51	3,800	3,800	-		4,000	200	5.3%
	10110103 56100	LESTER/RESEARCH OPERATING	2,514.56	3,739.29	1,861.65	3,075	3,075	1,737		3,100	25	0.8%
	10110103 56101	SAW MILL OPERATING	1,049.28	619.89	1,348.23	1,750	1,750	818		1,600	(150)	-8.6%
	10110103 58790	MISCELLANEOUS EXPENSES	100.00	670.00	1,175.23	1,500	1,500	-		1,500	-	0.0%
			25,369.61	21,121.41	23,548.68	32,750	32,750	9,963	30.42%	33,700	950	2.9%
CEMETERY COMMITTEE												
	10110107 56100	OPERATING EXPENSES	1,362.37	1,206.00	1,990.16	2,000	6,200	4,200		2,000	(4,200)	-67.7%
			1,362.37	1,206.00	1,990.16	2,000	6,200	4,200		2,000	(4,200)	
MAYOR'S OFFICE												
	10110201 51160	CUSTODIAN SALARIES	43,881.67	6,921.90	-	-	-	-		-	-	#DIV/0!
	10110201 51305	TOWN HALL FLOATER	17,154.47	17,707.85	18,155.63	18,821	18,821	11,704		19,771	950	5.0%
	10110201 51604	MAYOR	95,365.48	95,365.48	99,519.26	107,000	107,000	65,846		107,000	-	0.0%
	10110201 51607	MAYORAL ASST	48,908.73	43,812.00	45,284.51	45,579	45,579	28,507		46,952	1,373	3.0%
	10110201 51700	ADMINISTRATIVE WAGES	-	16,500.00	-	-	-	-		-	-	#DIV/0!
	10110201 55301	TOWN NEWSLETTER	3,865.27	4,059.73	4,447.83	6,000	6,000	1,192		6,000	-	0.0%
	10110201 56100	OPERATING EXPENSES	2,094.10	1,933.27	1,704.17	2,600	2,600	87		2,500	(100)	-3.8%
	10110201 58790	CONTINGENCY	2,694.09	6,718.05	7,011.39	9,200	9,200	3,755		8,500	(700)	-7.6%
			213,963.81	193,018.28	176,122.79	189,200	189,200	111,091	58.72%	190,723	1,523	0.8%
ADMINISTRATIVE SUPPORT												
	10110203 53700	CONTRACT MAINT/LEASES	17,998.22	60,049.80	58,956.16	60,000	60,000	31,779		60,000	-	0.0%
	10110203 54311	FIRE HYDRANT MAINTENANCE	10,900.00	10,900.00	10,900.00	10,900	10,900	-		10,900	-	0.0%
	10110203 54600	ALARM SYSTEM MONITORING	547.00	-	-	-	-	-		-	-	#DIV/0!
	10110203 55247	ADA COMPLIANCE	-	278.53	896.34	1,000	896	-		1,000	104	11.6%
	10110203 55410	ADVERTISING/LEGAL NOTICES	8,707.88	15,165.40	16,364.63	17,000	17,000	10,054		10,500	(6,500)	-38.2%
	10110203 56205	WATER	3,548.88	3,546.69	3,999.52	3,800	3,904	2,013		4,200	296	7.6%
	10110203 56900	OTHER SUPPLIES	6,544.37	4,775.05	5,951.56	6,500	6,500	5,123		6,500	-	0.0%
	10110203 56910	POSTAGE	16,996.01	15,899.55	16,267.58	17,000	17,000	10,624		17,000	-	0.0%
	10110203 58100	DUES & FEES	8,278.00	8,278.00	8,477.00	8,600	8,600	8,477		8,600	-	0.0%
	10110203 58105	MISC DUES&FEES	10,243.00	10,218.00	10,218.00	11,200	11,200	10,848		11,000	(200)	-1.8%
			83,763.36	129,111.02	132,030.79	136,000	136,000	78,918	58.03%	129,700	(6,300)	-4.6%
LEGAL SERVICES												
	10110205 53610	SPECIALLY APPROVED COUNSEL	42,909.99	100,781.71	73,522.24	35,000	35,000	42,161		-	(35,000)	-100.0%
	10110205 53615	TOWN ATTORNEY	18,731.00	23,573.88	16,377.43	20,000	20,000	1,485		20,000	-	0.0%
			61,640.99	124,355.59	89,899.67	55,000	55,000	43,646	79.36%	20,000	(35,000)	-63.6%
PROBATE												
	10110207 54900	PURCHASED SERVICES	8,090.00	8,130.00	8,287.00	10,575	10,575	8,630		10,000	(575)	-5.4%
			8,090.00	8,130.00	8,287.00	10,575	10,575	8,630		10,000	(575)	-5.4%
PROPERTY INSURANCE												
	10110209 55210	AUTO INSURANCE	65,863.08	60,201.02	70,424.70	74,988	74,988	52,710		78,740	3,752	5.0%
	10110209 55220	BOILER & MACHINERY INSURANCE	6,838.42	7,318.81	7,350.00	7,831	7,831	5,505		8,225	394	5.0%
	10110209 55231	POLICE PROFESS LIABILITY	15,045.93	16,103.99	16,180.00	17,232	17,232	12,113		18,100	868	5.0%
	10110209 55232	GEN LIAB / EXCESS LIAB	144,850.47	154,746.31	151,528.00	161,315	161,315	114,636		169,400	8,085	5.0%
	10110209 55233	PUBLIC OFFICIALS LIAB	35,594.89	38,092.46	38,280.00	40,763	40,763	28,658		42,805	2,042	5.0%

			2021	2022	2023	2024						
DEPARTMENT			ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-2/26/24	% of REVISED	DEPT PROPOSED	Diff vs FY24 Revised	% Chg Revised
	ACCOUNT #	ACCOUNT DESCRIPTION										
	10110209 55234	SCHOOL OFFICIALS LIAB	13,113.81	14,035.06	14,100.00	15,018	15,018	10,560		15,770	752	5.0%
	10110209 55235	VNA LIABILITY	7,100.61	7,568.58	7,110.00	7,564	7,564	5,318		-	(7,564)	-100.0%
	10110209 55241	PROPERTY INSURANCE--BOE	73,064.99	78,197.77	78,570.30	83,673	83,673	58,815		87,857	4,184	5.0%
	10110209 55242	AMBULANCE & FIRE	54,359.69	56,063.25	56,166.00	58,812	58,812	58,346		61,753	2,941	5.0%
	10110209 55245	INSURANCE DEDUCTIBLE	1,000.00	(463.53)	6,646.27	10,000	10,000	9,747		20,000	10,000	100.0%
	10110209 55246	RISK MANAGEMENT	(6,995.06)	-	110.00	10,000	10,000	-		10,000	-	0.0%
	10110209 55249	CYBER COVERAGE	-	22,821.00	-	30,000	30,000	32,499		34,125	4,125	13.8%
			409,836.83	454,684.72	446,465.27	517,196	517,196	388,907	75.20%	546,775	29,579	5.7%
HEALTH DISTRICT												
	10110211 58790	HEALTH DISTRICT	108,604.32	110,973.39	117,037.80	116,400	116,400	116,400		116,400	-	
			108,604.32	110,973.39	117,037.80	116,400	116,400	116,400	100.00%	116,400	-	0.0%
CONSERVATION COMMISSION												
	10110213 56100	OPERATING EXPENSES	450.00	600.00	60.00	1,150	1,150	65		1,150	-	0.0%
	10110213 57300	NEW EQUIPMENT	-	-	-	1,500	1,500	-		1,500	-	0.0%
	10110213 58790	MISCELLANEOUS EXPENSES	300.00	-	-	925	925	-		925	-	0.0%
			750.00	600.00	60.00	3,575	3,575	65		3,575	-	0.0%
HUMAN RESOURCES STAFF												
	10110251 51606	HUMAN RESOURCES DIRECTOR	113,507.77	118,021.56	115,083.03	90,000	90,000	55,099		92,700	2,700	3.0%
	10110251 53610	LEGAL SERVICES	-	-	-	-	-	-		40,000	40,000	#DIV/0!
	10110251 58110	TRAINING/MTGS/DUES/SUBSCRIP	1,517.50	1,275.00	2,091.76	1,950	1,950	-		1,950	-	0.0%
			115,025.27	119,296.56	117,174.79	91,950	91,950	55,099	59.92%	134,650	42,700	46.4%
EMPLOYEE EXPENSES												
	10110253 52000	HEALTH CARE GEN GOV	** 850,498.09	838,685.01	943,154.19	1,027,560	1,027,560	609,335		1,130,000	102,440	10.0%
	10110253 52100	HEALTH CARE BOE	** 4,877,377.04	5,116,660.29	4,920,691.69	5,100,000	5,100,000	3,245,002		5,610,000	510,000	10.0%
	10110253 52101	HEALTHCARE WAIVERS	220,510.89	220,805.91	225,530.95	277,225	277,225	120,104		275,000	(2,225)	-0.8%
	10110253 52102	BENEFITS CONSULTANT	-	5,000.00	2,500.00	20,000	20,000	-		10,000	(10,000)	-50.0%
	10110253 52105	HEALTHCARE-FIREFIGHTERS	118,912.31	101,305.12	85,217.49	114,500	114,500	55,347		125,900	11,400	10.0%
	10110253 52106	BOE RETIREE HEALTHCARE	-	-	488,934.09	575,000	575,000	23,621		575,000	-	0.0%
	10110253 52201	HEALTH CARE TEAMSTERS	327,305.81	336,908.00	360,894.40	376,584	376,584	187,866		410,000	33,416	8.9%
	10110253 52203	MISC EMPLOYEE EXPENSES	1,817.10	3,673.53	4,615.96	5,000	5,000	2,327		10,000	5,000	100.0%
	10110253 52204	PRE-EMPLOYMENT TESTING	4,157.78	3,733.05	3,919.35	4,						

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EXPENDITURE DETAIL

			2021	2022	2023	2024		% of REVISED			
DEPARTMENT	ACCOUNT #	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED		DEPT PROPOSED	Diff vs FY24	% Chg
							YTD-2/26/24			Revised	Revised
	10110311 51600	DEPARTMENT HEAD WAGES	62,374.55	61,373.04	63,868.93	65,117	65,117		67,078	1,961	3.0%
	10110311 51615	ASSISTANT WAGES	45,703.32	44,578.19	46,912.73	48,552	48,552		49,959	1,407	2.9%
	10110311 53600	ACCOUNTING SERVICES/AUDIT	4,000.00	4,000.00	4,000.00	4,000	4,000		4,000	-	0.0%
	10110311 55555	COVID19 EXPENSES	5,604.35	-	-	-	-		-	-	#DIV/0!
	10110311 56100	OPERATING EXPENSES	28,183.70	28,681.81	29,038.62	29,810	29,810		30,100	290	1.0%
	10110311 56135	RECORDINGS/LICENSING SUPPLIES	5,182.34	3,561.96	8,549.55	4,275	4,275		4,675	400	9.4%
	10110311 58110	TRAINING/MTGS/DUES/SUBSCRIP	316.81	881.82	1,327.66	1,275	1,275		1,275	-	0.0%
			151,365.07	143,076.82	153,697.49	153,029	153,029	58.48%	157,087	4,058	2.7%
FINANCE											
	10112101 51302	FINANCE FISC ASST 1	41,073.53	325.87	-	-	-		-	-	
	10112101 51600	DEPARTMENT HEAD WAGES	100,804.67	108,584.00	106,020.89	108,215	108,215		111,459	3,244	3.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

		2021	2022	2023	2024							
DEPARTMENT			ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-2/26/24	% of REVISED	DEPT PROPOSED	Diff vs FY24 Revised	% Chg Revised
ACCOUNT #	ACCOUNT DESCRIPTION											
10112101 51603	ASST FINANCE DIR		68,331.64	65,657.79	67,958.02	69,330	69,330	42,882		71,405	2,075	3.0%
10112101 51615	ASSISTANT WAGES		43,598.39	86,459.27	87,875.90	94,256	94,256	50,329		98,935	4,679	5.0%
10112101 55555	COVID19 EXPENSES		12,018.60	-	-	-	-	-		-	-	#DIV/0!
10112101 56100	OPERATING EXPENSES		13,221.78	2,817.10	2,456.92	2,520	2,520	884		2,650	130	5.2%
10112101 56200	HEATING OIL/PROPANE		34,162.02	70,923.34	71,010.41	65,625	65,625	25,711		68,000	2,375	3.6%
10112101 56220	ELECTRICITY		130,781.63	140,039.47	138,997.57	150,000	150,000	83,844		150,000	-	0.0%
10112101 58110	TRAINING/MTGS/DUES/SUBSCRIP		(1.00)	678.01	1,319.25	3,000	3,000	852		3,000	-	0.0%
			443,991.26	475,484.85	475,638.96	492,946	492,946	271,374	55.05%	505,449	12,503	2.5%
ASSESSOR												
10112111 51610	SUPERVISORS		76,853.20	79,316.50	111,071.48	108,434	108,434	65,924		85,522	(22,912)	-21.1%
10112111 51615	ASSISTANT WAGES		39,249.77	33,954.51	41,446.92	43,135	43,135	27,131		46,210	3,075	7.1%
10112111 51710	OTHER WAGES		-	-	-	-	-	-		25,000	25,000	#DIV/0!
10112111 53700	CONTRACT MAINTENANCE/LEASES		6,496.00	13,146.00	14,461.00	16,300	16,300	16,246		18,500	2,200	13.5%
10112111 56100	OPERATING EXPENSES		1,566.10	1,539.27	1,070.08	2,150	2,150	161		3,000	850	39.5%
10112111 58110	TRAINING/MTGS/DUES/SUBSCRIP		1,320.00	2,636.00	1,344.37	3,000	3,000	2,494		3,000	-	0.0%
			125,485.07	130,592.28	169,393.85	173,019	173,019	111,956	64.71%	181,232	8,213	4.7%
TAX COLLECTOR												
10112131 51300	SEASONAL HELP		-	5,468.64	3,304.13	1,600	1,600	6,348		9,800	8,200	512.5%
10112131 51610	SUPERVISORS		61,919.35	63,187.51	67,540.95	69,277	69,277	42,627		71,017	1,740	2.5%
10112131 51615	ASSISTANT WAGES		38,455.06	39,595.40	42,366.37	44,916	44,916	27,904		47,138	2,222	4.9%
10112131 53610	LEGAL SERVICES (NEW)		-	-	-	-	-	-		500	500	#DIV/0!
10112131 53700	CONTRACT MAINTENANCE/LEASES		5,510.47	5,616.91	2,105.00	2,875	2,875	1,200		2,800	(75)	-2.6%
10112131 54421	TAX REFUNDS		79,101.23	105,759.99	104,439.00	-	-	80,665		-	-	#DIV/0!
10112131 56100	OPERATING EXPENSES		16,807.54	16,660.54	23,029.22	22,700	22,700	4,061		24,900	2,200	9.7%
10112131 58110	TRAINING/MTGS/DUES/SUBSCRIP		680.00	2,449.79	1,732.93	3,130	3,130	671		2,800	(330)	-10.5%
10112131 58506	TAX UNDERPAYMENT		150.00	150.00	-	150	150	-		150	-	0.0%
			202,623.65	238,888.78	244,517.60	144,648	144,648	163,476	113.02%	159,105	14,457	10.0%
MIS												
10112151 51610	SUPERVISORS		76,857.26	78,300.34	80,603.59	76,677	76,677	48,396		80,153	3,476	4.5%
10112151 51700	ADMINISTRATIVE WAGES		44,563.82	45,464.35	39,673.59	45,700	45,700	28,544		47,066	1,366	3.0%
10112151 53655	MEETING MANAGEMENT SYSTEM		14,850.00	15,754.37	15,952.00	22,069	22,069	5,000		24,542	2,473	11.2%
10112151 53657	WEBSITE UPGRADE/SUPPORT		6,459.00	6,653.00	6,853.00	7,058	7,058	8,332		9,455	2,397	34.0%
10112151 53690	SOFTWARE SUPPORT & MAINT		84,547.38	113,241.13	113,621.90	115,684	115,684	97,679		88,134	(27,550)	-23.8%
10112151 53695	FINANCIAL SOFTWARE HOSTING		22,000.00	21,000.00	22,000.00	22,000	22,000	21,000		22,000	-	0.0%
10112151 53696	LAND USE SOFTWARE LICENSING		10,500.00	10,500.00	10,500.00	11,025	11,025	11,532		39,157	28,132	255.2%
10112151 54300	REPAIRS & MAINTENANCE		6,064.00	4,306.05	4,842.38	5,087	5,087	3,007		16,477	11,390	223.9%
10112151 55330	TELEPHONE & FAX SERVICE		11,585.50	10,474.30	12,733.79	12,834	12,834	7,915		11,873	(961)	-7.5%
10112151 55340	INTERNET SERVICE		7,521.17	7,500.00	7,500.00	9,000	9,000	4,716		9,000	-	0.0%
10112151 56900	OTHER SUPPLIES		5,672.29	5,902.51	6,214.96	6,000	6,000	4,998		6,000	-	0.0%
10112151 57400	COMPUTER EQUIPMENT		3,973.42	3,977.31	3,964.96	4,000	4,000	11,275		-	(4,000)	-100.0%
10112151 57410	COMPUTER SOFTWARE		3,985.72	9,375.34	10,064.64	10,091	10,091	12,846		32,951	22,860	226.5%
10112151 58110	TRAINING/MTGS/DUES/SUBSCRIP		900.60	135.00	975.75	1,010	1,010	304		1,010	-	0.0%
			299,480.16	332,583.70	335,500.56	348,235	348,235	265,544	76.25%	387,818	39,583	11.4%
LAND USE												
10114301 51600	DEPARTMENT HEAD WAGES		87,915.88	90,980.73	95,274.28	95,270	95,270	58,972		98,140	2,870	3.0%
10114301 51610	SUPERVISORS		120,353.00	72,870.39	116,961.70	123,597	123,597	89,351		145,690	22,093	17.9%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

		2021	2022	2023	2024		% of REVISED			
DEPARTMENT		ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED		DEPT PROPOSED	Diff vs FY24	% Chg
ACCOUNT #	ACCOUNT DESCRIPTION					YTD-2/26/24			Revised	Revised
10114301	51615 ASSISTANT WAGES	81,422.63	80,800.46	59,646.60	85,286	85,286	65.19%	88,816	3,530	4.1%
10114301	51800 PART-TIME WAGES	-	-	307.50	400	400		400	-	0.0%
10114301	53610 LEGAL SERVICES (NEW)	-	-	-	-	-		10,000	10,000	#DIV/0!
10114301	55410 ADVERTISING/LEGAL NOTICES	-	-	-	-	-		6,500	6,500	#DIV/0!
10114301	56100 OPERATING EXPENSES	2,748.03	2,926.55	5,473.55	10,000	10,000		6,000	(4,000)	-40.0%
10114301	58110 TRAINING/MTGS/DUES/SUBSCRIP	1,034.00	823.05	1,566.05	3,000	3,000		3,500	500	16.7%
		293,473.54	248,401.18	279,229.68	317,553	317,553		359,046	41,493	13.1%
PLANNING COMMISSION										
10114303	53400 OTHER PROFESS/TECH SERVICES	-	-	850.00	2,000	2,000		2,000	-	0.0%
10114303	56100 OPERATING EXPENSES	280.00	-	429.54	1,000	1,000		1,500	500	50.0%
		280.00	-	1,279.54	3,000	3,000		3,500	500	16.7%
EDC										
10114305	56100 OPERATING EXPENSES	225.00	-	36.41	1,000	1,000		750	(250)	-25.0%
10114305	58100 DUES & FEES	300.00	300.00	5,694.55	7,461	7,461		7,461	-	0.0%
		525.00	300.00	5,730.96	8,461	8,461		8,211	(250)	-3.0%
IWWC										
10114501	56100 OPERATING EXPENSES	160.00	156.50	322.73	500	500		500	-	0.0%
		160.00	156.50	322.73	500	500		500	-	0.0%
ZONING BOARD OF APPEALS										
10114507	56100 OPERATING EXPENSES	230.00	-	367.73	500	500		500	-	0.0%
		230.00	-	367.73	500	500		500	-	0.0%
POLICE										
10120101	51130 OVERTIME	362,697.19	456,850.02	434,703.26	335,000	335,000		360,000	25,000	7.5%
10120101	51608 DEPARTMENT HEAD - CHIEF	133,802.68	136,234.37	132,819.02	135,688	135,688		139,749	4,061	3.0%
10120101	51609 CAPTAIN (LIEUTENANT)	96,178.98	100,617.63	107,387.96	111,126	111,126		114,461	3,335	3.0%
10120101	51630 PUBLIC SAFETY EMPLOYEES	1,610,784.12	1,532,698.94	1,658,908.47	1,646,480	1,646,480		1,829,659	183,179	11.1%
10120101	51700 ADMINISTRATIVE WAGES	46,549.53	47,217.20	49,307.04	52,312	52,312		53,872	1,560	3.0%
10120101	51715 HOLIDAY PAY	96,001.45	49,105.84	41,049.64	60,000	60,000		60,000	-	0.0%
10120101	51716 DUI GRANT PAYROLL	3,364.99	-	435.45	5,000	5,000		10,000	5,000	100.0%
10120101	51717 OT OUTSIDE ASSIGNMENTS	54,178.62	75,124.12	207,476.04	50,000	50,000		112,250	62,250	124.5%
10120101	51720 STIPEND-MEALS	9,955.00	17,831.00	11,719.00	10,800	10,800		14,400	3,600	33.3%
10120101	51730 DEGREE INCENTIVE	2,150.00	2,500.00	1,950.00	9,450	9,450		9,500	50	0.5%
10120101	51900 COMP-TIME LIABILITY	954.45	-	18,477.18	11,500	11,500		11,500	-	0.0%
10120101	53645 TRAINING SALARY	25,977.04	52,409.13	59,067.16	48,000	48,000		60,000	12,000	25.0%
10120101	53646 TRAINING SUPPORT	27,253.38	22,360.76	26,637.91	26,459	26,459		29,885	3,426	12.9%
10120101	53700 CONTRACT MAINTENANCE/LEASES	31,090.14	28,940.50	31,837.53	33,418	33,418		33,111	(307)	-0.9%
10120101	54226 PRISONER EXPENSES	4,067.64	3,966.76	3,459.72	4,050	4,050		4,050	-	0.0%
10120101	54300 REPAIRS & MAINTENANCE	9,347.17	11,728.38	5,215.27	9,500	9,500		9,500	-	0.0%
10120101	54310 EQUIPMENT MAINTENANCE	36,833.55	23,251.16	35,698.05	30,000	30,000		33,000	3,000	10.0%
10120101	55330 TELEPHONE & FAX SERVICE	2,276.28	2,250.07	3,215.63	2,750	2,750		2,920	170	6.2%
10120101	55335 MOBILE DATA SERVICE	12,241.36	11,839.25	10,609.85	12,187	12,187		12,054	(133)	-1.1%
10120101	56100 OPERATING EXPENSES	19,603.53	27,528.37	20,387.24	18,000	18,000		18,000	-	0.0%
10120101	56205 WATER	2,824.08	2,928.95	2,955.12	3,000	3,000		3,000	-	0.0%
10120101	56260 DIESEL/GASOLINE	34,193.08	52,188.18	66,550.00	70,000	70,000		70,000	-	0.0%
10120101	56730 UNIFORMS	40,705.02	47,710.24	39,664.40	38,500	38,500		38,500	-	0.0%
10120101	56900 OTHER SUPPLIES	23,201.76	16,333.20	18,555.87	19,900	19,900		19,900	-	0.0%
10120101	57300 NEW EQUIPMENT	4,796.48	2,400.00	2,390.00	2,400	2,400		7,920	5,520	230.0%
10120101	58110 TRAINING/MTGS/DUES/SUBSCRIP	2,440.57	2,743.50	1,650.00	6,000	6,000		6,000	-	0.0%
10120101	58791 CANINE UPKEEP	-	-	-	-	-		1	1	#DIV/0!
		2,693,468.09	2,726,757.57	2,992,126.81	2,751,520	2,751,520	65.83%	3,063,232	311,712	11.3%
DISPATCH										
10120103	51130 OVERTIME	91,557.80	162,522.17	136,142.15	84,000	84,000		86,250	2,250	2.7%
10120103	51299 PER DIEM WAGES	20,874.68	6,878.68	6,350.14	12,000	12,000		16,000	4,000	33.3%
10120103	51630 PUBLIC SAFETY EMPLOYEES	383,723.37	425,365.13	473,617.35	435,157	435,157		475,159	40,002	9.2%
10120103	51715 HOLIDAY PAY	7,284.23	17,691.58	31,391.12	32,800	32,800		14,280	(18,520)	-56.5%
10120103	51720 MEAL STIPENDS	690.00	1,020.00	1,245.00	1,455	1,455		1,500	45	3.1%
10120103	53700 CONTRACT MAINTENANCE/LEASES	34,481.00	37,922.86	38,382.31	41,415	41,415		42,540	1,125	2.7%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

			2021	2022	2023	2024						
DEPARTMENT			ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-2/26/24	% of REVISED	DEPT PROPOSED	Diff vs FY24 Revised	% Chg Revised
	ACCOUNT #	ACCOUNT DESCRIPTION										
	10120103 55330	TELEPHONE & FAX SERVICE	12,641.65	12,327.92	12,404.64	14,954	14,954	8,763		14,760	(194)	-1.3%
	10120103 56100	OPERATING EXPENSES	5,363.81	7,055.19	4,667.40	5,000	5,000	4,962		5,500	500	10.0%
	10120103 56730	UNIFORMS	2,207.30	2,155.00	977.00	5,020	5,020	-		9,760	4,740	94.4%
	10120103 58110	TRAINING/MTGS/DUES/SUBSCRIP	3,264.20	3,478.00	2,802.30	3,000	3,000	2,808		3,500	500	16.7%
			562,088.04	676,416.53	707,979.41	634,801	634,801	410,489	64.66%	669,249	34,448	5.4%
ANIMAL CONTROL												
	10120105 51130	OVERTIME	1,132.24	1,624.21	1,380.15	2,000	2,000	1,551		2,200	200	10.0%
	10120105 51205	ANIMAL CONTROL OFFICER	48,771.21	44,580.23	38,626.24	51,626	51,626	31,646		52,917	1,291	2.5%
	10120105 51800	PART-TIME WAGES	17,011.72	19,699.56	30,480.00	24,960	24,960	17,994		26,208	1,248	5.0%
	10120105 53310	VETERINARIAN	2,311.28	2,203.46	1,825.00	2,500	2,500	1,127		2,500	-	0.0%
	10120105 53645	TRAINING	-	-	305.46	400	400	-		400	-	0.0%
	10120105 56100	OPERATING EXPENSES	4,416.41	6,844.26	7,563.31	10,566	10,566	2,760		7,500	(3,066)	-29.0%
	10120105 57305	ACO EQUIPMENT	1,000.00	543.99	322.60	1,000	1,000	-		1,000	-	0.0%
	10120105 58000	SPAY/NEUTER PROGRAM	-	1,412.46	1,392.41	1,500	1,500	535		1,500	-	0.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

		2021	2022	2023	2024		% of REVISED			
DEPARTMENT		ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED		DEPT PROPOSED	Diff vs FY24	% Chg
ACCOUNT #	ACCOUNT DESCRIPTION					YTD-2/26/24			Revised	Revised
10120105	58790 MISCELLANEOUS EXPENSES	5,238.25	5,258.00	4,831.25	5,200	5,200	6,401	6,000	800	15.4%
		79,881.11	82,166.17	86,726.42	99,752	99,752	62,014	100,225	473	0.5%
FIRE MARSHAL										
10120301	51130 OVERTIME	-	-	-	100	100	-	100	-	0.0%
10120301	51630 PUBLIC SAFETY EMPLOYEES	72,977.81	74,222.57	77,685.90	80,064	80,064	49,270	82,466	2,402	3.0%
10120301	55330 TELEPHONE & FAX SERVICE	2,177.64	3,173.03	4,249.51	4,800	4,800	1,262	5,200	400	8.3%
10120301	56100 OPERATING EXPENSES	5,666.57	3,941.82	6,518.37	8,000	8,000	1,935	8,000	-	0.0%
10120301	56450 CODE AND REFERENCE BOOKS	-	-	2,881.86	3,000	3,000	-	3,000	-	0.0%
10120301	56730 UNIFORMS	980.00	936.00	972.00	850	850	612	850	-	0.0%
10120301	58110 TRAINING/MTGS/DUES/SUBSCRIP	175.00	175.00	943.87	1,500	1,500	175	1,500	-	0.0%
		81,977.02	82,448.42	93,251.51	98,314	98,314	53,254	101,116	2,802	2.9%
ADMIN EMERGENCY SERVICES										
10120401	51130 OVERTIME	7,591.77	13,524.77	6,636.57	12,000	12,000	3,849	12,000	-	0.0%
10120401	51600 DEPARTMENT HEAD WAGES	19,590.00	20,084.05	21,351.28	21,945	21,945	13,506	22,606	661	3.0%
10120401	51630 PUBLIC SAFETY EMPLOYEES	287,852.09	300,786.52	306,930.32	324,224	324,224	180,921	341,877	17,653	5.4%
10120401	56100 OPERATING EXPENSES	1,679.50	882.36	16,163.85	36,400	36,400	10,849	36,400	-	0.0%
10120401	57307 THIRD PARTY AMBULANCE SERVICES	75,000.00	75,000.00	75,000.00	75,000	75,000	75,000	75,000	-	0.0%
		391,713.36	410,277.70	426,082.02	469,569	469,569	284,125	487,883	18,314	3.9%
LEDYARD FIRE COMPANY										
10120501	51630 PUBLIC SAFETY EMPLOYEES	1,314.90	-	-	-	-	-	-	-	#DIV/0!
10120501	51720 INCENTIVE	6,000.00	5,000.00	5,000.00	5,000	5,000	2,500	5,000	-	0.0%
10120501	53645 TRAINING	11,145.00	14,431.00	13,123.03	13,230	13,230	8,463	14,000	770	5.8%
10120501	53685 FIRE HOSE TESTING	1,805.10	-	1,080.61	1,400	1,400	-	1,500	100	7.1%
10120501	54300 REPAIRS & MAINTENANCE	34,104.37	31,846.72	31,900.78	34,000	34,000	17,220	34,000	-	0.0%
10120501	55320 CELL PHONE SERVICE	1,785.00	1,785.00	1,875.00	2,000	2,000	-	2,000	-	0.0%
10120501	56100 OPERATING EXPENSES	6,539.25	7,386.68	13,265.38	15,000	15,000	6,957	16,000	1,000	6.7%
10120501	56730 UNIFORMS	10,184.75	11,519.35	12,221.07	12,000	12,000	6,357	12,000	-	0.0%
10120501	57017 FIRE POLICE	820.00	800.00	200.00	5,000	5,000	-	5,000	-	0.0%
10120501	57300 NEW EQUIPMENT	8,897.93	10,506.38	9,075.93	10,000	10,000	6,055	10,000	-	0.0%
10120501	58790 INCENTIVE	25,550.00	28,500.00	28,500.00	28,500	28,500	28,500	28,500	-	0.0%
		108,146.30	111,775.13	116,241.80	126,130	126,130	76,052	128,000	1,870	1.5%
GALES FERRY FIRE COMPANY										
10120551	51720 INCENTIVE	4,500.00	4,500.00	4,542.48	5,000	5,000	5,000	5,000	-	0.0%
10120551	53645 TRAINING	17,390.83	18,132.00	14,781.02	17,000	17,000	6,838	18,000	1,000	5.9%
10120551	53685 FIRE HOSE TESTING	-	1,949.89	-	1,000	1,000	-	1,000	-	0.0%
10120551	55330 TELEPHONE & FAX SERVICE	2,637.83	999.95	1,936.93	3,000	3,000	941	3,000	-	0.0%
10120551	55555 COVID19 EXPENSES	-	-	-	500	500	-	-	(500)	-100.0%
10120551	56100 OPERATING EXPENSES	23,149.56	25,558.71	28,586.77	37,000	37,000	16,241	38,000	1,000	2.7%
10120551	56106 TRUCK GARAGING	57,500.00	58,700.00	59,874.00	61,094	61,094	45,821	61,094	-	0.0%
10120551	56700 VEHICLE EQUIPMENT/PARTS	61,592.21	41,772.07	43,680.77	39,000	39,000	26,515	41,000	2,000	5.1%
10120551	56730 UNIFORMS	10,960.84	13,005.04	9,979.95	13,500	13,500	1,502	13,500	-	0.0%
10120551	57017 FIRE POLICE	1,005.00	320.00	480.00	3,000	3,000	198	3,000	-	0.0%
10120551	57300 NEW EQUIPMENT	4,093.51	4,435.70	5,671.32	6,500	6,500	-	7,000	500	7.7%
10120551	58790 MISCELLANEOUS EXPENSES	26,498.67	28,500.00	28,500.00	28,500	28,500	28,500	28,500	-	0.0%
		209,328.45	197,873.36	198,033.24	215,094	215,094	131,556	219,094	4,000	1.9%
EMERGENCY MANAGEMENT										
10120701	51630 PUBLIC SAFETY EMPLOYEES	15,730.00	15,730.00	15,730.00	15,600	15,600	10,400	15,600	-	0.0%
10120701	56100 OPERATING EXPENSES	-	3,163.59	1,657.99	4,850	4,850	1,713	4,850	-	0.0%
		15,730.00	18,893.59	17,387.99	20,450	20,450	12,113	20,450	-	0.0%
VISITING NURSE ASSOCIATION										
10130101	51600 DEPARTMENT HEAD WAGES	90,834.62	92,674.45	95,721.12	97,857	97,857	60,507	-	(97,857)	
10130101	51610 SUPERVISORS	68,810.33	76,668.05	80,146.81	-	-	-	-	-	
10130101	51615 ASSISTANT WAGES	96,519.20	99,890.36	76,105.46	51,627	51,627	28,204	-	(51,627)	
10130101	51645 NURSES SALARY	215,879.90	197,070.65	190,041.86	-	-	-	-	-	
10130101	51646 NURSE AIDES	25,912.76	21,904.42	19,926.72	-	-	-	-	-	

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

		2021	2022	2023	2024						
DEPARTMENT		ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED	YTD-2/26/24	% of REVISED	DEPT PROPOSED	Diff vs FY24 Revised	% Chg Revised
ACCOUNT #	ACCOUNT DESCRIPTION										
10130101 51710	PER DIEM NURSES	49,983.35	45,658.33	7,191.60	-	-	-		-	-	
10130101 51720	STIPENDS	-	10,000.00	10,040.00	10,000	10,000	6,800		10,000	-	
10130101 52610	CLOTHING ALLOWANCE	1,620.00	800.00	2,070.00	-	-	-		-	-	
10130101 53300	PROFESSIONAL/TECH SERVICES	100,681.50	83,125.25	85,029.50	-	-	-		-	-	
10130101 53400	OTHER PROFESS/TECH SERVICES	5,100.00	3,950.00	650.00	-	-	-		-	-	
10130101 53600	ACCOUNTING SERVICES/AUDIT	2,375.00	2,375.00	2,375.00	-	-	-		-	-	
10130101 53635	PATIENT SATISFACTION SURVEY	1,800.00	1,800.00	1,800.00	-	-	-		-	-	
10130101 53636	ICD CODING	9,280.00	9,193.00	9,749.80	-	-	-		-	-	
10130101 53700	CONTRACT MAINTENANCE/LEASES	10,424.60	10,368.88	11,075.75	-	-	-		-	-	
10130101 54300	REPAIRS & MAINTENANCE	18,884.39	27,619.86	28,639.98	-	-	-		-	-	
10130101 56100	OPERATING EXPENSES	10,806.41	9,123.24	9,859.59	50,000	50,000	64,184		-	(50,000)	
10130101 56900	OTHER SUPPLIES	17,283.56	8,105.20	6,755.76	-	-	-		-	-	
10130101 58100	DUES & FEES	550.00	-	-	-	-	-		-	-	
10130101 58110	TRAINING/MTGS/DUES/SUBSCRIP	9,082.25	5,756.12	7,612.92	-	-	-		-	-	
10130101 58300	EMPLOYEE REIMBURSEMENT	13,969.44	11,885.10	8,159.73	-	-	-		-	-	
10130101 58775	COMMUNITY HEALTH PROGRAM	1,271.05	5,055.76	865.67	-	-	-		-	-	
10130101 58790	MISCELLANEOUS EXPENSES	659.40	678.29	1,148.29	-	-	-		-	-	
	*	751,727.76	723,701.96	654,965.56	209,484	209,484	159,695	76.23%	10,000	(199,484)	-95.2%
SCHOOL NURSING											
10130103 51645	NURSES SALARY	228,338.87	265,858.40	263,022.68	247,906	247,906	153,709		303,843	55,937	22.6%
10130103 51646	NURSE AIDES	47,045.77	56,540.14	57,672.79	50,370	50,370	29,856		78,446	28,076	55.7%
10130103 51700	ADMINISTRATIVE WAGES	-	-	-	-	-	-		50,403	50,403	#DIV/0!
10130103 51710	OTHER WAGES	18,700.52	8,461.93	10,967.33	30,000	30,000	23,452		36,100	6,100	20.3%
10130103 52610	CLOTHING ALLOWANCE	600.00	2,100.00	1,500.00	1,500	1,500	750		1,500	-	0.0%
10130103 56100	OPERATING EXPENSES	220.00	112.74	-	700	700	176		700	-	0.0%
10130103 58110	TRAINING/MTGS/DUES/SUBSCRIP	2,285.96	1,365.72	343.68	2,000	2,000	300		1,500	(500)	-25.0%
		297,191.12	334,438.93	333,506.48	332,476	332,476	208,243	62.63%	472,492	140,016	42.1%
SOCIAL SERVICES											
10130301 51610	SUPERVISORS	86,048.90	87,074.68	90,124.65	91,449	91,449	56,275		-	(91,449)	-100.0%
10130301 51700	COUNSELOR	5,372.07	3,484.00	3,606.74	4,400	4,400	1,757		-	(4,400)	-100.0%
10130301 54401	FOOD PANTRY EXPENSES	6,600.00	-	3,500.00	3,500	3,500	-		-	(3,500)	-100.0%
10130301 56100	OPERATING EXPENSES	1,238.08	3,309.63	4,053.40	4,622	4,622	1,527		-	(4,622)	-100.0%
		99,259.05	93,868.31	101,284.79	103,971	103,971	59,559	57.28%	-	(103,971)	-100.0%
SENIOR CENTER											
10130501 51610	SUPERVISORS	19,529.84	360.00	-	-	-	-		-	-	#DIV/0!
10130501 51615	ASSISTANT WAGES	34,729.41	35,463.16	36,770.79	38,505	-	-		-	-	#DIV/0!
10130501 51700	ADMINISTRATIVE WAGES	-	1,121.24	9,489.16	12,878	-	-		-	-	#DIV/0!
10130501 51800	VAN DRIVER WAGES	11,644.23	18,361.39	27,475.05	28,000	-	-		-	-	#DIV/0!
10130501 53658	REGIONAL SENIOR WEBSITE	7,000.00	3,300.00	3,600.00	3,600	-	-		-	-	#DIV/0!
10130501 53700	CONTRACT MAINTENANCE/LEASES	3,648.78	3,734.96	3,933.58	3,958	-	-		-	-	#DIV/0!
10130501 54310	EQUIPMENT MAINTENANCE	1,431.47	2,048.32	2,025.29	2,455	-	-		-	-	#DIV/0!
10130501 56100	OPERATING EXPENSES	2,606.78	3,009.28	2,149.57	3,340	-	-		-	-	#DIV/0!
10130501 58775	COMMUNITY HEALTH PROGRAM	2,161.00	13,747.29	15,761.00	14,000	-	-		-	-	#DIV/0!
		82,751.51	81,145.64	101,204.44	106,736	-	-	#DIV/0!	-	-	#DIV/0!
PW-ADMINSTRATION											
10140101 51600	DEPARTMENT HEAD WAGES	120,279.83	122,669.16	126,023.70	129,576	129,576	79,737		133,460	3,884	3.0%
10140101 53300	PROFESSIONAL/TECH SERVICES	47,712.44	55,166.80	39,182.21	70,000	70,000	31,642		75,000	5,000	7.1%
10140101 58110	TRAINING/MTGS/DUES/SUBSCRIP	3,981.94	4,825.75	4,581.07	3,675	3,675	2,821		3,750	75	2.0%
		171,974.21	182,661.71	169,786.98	203,251	203,251	114,200	56.19%	212,210	8,959	4.4%
PW-HIGHWAY											
10140103 51130	OVERTIME	21,298.56	26,682.10	12,572.99	12,700	12,700	8,921		13,000	300	2.4%
10140103 51301	SEASONAL HELP SUMMER	21,405.43	15,904.11	5,586.00	15,000	15,000	-		15,000	-	0.0%
10140103 51610	SUPERVISORS	71,743.68	80,486.13	90,140.38	92,231	92,231	56,884		94,527	2,296	2.5%
10140103 51620	PUBLIC WORKS EMPLOYEES	713,652.36	740,091.30	788,428.69	847,423	847,423	516,931		873,500	26,077	3.1%
10140103 51710	POSITION UPGRADE PAY	7,184.40	5,878.88	5,026.05	7,500	7,500	3,443		7,500	-	0.0%
10140103 51805	PT SNOWPLOW DRIVERS	3,189.47	3,206.94	334.41	5,000	5,000	122		5,000	-	0.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

		2021	2022	2023	2024		% of REVISED			
DEPARTMENT		ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED		DEPT	Diff vs FY24	% Chg
ACCOUNT #	ACCOUNT DESCRIPTION					YTD-2/26/24		PROPOSED	Revised	Revised
10140103	51815 OVERTIME SNOW PLOWING	74,954.73	83,446.68	36,510.16	95,000	95,000		97,000	2,000	2.1%
10140103	53645 TRAINING	1,400.00	3,500.00	2,945.00	1,800	1,800		1,800	-	0.0%
10140103	53700 CONTRACT MAINTENANCE/LEASES	1,816.92	1,907.77	4,031.78	4,000	4,000		4,500	500	12.5%
10140103	55300 TELEPHONE/CABLE	4,767.60	4,613.04	4,062.16	5,000	5,000		5,000	-	0.0%
10140103	56260 GASOLINE/OIL	23,830.68	30,755.77	27,546.05	45,000	41,000		45,000	4,000	9.8%
10140103	56265 DIESEL FUEL	26,606.77	34,885.11	40,699.48	65,000	65,000		65,000	-	0.0%
10140103	56730 UNIFORMS	10,672.21	10,575.93	12,429.77	13,000	13,000		13,000	-	0.0%
10140103	56900 OTHER SUPPLIES	2,982.00	3,361.46	2,898.46	2,300	6,300		2,500	(3,800)	-60.3%
10140103	57300 NEW EQUIPMENT	1,688.74	2,566.28	1,432.85	1,500	1,500		1,700	200	13.3%
10140103	58300 EMPLOYEE REIMBURSEMENT	4,112.14	4,984.06	1,476.00	5,500	5,500		5,500	-	0.0%
		991,305.69	1,052,845.56	1,036,120.23	1,217,954	1,217,954		1,249,527	31,573	2.6%
PW-VEHICLE MAINTENANCE										
10140105	51620 PUBLIC WORKS EMPLOYEES	122,363.50	124,526.06	129,002.84	129,585	129,585		133,451	3,866	3.0%
10140105	56100 OPERATING EXPENSES	2,401.98	3,224.09	2,323.60	2,100	2,100		2,100	-	0.0%
10140105	56300 SNOW PLOW BLADES	4,455.00	4,747.00	3,250.00	5,500	5,500		5,500	-	0.0%
10140105	56700 VEHICLE/EQUIP PARTS	134,155.46	150,010.10	199,364.30	135,000	135,000		135,000	-	0.0%
10140105	56705 OXYGEN & WELDING	1,214.00	627.06	1,494.29	1,000	1,000		1,000	-	0.0%
10140105	56715 TIRES	11,056.72	9,407.98	20,366.10	10,000	10,000		10,000	-	0.0%
		275,646.66	292,542.29	355,801.13	283,185	283,185		287,051	3,866	1.4%
PW-ROAD UPKEEP										
10140107	56301 SALT AND SAND	103,291.73	118,437.84	73,147.85	125,000	125,000		150,000	25,000	20.0%
10140107	56302 SNOW DAMAGE	390.91	406.46	8.54	300	300		300	-	0.0%
10140107	56303 BITUMINOUS CONCRETE	11,532.26	9,520.10	18,313.30	5,000	5,000		5,000	-	0.0%
10140107	56304 STREETS SIGNS & MARKINGS	6,940.00	3,985.89	4,009.61	4,000	4,000		4,000	-	0.0%
10140107	56305 GUIDE RAILS	3,000.00	10,559.38	3,062.50	3,000	3,000		3,000	-	0.0%
10140107	56306 TREE REMOVAL	15,390.00	35,380.00	62,720.00	18,000	18,000		18,000	-	0.0%
10140107	56307 GRAVEL	-	-	3,000.00	3,000	3,000		3,000	-	0.0%
10140107	56308 DRAINAGE IMPROVEMENT	-	-	4,015.66	3,000	3,000		3,000	-	0.0%
10140107	56312 STREETLIGHT MAINTENANCE	-	2,060.56	1,001.83	1,500	1,500		1,500	-	0.0%
10140107	57301 EQUIPMENT RENTAL	2,714.87	1,276.77	5,109.34	2,000	2,000		2,000	-	0.0%
		143,259.77	181,627.00	174,388.63	164,800	164,800		189,800	25,000	15.2%
PW-DRAINAGE IMPROVEMENT										
10140109	56307 GRAVEL	2,796.83	3,222.24	-	-	-		-	-	
10140109	56308 DRAINAGE IMPROVEMENT	2,839.28	5,123.28	-	-	-		-	-	
		5,636.11	8,345.52	-	-	-	#DIV/0!	-	-	#DIV/0!
PW-PROPERTY MAINTENANCE										
10140111	55555 COVID 19 EXPENSES	998.00	-	-	-	-		-	-	#DIV/0!
10140111	58200 TOWN HALL AND ANNEX	11,023.52	11,731.82	10,666.90	15,000	15,000		15,000	-	0.0%
10140111	58210 PW FACILITIES	26,613.90	30,958.13	33,923.50	26,000	26,000		26,000	-	0.0%
10140111	58220 POLICE STATION	22,914.53	15,926.33	8,593.28	15,000	15,000		15,000	-	0.0%
10140111	58225 EMERGENCY SERVICES BUILDING	11,177.51	15,780.12	24,562.99	10,000	10,000		10,000	-	0.0%
10140111	58230 LIBRARY FACILITY	3,392.81	9,185.79	7,455.13	7,050	7,050		7,050	-	0.0%
10140111	58235 SENIOR CENTER FACILITY	7,551.25	6,546.24	5,730.11	8,000	8,000		8,000	-	0.0%
10140111	58236 TOWN GREEN	-	-	8,247.75	5,000	5,000		5,000	-	0.0%
		83,671.52	90,128.43	99,179.66	86,050	86,050		86,050	-	0.0%
PW-SANITATION										
10140113	51620 PUBLIC WORKS EMPLOYEES	261.94	741.54	615.47	2,000	2,000		2,000	-	0.0%
10140113	54210 DISPOSAL SERVICE	575,056.68	592,633.98	609,703.04	633,500	633,500		652,000	18,500	2.9%
10140113	54224 TIPPING FEES	370,675.74	356,392.42	348,736.34	400,000	400,000		425,000	25,000	6.3%
10140113	56100 OPERATING EXPENSES	5,550.70	4,532.09	4,510.21	5,000	5,000		5,000	-	0.0%
10140113	58790 BULKY WASTE	65,574.00	62,854.00	68,445.02	90,000	90,000		90,000	-	0.0%
		1,017,119.06	1,017,154.03	1,032,010.08	1,130,500	1,130,500		1,174,000	43,500	3.8%
LIBRARY										
10150101	51160 CUSTODIAN SALARIES	23,029.64	23,741.56	24,806.65	25,303	25,303		26,061	758	3.0%
10150101	51600 DEPARTMENT HEAD WAGES	77,951.28	82,178.03	78,949.94	80,628	80,628		83,037	2,409	3.0%
10150101	51610 SUPERVISORS	156,913.84	152,771.29	149,358.20	169,167	169,167		176,884	7,717	4.6%
10150101	51615 ASSISTANT WAGES	100,972.90	106,087.99	111,141.08	122,283	122,283		134,207	11,924	9.8%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

			2021	2022	2023	2024		% of REVISED			
DEPARTMENT	ACCOUNT #	ACCOUNT DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED		DEPT PROPOSED	Diff vs FY24	% Chg
							YTD-2/26/24			Revised	Revised
10150101	51800	PART-TIME WAGES	49,360.04	54,024.10	54,906.74	79,428	79,428		91,008	11,580	14.6%
10150101	53645	TRAINING				-	-		-	-	#DIV/0!
10150101	53700	CONTRACT MAINTENANCE/LEASES	2,487.02	2,606.98	5,179.41	2,060	2,060		2,207	147	7.1%
10150101	54310	EQUIPMENT MAINTENANCE	-	-	-	1,000	1,106		1,800	694	62.7%
10150101	55330	TELEPHONE & FAX SERVICE	2,758.72	3,535.91	3,647.26	4,200	4,200		4,200	-	0.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

DEPARTMENT		2021	2022	2023	2024		% of REVISED			
		ACTUAL	ACTUAL	ACTUAL	ADOPTED	REVISED		DEPT PROPOSED	Diff vs FY24 Revised	% Chg Revised
ACCOUNT #	ACCOUNT DESCRIPTION					YTD-2/26/24				
10150101 56100	OPERATING EXPENSES	12,071.85	11,776.45	18,084.16	10,500	10,500		21,262	10,762	102.5%
10150101 56140	LION REG NETWORK	42,023.33	41,651.65	42,726.60	52,239	52,133		51,989	(144)	-0.3%
10150101 56420	LIBRARY BOOKS	51,371.81	50,258.71	54,399.06	50,000	50,000		57,000	7,000	14.0%
		518,940.43	528,632.67	543,199.10	596,808	596,808		649,655	52,847	8.9%
PARKS AND RECREATION										
10160101 51600	DEPARTMENT HEAD WAGES	67,741.62	77,023.87	79,973.94	81,669	81,669		84,119	2,450	3.0%
10160101 51610	SUPERVISORS	52,592.76	54,105.57	58,230.88	58,198	58,198		56,978	(1,220)	-2.1%
10160101 51615	ASSISTANT WAGES	66,305.15	78,064.07	69,200.32	82,667	121,172		124,817	3,645	3.0%
10160101 51700	ADMINISTRATIVE WAGES	-	-	-	-	12,878		12,878	-	0.0%
10160101 51710	PLAYGROUND & CUSTODIAN	1,893.00	3,597.59	16,328.08	10,000	10,000		17,300	7,300	73.0%
10160101 51800	PART-TIME WAGES	-	-	-	-	42,000		46,601	4,601	11.0%
10160101 53303	COMM CTR UTILITIES	-	-	-	-	13,993		14,353	360	2.6%
10160101 53658	REGIONAL SENIOR WEBSITE	-	-	-	-	3,600		3,600	-	0.0%
10160101 53700	CONTRACT MAINTENANCE/LEASES	161,461.44	161,461.96	161,461.96	161,462	161,462		161,462	-	0.0%
10160101 54300	REPAIRS & MAINTENANCE	23,495.22	29,531.27	29,936.31	32,604	32,604		39,137	6,533	20.0%
10160101 54310	EQUIPMENT MAINTENANCE	-	-	-	-	2,455		2,455	-	0.0%
10160101 56100	OPERATING EXPENSES	18,889.54	22,039.14	18,898.48	24,916	28,256		30,635	2,379	8.4%
10160101 56220	ELECTRICITY	21,754.34	33,809.48	36,587.75	38,290	28,255		36,750	8,495	30.1%
		414,133.07	459,632.95	470,617.72	489,806	596,542		631,085	34,543	5.8%
BOE EXPENDITURES										
10170101 58790	BOARD OF ED EXPENSES	-	-	-	35,908,368	35,908,368		38,054,073	2,145,705	6.0%
		-	-	-	35,908,368	35,908,368		38,054,073	2,145,705	6.0%
DEBT SERVICE										
10180101 58810	GEN OBLIGATION BOND PRINCIPAL	2,456,443.11	2,461,443.10	2,602,337.22	2,587,337	2,587,337		2,361,519	(225,818)	-8.7%
10180101 58811	GEN OBLIGATION BOND INTEREST	1,207,113.48	1,161,096.11	1,231,494.44	1,126,378	1,126,378		1,019,181	(107,197)	-9.5%
10180101 58820	CWF/DWSRF LOAN PRINCIPAL	80,964.16	89,498.68	77,295.97	85,967	85,967		87,702	1,735	2.0%
10180101 58821	CWF/DWSRF LOAN INTEREST	17,006.12	16,635.79	12,510.12	12,004	12,004		10,269	(1,735)	-14.5%
10180101 58823	DEBT TRANSFER TO WPCA	-	-	550,969.74	542,164	542,164		426,359	(115,805)	-21.4%
10180101 58830	PROJECTS IN PROGRESS	11,121.07	24,625.00	1,625.00	50,000	50,000		50,000	-	0.0%
		3,772,647.94	3,753,298.68	4,476,232.49	4,403,850	4,403,850		3,955,030	(448,820)	-10.2%
CONTRIBUTION TO CNR										
10185101 58790	CONTRIBUTION TO CAPITAL	-	1,257,882.00	1,150,285.00	1,653,735	1,653,735		-	(1,653,735)	
		-	1,257,882.00	1,150,285.00	1,653,735	1,653,735		-	(1,653,735)	-100.0%
TRANSFERRED FUNDS										
10188210 59300	TRANSFERRED FUNDS	1,917,929.02	1,415,954.17	664,059.55	-	-		-	-	
		1,917,929.02	1,415,954.17	664,059.55	-	-		-	-	
TOTAL GENERAL GOVERNMENT										
TOTAL GENERAL GOVERNMENT		26,332,793.40	27,971,453.97	28,804,854.73	28,632,572	28,636,772		28,069,389	(567,383)	-2.0%
TOTAL BOARD OF EDUCATION		-	-	-	35,908,368	35,908,368		38,054,073	2,145,705	6.0%
TOTAL EXPENDITURES		26,332,793.40	27,971,453.97	28,804,854.73	64,540,940	64,545,140		66,123,462	1,578,322	2.4%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
18,981	551	3.0%	18,981	551	3.0%
70,217	2,051	3.0%	70,217	2,051	3.0%
38,200	1,815	5.0%	38,200	1,815	5.0%
50,000	-	0.0%	50,000	-	0.0%
3,971	1,411	55.1%	3,971	1,411	55.1%
14,000	-	0.0%	14,000	-	0.0%
195,369	5,828	3.1%	195,369	5,828	3.1%
16,000	-	0.0%	16,000	-	0.0%
7,500	875	13.2%	7,500	875	13.2%
4,000	200	5.3%	4,000	200	5.3%
3,100	25	0.8%	3,100	25	0.8%
1,600	(150)	-8.6%	1,600	(150)	-8.6%
1,500	-	0.0%	1,500	-	0.0%
33,700	950	2.9%	33,700	950	2.9%
2,000	(4,200)	-67.7%	2,000	(4,200)	-67.7%
2,000	(4,200)	-67.7%	2,000	(4,200)	-67.7%
-	-	#DIV/0!	-	-	#DIV/0!
19,771	950	5.0%	19,771	950	5.0%
107,000	-	0.0%	107,000	-	0.0%
46,952	1,373	3.0%	46,952	1,373	3.0%
-	-	#DIV/0!	-	-	#DIV/0!
6,000	-	0.0%	6,000	-	0.0%
2,500	(100)	-3.8%	2,500	(100)	-3.8%
8,500	(700)	-7.6%	8,500	(700)	-7.6%
190,723	1,523	0.8%	190,723	1,523	0.8%
60,000	-	0.0%	60,000	-	0.0%
10,900	-	0.0%	10,900	-	0.0%
-	-	#DIV/0!	-	-	#DIV/0!
1,000	104	11.6%	1,000	104	11.6%
10,500	(6,500)	-38.2%	10,500	(6,500)	-38.2%
4,200	296	7.6%	4,200	296	7.6%
6,500	-	0.0%	6,500	-	0.0%
17,000	-	0.0%	17,000	-	0.0%
8,600	-	0.0%	8,600	-	0.0%
11,000	(200)	-1.8%	11,000	(200)	-1.8%
129,700	(6,300)	-4.6%	129,700	(6,300)	-4.6%
-	(35,000)	-100.0%	-	(35,000)	-100.0%
20,000	-	0.0%	20,000	-	0.0%
20,000	(35,000)	-63.6%	20,000	(35,000)	-63.6%
10,000	(575)	-5.4%	10,000	(575)	-5.4%
10,000	(575)	-5.4%	10,000	(575)	-5.4%
78,740	3,752	5.0%	78,740	3,752	5.0%
8,225	394	5.0%	8,225	394	5.0%
18,100	868	5.0%	18,100	868	5.0%
169,400	8,085	5.0%	169,400	8,085	5.0%
42,805	2,042	5.0%	42,805	2,042	5.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
15,770	752	5.0%	15,770	752	5.0%
-	(7,564)	-100.0%	-	(7,564)	-100.0%
87,857	4,184	5.0%	87,857	4,184	5.0%
61,753	2,941	5.0%	61,753	2,941	5.0%
20,000	10,000	100.0%	20,000	10,000	100.0%
10,000	-	0.0%	10,000	-	0.0%
34,125	4,125	13.8%	34,125	4,125	13.8%
546,775	29,579	5.7%	546,775	29,579	5.7%
116,400	-	0.0%	116,400	-	0.0%
116,400	-	0.0%	116,400	-	0.0%
1,150	-	0.0%	1,150	-	0.0%
1,500	-	0.0%	1,500	-	0.0%
925	-	0.0%	925	-	0.0%
3,575	-	0.0%	3,575	-	0.0%
92,700	2,700	3.0%	92,700	2,700	3.0%
40,000	40,000	#DIV/0!	40,000	40,000	#DIV/0!
1,950	-	0.0%	1,950	-	0.0%
134,650	42,700	46.4%	134,650	42,700	46.4%
1,046,150	18,590	1.8%	1,046,150	18,590	1.8%
5,193,830	93,830	1.8%	5,193,830	93,830	1.8%
275,000	(2,225)	-0.8%	275,000	(2,225)	-0.8%
10,000	(10,000)	-50.0%	10,000	(10,000)	-50.0%
125,900	11,400	10.0%	125,900	11,400	10.0%
575,000	-	0.0%	575,000	-	0.0%
410,000	33,416	8.9%	410,000	33,416	8.9%
7,000	2,000	40.0%	7,000	2,000	40.0%
5,000	220	4.6%	5,000	220	4.6%
73,500	12,500	20.5%	73,500	12,500	20.5%
75,000	-	0.0%	75,000	-	0.0%
12,000	1,000	9.1%	12,000	1,000	9.1%
850,000	(100,000)	-10.5%	850,000	(100,000)	-10.5%
455,000	90,000	24.7%	455,000	90,000	24.7%
113,000	38,000	50.7%	113,000	38,000	50.7%
680,000	55,000	8.8%	680,000	55,000	8.8%
7,500	-	0.0%	7,500	-	0.0%
143,790	6,849	5.0%	143,790	6,849	5.0%
340,660	16,222	5.0%	340,660	16,222	5.0%
22,420	(380)	-1.7%	22,420	(380)	-1.7%
10,420,750	266,422	2.6%	10,420,750	266,422	2.6%
46,482	2,542	5.8%	46,800	2,860	6.5%
1,775	1,775	#DIV/0!	-	-	#DIV/0!
48,257	4,317	9.8%	46,800	2,860	6.5%
27,943	4,503	19.2%	31,341	7,901	33.7%
-	-	#DIV/0!	-	-	#DIV/0!
3,620	170	4.9%	3,620	170	4.9%
2,250	-	0.0%	2,250	-	0.0%
1,600	200	14.3%	1,600	200	14.3%
15,210	(3,990)	-20.8%	15,210	(3,990)	-20.8%
250	-	0.0%	250	-	0.0%
50,873	883	1.8%	54,271	4,281	8.6%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
67,078	1,961	3.0%	67,078	1,961	3.0%
49,959	1,407	2.9%	49,959	1,407	2.9%
4,000	-	0.0%	4,000	-	0.0%
-	-	#DIV/0!	-	-	#DIV/0!
30,100	290	1.0%	30,100	290	1.0%
4,675	400	9.4%	4,675	400	9.4%
1,275	-	0.0%	1,275	-	0.0%
157,087	4,058	2.7%	157,087	4,058	2.7%
-	-		-	-	
111,459	3,244	3.0%	111,459	3,244	3.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
71,405	2,075	3.0%	71,405	2,075	3.0%
98,935	4,679	5.0%	98,935	4,679	5.0%
-	-	#DIV/0!	-	-	#DIV/0!
2,650	130	5.2%	2,650	130	5.2%
68,000	2,375	3.6%	68,000	2,375	3.6%
150,000	-	0.0%	150,000	-	0.0%
3,000	-	0.0%	3,000	-	0.0%
505,449	12,503	2.5%	505,449	12,503	2.5%
-	-		-	-	
85,522	(22,912)	-21.1%	85,522	(22,912)	-21.1%
46,210	3,075	7.1%	46,210	3,075	7.1%
25,000	25,000	#DIV/0!	25,000	25,000	#DIV/0!
18,500	2,200	13.5%	18,500	2,200	13.5%
3,000	850	39.5%	3,000	850	39.5%
2,700	(300)	-10.0%	2,700	(300)	-10.0%
180,932	7,913	4.6%	180,932	7,913	4.6%
-	-		-	-	
5,200	3,600	225.0%	5,200	3,600	225.0%
71,017	1,740	2.5%	71,017	1,740	2.5%
47,138	2,222	4.9%	47,138	2,222	4.9%
500	500	#DIV/0!	500	500	#DIV/0!
2,800	(75)	-2.6%	2,800	(75)	-2.6%
-	-	#DIV/0!	-	-	#DIV/0!
24,900	2,200	9.7%	24,900	2,200	9.7%
2,800	(330)	-10.5%	2,800	(330)	-10.5%
150	-	0.0%	150	-	0.0%
154,505	9,857	6.8%	154,505	9,857	6.8%
-	-		-	-	
80,153	3,476	4.5%	80,153	3,476	4.5%
47,066	1,366	3.0%	47,066	1,366	3.0%
24,542	2,473	11.2%	24,542	2,473	11.2%
9,455	2,397	34.0%	9,455	2,397	34.0%
88,134	(27,550)	-23.8%	88,134	(27,550)	-23.8%
22,000	-	0.0%	22,000	-	0.0%
39,157	28,132	255.2%	39,157	28,132	255.2%
16,477	11,390	223.9%	16,477	11,390	223.9%
11,873	(961)	-7.5%	11,873	(961)	-7.5%
9,000	-	0.0%	9,000	-	0.0%
6,000	-	0.0%	6,000	-	0.0%
-	(4,000)	-100.0%	-	(4,000)	-100.0%
32,951	22,860	226.5%	32,951	22,860	226.5%
1,010	-	0.0%	1,010	-	0.0%
387,818	39,583	11.4%	387,818	39,583	11.4%
-	-		-	-	
98,140	2,870	3.0%	98,140	2,870	3.0%
145,690	22,093	17.9%	145,690	22,093	17.9%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
88,816	3,530	4.1%	88,816	3,530	4.1%
400	-	0.0%	400	-	0.0%
10,000	10,000	#DIV/0!	10,000	10,000	#DIV/0!
6,500	6,500	#DIV/0!	6,500	6,500	#DIV/0!
6,000	(4,000)	-40.0%	6,000	(4,000)	-40.0%
2,000	(1,000)	-33.3%	2,000	(1,000)	-33.3%
357,546	39,993	12.6%	357,546	39,993	12.6%
2,000	-	0.0%	2,000	-	0.0%
1,500	500	50.0%	1,500	500	50.0%
3,500	500	16.7%	3,500	500	16.7%
750	(250)	-25.0%	750	(250)	-25.0%
7,461	-	0.0%	7,461	-	0.0%
8,211	(250)	-3.0%	8,211	(250)	-3.0%
500	-	0.0%	500	-	0.0%
500	-	0.0%	500	-	0.0%
500	-	0.0%	500	-	0.0%
500	-	0.0%	500	-	0.0%
335,000	-	0.0%	335,000	-	0.0%
139,749	4,061	3.0%	139,749	4,061	3.0%
114,461	3,335	3.0%	114,461	3,335	3.0%
1,809,509	163,029	9.9%	1,809,509	163,029	9.9%
53,872	1,560	3.0%	53,872	1,560	3.0%
60,000	-	0.0%	60,000	-	0.0%
8,000	3,000	60.0%	8,000	3,000	60.0%
112,250	62,250	124.5%	112,250	62,250	124.5%
14,400	3,600	33.3%	14,400	3,600	33.3%
9,500	50	0.5%	9,500	50	0.5%
11,500	-	0.0%	11,500	-	0.0%
54,000	6,000	12.5%	54,000	6,000	12.5%
27,459	1,000	3.8%	27,459	1,000	3.8%
33,111	(307)	-0.9%	33,111	(307)	-0.9%
4,050	-	0.0%	4,050	-	0.0%
9,500	-	0.0%	9,500	-	0.0%
33,000	3,000	10.0%	33,000	3,000	10.0%
2,920	170	6.2%	2,920	170	6.2%
12,054	(133)	-1.1%	12,054	(133)	-1.1%
18,000	-	0.0%	18,000	-	0.0%
3,000	-	0.0%	3,000	-	0.0%
70,000	-	0.0%	70,000	-	0.0%
38,500	-	0.0%	38,500	-	0.0%
19,900	-	0.0%	19,900	-	0.0%
7,920	5,520	230.0%	7,920	5,520	230.0%
6,000	-	0.0%	6,000	-	0.0%
-	-	#DIV/0!	-	-	#DIV/0!
3,007,655	256,135	9.3%	3,007,655	256,135	9.3%
86,250	2,250	2.7%	86,250	2,250	2.7%
16,000	4,000	33.3%	16,000	4,000	33.3%
475,159	40,002	9.2%	475,159	40,002	9.2%
14,280	(18,520)	-56.5%	14,280	(18,520)	-56.5%
1,500	45	3.1%	1,500	45	3.1%
42,540	1,125	2.7%	42,540	1,125	2.7%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
14,760	(194)	-1.3%	14,760	(194)	-1.3%
5,500	500	10.0%	5,500	500	10.0%
9,760	4,740	94.4%	9,760	4,740	94.4%
3,500	500	16.7%	3,500	500	16.7%
669,249	34,448	5.4%	669,249	34,448	5.4%
				-	
2,100	100	5.0%	2,100	100	5.0%
52,917	1,291	2.5%	52,917	1,291	2.5%
26,208	1,248	5.0%	26,208	1,248	5.0%
2,500	-	0.0%	2,500	-	0.0%
400	-	0.0%	400	-	0.0%
7,500	(3,066)	-29.0%	7,500	(3,066)	-29.0%
1,000	-	0.0%	1,000	-	0.0%
1,500	-	0.0%	1,500	-	0.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
5,450	250	4.8%	5,450	250	4.8%
99,575	(177)	-0.2%	99,575	(177)	-0.2%
100	-	0.0%	100	-	0.0%
82,466	2,402	3.0%	82,466	2,402	3.0%
5,200	400	8.3%	5,200	400	8.3%
8,000	-	0.0%	8,000	-	0.0%
3,000	-	0.0%	3,000	-	0.0%
850	-	0.0%	850	-	0.0%
1,500	-	0.0%	1,500	-	0.0%
101,116	2,802	2.9%	101,116	2,802	2.9%
12,000	-	0.0%	12,000	-	0.0%
22,606	661	3.0%	22,606	661	3.0%
341,877	17,653	5.4%	341,877	17,653	5.4%
36,400	-	0.0%	36,400	-	0.0%
75,000	-	0.0%	75,000	-	0.0%
487,883	18,314	3.9%	487,883	18,314	3.9%
-	-	#DIV/0!	-	-	#DIV/0!
5,000	-	0.0%	5,000	-	0.0%
14,000	770	5.8%	14,000	770	5.8%
1,500	100	7.1%	1,500	100	7.1%
34,000	-	0.0%	34,000	-	0.0%
2,000	-	0.0%	2,000	-	0.0%
16,000	1,000	6.7%	16,000	1,000	6.7%
12,000	-	0.0%	12,000	-	0.0%
5,000	-	0.0%	5,000	-	0.0%
10,000	-	0.0%	10,000	-	0.0%
28,500	-	0.0%	28,500	-	0.0%
128,000	1,870	1.5%	128,000	1,870	1.5%
5,000	-	0.0%	5,000	-	0.0%
18,000	1,000	5.9%	18,000	1,000	5.9%
1,000	-	0.0%	1,000	-	0.0%
3,000	-	0.0%	3,000	-	0.0%
-	(500)	-100.0%	-	(500)	-100.0%
38,000	1,000	2.7%	38,000	1,000	2.7%
61,094	-	0.0%	61,094	-	0.0%
41,000	2,000	5.1%	41,000	2,000	5.1%
13,500	-	0.0%	13,500	-	0.0%
3,000	-	0.0%	3,000	-	0.0%
7,000	500	7.7%	7,000	500	7.7%
28,500	-	0.0%	28,500	-	0.0%
219,094	4,000	1.9%	219,094	4,000	1.9%
15,600	-	0.0%	15,600	-	0.0%
4,850	-	0.0%	4,850	-	0.0%
20,450	-	0.0%	20,450	-	0.0%
-	(97,857)	-100.0%	-	(97,857)	-100.0%
-	-	#DIV/0!	-	-	#DIV/0!
-	(51,627)	-100.0%	-	(51,627)	-100.0%
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
-	-	#DIV/0!	-	-	#DIV/0!
10,000	-	0.0%	10,000	-	0.0%
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	(50,000)	-100.0%	-	(50,000)	-100.0%
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
10,000	(199,484)	-95.2%	10,000	(199,484)	-95.2%
303,843	55,937	22.6%	303,843	55,937	22.6%
78,446	28,076	55.7%	78,446	28,076	55.7%
50,403	50,403	#DIV/0!	50,403	50,403	#DIV/0!
36,100	6,100	20.3%	36,100	6,100	20.3%
1,500	-	0.0%	1,500	-	0.0%
700	-	0.0%	700	-	0.0%
1,500	(500)	-25.0%	1,500	(500)	-25.0%
472,492	140,016	42.1%	472,492	140,016	42.1%
-	(91,449)	-100.0%	-	(91,449)	-100.0%
-	(4,400)	-100.0%	-	(4,400)	-100.0%
-	(3,500)	-100.0%	-	(3,500)	-100.0%
-	(4,622)	-100.0%	-	(4,622)	-100.0%
-	(103,971)	-100.0%	-	(103,971)	-100.0%
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
133,460	3,884	3.0%	133,460	3,884	3.0%
75,000	5,000	7.1%	75,000	5,000	7.1%
3,750	75	2.0%	3,750	75	2.0%
212,210	8,959	4.4%	212,210	8,959	4.4%
13,000	300	2.4%	13,000	300	2.4%
15,000	-	0.0%	15,000	-	0.0%
94,527	2,296	2.5%	94,527	2,296	2.5%
873,500	26,077	3.1%	873,500	26,077	3.1%
7,500	-	0.0%	7,500	-	0.0%
5,000	-	0.0%	5,000	-	0.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
97,000	2,000	2.1%	97,000	2,000	2.1%
1,800	-	0.0%	1,800	-	0.0%
4,500	500	12.5%	4,500	500	12.5%
5,000	-	0.0%	5,000	-	0.0%
45,000	4,000	9.8%	45,000	4,000	9.8%
65,000	-	0.0%	65,000	-	0.0%
13,000	-	0.0%	13,000	-	0.0%
2,500	(3,800)	-60.3%	2,500	(3,800)	-60.3%
1,700	200	13.3%	1,700	200	13.3%
5,500	-	0.0%	5,500	-	0.0%
1,249,527	31,573	2.6%	1,249,527	31,573	2.6%
				-	
133,451	3,866	3.0%	133,451	3,866	3.0%
2,100	-	0.0%	2,100	-	0.0%
5,500	-	0.0%	5,500	-	0.0%
135,000	-	0.0%	135,000	-	0.0%
1,000	-	0.0%	1,000	-	0.0%
10,000	-	0.0%	10,000	-	0.0%
287,051	3,866	1.4%	287,051	3,866	1.4%
				-	
145,000	20,000	16.0%	145,000	20,000	16.0%
300	-	0.0%	300	-	0.0%
5,000	-	0.0%	5,000	-	0.0%
4,000	-	0.0%	4,000	-	0.0%
3,000	-	0.0%	3,000	-	0.0%
18,000	-	0.0%	18,000	-	0.0%
3,000	-	0.0%	3,000	-	0.0%
3,000	-	0.0%	3,000	-	0.0%
1,500	-	0.0%	1,500	-	0.0%
2,000	-	0.0%	2,000	-	0.0%
184,800	20,000	12.1%	184,800	20,000	12.1%
				-	
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
-		#DIV/0!	-	-	#DIV/0!
				-	#DIV/0!
-			-	-	#DIV/0!
15,000	-	0.0%	15,000	-	0.0%
26,000	-	0.0%	26,000	-	0.0%
15,000	-	0.0%	15,000	-	0.0%
10,000	-	0.0%	10,000	-	0.0%
7,050	-	0.0%	7,050	-	0.0%
8,000	-	0.0%	8,000	-	0.0%
5,000	-	0.0%	5,000	-	0.0%
86,050	-	0.0%	86,050	-	0.0%
				-	
2,000	-	0.0%	2,000	-	0.0%
652,000	18,500	2.9%	652,000	18,500	2.9%
425,000	25,000	6.3%	425,000	25,000	6.3%
5,000	-	0.0%	5,000	-	0.0%
90,000	-	0.0%	90,000	-	0.0%
1,174,000	43,500	3.8%	1,174,000	43,500	3.8%
				-	
26,061	758	3.0%	26,061	758	3.0%
83,037	2,409	3.0%	83,037	2,409	3.0%
176,884	7,717	4.6%	176,884	7,717	4.6%
126,000	3,717	3.0%	126,000	3,717	3.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
81,008	1,580	2.0%	81,008	1,580	2.0%
-	-	#DIV/0!	2,500	2,500	#DIV/0!
5,249	3,189	154.8%	7,567	5,507	267.3%
1,800	694	62.7%	1,800	694	62.7%
4,200	-	0.0%	4,200	-	0.0%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
EXPENDITURE DETAIL

2025					
MAYOR PROPOSED	Diff vs FY24 Revised	% Chge Revised	COUNCIL PROPOSED	Diff vs FY24 REVISED	% Chge Revised
16,013	5,513	52.5%	13,513	3,013	28.7%
51,989	(144)	-0.3%	51,989	(144)	-0.3%
53,350	3,350	6.7%	53,350	3,350	6.7%
625,591	28,783	4.8%	627,909	31,101	5.2%
84,119	2,450	3.0%	84,119	2,450	3.0%
56,978	(1,220)	-2.1%	56,978	(1,220)	-2.1%
124,817	3,645	3.0%	124,817	3,645	3.0%
12,878	-	0.0%	12,878	-	0.0%
17,300	7,300	73.0%	17,300	7,300	73.0%
33,000	(9,000)	-21.4%	33,000	(9,000)	-21.4%
14,353	360	2.6%	14,353	360	2.6%
3,600	-	0.0%	3,600	-	0.0%
161,462	-	0.0%	161,462	-	0.0%
39,137	6,533	20.0%	39,137	6,533	20.0%
2,455	-	0.0%	2,455	-	0.0%
30,635	2,379	8.4%	30,635	2,379	8.4%
36,750	8,495	30.1%	36,750	8,495	30.1%
617,484	20,942	3.5%	617,484	20,942	3.5%
38,054,073	2,145,705	5.98%	38,054,073	2,145,705	6.0%
38,054,073	2,145,705		38,054,073		
2,361,519	(225,818)	-8.7%	2,361,519	(225,818)	-8.7%
1,019,181	(107,197)	-9.5%	1,019,181	(107,197)	-9.5%
87,702	1,735	2.0%	87,702	1,735	2.0%
10,269	(1,735)	-14.5%	10,269	(1,735)	-14.5%
426,359	(115,805)	-21.4%	426,359	(115,805)	-21.4%
50,000	-	0.0%	50,000	-	0.0%
3,955,030	(448,820)	-10.2%	3,955,030	(448,820)	-10.2%
1,761,998	108,263	6.5%	1,761,998	108,263	6.5%
1,761,998	108,263	6.5%	1,761,998	108,263	6.5%
-	-	#DIV/0!	-	-	#DIV/0!
-	-	#DIV/0!	-	-	#DIV/0!
29,028,075	391,303	1.4%	29,032,334	399,762	1.4%
38,054,073	2,145,705	6.0%	38,054,073	-	0.0%
67,082,148	2,537,008	3.9%	67,086,407	399,762	0.6%

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
REVENUES

ACCOUNT		DESCRIPTION		2021	2022	2023	2024	
				ACTUAL	ACTUAL	ACTUAL	ADOPTED	YTD-12/31
GENERAL GOVERNMENT -- CHARGES FOR SERVICES								
1011401	42046	ANIMAL CONTROL OFFICER FEES		1,875	1,495	1,355	1,500	460
1011401	47009	MISCELLANEOUS		345,621	126,814	131,614	80,000	12,445
1011401	47019	RED WOLF ANTENNAE LEASE		70,666	56,900	69,894	55,000	36,713
1011401	47022	TOWN CLERK FEES		177,398	166,039	110,617	120,000	55,864
1011401	47023	ZONING/WETLANDS/ZBA FEES		12,092	15,067	10,285	15,000	3,996
1011401	47024	ASSESSOR'S FEES		539	521	414	300	165
1011401	47025	PLANNING		4,016	5,818	13,658	5,000	1,097
1011401	47036	OTHER LICENSE/PERMIT FEE		1,719	2,111	2,782	350	804
1011401	47037	DOG LICENSE FEES		7,568	13,797	10,329	8,800	3,718
1011401	47040	BUILDING PERMIT FEES		172,791	235,027	233,016	175,000	112,624
1011401	47041	EMPLOYEE HEALTH CO-PREMIUMS	*	532,319	504,373	469,516	575,000	263,607
1011401	47045	ASSESSMENTS RECEIVABLE		375,000	250,000	250,000	250,000	-
1011401	47051	LVES CONTR TO EMS BLDG		100,000	100,000	100,000	60,000	-
1011401	47052	LVES CONTR TO ANNUAL BUDGET		40,000	-	-	-	-
1011401	47053	LVES CONTR TO MED EQUIPMENT		12,000	20,000	20,000	-	-
1011401	49006	WPCA CONTR TO FINANCE OFC		40,000	40,000	40,000	40,000	-
1011401	49051	LESTER HOUSE RENT	*	11,000	11,000	10,333	15,500	3,875
				1,904,604	1,548,962	1,473,813	1,401,450	495,368
GENERAL GOVERNMENT -- GRANTS								
1011402	41005	TELEPHONE LINE GRANTS		24,855	21,250	25,170	20,000	-
1011402	42001	PILOT: STATE PROPERTY		379,330	1,184,140	925,100	931,157	1,000,994
1011402	42007	DISABLED REIMBURSEMENT		974	979	972	1,000	940
1011402	42010	EMERGENCY MANAGEMENT		-	-	11,413	15,600	1,950
1011402	42011	ADDITIONAL VETERANS GRANT		3,567	3,562	4,360	4,300	4,281
1011402	42012	MISCELLANEOUS STATE GRANTS		9,223	-	-	-	-
1011402	42014	PEQUOT FUND		1,391,000	1,391,000	1,391,000	1,391,000	463,667
1011402	42044	MUNIC REV SHARING -- SALES TAX		-	-	291,322	-	390,170
				1,808,949	2,600,931	2,649,337	2,363,057	1,862,002
PUBLIC SAFETY -- CHARGES FOR SERVICES								
1012001	47005	LEDYARD FIRE POLICE CHARGES		-	-	-	5,000	-
1012001	47007	DISPATCH REGIONALIZATION		97,311	93,016	70,325	56,000	47,518
1012001	47017	GALES FERRY FIRE POLICE CHARGES		480	2,260	-	3,000	497
1012001	47018	POLICE OUTSIDE OT	*	61,050	88,460	230,800	85,000	61,911
1012001	47038	PERMIT FEES		8,470	3,535	4,325	6,300	2,165
1012001	47039	RECORDS FEES		1,565	2,039	2,210	1,800	1,002
1012001	47055	SHARED SERVICES - ASSESSOR		-	3,071	33,024	36,800	12,829
				168,876	192,381	340,684	193,900	125,922
PUBLIC SAFETY -- GRANTS								
1012002	42034	DUI GRANT REIMBURSEMENT	*	4,369	544	-	5,000	-
1012002	47049	DISPATCH PRESTON		25,000	25,000	25,000	30,500	-
				29,369	25,544	25,000	35,500	-
HEALTH & WELFARE -- CHARGES FOR SERVICES								
1013001	47021	SENIOR CENTER FEES	**	1,728	10,812	13,565	-	708
1013001	47034	PUBLIC HEALTH NURSING FEES	*	883,537	636,929	539,462	100,000	18,032
				885,265	647,741	553,027	100,000	18,740
HEALTH & WELFARE -- GRANTS								
1013002	42003	YOUTH SERVICES	*	26,288	26,390	33,515	33,294	7,720
1013002	42032	PILOT: SR HOUSING AUTHORITY		7,061	8,422	9,673	8,200	7,810
				33,349	34,812	43,188	41,494	15,530
PUBLIC WORKS -- CHARGES FOR SERVICES								
1014001	47020	TIPPING FEES	***	71,743	54,018	47,862	40,000	24,541
				71,743	54,018	47,862	40,000	24,541
LIBRARIES -- CHARGES FOR SERVICES								
1015001	47032	LIBRARY FEES		977	538	587	500	2,610

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
REVENUES

ACCOUNT	DESCRIPTION	2021	2022	2023	2024	
		ACTUAL	ACTUAL	ACTUAL	ADOPTED	YTD-12/31
		977	538	587	500	2,610
PARKS & RECREATION -- CHARGES FOR SERVICES						
1016001	47033 PROGRAM REGISTRATION FEES	4,225	3,985	3,713	3,000	840
		4,225	3,985	3,713	3,000	840
EDUCATION -- CHARGES FOR SERVICES						
1017001	47010 VO AG TUITION	736,832	717,110	728,355	764,176	388,911
1017001	47011 SPECIAL EDUCATION TUTION	122,405	82,089	126,736	37,437	1,979
1017001	47012 NON RESIDENT TUITION	97,013	34,648	43,470	57,960	27,095
		956,250	833,847	898,561	859,573	417,985
EDUCATION -- GRANTS						
1017002	42016 FEDERAL PUBLIC LAW 874	1,535,297	1,387,082	1,558,206	1,500,000	868,513
1017002	42018 VOAG GRANT	855,464	997,429	1,051,239	850,000	489,848
1017002	42020 EDUCATION COST SHARING	11,458,704	11,438,366	11,475,245	11,624,199	2,906,050
		13,849,465	13,822,877	14,084,690	13,974,199	4,264,411
TAXES						
1019501	41000 PROPERTY TAXES, CURRENT	38,529,547	40,533,369	41,803,461	43,445,664	28,846,966
1019501	41001 ARREARS	612,519	316,937	366,922	357,308	286,184
1019501	41002 INTEREST	273,293	231,091	262,415	185,722	139,602
1019501	41003 SUSPENSE TAX COLLECTIONS	15,991	12,545	10,251	13,133	7,087
1019501	41004 LIENS	14,088	15,891	21,106	12,658	7,225
1019501	41008 MV PROPERTY TAX GRANT	-	-	143,385	213,782	213,782
		39,445,438	41,109,833	42,607,540	44,228,267	29,500,846
OTHER REVENUE						
1019502	49007 SURPLUS APPLIED	-	-	-	-	-
1019502	49002 TRANSFER IN: BOND PREMIUM	187,474	204,155	-	-	-
1019502	49002 TRANSFER IN: OTHER			210,517	1,000,000	-
1019503	48001 INTEREST ON DEPOSITS	23,871	43,050	576,150	300,000	481,300
		211,345	247,205	786,667	1,300,000	481,300
	TOTAL	59,369,855	61,122,674	63,514,669	64,540,940	37,210,095

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
REVENUES

2025 PROJECTION	DIFF VS 2024 ORIGINAL BUDGET
1,500	-
50,000	(30,000)
70,000	15,000
112,000	(8,000)
10,000	(5,000)
300	-
5,000	-
750	400
9,000	200
225,000	50,000
575,000	-
250,000	-
-	(60,000)
-	-
-	-
40,000	-
15,500	-
1,364,050	(37,400)
25,000	5,000
931,157	-
1,000	-
15,600	-
4,300	-
-	-
1,391,000	-
-	-
2,368,057	5,000
500	(4,500)
92,000	36,000
500	(2,500)
112,250	27,250
5,040	(1,260)
2,000	200
36,800	-
249,090	59,690
8,000	3,000
30,500	-
38,500	3,000
-	-
-	(100,000)
-	(100,000)
-	(33,294)
8,200	-
8,200	(33,294)
40,000	-
40,000	-
5,500	5,000

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
REVENUES

2025 PROJECTION	DIFF VS 2024 ORIGINAL BUDGET
5,500	5,000
3,000	-
3,000	-
764,176	-
82,086	44,649
44,772	(13,188)
891,034	31,461
1,050,000	(450,000)
850,000	-
11,904,199	280,000
13,804,199	(170,000)
45,817,585	2,371,921
351,000	(6,308)
234,000	48,278
11,000	(2,133)
16,000	3,342
330,933	117,151
46,760,518	2,532,251
-	-
-	-
1,000,000	-
550,000	250,000
1,550,000	250,000
67,082,148	2,541,208

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
CAPITAL IMPROVEMENT PLAN SUMMARY

		FY2025 REQUESTS				Source of Non-Tax Funding				
Department	Project Description	2024 Appropriation	Current Account Balance	Dept Request	Mayor	Tax Levy	LoCIP	Town Aid Road Grant	Municipal Aid Grant	Convey- ance
General Government										
Town Council	Laptop Reserve Fund	-	3,058	1,500	1,500	1,500	-	-	-	-
Historic Districts	Sawmill Siding	10,000	35,198	10,000	10,000	10,000	-	-	-	-
Finance	None at this time	-	-	-	-	-				
Assessor	Revaluation Reserve	30,000	126,554	30,000	30,000	30,000	-	-	-	-
MIS	Technology Upgrades	40,000	7,326	70,000	70,000	70,000	-	-	-	-
Planning	None at this time	-	-	-	-	-	-	-	-	-
Public Safety										
Police	Police Vehicles	94,343	32,458	114,055	114,055	114,055	-	-	-	-
Police	CALEA Accreditation	1,000	813	13,850	13,850	13,850	-	-	-	-
Police	Psychological Exam Reserve	1,250	875	1,375	1,375	1,375	-	-	-	-
Police	Office Chairs - New Equipment	-	-	12,904	12,904	12,904	-	-	-	-
Police	In Car Video	-	9,902	1,800	1,800	1,800	-	-	-	-
Police	Body Worn Cameras	7,050	7,469	7,050	7,050	7,050	-	-	-	-
Dispatch	See CIP Backup, Lines 25-26	16,700	25,780	98,500	98,500	98,500	-	-	-	-
ACO	ACO Vehicle Reserve Fund	2,000	1,828	2,000	2,000	2,000	-	-	-	-
Ledyard Fire	See CIP Backup, Lines 29-32	28,000	74,999	56,000	56,000	56,000	-	-	-	-
Ledyard Fire	Fire Fighter Personal Protective Equip.	10,000	10,763	10,000	10,000	10,000	-	-	-	-
Gales Ferry Fire	See CIP Backup, Lines 35-42	52,000	159,617	52,000	44,000	44,000	-	-	-	-
Gales Ferry Fire	Protective Clothing	13,000	7,228	13,000	13,000	13,000	-	-	-	-
Admin Emerg Serv	AED Reserve	7,000	45,470	7,500	7,500	7,500	-	-	-	-
Admin Emerg Serv	Fire Apparatus Replacement	342,030	1,073,577	362,552	362,552	362,552	-	-	-	-
Public Works										
PW	Heavy Equipment	85,000	176	85,000	85,000	40,000	-	-	-	45,000
PW	Large Trucks	175,000	11,737	175,000	175,000	175,000	-	-	-	-
PW	Small Trucks	29,000	46,210	40,000	40,000	40,000	-	-	-	-
PW	Light Equipment	15,000	13,095	16,000	16,000	16,000	-	-	-	-
PW	Pooled Vehicles	5,000	55,543	10,000	10,000	10,000	-	-	-	-
PW	Road Restoration	982,000	42,614	1,115,000	1,000,000	255,659	175,367	147,889	421,085	-
PW	Road Maintenance	147,889	98,820	147,889	147,889	-	-	147,889	-	-
PW	Municipal Building Reserve Fund	150,000	247,060	100,000	90,000	90,000	-	-	-	-
PW	Sandy Hollow Road Guiderail	-	-	335,857	335,857		-	-	-	-
PW	Colonel Ledyard Multi-Use Pathway	-	-	2,540,000	2,540,000	-	-	-	-	-
PW	Whitford Brook Watershed Infrastructure	-	-	1,800,000	1,800,000	-	-	-	-	-
Library										
Library	Technology Upgrades	-	-	4,000	4,000	4,000				
Parks & Recreation										
PR	See CIP Backup, Lines 63-66	169,250	338,780	133,892	133,892	-	-	-	-	133,892
Schools										
Bondable	See CIP Backup, Lines 72-81	-	-	-	-	-	-	-	-	-
Capital / CNR	See CIP Backup, Lines 83-113	-	-	1,232,640	492,640	275,253	-	-	-	-
Operating	See CIP Backup, Lines 100-108	-	-	149,500	149,500	-				

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
CAPITAL IMPROVEMENT PLAN SUMMARY

8,748,864	7,875,864	1,761,998	175,367	295,778	421,085	178,892
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TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
CAPITAL IMPROVEMENT PLAN SUMMARY

BOE CNR	Other	Total
-	-	1,500
-	-	10,000
-	-	-
-	-	30,000
-	-	70,000
-	-	-
-	-	114,055
-	-	13,850
-	-	1,375
-	-	12,904
-	-	1,800
-	-	7,050
-	-	98,500
-	-	2,000
-	-	56,000
-	-	10,000
-	-	44,000
-	-	13,000
-	-	7,500
-	-	362,552
-	-	-
-	-	85,000
-	-	175,000
-	-	40,000
-	-	16,000
-	-	10,000
-	-	1,000,000
-	-	147,889
-	-	90,000
-	335,857	335,857
-	2,540,000	2,540,000
-	1,800,000	1,800,000
-	-	133,892
-	-	-
-	-	*
217,387	-	**
	149,500	***
		492,640
		149,500

TOWN OF LEDYARD
FISCAL YEAR 2020 TOWN COUNCIL PROPOSED BUDGET
CAPITAL IMPROVEMENT PLAN SUMMARY

217,387	4,825,357	7,871,864
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FY25 CAPITAL IMPROVEMENT PLAN REQUESTS

	DEPARTMENT	DESCRIPTION	Priority	Total 2025 Request	FY25	FY25 MAYOR	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33
1	Town Council			1,500										
		Laptop Reserve Fund	SR		1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500		
2	Historic District Comm			10,000										
		Sawmill Siding	DF		10,000	10,000	10,000	10,000	-	-	-	-		
3	Finance Department			-										
		None at this time			-	-	-	-	-	-	-	-		
4	Assessor's Office			30,000										
		Revaluation	SR		30,000	30,000	30,000	35,000	35,000	35,000	23,000	23,000	23,000	23,000
5	MIS			70,000										
		Computer & Server Replacement Reserve Fund	SR		70,000	70,000	73,500	77,175	81,034	85,085	89,340	93,807		
	Planning													
		None at this time		-	-	-	-	-	-	-	-	-		
6		None at this time		-	-	-	-	-	-	-	-	-		
		None at this time		-	-	-	-	-	-	-	-	-		
	Police Department			251,534										
		Police Vehicles	SR(1)		114,055	114,055	100,000	105,000	105,000	110,000	110,000	110,000		
		CALEA Addreditation	SR(3)		13,850	13,850	500	-	-	-	-	-		
		Psychological Exam Reserve	SR(3)		1,375	1,375	1,375	1,375	1,375	1,375	1,375	1,375		
7		Office Chairs - New Equipment	SR(3)		12,904	12,904	-	-	-	-	-	-		
		In Car Video	SR(3)		1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800		
		Body Worn Cameras	SR(3)		7,050	7,050	7,050	7,050	7,050	7,050	7,050	7,050		
		Dispatch CAD/RMS System Replacement	RPH (2)		90,000	90,000	89,030	26,119	26,119	26,119	26,119	26,119		
		Radio Base Station Reserve Fund	SR (2)		8,500	8,500	8,500	8,500	8,500	8,500	8,500	8,500		
		ACO Vehicle Reserve Fund	SR(1)		2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000		
	Ledyard Fire Company			66,000										
		Fire Hose	RPH		6,000	6,000	1,500	1,500	1,500	1,500	1,500	1,500		
8		SCBA Replacement	RPH		12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000		
		New Tanker R-14 Equipment	RPH		15,000	15,000	-	-	-	-	-	-		
		Centralized automated building locking system	DF		23,000	23,000	-	-	-	-	-	-		
		Fire Fighter Personal Protective Equip.	RPH		10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000		
	Gales Ferry Fire District			65,000										
		Protective Clothing	RPH (1)		13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000		
		Communication Equipment	SR (2)		5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000		
		Firefighting Equipment	RPH (2)		3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000		
9		Air Bottles	RPH (2)		3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000		
		SCBA Replacement	RPH (2)		13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000		
		Breathing Air Compressor	RPH (2)		12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000		
		Jaws of Life Tools Replacement	RPH (2)		4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000		
		Fire Station Generator Replacement	RPH (1)		8,000	-	-	-	-	-	8,000	8,000		
		Fire Hose Replacement	RPH (2)		4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000		
	Admin Emerg Serv			370,052										
10		AED Reserve	RPH		7,500	7,500	7,725	8,000	8,125	8,500	8,755	9,018		
		Fire Apparatus Replacement	SR		362,552	362,552	384,305	407,363	431,363	451,236	471,542	492,761		
	Public Works													
		Equipment		326,000										
		Heavy Equipment	SR(H)		85,000	85,000	90,000	90,000	90,000	90,000	95,000	95,000		

FY25 CAPITAL IMPROVEMENT PLAN REQUESTS

DEPARTMENT	DESCRIPTION	Priority	Total 2025 Request	FY25	FY25 MAYOR	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33
11	Roads	Large Trucks	1,262,889	175,000	175,000	185,000	185,000	185,000	185,000	185,000	195,000		
		Small Trucks		40,000	40,000	40,000	40,000	42,500	42,500	45,000	45,000		
		Light Equipment		16,000	16,000	16,000	16,000	17,000	17,000	17,000	18,000		
		Pooled Vehicles		10,000	10,000	25,000	25,000	27,500	27,500	30,000	30,000		
	Road Restoration	Road Restoration	1,115,000	1,115,000	1,000,000	1,115,000	1,165,000	1,165,000	1,215,000	1,215,000	1,265,000		
		Road Maintenance		147,889	147,889								
	Buildings	Municipal Building Reserve Fund	100,000	100,000	90,000	100,000	110,000	110,000	120,000	120,000	130,000		
	Other	Sandy Hollow Road Guiderail Replacement	4,675,857	335,857	335,857	-	-	-	-	-	-		
		Colonel Ledyard Multi-Use Pathway		2,540,000	2,540,000	710,000	-	-	-	-	-		
12	Library	Whitford Brook Watershed Infrastructure		1,800,000	1,800,000	1,650,000	1,650,000	-	-	-	-		
		Technology Upgrades		4,000	4,000	4,000	4,000	4,000	-	-	-		
	Parks & Recreation		133,892										
	13	Storage Container		6,595	6,595	-	-	-	-	-	-		
		Dedicate Pickleball Courts		92,202	92,202	-	-	-	-	-	-		
		Install Automated Locks		13,052	13,052	-	-	-	-	-	-		
		Blonders Basketball Court Repairs		12,750	12,750								
		Judge Crandall Doors		9,293	9,293	-	-	-	-	-	-		
	Board of Education												
	Bondable		-										
		LHS - Boiler System Re[placement & BMS System		DF	-	-	-	4,500,000	-	-	-	-	-
		LHS - Parking Lot		DF	-	-	-	-	-	1,500,000	-	-	-
		LHS - Window Replacement		DF	-	-	1,600,000	-	-	-	-	-	-
		LHS - Add Elavator to Lower Level		NEF	-	-	-	-	-	-	-	250,000	
		LMS - Expand Cafeteria		NEF	-	-	-	500,000	-	-	-	-	-
		LHS - Classroom Ventilation and Air Conditioning		DF	-	-	-	-	6,000,000	-	-	-	-
		LHS - Roof Replacement		SR	-	-	-	-	-	-	-	4,000,000	
		JWL - Window Replacement		IOE	-	-	-	-	-	-	600,000		
		JWL - Parking Lot		DF	-	-	-	-	400,000	-	-		
		LHS - Replace Media Center Roof		DF	-	-	-	-	400,000	-	-		
	Capital / Non-Recurring			1,232,640									
		LHS - Lower Level Restrooms		DF	-	-	-	-	-	85,000	-	-	-
		LHS - Lower Level Locker Rooms		DF	-	-	-	-	-	-	125,000	-	-
		LHS - Classroom Upgrades		DF	165,000	165,000	-	-	-	-	-	-	-
		LHS - Boiler System Repairs		DF/SR	22,500	22,500	-	-	-	-	-	-	-
		LHS - Electrostatic Locker Painting		DF	-	-	-	-	-	-	-	-	25,000
		JWL - Classroom Renovations		DF/IOE/C	135,000	-	135,000	135,000	135,000	-	-	-	-
		JWL - Nurses Office Cabinets		DF/EPS	8,000	8,000	-	-	-	-	-	-	-
		LHS - Science Lab Upgrades		DF/EPS	100,000	100,000	100,000	100,000	-	-	-	-	-
		LHS - Replace Stools for Science Room		DF	10,000	10,000	-	-	-	-	-	-	-
		LHS - Culinary Room Renovations		IOE/C	-	-	-	-	-	75,000	-	-	-
		LHS - Resurface Tennis Courts		IOE	-	-	-	-	40,000	-	-	-	-

FY25 CAPITAL IMPROVEMENT PLAN REQUESTS

DEPARTMENT	DESCRIPTION	Priority	Total 2025 Request	FY25	FY25 MAYOR	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	
14	LHS/JWL - Fire Alarm Systems	IOE		375,000	-	125,000	125,000	125,000	-	-	-	-	-	
	LHS - Outdoor Athletics Lavs / Storage	NEF/IOE		-	-	-	-	-	-	-	-	-	140,000	
	LHS - Replace Turf Field Scoreboard	NEF/IOE		-	-	55,000	-	-	-	-	-	-	-	
	LHS - Replace Main Office AC Unit	DR		25,000	25,000	-	-	-	-	-	-	-	-	
	CO - Replacement Truck	IOE		-	-	-	60,000	-	65,000	-	-	-	-	
	LHS - Replacement Elevator	DF		210,000	-	74,000	74,000	74,000	-	-	-	-	-	
	LHS - Area of Refuge	RPH/NEF		15,000	15,000	-	-	-	-	-	-	-	-	
	LHS - Varisty Lockerroom Renovation	DF		-	-	-	-	-	150,000	-	-	-	-	
	LHS - Athletic Lockerroom Renovation	DF		-	-	-	-	-	150,000	-	-	-	-	
	LHS - Replacement Field Lights	DF/IOE		-	-	-	-	-	-	-	75,000	-	-	
	LHS - Gym Bleachers	DF/C		-	-	-	-	125,000	-	-	-	-	-	
	LHS - Gym Dividing Wall	DF/C		-	-	-	25,000	-	-	-	-	-	-	
	LHS - Aux Gym Padding	DF/C		-	-	-	-	30,000	-	-	-	-	-	
	LHS - Gym Ceiling	DF/C		-	-	-	50,000	-	-	-	-	-	-	
	LHS - Auditorium Air Conditioning	DF		-	-	200,000	200,000	-	-	-	-	-	-	
	GHS - Recommissioning	IOE		72,300	72,300	-	-	-	-	-	-	-	-	
	LMS - Recommissioning	IOE		24,840	24,840	-	-	-	-	-	-	-	-	
	GFS - Playground Surfaces	SR		-	-	-	50,000	-	-	-	-	-	-	
	JWL - Playground Replacement	DF/C/EPS		70,000	50,000	-	-	-	-	-	-	-	-	
	JWL - Playground Pavement	DF		-	-	-	70,000	-	-	-	-	-	-	
	Operating			149,500										
		LHS - Parking Lot Repairs	DF		4,000	4,000	4,000	4,000	4,000	4,000	-	-		
		LHS/JWL - Air Conditioning	NEF		8,000	8,000	8,000	8,000	8,000	8,000	-	-		
		LHS - Athletic Field Repairs	SR		7,500	7,500	7,500	7,500	7,500	7,500	-	-		
		LHS - Masonry Repairs	DF		20,000	20,000	-	-	-	-	-	-		
		Districtwide - HVAC Maintenance	IOE		110,000	110,000	110,000	110,000	-	-	-	-		
PRIORITY KEY				8,748,864	7,875,864									
RPH	Risk to Public Health													
DF	Deteriorated Facility													
SR	Systematic Replacement													
IOE	Improvement of Operating Efficiency													
Numbers refer to Priority within Department														
	Summary BOE Totals													
	Bonded			-	-	1,600,000	5,000,000	6,400,000	1,900,000	-	600,000	4,250,000	-	
	Capital / CNR			1,232,640	492,640	689,000	889,000	529,000	525,000	125,000	75,000	-	165,000	
	Operating			149,500	149,500	129,500	129,500	19,500	19,500	-	-	-	-	

Comments

Reval in 2025 AND again in 2029 per State

754,055
14,350
9,625
12,904
12,600
49,350
309,625
59,500
14,000

15,000
84,000
15,000

OE locks failed, no longer supported.

70,000

91,000
35,000
21,000
21,000
91,000
84,000
28,000

Grant funded new unit in FY25.

16,000
28,000

57,623
3,001,122

ongoing program

635,000

Comments

ongoing program	1,295,000
ongoing program	295,000
ongoing program	117,000
ongoing program	175,000

LoCIP, Conveyance, CNR Appropriation	8,140,000
TAR funded	147,889

ongoing program	780,000
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ARPA \$300,000, \$35,857 from LoCIP	335,857
Grant Funded	3,250,000
Grant Funded	5,100,000

Fund 0203 Capital Account
Fund 0203 Capital Account
Fund 0203 Capital Account
Fund 0203 Capital Account
Fund 0203 Capital Account

Possible US DEEP funding ?	4,500,000
	1,500,000
	1,600,000
SDE grant funding eligible	250,000
SDE grant funding eligible	500,000
	6,000,000
SDE grant funding eligible	4,000,000
SDE grant funding eligible	600,000
	400,000
SDE grant funding eligible	400,000

-
85,000
125,000
165,000
22,500
25,000
405,000
8,000
300,000
10,000
75,000
40,000

Comments

3 yr funding plan starts FY26	375,000
	140,000
	55,000
	25,000
	125,000
3 yr funding plan starts FY26	222,000
	15,000
	150,000
	150,000
	75,000
	125,000
	25,000
	30,000
	50,000
	400,000
	72,300
	24,840
	50,000
	50,000
	70,000
\$20,000 Fundraised to get to \$70K	-
	20,000
	40,000
	37,500
	20,000
	330,000
	-
	7,875,864
	-
	-
	-
	-
	-
	-
	-
	-
	19,750,000
	3,489,640
	447,500
	-
	-

Debt Schedule

Remaining Principal	Issuance Date	Maturity Date
143,086.52	05/25/16	07/01/28
345,000.00	05/25/16	07/01/28
1,588.24	05/25/16	07/01/28
1,090,000.00	05/25/16	07/01/28
4,155,000.00	05/25/16	05/15/36
10,260,000.00	05/17/17	07/15/36
4,725,000.00	06/12/19	06/01/39
3,400,000.00	05/11/21	09/01/40
1,770,000.00	07/06/21	10/01/33
385,000.00	07/06/21	10/01/33
265,000.00	05/01/22	05/01/42
2,435,000.00	05/01/22	05/01/42
28,974,674.76		

Water & Sewer:

13,411.76	05/25/16	07/01/28
101,913.48	05/25/16	07/01/28
880,000.00	05/17/17	07/15/36
995,325.24		

553,487.96

Project	Account
GO Bonds Refunding 2016 - General Purpose - Principal	10180101-58810
GO Bonds Refunding 2016 - General Purpose - Interest	10180101-58811
GO Bonds Refunding 2016 - Schools - Principal	10180101-58810
GO Bonds Refunding 2016 - Schools - Interest	10180101-58811
GO Bonds Refunding 2016 - Sewer (paid by GF) - Principal	10180101-58810
GO Bonds Refunding 2016 - Sewer (paid by GF) - Interest	10180101-58811
GO Bonds Refunding 2016 - Water (paid by GF) - Principal	10180101-58810
GO Bonds Refunding 2016 - Water (paid by GF) - Interest	10180101-58811
GO Bonds 2016 - General Purpose - Principal	10180101-58810
GO Bonds 2016 - General Purpose - Interest	10180101-58811
GO Bonds 2017 - Schools - Principal	10180101-58810
GO Bonds 2017 - Schools - Interest	10180101-58811
GO Bonds 2019 - Schools - Principal	10180101-58810
GO Bonds 2019 - Schools - Interest	10180101-58811
GO Bonds 2021 - Schools - Principal	10180101-58810
GO Bonds 2021 - Schools - Interest	10180101-58811
GO Bonds Refunding 2022 - General Purpose - Principal	10180101-58810
GO Bonds Refunding 2022 - General Purpose - Interest	10180101-58811
GO Bonds Refunding 2022- Schools - Principal	10180101-58810
GO Bonds Refunding 2022 - Schools - Interest	10180101-58811
GO Bonds 2022 - General Purpose - Principal	10180101-58810
GO Bonds 2022 - General Purpose - Interest	10180101-58811
GO Bonds 2022 - Schools - Principal	10180101-58810
GO Bonds 2022 - Schools - Interest	10180101-58811

Principal
Interest
Total Principal and Interest

GO Bonds Refunding 2016 - Sewer - Principal
GO Bonds Refunding 2016 - Sewer - Interest
GO Bonds Refunding 2016 - Water - Principal
GO Bonds Refunding 2016 - Water - Interest
GO Bonds 2017 - Sewer - Principal
GO Bonds 2017 - Sewer - Interest

Principal
Interest
Total Principal and Interest

TOTAL BONDED DEBT

Principal	10180101-58820
Interest	10180101-58821
Total Principal and Interest	

Payments for Budget Purposes - Debt Transfer to WPCA

Clean Water - 2006

Clean Water - 2015

Bonded Debt above

Total

FY25	FY26	FY27	FY28	FY29	FY30
29,201.33	29,201.33	29,201.33	29,201.33	26,281.20	-
5,139.43	3,971.38	2,803.33	1,635.27	525.62	-
77,000.00	77,000.00	67,000.00	67,000.00	57,000.00	-
12,260.00	9,180.00	6,300.00	3,620.00	1,140.00	-
317.65	317.65	317.65	317.65	317.65	-
57.18	44.47	31.76	19.06	6.35	-
235,000.00	235,000.00	215,000.00	215,000.00	190,000.00	-
38,900.00	29,500.00	20,500.00	11,900.00	3,800.00	-
350,000.00	350,000.00	350,000.00	345,000.00	345,000.00	345,000.00
130,356.26	116,356.26	102,356.26	91,856.26	81,506.26	72,018.76
790,000.00	790,000.00	790,000.00	790,000.00	790,000.00	785,000.00
361,075.00	321,575.00	282,075.00	246,525.00	214,925.00	183,425.00
315,000.00	315,000.00	315,000.00	315,000.00	315,000.00	315,000.00
179,550.00	163,800.00	148,050.00	132,300.00	116,550.00	103,950.00
200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
102,000.00	94,000.00	86,000.00	78,000.00	70,000.00	62,000.00
175,000.00	175,000.00	175,000.00	175,000.00	175,000.00	181,000.00
60,610.00	56,760.00	49,760.00	42,760.00	35,760.00	28,640.00
40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	39,000.00
13,170.00	12,290.00	10,690.00	9,090.00	7,490.00	5,910.00
15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
11,406.26	10,656.26	9,906.26	9,156.26	8,406.26	7,656.26
135,000.00	135,000.00	135,000.00	135,000.00	135,000.00	135,000.00
104,656.26	97,906.26	91,156.26	84,406.26	77,656.26	70,906.26
<u>2,361,518.98</u>	<u>2,361,518.98</u>	<u>2,331,518.98</u>	<u>2,326,518.98</u>	<u>2,288,598.85</u>	<u>2,015,000.00</u>
<u>1,019,180.39</u>	<u>916,039.63</u>	<u>809,628.87</u>	<u>711,268.11</u>	<u>617,765.76</u>	<u>534,506.28</u>
<u>3,380,699.37</u>	<u>3,277,558.61</u>	<u>3,141,147.85</u>	<u>3,037,787.09</u>	<u>2,906,364.60</u>	<u>2,549,506.28</u>
					-
2,682.35	2,682.35	2,682.35	2,682.35	2,682.35	-
482.82	375.53	268.24	160.94	53.65	-
20,798.67	20,798.67	20,798.67	20,798.67	18,718.80	-
3,660.57	2,828.62	1,996.67	1,164.73	374.38	-
70,000.00	70,000.00	70,000.00	70,000.00	70,000.00	70,000.00
31,112.50	27,612.50	24,112.50	20,962.50	18,162.50	15,362.50
<u>93,481.02</u>	<u>93,481.02</u>	<u>93,481.02</u>	<u>93,481.02</u>	<u>91,401.15</u>	<u>70,000.00</u>
<u>35,255.89</u>	<u>30,816.65</u>	<u>26,377.41</u>	<u>22,288.17</u>	<u>18,590.52</u>	<u>15,362.50</u>
<u>128,736.91</u>	<u>124,297.67</u>	<u>119,858.43</u>	<u>115,769.19</u>	<u>109,991.68</u>	<u>85,362.50</u>
<u>3,509,436.28</u>	<u>3,401,856.28</u>	<u>3,261,006.28</u>	<u>3,153,556.28</u>	<u>3,016,356.28</u>	<u>2,634,868.78</u>
87,701.57	89,471.77	91,277.70	93,120.09	94,999.66	96,917.17
10,268.73	8,498.52	6,692.61	4,850.21	2,970.64	1,053.15
<u>97,970.30</u>	<u>97,970.29</u>	<u>97,970.31</u>	<u>97,970.30</u>	<u>97,970.30</u>	<u>97,970.32</u>

56,477.68	56,477.65	14,119.42			
241,144.03	241,144.03	241,144.03	241,144.03	241,144.03	241,144.03
128,736.91	124,297.67	119,858.43	115,769.19	109,991.68	85,362.50
426,358.62	421,919.35	375,121.88	356,913.22	351,135.71	326,506.53

FY31	FY32	FY33	FY34	FY35	FY36
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
345,000.00	345,000.00	345,000.00	345,000.00	345,000.00	345,000.00
62,100.00	51,750.00	41,400.00	31,050.00	20,700.00	10,350.00
785,000.00	790,000.00	790,000.00	790,000.00	790,000.00	790,000.00
155,950.00	132,325.00	108,625.00	84,925.00	61,225.00	37,031.25
315,000.00	315,000.00	315,000.00	315,000.00	315,000.00	315,000.00
91,350.00	78,750.00	66,150.00	56,700.00	47,250.00	37,800.00
200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00
54,000.00	46,000.00	39,000.00	33,000.00	27,000.00	22,000.00
181,000.00	179,000.00	179,000.00	175,000.00	-	-
21,400.00	14,200.00	7,935.00	2,625.00	-	-
39,000.00	36,000.00	36,000.00	35,000.00	-	-
4,350.00	2,850.00	1,590.00	525.00	-	-
15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
6,906.26	6,156.26	5,687.50	5,200.00	4,600.00	4,000.00
135,000.00	135,000.00	135,000.00	135,000.00	135,000.00	135,000.00
64,156.26	57,406.26	53,187.50	48,800.00	43,400.00	38,000.00
2,015,000.00	2,015,000.00	2,015,000.00	2,010,000.00	1,800,000.00	1,800,000.00
460,212.52	389,437.52	323,575.00	262,825.00	204,175.00	149,181.25
2,475,212.52	2,404,437.52	2,338,575.00	2,272,825.00	2,004,175.00	1,949,181.25
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
70,000.00	65,000.00	65,000.00	65,000.00	65,000.00	65,000.00
12,912.50	10,887.50	8,937.50	6,987.50	5,037.50	3,046.88
70,000.00	65,000.00	65,000.00	65,000.00	65,000.00	65,000.00
12,912.50	10,887.50	8,937.50	6,987.50	5,037.50	3,046.88
82,912.50	75,887.50	73,937.50	71,987.50	70,037.50	68,046.88
2,558,125.02	2,480,325.02	2,412,512.50	2,344,812.50	2,074,212.50	2,017,228.13
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

241,144.03	241,144.03	241,144.03	120,572.02		
82,912.50	75,887.50	73,937.50	71,987.50	70,037.50	68,046.88
<u>324,056.53</u>	<u>317,031.53</u>	<u>315,081.53</u>	<u>192,559.52</u>	<u>70,037.50</u>	<u>68,046.88</u>

FY37	FY38	FY39	FY40	FY41	FY42
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
790,000.00	-	-	-	-	-
12,343.75	-	-	-	-	-
315,000.00	315,000.00	315,000.00	-	-	-
28,350.00	18,900.00	9,450.00	-	-	-
200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	-
18,000.00	14,000.00	10,000.00	6,000.00	2,000.00	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	10,000.00
3,400.00	2,800.00	2,200.00	1,600.00	1,000.00	400.00
135,000.00	135,000.00	135,000.00	135,000.00	135,000.00	140,000.00
32,600.00	27,200.00	21,800.00	16,400.00	11,000.00	5,600.00
1,455,000.00	665,000.00	665,000.00	350,000.00	350,000.00	150,000.00
94,693.75	62,900.00	43,450.00	24,000.00	14,000.00	6,000.00
1,549,693.75	727,900.00	708,450.00	374,000.00	364,000.00	156,000.00
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
65,000.00	-	-	-	-	-
1,015.63	-	-	-	-	-
65,000.00	-	-	-	-	-
1,015.63	-	-	-	-	-
66,015.63	-	-	-	-	-
1,615,709.38	727,900.00	708,450.00	374,000.00	364,000.00	156,000.00
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

<u>66,015.63</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<u><u>66,015.63</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>-</u></u>

143,086.52	-
14,075.04	
345,000.00	-
32,500.00	
1,588.24	-
158.82	
1,090,000.00	-
104,600.00	
4,155,000.00	-
811,800.06	
10,260,000.00	-
2,202,025.00	
4,725,000.00	-
1,278,900.00	
3,400,000.00	-
763,000.00	
1,770,000.00	-
320,450.00	
385,000.00	-
67,955.00	
265,000.00	-
101,137.58	
2,435,000.00	-
946,237.58	

28,974,674.76

6,642,839.09

35,617,513.84

13,411.76	-
1,341.18	
101,913.48	-
10,024.96	
880,000.00	-
186,150.01	

995,325.24

197,516.14

1,192,841.39

553,487.96	-
34,333.86	
587,821.82	

ORG	OBJ	DEPT / LOCAT	DEPT AMT	MAYOR/SUP AMT
10110101	51601	TOWN COUNCIL	18,981.00	18,981.00
10110101	51602	TOWN COUNCIL	70,217.00	70,217.00
10110101	53600	TOWN COUNCIL	38,200.00	38,200.00
10110101	53610	TOWN COUNCIL	50,000.00	50,000.00
10110101	56100	TOWN COUNCIL	225.00	225.00
10110101	56100	TOWN COUNCIL	1,820.00	1,820.00
10110101	56100	TOWN COUNCIL	425.00	425.00
10110101	56100	TOWN COUNCIL	1,500.00	1,500.00
10110101	56100	TOWN COUNCIL	1.00	1.00

10110101	58790	TOWN COUNCIL	14,000.00	14,000.00
10110103	52205	HISTORIC DISTRICTS	16,000.00	16,000.00
10110103	54500	HISTORIC DISTRICTS	7,500.00	7,500.00
10110103	54501	HISTORIC DISTRICTS	4,000.00	4,000.00
10110103	56100	HISTORIC DISTRICTS	3,100.00	3,100.00
10110103	56101	HISTORIC DISTRICTS	1,600.00	1,600.00
10110103	58790	HISTORIC DISTRICTS	1,500.00	1,500.00
10110107	56100	CEMETERY COMMITTEE	2,000.00	2,000.00
10110201	51305	MAYOR'S OFFICE	19,771.00	19,771.00
10110201	51604	MAYOR'S OFFICE	107,000.00	107,000.00
10110201	51607	MAYOR'S OFFICE	46,952.00	46,952.00
10110201	55301	MAYOR'S OFFICE	6,000.00	6,000.00

10110201	56100	MAYOR'S OFFICE	2,500.00	2,500.00
10110201	58790	MAYOR'S OFFICE	8,500.00	8,500.00
10110203	53700	ADMINISTRATIVE SUPPORT	60,000.00	60,000.00
10110203	54311	ADMINISTRATIVE SUPPORT	10,900.00	10,900.00
10110203	55247	ADMINISTRATIVE SUPPORT	1,000.00	1,000.00
10110203	55410	ADMINISTRATIVE SUPPORT	10,500.00	10,500.00
10110203	56205	ADMINISTRATIVE SUPPORT	4,200.00	4,200.00
10110203	56900	ADMINISTRATIVE SUPPORT	6,500.00	6,500.00
10110203	56910	ADMINISTRATIVE SUPPORT	17,000.00	17,000.00
10110203	58100	ADMINISTRATIVE SUPPORT	8,600.00	8,600.00
10110203	58105	ADMINISTRATIVE SUPPORT	11,000.00	11,000.00
10110205	53615	LEGAL SERVICES	20,000.00	20,000.00
10110207	54900	PROBATE	10,000.00	10,000.00
10110209	55210	PROPERTY INSURANCE	78,740.00	78,740.00
10110209	55220	PROPERTY INSURANCE	8,225.00	8,225.00
10110209	55231	PROPERTY INSURANCE	18,100.00	18,100.00
10110209	55232	PROPERTY INSURANCE	169,400.00	169,400.00

10110209	55233	PROPERTY INSURANCE	42,805.00	42,805.00
10110209	55234	PROPERTY INSURANCE	15,770.00	15,770.00
10110209	55241	PROPERTY INSURANCE	87,857.00	87,857.00
10110209	55242	PROPERTY INSURANCE	61,753.00	61,753.00
10110209	55245	PROPERTY INSURANCE	20,000.00	20,000.00
10110209	55246	PROPERTY INSURANCE	10,000.00	10,000.00
10110209	55249	PROPERTY INSURANCE	34,125.00	34,125.00
10110211	58790	HEALTH DIS	116,400.00	116,400.00
10110213	56100	CONSERVATION COMMISSION	1,150.00	1,150.00
10110213	57300	CONSERVATION COMMISSION	1,500.00	1,500.00
10110213	58790	CONSERVATION COMMISSION	925.00	925.00
10110251	51606	HUMAN RESOURCES STAFF	92,700.00	92,700.00
10110251	53610	HUMAN RESOURCES STAFF	40,000.00	40,000.00
10110251	58110	HUMAN RESOURCES STAFF	1,950.00	1,950.00
10110253	52000	EMPLOYEE EXPENSES	1,130,000.00	1,046,150.00
10110253	52100	EMPLOYEE EXPENSES	5,610,000.00	5,193,830.00

10110253	52101	EMPLOYEE EXPENSES	275,000.00	275,000.00
10110253	52102	EMPLOYEE EXPENSES	10,000.00	10,000.00
10110253	52105	EMPLOYEE EXPENSES	125,900.00	125,900.00
10110253	52106	EMPLOYEE EXPENSES	575,000.00	575,000.00
10110253	52201	EMPLOYEE EXPENSES	410,000.00	410,000.00
10110253	52203	EMPLOYEE EXPENSES	10,000.00	7,000.00
10110253	52204	EMPLOYEE EXPENSES	5,000.00	5,000.00
10110253	52205	EMPLOYEE EXPENSES	65,000.00	65,000.00
10110253	52205	EMPLOYEE EXPENSES	900.00	900.00
10110253	52205	EMPLOYEE EXPENSES	7,600.00	7,600.00
10110253	52206	EMPLOYEE EXPENSES	75,000.00	75,000.00
10110253	52207	EMPLOYEE EXPENSES	12,000.00	12,000.00
10110253	52300	EMPLOYEE EXPENSES	850,000.00	850,000.00
10110253	52310	EMPLOYEE EXPENSES	650,000.00	455,000.00
10110253	52400	EMPLOYEE EXPENSES	113,000.00	113,000.00
10110253	52500	EMPLOYEE EXPENSES	680,000.00	680,000.00
10110253	52600	EMPLOYEE EXPENSES	7,500.00	7,500.00
10110253	52900	EMPLOYEE EXPENSES	143,790.00	143,790.00
10110253	52910	EMPLOYEE EXPENSES	340,660.00	340,660.00

10110253	52915	EMPLOYEE EXPENSES	22,420.00	22,420.00
10110301	51700	REGISTRARS	46,482.00	46,482.00
10110301	56100	REGISTRARS	1,775.00	1,775.00
10110303	51710	ELECTIONS	27,943.00	27,943.00
10110303	53645	ELECTIONS	3,620.00	3,620.00
10110303	54310	ELECTIONS	2,250.00	2,250.00
10110303	55300	ELECTIONS	1,600.00	1,600.00
10110303	56900	ELECTIONS	15,210.00	15,210.00
10110303	58300	ELECTIONS	250.00	250.00
10110311	51600	TOWN CLERK	67,078.00	67,078.00
10110311	51615	TOWN CLERK	49,959.00	49,959.00
10110311	53600	TOWN CLERK	4,000.00	4,000.00
10110311	53600	TOWN CLERK		
10110311	56100	TOWN CLERK	22,100.00	22,100.00
10110311	56100	TOWN CLERK	825.00	825.00
10110311	56100	TOWN CLERK	5,000.00	5,000.00
10110311	56100	TOWN CLERK	1,300.00	1,300.00
10110311	56100	TOWN CLERK	875.00	875.00
10110311	56135	TOWN CLERK	150.00	150.00
10110311	56135	TOWN CLERK	190.00	190.00
10110311	56135	TOWN CLERK	100.00	100.00
10110311	56135	TOWN CLERK	80.00	80.00
10110311	56135	TOWN CLERK	85.00	85.00
10110311	56135	TOWN CLERK	500.00	500.00
10110311	56135	TOWN CLERK	185.00	185.00
10110311	56135	TOWN CLERK	1,300.00	1,300.00
10110311	56135	TOWN CLERK	100.00	100.00
10110311	56135	TOWN CLERK	90.00	90.00
10110311	56135	TOWN CLERK	300.00	300.00
10110311	56135	TOWN CLERK	100.00	100.00
10110311	56135	TOWN CLERK	210.00	210.00
10110311	56135	TOWN CLERK	210.00	210.00
10110311	56135	TOWN CLERK	300.00	300.00
10110311	56135	TOWN CLERK	50.00	50.00
10110311	56135	TOWN CLERK	330.00	330.00
10110311	56135	TOWN CLERK	195.00	195.00
10110311	56135	TOWN CLERK	60.00	60.00
10110311	56135	TOWN CLERK	100.00	100.00
10110311	56135	TOWN CLERK	40.00	40.00

10110311	58110	TOWN CLERK	150.00	150.00
10110311	58110	TOWN CLERK	350.00	350.00
10110311	58110	TOWN CLERK	700.00	700.00
10110311	58110	TOWN CLERK	75.00	75.00
10112101	51600	FINANCE	111,459.00	111,459.00
10112101	51603	FINANCE	71,405.00	71,405.00
10112101	51615	FINANCE	49,959.00	49,959.00
10112101	51615	FINANCE	48,976.00	48,976.00
10112101	56100	FINANCE	2,650.00	2,650.00
10112101	56200	FINANCE	68,000.00	68,000.00
10112101	56220	FINANCE	150,000.00	150,000.00
10112101	58110	FINANCE	3,000.00	3,000.00
10112111	51610	ASSESSOR	85,522.00	85,522.00
10112111	51615	ASSESSOR	46,210.00	46,210.00
10112111	51710	ASSESSOR	25,000.00	25,000.00
10112111	53700	ASSESSOR	18,500.00	18,500.00
10112111	56100	ASSESSOR	3,000.00	3,000.00
10112111	58110	ASSESSOR	3,000.00	2,700.00
10112131	51300	TAX COLLECTOR	9,800.00	5,200.00
10112131	51610	TAX COLLECTOR	71,017.00	71,017.00

10112131	51615	TAX COLLECTOR	47,138.00	47,138.00
10112131	53610	TAX COLLECTOR	500.00	500.00
10112131	53700	TAX COLLECTOR	2,800.00	2,800.00
10112131	54421	TAX COLLECTOR		
10112131	56100	TAX COLLECTOR	24,900.00	24,900.00
10112131	58110	TAX COLLECTOR	2,800.00	2,800.00
10112131	58506	TAX COLLECTOR	150.00	150.00
10112151	51610	MIS	80,153.00	80,153.00
10112151	51700	MIS	47,066.00	47,066.00
10112151	53655	MIS	19,542.00	19,542.00
10112151	53655	MIS	5,000.00	5,000.00
10112151	53657	MIS	9,409.00	9,409.00
10112151	53657	MIS	46.00	46.00
10112151	53690	MIS	30,000.00	30,000.00

10112151	53690	MIS	39,014.00	39,014.00
10112151	53690	MIS	5,400.00	5,400.00
10112151	53690	MIS	1,020.00	1,020.00
10112151	53690	MIS	12,700.00	12,700.00
10112151	53695	MIS	22,000.00	22,000.00
10112151	53696	MIS	3,473.00	3,473.00
10112151	53696	MIS	3,473.00	3,473.00
10112151	53696	MIS	1,737.00	1,737.00
10112151	53696	MIS	1,737.00	1,737.00
10112151	53696	MIS	1,737.00	1,737.00
10112151	53696	MIS	12,000.00	12,000.00
10112151	53696	MIS	4,000.00	4,000.00
10112151	53696	MIS	5,000.00	5,000.00
10112151	53696	MIS	6,000.00	6,000.00

10112151	54300	MIS	3,374.00	3,374.00
10112151	54300	MIS	3,683.00	3,683.00
10112151	54300	MIS	915.00	915.00
10112151	54300	MIS	6,388.00	6,388.00
10112151	54300	MIS	1,361.00	1,361.00
10112151	54300	MIS	756.00	756.00
10112151	55330	MIS	3,996.00	3,996.00
10112151	55330	MIS	5,100.00	5,100.00
10112151	55330	MIS	515.00	515.00
10112151	55330	MIS	140.00	140.00
10112151	55330	MIS	2,122.00	2,122.00
10112151	55340	MIS	600.00	600.00
10112151	55340	MIS	5,400.00	5,400.00
10112151	55340	MIS	1,500.00	1,500.00
10112151	55340	MIS	1,500.00	1,500.00
10112151	56900	MIS	6,000.00	6,000.00
10112151	57410	MIS	750.00	750.00

10112151	57410	MIS	1,125.00	1,125.00
10112151	57410	MIS	2,640.00	2,640.00
10112151	57410	MIS	480.00	480.00
10112151	57410	MIS	480.00	480.00
10112151	57410	MIS	3,386.00	3,386.00
10112151	57410	MIS	9,900.00	9,900.00
10112151	57410	MIS	11,700.00	11,700.00
10112151	57410	MIS	-	-
10112151	57410	MIS	1,000.00	1,000.00
10112151	57410	MIS	1,045.00	1,045.00
10112151	57410	MIS	445.00	445.00
10112151	58110	MIS	300.00	300.00

10112151	58110	MIS	400.00	400.00
10112151	58110	MIS	110.00	110.00
10112151	58110	MIS	100.00	100.00
10112151	58110	MIS	100.00	100.00
10114301	51600	LAND USE	98,140.00	98,140.00
10114301	51610	LAND USE	145,690.00	145,690.00
10114301	51615	LAND USE	88,816.00	88,816.00
10114301	51800	LAND USE	400.00	400.00
10114301	53610	LAND USE	10,000.00	10,000.00
10114301	55410	LAND USE	6,500.00	6,500.00
10114301	56100	LAND USE	6,000.00	6,000.00
10114301	58110	LAND USE	3,500.00	2,000.00
10114303	53400	PLANNING COMMISSION	2,000.00	2,000.00
10114303	56100	PLANNING COMMISSION	1,500.00	1,500.00
10114305	56100	EDC	750.00	750.00
10114305	58100	EDC	7,461.00	7,461.00
10114501	56100	IWWC	500.00	500.00
10114507	56100	ZONING BOARD OF APPEALS	500.00	500.00
10120101	51130	POLICE	360,000.00	335,000.00
10120101	51608	POLICE	139,749.00	139,749.00

10120101	51609	POLICE	114,461.00	114,461.00
10120101	51630	POLICE	1,829,659.00	1,809,509.00
10120101	51700	POLICE	53,872.00	53,872.00
10120101	51715	POLICE	60,000.00	60,000.00
10120101	51716	POLICE	10,000.00	8,000.00
10120101	51717	POLICE	112,250.00	112,250.00
10120101	51720	POLICE	14,400.00	14,400.00
10120101	51730	POLICE	9,500.00	9,500.00
10120101	51900	POLICE	11,500.00	11,500.00
10120101	53645	POLICE	60,000.00	54,000.00
10120101	53646	POLICE	29,885.00	27,459.00

10120101	53700	POLICE	33,111.00	33,111.00
10120101	54226	POLICE	4,050.00	4,050.00
10120101	54300	POLICE	9,500.00	9,500.00
10120101	54310	POLICE	33,000.00	33,000.00
10120101	55330	POLICE	2,920.00	2,920.00
10120101	55335	POLICE	12,054.00	12,054.00
10120101	56100	POLICE	18,000.00	18,000.00
10120101	56205	POLICE	3,000.00	3,000.00
10120101	56260	POLICE	70,000.00	70,000.00
10120101	56730	POLICE	38,500.00	38,500.00
10120101	56900	POLICE	19,900.00	19,900.00

10120101	57300	POLICE	7,920.00	7,920.00
10120101	58110	POLICE	6,000.00	6,000.00
10120101	58791	POLICE	1.00	-
10120103	51130	DISPATCH	86,250.00	86,250.00
10120103	51299	DISPATCH	16,000.00	16,000.00
10120103	51630	DISPATCH	475,159.00	475,159.00
10120103	51715	DISPATCH	14,280.00	14,280.00
10120103	51720	DISPATCH	1,500.00	1,500.00
10120103	53700	DISPATCH	42,540.00	42,540.00
10120103	55330	DISPATCH	14,760.00	14,760.00
10120103	56100	DISPATCH	5,500.00	5,500.00
10120103	56730	DISPATCH	9,760.00	9,760.00

10120103	58110	DISPATCH	3,500.00	3,500.00
10120105	51130	ANIMAL CONTROL	2,200.00	2,100.00
10120105	51205	ANIMAL CONTROL	52,917.00	52,917.00
10120105	51800	ANIMAL CONTROL	26,208.00	26,208.00
10120105	53310	ANIMAL CONTROL	2,500.00	2,500.00
10120105	53645	ANIMAL CONTROL	400.00	400.00
10120105	56100	ANIMAL CONTROL	7,500.00	7,500.00
10120105	57305	ANIMAL CONTROL	1,000.00	1,000.00
10120105	58000	ANIMAL CONTROL	1,500.00	1,500.00
10120105	58790	ANIMAL CONTROL	6,000.00	5,450.00
10120301	51130	FIRE MARSH	100.00	100.00
10120301	51630	FIRE MARSH	82,466.00	82,466.00
10120301	55330	FIRE MARSH	5,200.00	5,200.00
10120301	56100	FIRE MARSH	8,000.00	8,000.00
10120301	56450	FIRE MARSH	3,000.00	3,000.00
10120301	56730	FIRE MARSH	850.00	850.00
10120301	58110	FIRE MARSH	1,500.00	1,500.00
10120401	51130	ADMINEMERG	12,000.00	12,000.00

10120401	51600	ADMINEMERG	22,606.00	22,606.00
10120401	51630	ADMINEMERG	341,877.00	341,877.00
10120401	56100	ADMINEMERG	36,400.00	36,400.00
10120401	57307	ADMINEMERG	75,000.00	75,000.00
10120501	51720	LFD	5,000.00	5,000.00
10120501	53645	LFD	14,000.00	14,000.00
10120501	53685	LFD	1,500.00	1,500.00
10120501	54300	LFD	34,000.00	34,000.00
10120501	55320	LFD	2,000.00	2,000.00
10120501	56100	LFD	16,000.00	16,000.00
10120501	56730	LFD	12,000.00	12,000.00
10120501	57017	LFD	5,000.00	5,000.00
10120501	57300	LFD	10,000.00	10,000.00
10120501	58790	LFD	28,500.00	28,500.00
10120551	51720	GF FIRE	5,000.00	5,000.00

10120551	53645	GF FIRE	18,000.00	18,000.00
10120551	53685	GF FIRE	1,000.00	1,000.00
10120551	55330	GF FIRE	3,000.00	3,000.00
10120551	56100	GF FIRE	38,000.00	38,000.00
10120551	56106	GF FIRE	61,094.00	61,094.00
10120551	56700	GF FIRE	41,000.00	41,000.00
10120551	56730	GF FIRE	13,500.00	13,500.00
10120551	57017	GF FIRE	3,000.00	3,000.00

10120551	57300	GF FIRE	7,000.00	7,000.00
10120551	58790	GF FIRE	28,500.00	28,500.00
10120701	51630	EMERG MGT	15,600.00	15,600.00
10120701	56100	EMERG MGT	4,850.00	4,850.00
10130101	51720	VNA	10,000.00	10,000.00
10130103	51645	SCHOOL NURSING	303,843.00	303,843.00
10130103	51646	SCHOOL NURSING	78,446.00	78,446.00
10130103	51700	SCHOOL NURSING	50,403.00	50,403.00
10130103	51710	SCHOOL NURSING	36,100.00	36,100.00
10130103	51710	SCHOOL NURSING		
10130103	52610	SCHOOL NURSING	1,500.00	1,500.00
10130103	56100	SCHOOL NURSING	700.00	700.00
10130103	58110	SCHOOL NURSING	1,500.00	1,500.00
10140101	51600	PW - ADMIN	133,460.00	133,460.00

10140101	53300	PW - ADMIN	75,000.00	75,000.00
10140101	58110	PW - ADMIN	3,750.00	3,750.00
10140103	51130	PW - HIGHWAY	13,000.00	13,000.00
10140103	51301	PW - HIGHWAY	15,000.00	15,000.00
10140103	51610	PW - HIGHWAY	94,527.00	94,527.00
10140103	51620	PW - HIGHWAY	873,500.00	873,500.00

10140103	51710	PW - HIGHWAY	7,500.00	7,500.00
10140103	51805	PW - HIGHWAY	5,000.00	5,000.00
10140103	51815	PW - HIGHWAY	97,000.00	97,000.00
10140103	53645	PW - HIGHWAY	1,800.00	1,800.00
10140103	53700	PW - HIGHWAY	4,500.00	4,500.00
10140103	55300	PW - HIGHWAY	5,000.00	5,000.00
10140103	56260	PW - HIGHWAY	45,000.00	45,000.00
10140103	56265	PW - HIGHWAY	65,000.00	65,000.00
10140103	56730	PW - HIGHWAY	13,000.00	13,000.00

10140103	56900	PW - HIGHWAY	2,500.00	2,500.00
10140103	57300	PW - HIGHWAY	1,700.00	1,700.00
10140103	58300	PW - HIGHWAY	5,500.00	5,500.00
10140105	51620	PW - VEHICLE MAINTENANCE	133,451.00	133,451.00
10140105	56100	PW - VEHICLE MAINTENANCE	2,100.00	2,100.00
10140105	56300	PW - VEHICLE MAINTENANCE	5,500.00	5,500.00
10140105	56700	PW - VEHICLE MAINTENANCE	135,000.00	135,000.00
10140105	56705	PW - VEHICLE MAINTENANCE	1,000.00	1,000.00

10140105	56715	PW - VEHICLE MAINTENANCE	10,000.00	10,000.00
10140107	56301	PW - ROAD UPKEEP	150,000.00	145,000.00
10140107	56302	PW - ROAD UPKEEP	300.00	300.00
10140107	56303	PW - ROAD UPKEEP	5,000.00	5,000.00
10140107	56304	PW - ROAD UPKEEP	4,000.00	4,000.00
10140107	56305	PW - ROAD UPKEEP	3,000.00	3,000.00
10140107	56306	PW - ROAD UPKEEP	18,000.00	18,000.00
10140107	56307	PW - ROAD UPKEEP	3,000.00	3,000.00

10140107	56308	PW - ROAD UPKEEP	3,000.00	3,000.00
10140107	56312	PW - ROAD UPKEEP	1,500.00	1,500.00
10140107	57301	PW - ROAD UPKEEP	2,000.00	2,000.00
10140111	58200	PW - PROPERTY MAINTENANCE	15,000.00	15,000.00
10140111	58210	PW - PROPERTY MAINTENANCE	26,000.00	26,000.00
10140111	58220	PW - PROPERTY MAINTENANCE	15,000.00	15,000.00
10140111	58225	PW - PROPERTY MAINTENANCE	10,000.00	10,000.00

10140111	58230	PW - PROPERTY MAINTENANCE	7,050.00	7,050.00
10140111	58235	PW - PROPERTY MAINTENANCE	8,000.00	8,000.00
10140111	58236	PW - PROPERTY MAINTENANCE	5,000.00	5,000.00
10140113	51620	PW - SANITATION	2,000.00	2,000.00
10140113	54210	PW - SANITATION	652,000.00	652,000.00

10140113	54224	PW - SANITATION	425,000.00	425,000.00
10140113	56100	PW - SANITATION	5,000.00	5,000.00
10140113	58790	PW - SANITATION	90,000.00	90,000.00
10150101	51160	LIBRARY	26,061.00	26,061.00
10150101	51600	LIBRARY	83,037.00	83,037.00
10150101	51610	LIBRARY	176,884.00	176,884.00

10150101	51615	LIBRARY	134,207.00	126,000.00
10150101	51800	LIBRARY	91,008.00	81,008.00
10150101	53700	LIBRARY	2,207.00	5,249.00
10150101	54310	LIBRARY	1,800.00	1,800.00
10150101	55330	LIBRARY	4,200.00	4,200.00
10150101	56100	LIBRARY	21,262.00	16,013.00

10150101	56140	LIBRARY	51,989.00	51,989.00
10150101	56420	LIBRARY	57,000.00	53,350.00
10160101	51600	PARKS REC	84,119.00	84,119.00
10160101	51610	PARKS REC	56,978.00	56,978.00
10160101	51615	PARKS REC	124,817.00	124,817.00
10160101	51700	PARKS REC	12,878.00	12,878.00
10160101	51710	PARKS REC	17,300.00	17,300.00
10160101	51800	PARKS REC	46,601.00	33,000.00
10160101	53303	PARKS REC	14,353.00	14,353.00
10160101	53658	PARKS REC	3,600.00	3,600.00
10160101	53700	PARKS REC	161,462.00	161,462.00
10160101	54300	PARKS REC	39,137.00	39,137.00

10160101	54310	PARKS REC	2,455.00	2,455.00
10160101	56100	PARKS REC	30,635.00	30,635.00
10160101	56220	PARKS REC	36,750.00	36,750.00
10170101	58790	BOE EXPEND	38,054,073.00	38,054,073.00
10180101	58810	DEBT SERV	2,361,519.00	2,361,519.00
10180101	58811	DEBT SERV	1,019,181.00	1,019,181.00
10180101	58820	DEBT SERV	87,702.00	87,702.00
10180101	58821	DEBT SERV	10,269.00	10,269.00
10180101	58823	DEBT SERV	426,359.00	426,359.00
10180101	58830	DEBT SERV	50,000.00	50,000.00
10185101	58790	CNR	-	1,761,998.00
			66,123,462.00	67,082,148.00

DESCRIPTION
Treasurer position is being performed by the assistant finance director. Projected 3% increase over prior year salary.
Projected 3% increase of prior year salary In accordance with "Resolution Establishing Administrator/Department Head Benefits" adopted on 2/15/2023- "wage increases may not be less than the percentage of the highest union contracted increase for that fiscal year".
The Town solicited Requests for Proposals (RFP #2022-09) for Auditing Services for fiscal years ending June 30, 2022 and June 30, 2023; which also included two one-year extensions options. Year 1 Option FYE 2025 General Gov.: \$38,200 INCREASE:\$1,815
Legal Fees for continuing Tribal and Indian law issues and tax recovery. Legal Fee estimates provided by Perkins Coie LLP. <u>No Increase.</u>
\$225.00 for Budget Printing.
GENERAL OFFICE SUPPLIES \$1,820. No Increase.
EQUIPMENT MAINT \$425.00 - Funds to repair various office equipment. No Increase.
CONFERENCES -TRAINING 1,500 (Increase of \$1,500)
VOLUNTEER APPRECIATION: \$1.00 - Funding for volunteer appreciation recognition. (No Increase)

Contingency - Miscellaneous Expenses - Funds for unanticipated but necessary Town expenditures. \$14,000 reduced by \$1,000
Payment to Lester House contractors. Corresponding revenue account shows <u>payment of rent by Lester House renters.</u>
Exterior painting \$1,500 Tree Removal \$2,000 Plumbing/Electrical \$2,000 Install French Drain \$2,000
Sawmill Maintenance: Termite Inspection/Treatment \$500 Replace Gutter - South side \$2,000 Repairs - various \$500 Water turbine display \$1,000
Lester House Operating House phone \$500 Fire extinguisher recharging \$200 Water treatment system service \$200 Pest control \$200 Porta-John service \$350 Mower service \$250 Oil burner service \$300 Misc hardware & supplies \$250 Signage \$150 Tree Service \$200 Security monitoring \$500
Sawmill Operating: Fire extinguisher recharging \$150 Supplies \$450 Tool replacement \$500 Security System for 12 months \$500
Center School painting \$500 Preservation & research supplies \$1,000
This line funds the operation of the Cemetery Committee's 83 cemeteries. Funding is needed to restock flags for veterans, purchase leaf bags, and tools <u>for maintaining cemeteries.</u>
20-hour position at front desk in Mayor's office. 3% increase per Town Hall Union CBA <u>plus step increase.</u>
Mayor's salary, adjusted in FY23 to current level.
Mayoral assistant. 3.0% proposed increase.
Events Magazine – Quarterly Town Newsletter for Parks & Rec, Library and all Town Departments. Mailed to all residents.

This account covers all miscellaneous expenses associated with the operation of the Mayor's Office including ceremonial presentations, mileage reimbursement, travel, conference and meetings.
This account is used for unanticipated expenditures that come up during the year for all departments with the mayor's approval.
Rental and maintenance on copiers in Town Hall, Town Hall and Ledyard Police Station Cleaning Services, and Security Service for panic buttons in Town Hall and Annex.
Contribution to Water budget for fire hydrant maintenance
Conferences, supplies, equipment to comply with ADA requirements
Publication of legal notices in The Day newspaper having a wide distribution to the Town. \$6500 transferred to Land Use Department for Land Use legal notices.
Cost of water for use by the Town Hall and Town Hall Annex. Water Bill from WPCA for Town Hall and Town Hall Annex.
Office supplies, cleaning supplies and minor equipment for the operation of Town Hall and Town Hall Annex.
This account is for rental of Pitney Bowes postage machines, postage costs for normal mailings from all departments and the mailing of supplemental tax bills.
Membership in Southeastern Connecticut Council of Governments.
Membership in Southeastern Connecticut Council of Municipalities.
Town Attorney Fees.
Shared probate services located and payable to the Town of Groton. Rental space plus share of operating expenses
Assuming a 5% increase until we get actual numbers from CIRMA in February. We have an agreement with CIRMA that rates will not increase more than 5% but can be less than that.
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Assuming a 5% increase until we get actual numbers from CIRMA in February. We have an agreement with CIRMA that rates will not increase more than 5% but can be less than that.
Increase based on increase in activity.
For additional insurance and/or risk management items that may surface.
CIRMA removed Cyber coverage from it's LAP coverage a few years ago. A separate policy is now required. Using a 5% anticipated increase over last years cost (higher than budgeted) until quotes can be obtained.
Ledge Light Health District fee. Per capita rate for FY25 \$7.59.
Contract to brush hog White-Hall meadows- \$500 Membership dues- \$650
Bog bridge to complete Burton trail- \$1,200 Signage at Burton Trail- \$275 Materials to replace White-Hall fence- \$450
Human Resources Director. 3.0% proposed increase.
Labor Attorney
Hold to 2024 level
Premiums for general government employees for healthcare and dental minus projected employee co-premiums. Budget assumes a 10 % which is the maximum allowed per our agreement w/Brown & Brown
Premiums for BOE health, dental and vision. Plan is capped at 10% increase over prior year - waiting updates from consultant.

Healthcare waivers paid to employees who opt out of Town's healthcare plan. Waiver payout details vary by CBA.
Annual fee paid to benefits consultant for healthcare, life, disability This is the Town's 78% share of premium. Calculated on 10% premium increase effective 1/1/24 as premiums run by calendar year.
Retiree Health Portion - Premiums paid by Retirees
Assumption 16 full-time at 10.35/hr = 21,528 each
ESTIMATE - AWAITING UPDATE FOR MARISA
EAP - 123 employees @ 1.39/mth = 2051 Other miscellaneous expenses
Drug testing, physicals, background checks. Drug screen = \$60/ea. Background = \$20/each. Physicals = \$700.00 30 summer Parks & Rec for drug screens. 15 new hires across Town position drug and background. 1 new hire physical
Longevity Degrees Phone/uniform allowances License/Certification Reimbursements Meal Reimbursements
Degree incentive for Supervisors Union
Sick time payouts for public works employees.
Retirement cash out - 3 projected totaling \$75,000
Monthly charge = \$950 for Timeforce.
As voted on by the Retirement Board - ESTIMATE AS OF 1/17/24
Estimated salary increases for police union and public works union whose current contracts end 6/30/2020
Total salaries x 7.65%. Salaries include overtime, seasonal salaries, part-time, shift differentials.
Estimate based based on FY2021 which was impacted by COVID and Fed reimbursement
A 5% increase is included as a place holder pending completion of the annual audit
A 3% increase is included as a place holder pending completion of the annual audit

Life insurance for 113 benefited employees and LTD for 6 firefighters @ \$990/mth. Total Annual \$11,880
LTD for police covering 22 for at \$885/mth. Total annual \$10,620
Salaries for registrars and deputy registrars. Includes funding for additional hours for primaries, referendums and elections.
office supplies, dues, fees, mileage state mandated
Primary and Election wages paid to workers.
Election Day \$6099
Early Voting \$10560 14 Days 120 hrs.
Primary \$5652
Early Voting 5622 7Days 64 hrs
Conferences, Moderators, New Registrar Certification
Yearly tabulator maintenance plus parts increase from vendor.
Applicable to all electors/Postage for Canvass, New Voters, duplicate voters etc. informational mailings for legislative changes affecting electors.
Ballots, programming of tabulator cards & IVS thumb drive and test decks.
Staples and Post OFFICE fee. storage cabinets that go to polls
Conferences, mileage, supplies/food we purchase for elections
Town clerk. Proposed 3.0% increase.
Assistant town clerk. 3% increase per Town Hall Union CBA.
Audit Services for Land Records
Land Record Audit Services
Land Records Processing System -
Catalis (New Vision) includes on-line land records & Dog Licensing.
Microfilm Storage -ADK Filmroll
Microfilm, paper, volumes - Adkins
Map Machine -Includes toner, paper & maintenance
Shredding Services - Shred -it
Index Paper(1 case)
Vitals paper (2 reams)
Dog license paper (3 reams)
Dog license envelopes for dog tags
Dog tags/applications
Toner for land record printer
map strips
absentee ballots/signs
microfilming maps
receipt printer ribbons (3 Box's)
Mylar pockets for vitals
Microfilm vitals
Vital binders (2)
Clerk vital record copies - copies from other towns
Clerk envelopes - printed 3 sizes
Stamps for documents
minute books
minute book paper
vital paper for certified copies
election labels
notary cards

CT Clerks Association dues - PAR & LS
classes
Town Clerk Conferences
CT Clerks county dues
Finance director. 3.0% proposed increase.
Assistant Finance Director. Proposed salary increase of 3.0%. Treasurer salary is under Town Council.
Fiscal Assistant II for Accounts Payable. 3% increase per Town Hall Union CBA.
Fiscal Assistant II-works for Finance and Human Resources departments. 2% increase per Town Hall Union CBA plus step increase.
Forms for W2s, 1099s, ACA reports, check stock for Accounts Payable, Adobe Acrobat subscription, miscellaneous supplies
Propane and natural gas for all town facilities.
Electricity for all town buildings and street lights except parks and ballfields (those are handled by Parks & Rec). Rates appear to have stabilized. Locked into current supplier contract thru December of 2024.
Continuing education for director and assistant director; GFOA membership fees for director and assistant director for national group and CT group; other training, meetings, and conferences for staff. Munis training for new modules and processes.
Reflects contractual increase - Preston stipend is now on a separate line.
Assistant to the Assessor. 3% increase per Town Hall Union CBA plus step increase.
Stipend for assisting Preston w/Assessor duties - included within department head line in prior year.
Cost to maintain 2-5 users on the Vision 8 database and cloud storage service for our database.
Funds used to complete state required duties, including grand list printing and binding, purchasing department specific tools including but not limited to measuring and recording devices, as well as general office supplies to ensure proper identification of all assessment records.
The state requires assessor's to perform continuing education programs to continue being licensed as an assessor. Assessor organizations have many educational opportunities during the year to expand the knowledge of assessors and benefit the town in higher educated staff.
Seasonal Help: July 2024 - 1 week training/ 5 calendar weeks of collections/ 1wk timely mailing of returned mail. (\$20.00/hour, 35/hour per week x 7wks=\$4,900 PLUS: January 2025 - 1 week training/ 5 calendar weeks of collections/ 1 timely mailing of returned mail. (\$20.00/hour, 35/hour per week x 7wks=\$4,900 TOTAL: \$9,800
Tax Collector - 2.5% contractual increase plus any applicable step increases..

Assistant to the Tax Collector. 3% increase per Town Hall Union CBA plus step increase as applicable.
Legal Service - Attorney Langhammer: Occasional legal questions and correspondence regarding tax payer accounts. \$500.
DMV Direct - \$250 (reporting and releasing delinquent taxpayers at the DMV) Accurint - \$2,400 (search engine used for locating taxpayers) Clerks Title Search - \$150.
Refunds made to taxpayers who overpay. Corresponding revenue in Current Taxes account.
Dime Bank Lock Box Fees - \$5,100. Tax Bills -Outsource July/Jan - \$18,000(Printing and postage for mailing tax bills) Paper/Envelopes - \$1,800
All include Tax Collector & Collectors Assistant: CCMC Meetings; Education; Exams \$800 Dues: State and Country - \$250 NLTA Meetings & Education: \$160 NERTCA Meetings - \$140. Meetings- Two state meetings and State three day seminar - \$650 Mileage - \$800
Cash used to pay remaining balance on tax bills under \$1.00. <u>This will save re-bill expense including postage.</u>
MIS Director - includes contractual 2.5% increase plus associated step increase as applicable.
MIS Technician. 3% increase per Town Hall Union CBA in addition to step increase.
Granicus Hosting Fees
Granicus Setup Fee (Yr 3 of 3)
CivicPlus Website Hosting
Domain Name Registration
Gemni Tax Software

Tyler/Munis GL/PR Software Support (5% annual increase).
Hosted Email - Exchange Online (contracted until 6/30/2026)
Hosted Email Encryption Features for HR/Finance/Social Services (Contracted until 6/30/2026)
Microsoft Office 365 Subscription (Contracted until 6/30/2026)
Tyler/Munis Internet Annual Hosting Fee.
PeopleGIS Mapsonline (GIS) Annual Service Fee.
PeopleGIS PeopleForms Annual Service Fee.
PeopleGIS Building Permits in PeopleForms Annual Service Fee.
PeopleGIS Web Assessor Annual Service.
PeopleGIS Document Management Service Annual Fee.
Cloudpermit - Building Permits Year 1 of 3 - \$12,000
Cloudpermit - Code Enforcement Year 1 of 3 - \$4,000
Cloudpermit - Land Use Year 1 of 3 - \$5,000
Cloudpermit Setup fee - One Time

Firewall Appliance Maintenance - Town Hall (NSa3700)
MIS Office Eaton UPS Backup (3% annual increase)
Firewall Appliance Maintenance - EOC (TZ470)
Firewall Appliance Maintenance - (TZ670)
Firewall Appliance Maintenance - Ledyard WPCA Plant (TZ570w)
Firewall Appliance Maintenance - Ledyard ACO (TZ370w)
Frontier Telephone and Fax Line Usage Fee (increase in State & Federal fees)
TPx PRI Usage Fee (increase in State & Federal user fees as well as end user connection charge)
Total Communications - Service Agreement
Total Communications - Mitel SWAS Standard 8x5 Support
Total Communications - T1/E1 Digital Trunk, Module, Phones & Licenses
Lighttower Fiber Line Maintenance.
CEN - Internet (Town Hall)
Failover Internet/Voice Connection Using LPD PSAP
CEN - Internet (EOC)
IT Consumable Supplies.
Mail Archiva E-Mail Archiving Software & Support

LAN Sweeper Pro
ZOOM Small & Medium Businesses Plan for 10 Licenses
Jamf iPad Mobile Device Management
Owl Meeting HQ Subscription
Veeam Backup and Replication Software Yearly Maintenance
Crowd Strike EDR Software
Mimecast - (Email Filtering/Anti Spam/Cyber Security Training)
Mimecast Basic Support - technical support
Mimecast - Professional Services Guided Implementation - implementation
Manage Engine Endpoint MDM for Laptops 50 Endpoints and 1 Technician - 1 yr
Manage Engine 1 Additional Technician - 1 yr
Training.

Conferences.
GMIS Dues.
Mileage.
SIM Dues.
Planning director (Director of Land Use & Planning) 3.0% proposed increase.
Building Official and Zoning & IWWC Officer. 2.5% contractual increase plus any applicable step increases.
Land Use assistants. 3% increase per Town Hall Union CBA plus any applicable step increases.
Part-time Wages for Building Official Coverage
Attorney Fees
New Line for required meeting and application notices (PZC, ZBA and IWWC).
Supplies, cell phone, materials related to the daily operation of the Planning Office; Inspection forms; Code Books Mileage for Building Official currently coming from this line item.
All subscriptions and memberships to Planning Building and CAZEO Organizations; Continuing Education; ZEO Certification; Conferences and seminars
Professional Services related to zoning and planning reviews, regulatory changes and Commission initiatives
Supplies & materials for the Planning & Zoning Commission
Supplies, marketing materials, ribbon cuttings, etc.
seCTer Membership (\$6,935.85) -Greater Norwich and Eastern CT Chamber of Commerce Memberships (\$225/\$300);
CACIWC Membership (\$65); Mandatory Training – 2hrs (\$400); general operating- supplies- reprint of regulations.
This line handles all overtime worked by Officers with the Ledyard Police Department. This includes hours worked to meet minimum patrol staffing, investigative overtime, court overtime, storm emergencies, planned and unplanned events etc.
Chief of Police. 3.0% proposed increase.

Captain - 3% proposed increase.
Salaries for 21 police officers. Includes 1 Lieutenant and 5 Sergeants. Includes CBA increases of 3% and step increases. See Salary Schedule for details. Additionally includes \$22,000 for estimated shift differential and \$10,000 to elevate a patrol officer position to a sergeant position.
Police Department Admin. 3% increase per Town Hall Union CBA.
This line item pays for contractual holiday hours accrued by officers in the course of the calendar year. Five of 13 paid holidays carry a 1.5 times pay rate for officers working the holiday. Officers may also cash in accrued holiday hours upon request. No increase FY25.
Each year the Ledyard Police Department receives grants from the CT DOT to conduct specialized enforcement. The department runs an active DUI grant funded enforcement program, and this expenditure is offset by revenue when reimbursed by the State of Connecticut.
This line funds work provided by Ledyard Police Officers for outside vendors (Construction, utility). . The hours worked, plus expenses, are billed to the vendor and reimbursed to the Town. The calculation is based on an average of the previous three fiscal years. The officers' pay rate has also increased in the current CBA
This line funds contractual meal allowances of when an officer works beyond 14 hours within a 24 hour period in accordance with article 12.9 of the CBA. In the current CBA, the amount has increased from \$15.00 to \$20.00 per occurrence. Requested increase reflects the contractual increase.
This line funds the degree incentive provided by contract. The contract provides for \$350.00 per member for completion of an Associates Degree and \$650.00 for a Bachelor's Degree. The Chief of Police is eligible for an additional \$1000 for a Master's Degree.
This line provides funding for the comp time liability incurred do to the contractual accrual of comp time, the line item is used when officers request pay in lieu of the earned time off. CBA 16.11.
This funds the salary for Officers involved in training and/or funds to provide minimum patrol replacement. This includes mandatory recertification training, specialized training, mandatory firearms and use of force training, human trafficking training, and state mandated training sessions.
This line funds membership in the Law Enforcement Council of Connecticut, from whom the Department receives all certification training and promotional/hiring testing. There was an increase in fees for LEC in FY25 to \$11,466. Annual dues for Ledyard Sportsman's Club of \$1650 are also paid from this line for use of the facility for firearms training. This line also funds other specialized training to enhance officer performance and career advancement. The line also funds updated legal publications and field manuals for our officers and supervisors.

This fund provides payment for software and hardware for systems under contract with some additional contracts associated with the new Ledyard Police Facility, (Everbridge \$3214, IDEMIA \$4409, PowerDMS \$4326, KONE Elevator \$5140, Ricoh \$5300, InTime Solutions \$5904, Axon \$4818

This account funds expenses associated with housing prisoners in the new Ledyard Police Facility. Meals-\$1000.00, Biohazard cleaning of cells/cruisers-\$2400, Towing of evidence vehicles \$500.00 Blanket Replacement--\$100, Hygiene products-\$50.00.

This line funds the maintenance and repair of all systems within the Ledyard Police Department. This includes, but is not limited to, computers, electronic, mechanical, furniture, etc. This line is also used for specialty cleaning and maintenance of equipment.

Funding for the repair and maintenance of the Ledyard Police Department vehicle fleet. This includes all routine maintenance, repairs, service, tires and parts to keep police vehicles operating safely. The department has experienced increases in repair expenses as patrol vehicles are being kept in service longer and incurring more repairs. Requested increase based on current usage, fleet mileage

This item funds the cellular phones/wireless technology for the Ledyard Police Department Chief, Captain, Detectives, ACOs, and monthly cellular phone service.

This provides connectivity for the Mobile Data Terminals installed in Police vehicles. This allows for officers to query and receive data through cellular technology in the police vehicle. Officers utilize a computer in the vehicle to type and submit reports and log police activities. The service from AT&T costs \$912 per month and the annual fee for NetMotion software from Absolute Software is \$1110.

Total for FY25 \$12,054

This funds expenses related to the operation(s) of the Police Department. This includes, but is not limited to, consumables, cleaning supplies, office supplies, printer ink cartridges, copy paper, case folders, binders, and items required for the production and dissemination of police reports.

This line pays Ledyard WPCA for water service to the Ledyard Police Facility. The building has 2 water meters that are billed at approximately \$125 each per month. Total requested \$3000.00. No increase for FY25.

Funds Gasoline for Police vehicles in a collaborative effort with Public Works. No increase for FY25.

This line funds the purchase of all uniforms and equipment required for Police Officers. This includes duty belts and carriers, outerwear and body armor, which is a contractual requirement. It also funds the dry cleaning services provided under the collective bargaining agreement, and footwear as provided by the CBA. No increase FY25.

This line funds the Departments purchase(s) of all ammunition required for duty and weapons usage/qualification, targets, gun cleaning supplies, firearms equipment/repair/parts, and weapons accessories including lights and optics. No increase FY25.

The sole new equipment request is for 20 replacement ballistic rifle plates for officers responding to incidents involving firearms, at \$369.00 per unit. Current plates issued to our officers have passed their expiration dates. Total requested is \$7920. Eligible for 50% reimbursement if the department receives a grant from the DOJ Bulletproof vest partnership.
This line pays for expenses related to professional development and training for the Captain and the Chief of Police. No increase for FY25.
This line funds equipment and veterinary expenses associated with the department's currently inactive K9 Program. The department has been offered a grant through the Hometown Foundation to secure a police canine. The department is also interested in the possible adoption of a service K9 program. This request is to open the line item with \$1.00 for the fiscal year with the intention to fund the program with grants and donations.
This line funds overtime wages to replace full time employees for vacation, illness, training, and other absence from regularly scheduled shifts.
Wages for per diem dispatchers who fill shifts when full time personnel are off duty or when needs of the department require additional staffing for emergencies or planned events.
Dispatcher salaries. 3.0% increase per Emergency Services Union CBA plus step increases as applicable.
Each full time employee accumulates 13 paid holidays per year per and may request pay for accrued holiday time per contract. The LECC has 8 full time employees.
Contractual Meal Allowance for Full Time Dispatch personnel. Per Article V Section C, employees working 2 hours beyond their scheduled shift are entitled to \$20.00 meal reimbursement.
This line provides funds for the maintenance of all radio systems for the Town of Ledyard & the electronic, computer and mechanical equipment required to operate the Dispatch Center/Police Department. TriTech-\$21250, Communications Plus-\$3500, Interaction Insight-\$3676, Universal Telecommunications--\$2600, Huntington Power-\$2400, Vertiv APS-\$2387, Total Communications--\$5527, Console Cleaning Specialists \$1200
This line funds all telephone land lines and internet service to operate LPD and LECC. Comcast-\$5280, TPX-\$4800, Frontier-\$4680
This line provides for all consumables and other supplies required to operate the Dispatch Center. This includes, but is not limited to, paper & Ink for reports and NCIC/COLLECT, writing implements, Office Supplies, printer ink cartridges, binders, folders, dividers, etc. \$500 increase requested for FY25.
This line funds the purchase of uniforms worn by Dispatchers, purchase of uniforms for new hires and part time personnel, and any alterations required. This expenditure is contractual and includes a \$35 per month cleaning allowance for each full time employee.

This provides for the required training for all Full Time Dispatchers to maintain certification. It also provides for trainings deemed necessary by the Chief of Police for professional development, improved operations. This line provides for membership in professional organizations which provide periodic training and periodicals on industry trends. The line also reimburses personnel for mileage used to attend training in a personal vehicle. \$500 increase requested for FY25.
Overtime for ACOs for after hours calls as needed. \$200 increase requested FY25 based on current usage.
Animal Control Officer. 2.5% contractual increase per CBA.
Part time wages for assistant ACO. Calculation based on 1248 hours per year to cover Friday through Sunday, Holidays, training days and after hours calls. Hourly rate calculated at \$21 per hour. .
This items funds non-routine veterinary expenditures, such as euthanizing an injured or sick animal in the custody of Ledyard Animal Control. The department is also supported in this expense by donations from the community. No Increase FY25.
This line funds mandatory training for Animal Control Officers and training materials/publications. Training for ACOs is required by statute.
This items covers all supplies and expenses needed to maintain the ACO facility and other expenses such as office supplies, cleaning supplies, telephone and internet service, preventive maintenance HVAC and septic systems, ACO uniforms and building supplies, and support for Town Dog Licensing software.
This items covers equipment needed by the Animal Control Officers including personal protective equipment, gloves, catch poles, carriers, leads, leashes.
This line item pays for participation in the state Animal Population Control Program which is administered by the State Department of Agriculture and funds the spay/neuter/vaccination of adoptable pets at a low cost of \$45.00 for CT residents. The program is funded by surcharges on dog licenses for non-neutered pets. No increase FY25.
Annual Dog Fund remittance to State
Overtime.
Fire Marshal. 3.0% increase per Firefighters CBA, plus step increase if applicable.
Frontier Communications Charges
This line item covers various items such as, SCWA Water, janitorial, ESB Fire Alarm testing, office supplies and several smaller items.
Uniform cleaning & Accessories
Fire Marshal required training and code publications.
Overtime for career firefighting staff. Includes funding for career callback for emergencies and increased staffing levels for storms and other incidents. Also includes allotment for required mandatory trainings such as life burns, which cannot be completed during normal work hours.

Administrator of Emergency Services. Stipend amount.
Firefighter salaries for all 5 paid firefighters. 3.00% increase per Firefighters Union CBA., plus annual step increases per the CBA.
Operating expenses for the Administrator of Emergency Services position. Includes cell phone, office supplies, meeting needs and membership dues. Also includes NFPA compliant physicals for all fire service members as required. Includes volunteers and career staff on a 1/3/5 year cycle as dictated by age.
Payments to 3d party ambulance service.
Fire Chief Stipend
Volunteer and Career Firefighter Training
Appliance testing
Repairs, Maintenance and NFPA testing (pump tests) for Fire Apparatus and equipment.
Cell phone stipend and electronic incident notification subscription
Operating Expenses
Volunteer and Career uniforms and personal protective equipment.
This will support the Fire Police Program for stand by's to supplement the Police. All Fire police services paid from this account will be billed to the customer based on the current billing amount for a police officer.
New and replacement fire, rescue and EMS equipment.
Volunteer Incentive Program
Fire Chief's stipend

Required by contract for career firefighters, Training materials and supplies ***medical ***firefighting classes ***fire officer training ****training equipment
***test, and recertify hose appliances per <u>NFPA standards</u>
Essential to basic operations; one phone line one fax line
<u>Fire Chief's cell phone</u>
Allows for restock of equipment required by the State of Connecticut to maintain first responder licensing designation. Meets NFPA standards for purchase and maintenance of firefighting equipment including the mandatory breathing air testing, repairs to PPE, required annual scba maintenance. Allows for desirable level of public fire and life safety education; achieves minimum level of fire prevention and public outreach.
Truck garaging covers expenses incurred by the fire company to house town trucks and equipment
Mandatory Dept. of Transportation inspection by certified mechanic, annual ladder and aerial testing and certification, annual required fire pump testing and certification Repairs of fire apparatus, repair of all equipment associated with the vehicles including portable power units, saws, generators, hydraulic tools.
to conform/meet laws, rules, and regulations for firefighters', EMS, protective clothing consumables protective firefighting gear repairs
fire police standbys for utility emergencies

Purchase of and replacement of rescue, fire, and EMS equipment that is at the end of life span (ropes and harnesses, cold water suits)
ongoing incentive program for the volunteers
Emergency Services Director. Partial reimbursement from EMPG and NSEP grants.
Expenses related to the position and operating the Emergency Operations Center. The Majority of the expenses are paid thru various grant programs. The expenses are categorized as Drill Expenses (1000)Radio / Misc Maintenance costs (1500), office supplies (1000), telephone (50) and support supplies (1300)
Municipal Agent stipend.
SCHOOL NURSE SALARIES: 5 full-time nurses: 35 hours per week. (195 days) plus vacation per contract. 180 SCHOOL DAYS 12 hours for LV's clinic for the year. 96 hours for school RN for summer school additional \$3200 - Reimbursable from BOE
SCHOOL HEALTH ASSISTANTS: 2% increase per Health Assistants Union for 4 positions. 180 days a year 19 HOURS PER WEEK.
Department Head - .5 FTE position
SUBSTITUTE NURSE: Substitute school nurses are required when regular staff are out of work due to illness, personal days, or attending mandated continuing education programs. Fund is also used to orient new substitutes which is done annually. Substitute nurses are necessary in the school to administer specialized treatments to students which cannot be delegated to non-professionals. Mandated CGS 10-212.
OVERTIME/SCHOOL:
Per Union Contract. \$300 per nurse. 5 school nurses eligible.
SCHOOL NURSES LICENSE'S: 5 RN's at \$110 for yearly licensure - other miscellaneous.
Continuing Education, Dues and Subscriptions.
Public Works Director. Position presently combined with Town Engineer. As Public Works Director, manages all aspects of the Public Works Department. This includes in-house and contracted road maintenance and sanitation services. Serves also as the Tree Warden and Fleet Manager. As Town Engineer performs in-house efforts and secures and coordinates consulting services as necessary to satisfy administrative needs related to local requirements and regulatory mandates, and to meet review needs for development activity and other departmental needs. Salary per terms of RESOLUTION ESTABLISHING ADMINISTRATOR/DEPARTMENT HEAD BENEFITS (i.e., "Increases in wages shall be effective on the first day of July and may not be less than the percentage of the highest union contracted increase for that fiscal year.")

The Town will need engineering consulting services for support of various projects and/or tasks requiring specialized expertise. The demand for such services will remain high in the absence of a full-time Engineer and any increasing demands associated with regulatory mandates and expanding infrastructure needs. This account provides for baseline MS4 Stormwater mandate support, miscellaneous surveying and minor civil design needs, and other services associated with engineering administration. Starting in FY20 it also provides for GPS service for select PW fleet vehicles. Starting in FY21, this account funds a road temperature sensor service. In FY24, this account began funding an online asset maintenance program (Brightly). The increase represents the cumulative impact of these added services.

This account provides for mandatory CDL driver drug and alcohol testing services, dues for professional engineer licensing and the Connecticut Tree Warden Association, reference materials, meetings/conferences, and mileage reimbursement.

Provides payment for extra hours of work according to union contract requirements. Provides for payment of personnel when working beyond normal working hours for purposes other than snowstorms, e.g., after-hours response to emergencies such as fallen trees/limbs, debris clearing, sign posting. Also used when Department crews perform construction-type projects and tasks where the need to complete particular phases of work before shutting down for the day arises due to unforeseen events. There are also instances where planned overtime is prudent to minimize the impact of certain tasks to residents. Increase reflects a minor adjustment for contractual base wages increases.

This account has provided modest funding for summer help to augment full-time workforce at a time when road and building maintenance activity peaks and full-time workers are taking vacation. Budget amount has been marginal for the full potential costs for the traditional temporary workforce for the entire contractually-allowable period of May 15th through September 15th. With the additional full-time employee added in FY23, this would cover two part-time individuals.

Highway Superintendent salary in keeping with Collective Bargaining Agreement. Highway Superintendent is the first line supervisor for the Public Works workforce, comprising the Highway, Buildings and Grounds, and Garage divisions.

Provides funding for Public Works employees in the Highway and Buildings & Grounds divisions in keeping with the Collective Bargaining Agreement. This includes the following contract positions: Leadman, Buildings & Grounds Foreman, Operators (2), Maintainers (10), and Laborer. The manning level reflects a reduction from its peak manning by eight individuals for most of the last thirty years. With the increase of infrastructure of about 17% over that same time, the winter and construction season maintenance needs have steadily increased, straining resources in a number of ways that negate our ability to keep pace. Thus, the workforce represents a lean number that at times struggles to keep pace with the full range of infrastructure tasks.

Provides for moving an employee of lower paygrade into a higher position due to the absence of another employee and/or the nature of work. Some upgrades are mandatory because of contract requirements.
Provides funding for part-time snow help mobilized to supplement full-time forces during winter operations. These forces were typically mobilized only as necessary to meet the needs of particular events. These needs have tended to vary greatly depending on the nature of the winter and the cumulative state of the full-time staff and associated availability.
Provides for payment of personnel beyond normal working hours during snow plowing, salting, and support operations. Expenses and budgeting needs are subject to wide variation depending on severity, timing, and frequency of snow and ice events over the course of a winter season. The budgeted amount proposed assumes needs would be average and anticipates need for supplemental appropriations in event of a bad winter. Typical number of snow OT events per year is 15 to 20 @ average \$5,500 snow OT per event. Snow OT costs have continued to increase in keeping with annual salary increases.
Provides funding for Public Works training plan leading to such certifications as CT Roadmaster, with emphasis on safety and improved efficiency. Safety training will help with CIRMA risk management rating. Also covers, as necessary, contract provision for copayment of CDL A license acquisition.
Provides for planned and contingency contract services. Does not account for historical average of costs (~\$80K) of vital services typically funded by TAR funds, including roadside spraying, annual gravel road maintenance, and other road right-of-way maintenance for which these funds are inadequate. This budget anticipates no loss of TAR funds.
Telephone and cable service to Public Works garage, telephone service to Transfer Station monitor shed (regular use and incidental service/repair expenses), and cell phone service for the Director and Highway Superintendent.
This account provides for unleaded gasoline used by PW Department vehicles and equipment, and other municipal and emergency services vehicles; also includes engine oils, lubricants, fuel additives, etc. and service expenses for tank servicing (water removal, etc.). Approximately 18,000 gal/yr including BOE demand. BOE pays directly for its usage, which offsets the budgeted amount down closer 10,000 gallons. The Police budget carries funds for portion of gasoline delivered to fuel station required for Police fleet needs (about 24,000 gal). Budget reflects no change from FY24.
Diesel fuel used by PW Department vehicles and equipment and both Ledyard and Gales Ferry Fire Departments. Approximately 21,000 gal/yr, anticipating the demands of a normal winter. Purchase according to either a fixed or floating price will be undertaken according to what seems most favorable. Budget reflects no change from FY24.
Provides for contractual uniform and boot allowance for Public Works personnel. The Highway Superintendent and each Teamster bargaining unit member receives and allowance of \$650 for approved items individually purchased (\$710 x 17 personnel = \$650 x 1 person = \$12,720).

This account covers miscellaneous needs for office supplies and small tools and equipment items. As to office supplies, provides for purchases of general items, used mainly by Hwy Superintendent and Maintenance & B&G Foremen (markers, folders, paper, misc. pads, forms, notebooks, copier supplies, computer supplies, printer supplies, organizers, file containers, etc.). Provides for various hand tools and small power tools, replacements parts, expendable parts, etc., used by Highway, Buildings & Grounds, Garage personnel. Also provides for bottled water, which is required for Public Works Garage because the on-site well source for water supply is non-potable and suitable for utility purposes only. Increase reflects increased water costs and other inflationary increases.

Provides for miscellaneous safety equipment, services, and apparel, fire extinguishers, work gloves, lights, glasses, ear plugs, rain gear, repair/recharge of extinguishers, insect and pest agents, first-aid kits, etc.

Primarily covers stipend payments for meals entitled to the PW crew during overtime events, in accordance with the terms of the contracts. Also provides for food purchased separately to ensure meal availability during severe storms likely to disrupt normal services.

Provides funding for Public Works employees in the Garage division in accordance with the Collective Bargaining Agreement. This includes the following contract positions: Maintenance Foreman and Mechanic.

This account provides for miscellaneous shop supplies and minor services.

The Department utilizes on its large plow trucks carbide tipped plow blades (about \$1,500 apiece) in combination with regular blades to reduce the frequency of replacement. This account also covers resupply of blades for smaller dump and 4WD pick-up trucks used for snow plowing. About 3 carbide sets and 8 regular blades are required annually, but the cost of steel continues to increase. Adequacy of the budgeted amount depends on the severity of the winter.

Provides for a wide variety of replacement and repair parts and accessories for vehicles and equipment and for labor for jobs farmed out because of the lack of in-house resources or capability. Used mostly for servicing PW as most other Town departments have separate budgets for maintenance of their vehicles and equipment. The pressure on this account has increased as extending life cycles of vehicles has been required to reduce capital outlays and due to dramatically increased complexity and vulnerability associated with added electronic and emissions controls. Also, the budget value reflects the impact of average winter operations on plow trucks and related equipment.

Covers services that provide oxygen and acetylene gas for welding and cutting and associated accessories and supplies. Expenditures are variable depending on type and frequency of repairs, fabrications and modification work on equipment, vehicles, etc. Efforts to stretch the life cycles of trucks and equipment continue to put pressure on the expenses incurred in this account, whether work is performed in house or farmed out.

Provides for tires for the Department's vehicles and equipment - expenditures for vehicles are fairly routine, whereas tires for large equipment tend to be expensive and can have a sudden significant impact on budget (e.g., loader tires may be several thousand dollars apiece).

This account covers expenses for treated salt and any other winter treatment materials. The estimated average winter treated salt quantity needed is 1,500 tons. Price per ton had ranged between \$65 and \$85 from FY16 to FY22. But the price for FY23 jumped dramatically from \$77.33 in FY22 to \$95.58 (a 24% increase, expected, but still substantial). And the price increased further in FY24 to \$99.88 (an additional 4.5% for a cumulative increase of 29% in two years). The cost is up about 56% from a low in FY21. It may continue to climb for FY25, but the budget value has been increased to reflect the FY24 price.

Covers cost of minor damage from snow plowing (e.g., mailbox repair).

Covers expenses of miscellaneous repairs and patching carried out by PW crews in conjunction with spot patching, drainage work, pavement repair, preparation for road resurfacing, etc. Reflects substantial reliance on TAR funds and assumes no loss of TAR funds to cover additional asphalt expenses at historical average in excess of \$20K.

Covers costs of marking of intersections, crossings, etc., and replacement/repair of street and traffic signs by PW crews. Demands have increased to meet FHWA mandates for signage maintenance and improvements. Reflects substantial reliance on TAR funds and assumes no loss of TAR funds to cover additional signs and markings expenses.

Covers cost of contracted metal guide rail repair work. Major installation work and repairs have been funded by TAR monies, when available. This account has provided nominal funding for repairs only and reflects substantial dependence on TAR funding (assuming adequate appropriation by State). Budget anticipates no loss of TAR funds to fund additional work. Insurance reimbursement is sought wherever possible with respect to guide rail damaged in motor vehicle accidents.

Covers tree and limb removal beyond capability of PW department personnel and equipment. There are both ongoing and emergency needs. This includes the substantial road canopy needs that we are gradually addressing. TAR funding has been leaned on for inadequacies in this fund. Supplemental and/or budget transfers funding has been applied in an average amount exceeding \$30,000 the last several years to keep pace with the removal needs, which have been exacerbated by a number of widespread disease and pest-related scourges. The increase starting in FY24 reflects this.

Covers various road base and shoulder materials for miscellaneous pavement repair/reconstruction and drainage work. Reflects substantial reliance on TAR funds and assumes no loss of TAR funds to cover additional expenses at a historical average of about \$10K. (Note: For consolidation/efficiency purposes, moved from Dept 10140109 in FY23.)

Covers mainly the costs of materials used by PW forces in the construction and installation of drainage improvement projects and facilities, including permanent and temporary erosion and sedimentation control measures, as well (e.g., piping, masonry materials, precast structures, accessories, filter material, landscaping materials, etc.) - varies, depending on type and amount of projects and tasks performed. Reflects substantial reliance on TAR funds and assumes no loss of TAR funds to cover additional expenses at historical average of about \$10K. (Note: For consolidation/efficiency purposes, moved from Dept 10140109 in FY23.)

This line item provides for maintenance needs for streetlights that the Town is now responsible for since replacing and taking direct ownership of streetlight fixtures.

Covers rental of specialty equipment used by or to assist PW crews, usually for specific tasks for which the department does not have the equipment/personnel capability. Budget amount contemplates limited use of this provision.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Town Hall and Annex (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs, and does not adequately fund carpet cleaning at appropriate intervals.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the buildings in Highway Garage complex (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs or appropriate improvements.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Police Station (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Ledyard Firehouse (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs, and does not adequately fund carpet cleaning at appropriate intervals.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Bill and Gales Ferry Libraries (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs and does not adequately fund carpet cleaning at appropriate intervals. The increase in FY24 reflects absorption of the alarm system costs previously borne by the Library budget.

Provides for various supplies, materials, expendable items, and services used in the preventative and corrective maintenance of the Senior Center (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items, and supplies). Also provides for limited improvements through contractor services. Historic budget amount has not always covered many unexpected maintenance needs, and does not adequately fund carpet cleaning at appropriate intervals.

This was an account added in FY23 to coincide with the conversion of the Fairgrounds to a Town Green, which bears more direct maintenance responsibility for the PW Department. It provides for various supplies, materials, expendable items, and services used for the landscaping needs (e.g., soils, fertilizers, etc.) and structural preventative maintenance needs (e.g., lumber, hardware, paint, electrical/HVAC/plumbing items and supplies). Also provides for limited improvements through contractor services.

This account provides funds for the required overtime expenses for PW employee weekend fill-ins.

Provides funds for the contract services for curbside collection and disposal of garbage, recyclables, and bulky waste in accordance with the Curbside Collection Contract. The budget reflects the actual contract price for FY25 (\$641,836) with an additional allowance (about \$12,000) for extra charges associated with extra recycling cart service and cart replacements. Importantly, this is the last year of the present contract. It is expected that costs for curbside collection may increase significantly starting next fiscal year.

This account provides funds for the tipping (service) fees associated with waste delivered to the Preston Incinerator under the Curbside Collection Contract, for residential and municipal sources, and through commercial collection and disposal within Ledyard. After many years of a stable \$58 rate, SCRARRA has had to reduce its subsidy (i.e., increase the tipping fee charged member towns). Even with a relatively stable volume of waste, there will be a significant additional cost of disposal due to the tipping fee increase. This account reflects a service fee established by SCRARRA for FY25 of \$67.81 (this is the third year of progressive increase, and the greatest increase so far-now 17% greater than FY22). Under Town Ordinance, the tipping fees paid by the Town for commercial loads are received back through a backcharge of the commercial haulers.

IMPORTANT NOTE: The prevailing financial conditions under which SCRARRA now functions have changed dramatically, such that SCRARRA is still exploring various scenarios of progressive subsidy reduction. Thus, the Town can expect continued growing increases of the on-budget share of these costs, as we are now seeing. For many years the costs to the Town of waste disposal, recyclables disposal, and other Transfer Station related expenses have been both artificially depressed and stable due to the capacity and decisions of SCRARRA to subsidize these costs.

Provides funds for expenses associated with various operational requirements, such as annual landfill mowing (\$2,500), porta-potty rental (\$1,000), annual permitting fees, etc.

Includes hauling and disposal costs for bulky waste and other wastes and other miscellaneous transfer station disposal costs. These costs have been managed carefully, and the Town has realized some savings, but the long-term situation for disposal remains highly uncertain. Costs of disposal could increase dramatically at any time. An increase in FY23 reflected a marked increase in bulky waste disposal volume at the Transfer Station, on top of the 20% contract disposal rate from FY20. FY25 will be the 2nd year of the 2-year contract bid out in FY24, through which costs increased by nearly 40%. The budget reflects the cumulative impact of this.

Library Custodian - 23 hours per week. 3% contractual increase - already at max step.

Library Director. Projected 3% increase.

The Library has 3 full-time staff in the supervisor's union (a full time supervisor for each library and a full-time Youth Services Librarian).

This line includes those salaries including their contractual cost of living increases.

There are 5 staff in the Town Hall union (also including the Library custodian).

A Library Technician I - Reference works 20 hours per week (equaling 1/2 FTE) in each library as a supervisor when the Assistant Librarian or Director are not there.

The Administrative Assistant works 30 hours (equals .75 FTE) and has many tasks from processing new materials, tracking and ordering all supplies, troubleshooting technology, and handling correspondence.

The Library Technician II - Youth Services works 30 hours (equals .75 FTE) and is responsible for cataloging each item along with assisting our Youth Services Librarian with programming, desk coverage, displays etc. Adding an additional 10 hours per week to make this position full-time 40 hours will allow for more public facing time on desk, thus creating a welcoming and safer Children's Library environment. It will also ensure there are no backlogs so we can have our new materials available to the public in a timely manner.

This line accounts for our six non-union Library Associates. Library Associates are a key component to our library staffing and have a starting salary listed just above minimum wage. These Library Associates work hard to provide excellent customer service and deal with a variety of complex tasks during a typical shift. They are our "on call" staffers who have often allowed us to keep the library doors open in the event of a vacation request or an unanticipated absence from a full-time Librarian. This line includes a starting hourly rate of \$16.25 for these employees (3.6% cost of living increase) along with a step scale based on years of employment.

This line is mainly for our WPCA monthly water fees (anticipating a 3% increase). It also includes a small amount toward potential/unexpected website or phone issues.

No new printers or photocopiers are needed. However, we desperately need to upgrade our Microsoft Office Suite licenses. This line includes the estimated cost of 12 perpetual licenses through TechSoup.

Both library buildings' phone lines and faxing services are included here. This account covers two phone lines and one fax line at Bill Library and one phone line and one fax line at Gales Ferry Library.

Operations include supplies (office, building, processing materials, printers, copiers, and craft) along with annual dues, continuing education, and rent for both library buildings. As Director, I feel it is important to attend a national library conference, so the anticipated conference fees are also included here (\$2,000.00).

The photocopier machines are also an added expense to this line (previously this was not part of the library budget). This is the main reason for the large percentage increase in this line. Annual photocopier lease = \$3,060.00 and anticipated imaging = \$2,300.00 which totals \$5,360.00 for the year. Estimated revenue for the library is \$5,500.00 for FY25.

LION Regional Computer Network

We currently belong to the LION Consortium. Fees will increase again this year (+3.39%), and benefits continue to decrease. Belonging to a library consortium is an essential need for our library and community because of the benefit of shared resources, support, and more. I think it is important for us to consider all our options in the state for consortium membership to see if LION is really the best option for Ledyard.

This fee covers Ledyard's share of all the ongoing operating costs incurred by the LION cooperative library automation network. This includes troubleshooting computer issues and other equipment. LION membership benefits include a full online public catalog, a fully integrated automation system, website hosting, and email accounts for library staff.

In addition to consortium membership, this line includes internet access and fiber maintenance fees (discounted through E-Rate) as well as the Bill Library self-checkout machine software/maintenance.

Costs for collection materials have continued to increase despite receiving discounts from our distributors. Back in 2012, Ledyard Library had a \$60,000 budget for collection materials. As libraries continue to evolve, our patrons are now expecting instant access to materials. In addition, there are several areas of our collection that need to be updated to provide the best service and relevant materials to our community. Last year, the state average per capita expenses for library materials was \$5.15, and Ledyard spent \$4.61.

Included in this line is the \$6,600 is for e-materials that LION purchases on our behalf as part of our membership. This fee for e-materials is required with LION membership.

Parks, Recreation, and Senior Center Director. 3% projected increase.

Assistant P&R Director. Beginning step per CBA.

P&R Office assistant, Park Maintainer, and Nutrition Site Supervisor. 3% increase for all three positions per CBA in addition to any step increases.

Part time SR CTR receptionist

Funds used to pay for weekend janitors for Youth Basketball, wrestling and indoor soccer.

Transportation provided by town-employed vehicle drivers to Seniors' medical and wellness appointments. Includes 1 FT and 1 Per Diem driver.

Water, Gas, and Cable/Internet bills

Monthly fee for the SECT Senior Center web site.

Turf management, grass cutting and maintenance contracts for all parks, athletic facilities, the beach and old office.

Said account is to maintain 7 play areas, one beach four major parks, 4 pavilions ,11 baseball ,6 softball, 9 soccer, 4 practice and one official football fields. three irrigation systems along with 4 facilities under the lights.

Required for maintenance and repair for two handicapped-accessible vans, a station wagon, and sedan. Provides mobility to Seniors for medical appointments, grocery shopping, and banking. Required for purchase of tires and maintenance of specialty equipment such as hydraulics. Necessary for state mandated safety inspections, replacement parts and repairs.
Account is used for supplies at various programs, office, playgrounds, first aid to all leagues along with support to 5 major town functions and three Southeastern CT Dualthlons and Triathlons. Summer staff training along with <u>background checks</u> .
Pays for all athletic fields, parks, community center, and aerators at beach.
General Obligation bond principal. See budget spreadsheet for individual bonds - may need to be updated for May '24 anticipated borrowings
General Obligation bond interest. See budget spreadsheet for detail - may <u>need updating for anticipated May '24 borrowings</u> .
Debt payments to State Drinking Water Fund for the 2010 issue.
Interest to State Drinking Water Fund for the 2010 issue.
Contribution to Water and Sewer funds to pay Clean Water and Drinking Water Funds loans, and General Obligation bonds.
To be used for costs associated with May '24 borrowings.
Taxpayer contribution to Capital Improvement Program. See CIP section of <u>budget for detail</u> .

JUSTIFICATION
Request fair & equitable compensation for workload/ duties / responsibilities including serving as an Administrator and supporting staff and volunteers with the Granicus-Legistar System. Also serving as Deputy Treasurer. In addition to overseeing the day to day operation of the Town Council Office and drafting/managing routine correspondence/emails, letters, memos, Resolutions, Ordinances, managing the Department Budget-Purchase Orders, I currently handle/support 96 meetings per year, not including Budget Work Sessions, Site Walks, Public Hearings, Special Town Council Meetings, and Special Town Meetings.
In accordance with Chapter III, Section 11 of the Town Charter: "The Town Council shall annually designate an independent public accountant or firm of independent public accountants to audit the books and accounts of the Town in accordance with the provisions of the General Statutes". In accordance CGS 7-396 and 4-232 the Office of Management and Policy (OPM) must be notified of the Municipalities Appointed Auditor 30 days (May 31st) before the end of the Fiscal Year.
Funding to purchase toner & other supplies to print the budget for the <u>Public Hearing & Annual Town Meeting.</u>
General Miscel. Office Supplies:\$1,820 for things such as: Archival Paper for Minutes, Binders, DVD's; Name Plates, Frame TC Photo, Folders, etc. (No Increase)
Members of the Town Council have expressed interest in attending CCM Trainings, etc. In speaking to the Mayor, \$1,500 has been added to the Town Council Operating Budget to pay for Trainings. This budget line was previously used for the Treasurer to attend GFOA (Government Financing Officers Association meetings. During the past few years the Treasurer has not attended the CT GFOA quarterly Meetings and and does not plan to attend next year.
\$1.00 has been included in the Budget so that there was a line to allocate funding too, should the town choose to provide a Volunteer Appreciation Event.

[illegible]

This account is the only account within the Mayor's budget to provide for the unforeseen expenses or expenses that cannot be fit into another line item.

Reproduction/scanners/printers are necessary for the operation of Town Hall.

Required by CGS to publish legal notices.

Membership is vital to the cooperation between municipalities when working toward regionalization.

It is vital that we continue our membership to effectively lobby the State of Connecticut on issues concerning our Town.

Anticipated: 1 contract ratification 1 arbitration misc
Numbers are based on current enrollment.

increased turnover
increased anticipated 1/1/25
increased contractual rates, contributions, and eligible pay types

State mandated
State Mandated -No Increase this year
Contracted thru 2025
Mandated
Mandated -Microfilm 2x's a year. Estimated \$2,500 each time.
Essential for Maps on Land Records/Planner uses as well
Transferred over from Finance in 2021
Essential for land records
Essential for vital records
Essential for dog licenses
Essential for dog licenses
State mandated
Essential for land records
essential for hanging land record maps
election/primary/referendum
mandated
Essential for land Record recordings
Essential for vital records
mandated
Essential for vitals
mandatory payment for copies
Essential for mailing Land Records/documents/dog licenses
mandatory for recording
Meeting Minutes are Permanent Records
Meeting Minutes are permanent records and need to be on archival paper
essential for vitals
essential for elections -absentee ballots
mandatory for notary renewals

Mandated -Association dues
to keep updated on the most current procedures and laws
TC training-Conferences -State Mandated
Mandated to attend meetings/conferences
? ?
Required by the software vendor to utilize our current software. Largest database of our department.
Funds needed for state required and office essential assets. JD Power, formerly NADA, is increasing cost of pricing program and pricing guides projected at 20%
State requires assessors to take continuing education credit programs. New staffing requires increased training.

Continuing education to keep current on Tax Collection procedures and updates to state statute.
Capability to video stream live and on-demand Town Council meetings. Capability to publish meeting agendas & minutes. Capability for document management. Also used by Town commissions, committees and boards.
This was Agreed upon when we switched over to Granicus, splitting the setup fee into 3 payments of \$5000.
CivicPlus Provides the Hosting and support for the Website. Current Terms state no more than a 5% increase YOY.
This is the fee for the domain names for ledyardrec.org and ledyardct.org These must be maintained otherwise email and websites will stop functioning and people could start impersonating Town of Ledyard officials.
Tax Assessor and Tax Collector annual support and maintenance fee. 30,000.00 Per year for FY 2023-25

Annual support and maintenance fee for Munis
VLA ENTERPRISE EXCHANGE ONLINE PLAN1G \$35.75 * 150 Users
VLA ENTERPRISE ENT MOBANDSEC E3 GCC \$101.14 * 10 Users
VLA ENTERPRISE OFFICE365PROPLUS \$126.25 * 100 Users
Munis GL/PR software, data and document annual internet hosting fee.
Annual fee for support, maintenance and internet hosting for PeopleGIS Mapsonline (GIS) service. <u>5% YOY Increase</u>
Annual fee for support, maintenance and internet hosting fee for PeopleGIS PeopleForms data entry, database, reports, etc. service. <u>5% YOY Increase</u>
Annual support, maintenance and internet hosting fee for building permits PeopleForm data entry, database and reports service. <u>5% YOY Increase</u>
Annual support, maintenance and internet hostin fee for PeopleGIS Web Assessor data link to online GIS, building permits and data searchability service. <u>5% YOY Increase</u>
Annual fee for support, maintenance and internet hosting fee for PeopleGIS Document Management upload and storage of PeopleForms related documents. <u>5% YOY Increase</u>
This is a proposed replacement to the PeopleForms - Building permits. It is proposed that this will be covered by an increase in land use permit fees. Once running we should be able to adjust what PeopleGis hosts and lower the cost associated with those line items.
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Setup fee's for Migrating Data and setting up services. Implementation Fee - Building Software Solution USD 3,000 Implementation Fee - Code Enforcement Software Solution USD 1,500 Implementation Fee - Land Use Software Solution USD 1,500

Annual SonicWall 24x7 support and maintenance firewall appliance NSa3700 in the Town Hall.
Annual maintenance fee for 24x7 on-site support, preventative maintenance and full battery coverage.
Annual SonicWall 24x7 support and maintenance firewall appliance TZ470 in the Emergency Operations Center.
Annual SonicWall 24x7 support and maintenance firewall appliance TZ670's at Parks and Rec, the Food Pantry, Public Works, and the Ledyard ESB
Annual SonicWall 24x7 support and maintenance firewall appliance TZ670 in the Ledyard WPCA Plant.
Annual SonicWall 24x7 support and maintenance firewall appliance TZ370w in the Ledyard ACO.
Usage fee for 3 fax lines and emergency copper phone lines for Town Hall and Annex. <u>FY 2024 Avg Monthly cost was 332.22</u>
Usage fee for Town Hall 100 Mbps PRI for connection to the Internet and VoIP phone service. <u>FY24 Avg. Monthly Cost was \$424.11</u>
Yearly Telco Service Agreement at \$515 @ 3% yoy Increase.
Yearly Mitel SWAS Standard 8x5 Support at \$140 at 3% YOY Increase
Yearly Fee for T1/E1 Digital Trunk, Module, Phones & Licenses \$2122 @ 3% YOY increase.
Cost of the dedicated fiber line (point-to-point) from the LHS to the Town Hall that provides Town Hall with access to the CEN. Maintenance cost is <u>\$600/year.</u>
Cost of the CEN fiber connection that provides Town Hall with a dedicated 100Mbps internet transmission rate for data upload and download. Usage fee is <u>\$450/month for 100Mbps.</u>
Failover for Town Hall and LPD internet/voice connection using the LPD 25Mbps PSAP connection to the State. Usage fee is \$125/month.
This is the separate Internet connection for the EOC. Usage fee is \$125/month.
Cost of consumable supplies for IT equipment for all Town departments. Items such as toner and inkjet cartridges, laser and acid-free paper, POS printer ribbons and paper rolls, business cards, etc.
Annual renewal of software used for archiving e-mail from the MS Office 365 Exchange Server. 150 mailboxes Tier 7 at \$4.57. Previous Year Price increased 14.6%

Annual renewal for network monitoring software, IT asset management & IT helpdesk
Up to 300 participants. Unlimited group meetings. 30 hours maximum meeting duration. 1GB recording cloud storage and transcripts. Dial -in ability. Screen sharing. Host controls. AES-256 encryption. Streaming. Admin portal. Price Increased 10% \$21.99 * 10 Users/Month
This software provides update, patching, and security services for iPads deployed throughout town. \$4/device/month First 3 free. 3x GFFC 1x WPCA 1x Food Pantry 7x Public Works
This is for the Base unit for the two Meeting Owls in the Annex. \$240/yr/unit
This is for updates and support for our backup software.
This is our Anti-virus software provided through the MS-ISAC. We need this for compliance with our Cyber Security Policy. 5.50/User/Month
Perimeter protection to safeguard against targeted email threats. Security awareness training for employees and threat remediation to protect inside the organization. Improve resilience with email continuity, recovery and archiving. This would Improve our Mail software to help prevent phishing Attempts and Hacks/Viri. 150 Users/ \$78
1Yr of Tech Support for Mimecast Security.
Setup of Mimecast Services
This allows us to update Issued laptops remotely ensuring they have the latest patches, software and network settings. 50 Endpoints is the minimum quantity.
This will allow the whole MIS Department to update settings on Issued laptops.
Attend classes, seminars and webinars for training on new applications that are being implemented.

Attend conferences and workshops to provide the opportunity to investigate more productive and cost-effective methods for IT operations.
Annual dues for membership to Government Management Information Sciences (GMIS).
Mileage to and from business meetings, troubleshooting calls and equipment portage when a town vehicle is unavailable.
Annual dues for membership to the Society of Information Management.
Need to keep track of what we are spending on Attorney Fees for Land Use and Zoning matters. Having a clear idea of ALL expenses related to the Land Use and Building Departments will help determine what the fees need to be to cover the expenses.
Having an accounting of what we are spending on notices will allow us to adjust application fees accordingly. Last year we spent roughly \$5,300.
Reduced to 6,000. 2 Cell phones (\$1,300); ; Office supplies; May need items associated with the move to the former VNA Offices. GIS map updates are sometimes taken from this line item as well. Building Code being updated again!
Increased by \$500 Subscription to access Town Clerk Records (\$150) CAZEO Dues (\$200); CAZEO Continuing Ed. Requirements for Planner & ZEO (\$400); CAZEO Certification (Case Study part) for new ZEO (\$250) Planner APA/CCAPA Dues (\$500); APA and SNEAPA Conferences (\$1,000) Building Official Continuing Ed. Requirements (\$500); ICC, SECTBO(\$40), and CBOA(\$45) Memberships
Necessary to address technical issues and questions
Slight increase due to cost of holding Public Hearings at the Middle School.
Mandatory training for Commissioners included in this line item.

Grant funded reimbursed DUI and speed enforcement.
Matching revenue line for vendor payments received. Total is contingent on the number of outside duty assignments during any fiscal year.
Contractual benefit based on extended shifts.
Contractual Benefit CBA 26.12. Rich \$1650, Creutz \$650, Muench \$650, Bushor \$650, Foster \$650, Cadro \$650, Griffin \$650, Montpelier \$350, Buechel \$650, Long \$650, Teixeira \$650, Gleason \$650, Schmidt \$350, Krajewski \$650 Total-\$9500
Contractual, CBA 16.11.
Increase due to current usage, contractual pay increases.
Mandatory Police Officer certifications/recertifications required by POST and the State of Connecticut.

Everbridge is Emergency Notification to Residents IDEMIA maintains digital fingerprint systems (2) PowerDMS--Document Management for Policies and Accreditation KONE--Maintains elevator in building Ricoh--Copy Machines Monthly Contract InTime--Department attendance and payroll Axon--Taser Assurance Plans
In cases of purposeful contamination of a cell/cruiser by an arrestee, the department adds a criminal charge and requests restitution through the court.
Repair of department equipment.
Essential for operations and health and safety of police personnel.
Mobile Data Service for In-car computers.
Essential to operations.
Water Service to police facility.
Contractual items.

Essential to safety of police personnel.
Contractual per employment agreement.
Public relations, search and rescue, crime prevention, tracking of fleeing offenders and missing/endangered persons.
Essential personnel for staffing the Emergency Communications Center. The amount factors in a 3% contractual wage increase on July 1, 2024.
Over the past 3 fiscal years, the department has experienced reduced usage of per diem personnel due to a shortage of trained dispatchers. The requested amount considers FY24 usage and a proposed pay rate increase to \$23.00 per hour.
The calculation for FY25 assumes each employee requesting pay for 8 holidays during the course of the year. Average hourly rate is \$27.89 X 8 hours X 64 total holidays paid.
The meal allowance increased by \$5.00 per occurrence in the new collective bargaining agreement. There were 74 occurrences where the allowance was paid in calendar 2023.
TriTech is our CAD/RMS provider Communications Plus--All radio equipment Interaction Insight maintains recorders Universal Telecomm maintains Alarms Huntington Power maintains emergency generator Vertiv APS maintains Uninterrupted Power Supply Total Communications maintains Mitel Phone system Console Cleaning does specialized annual cleaning
Comcast provides Internet, Weather/News TPX Provides routine line phone service VOIP Frontier provides 911 system per state contract
Necessary for operations.
The collective bargaining agreement provides for a \$35 monthly cleaning allowance for each of 8 full time dispatchers (\$3360). The agreement also provides for 8 uniform shirts (\$3200), 4 pants or up to \$400 reimbursement for pants (\$3200).

Essential to maintain state certifications.
Weekend staffing for Animal Control
Required by state statute.
This item used for Fire Marshal overtime or Dep Fire Marshal call-in in case of Fire Marshal not available.
This line item covers all telephone and fax costs for the Emergency Services Building -- Ledyard Fire Company, Fire Marshal, and Admin of Emer Svcs.
This line item is essential to the operation of this office and operations of the other agencies in the ESB.
Uniform cleaning & maintenance (contract)
This amount is based on new code publications being required to support code updates.

\$6,000 Fire Chief Stipend
Training of newly recruited and existing volunteers including career staff. Covers all aspects of training, including: basic/advanced firefighting training, EMS training, mandatory refresher courses, OSHA training, Live Fire Training, hosting courses, etc.
NFPA now requires appliances and hard suction to be tested, currently we do not have a means of testing this equipment
This line item continues to be a challenge due to an aging fleet and mechanical breakdowns. Item increased to reflect growing repair needs.
Chief Officer cell stipend and Active911 departmental subscription.
Increase due to rising costs of software programs and supplies
Volunteer and career uniforms and PPE. Career firefighter uniforms and PPE are contractual items.
This amount is necessary to keep up with new NFPA requirements, fire service best practices, new trends, safety items and providing basic fire, <u>rescue and EMS services to the Town of Ledvard.</u>
Incentive payout to top 20 responding members of the department to <u>encourage call response and training participation.</u>
Town, Department, and Committee Meetings; daily department business hours to ensure all paperwork and agency requirements are met for budgetary, personnel, laws, rules and regulation are adhered to.
Fire Chief not in the annual incentive program set aside for the volunteers

***train new members ***recertify members ***keep current members up to date on their current skills ***training fire officers to increase their skills OSHA, Insurance, and Department of Public Health have required rules and regulations that require us to gain and maintain certain levels of training.
Per the national standards of: National Fire Protection Association
Additional increases due to supplies no longer purchased by Ledyard ambulance: d-fib batters, defib pads, epi pens, larger cost items To Meet laws, rules and regulations on equipment; OSHA, Dept. of Transportation, National Fire Protections Asso. Standards fire prevention, dues, fees, consumables, computers, operating supplies, breathing air certification and awards/banquet . emergency medical supplies
***truck garaging/rent
Compliance with DOT and federal highway safety standards on maintenance. Compliance with National Fire Protection Assn. guidelines and standards for emergency vehicle repairs and maintenance.
clothing in compliance with the current National Fire Protection Association .. standards.
used to front the standby until utilities reimburse the town

To meet NFPA standards and maintain equipment on a modern level.
Includes the replacement of aging and end of life span equipment.

Mandated

ELIMINATING THIS LINE ITEM. NURSE'S OVERTIME TAKEN FROM THEIR
SALARY LINE.

Contractual.

Contractual

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]